

1 INTRODUCTION

2 Overview:

In this project, we use custom objects, relationships, page layout to given the HR team easy access to data they on an existing recruitment app.

To make the existing app more efficient for the HR team we create custom objects and relationships to store and access the data more efficiently. We install an unmanaged package in the org to get metadata that acts as existing data in the recruitment app.

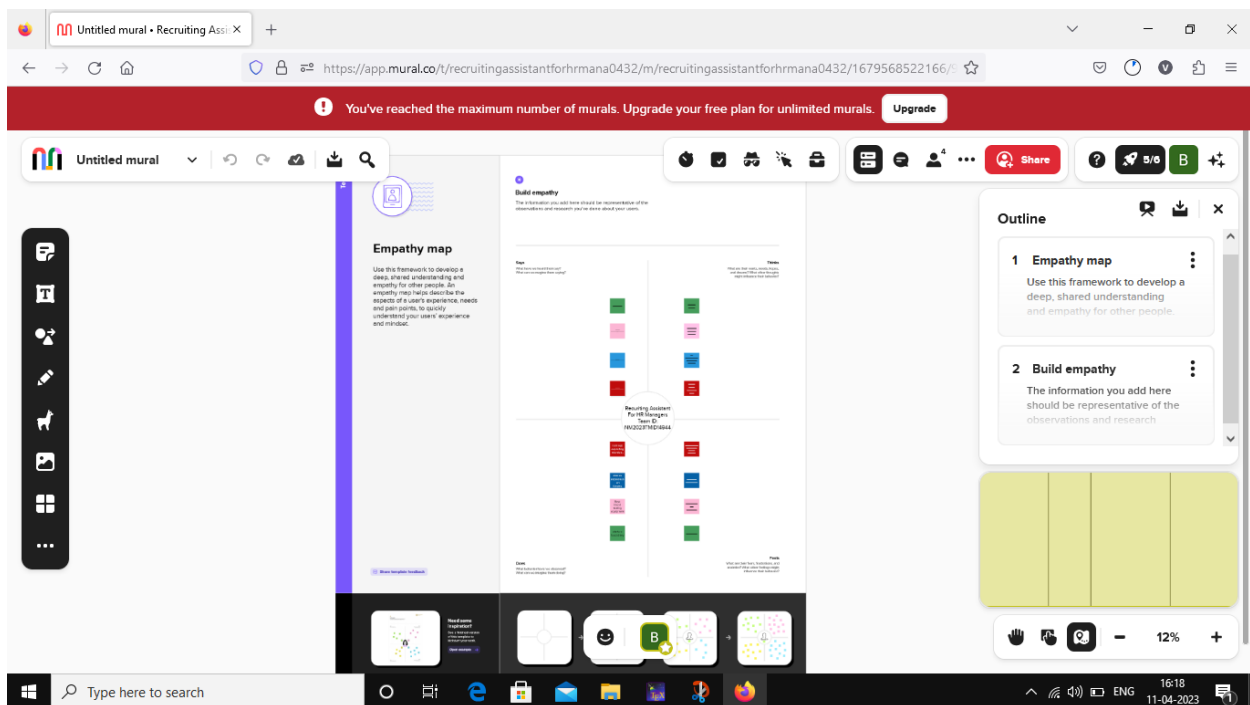
3 Purpose:

A Recruitment Management System (RMS) is a set of tools designed to automate and manage your organization's recruiting and staffing operations. From posting your jobs to keeping applicants connected and engaged throughout Zoho Recruit's RMS lets your manage your entire recruiting processes.

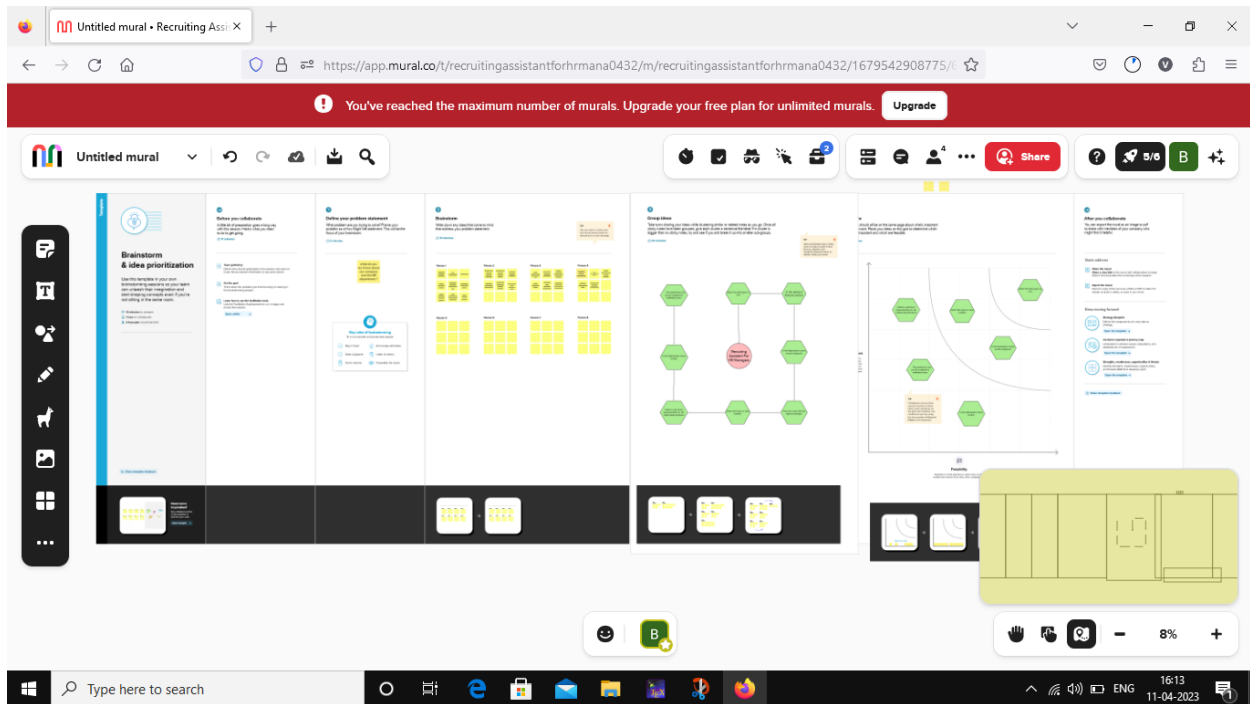
4

5 Problem Definition & Design Thinking

2.1 Empathy Map



2.2 Ideation & Brainstorming Map

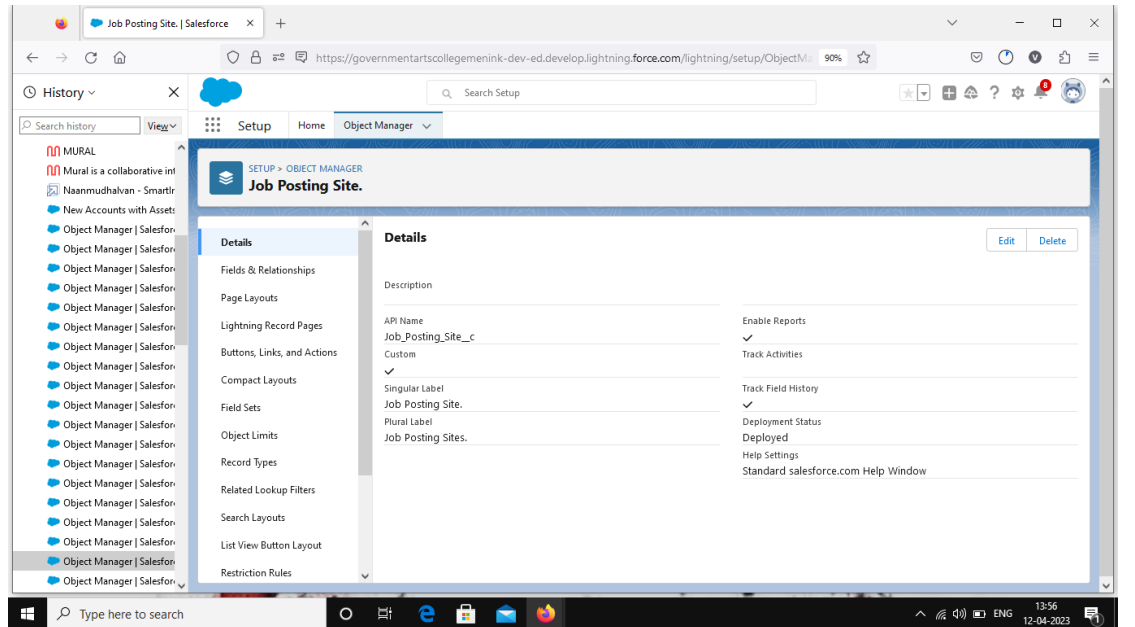
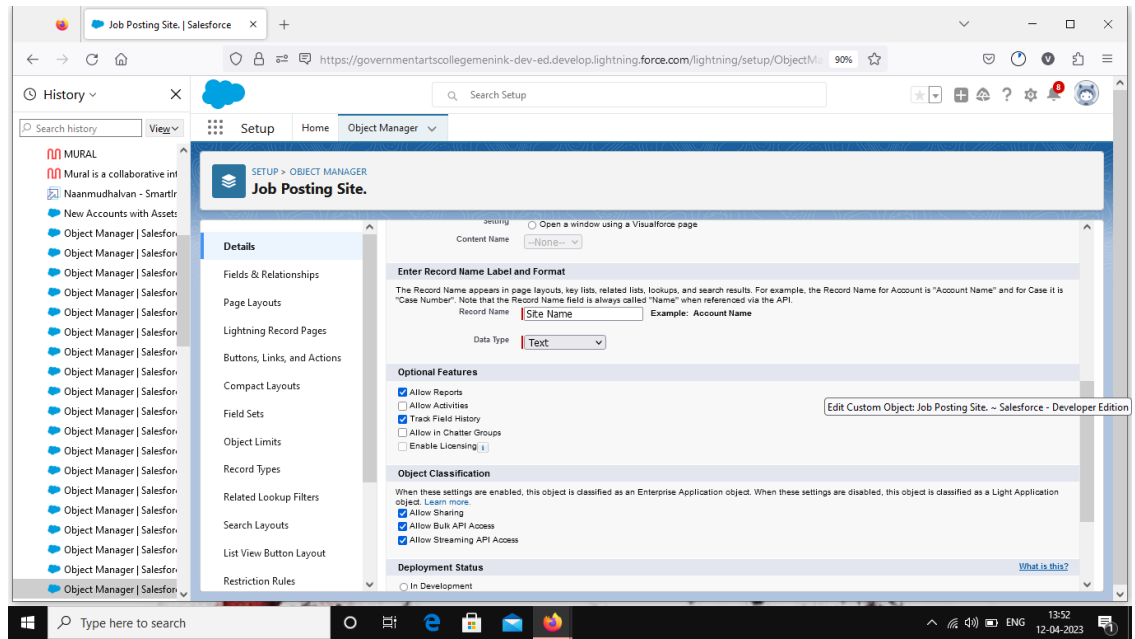


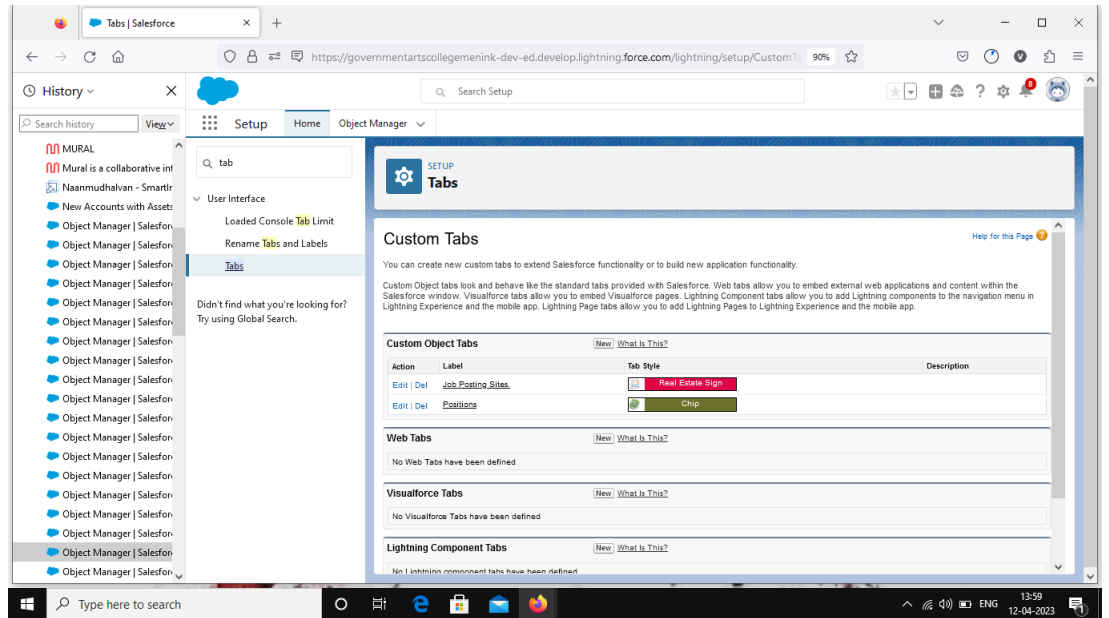
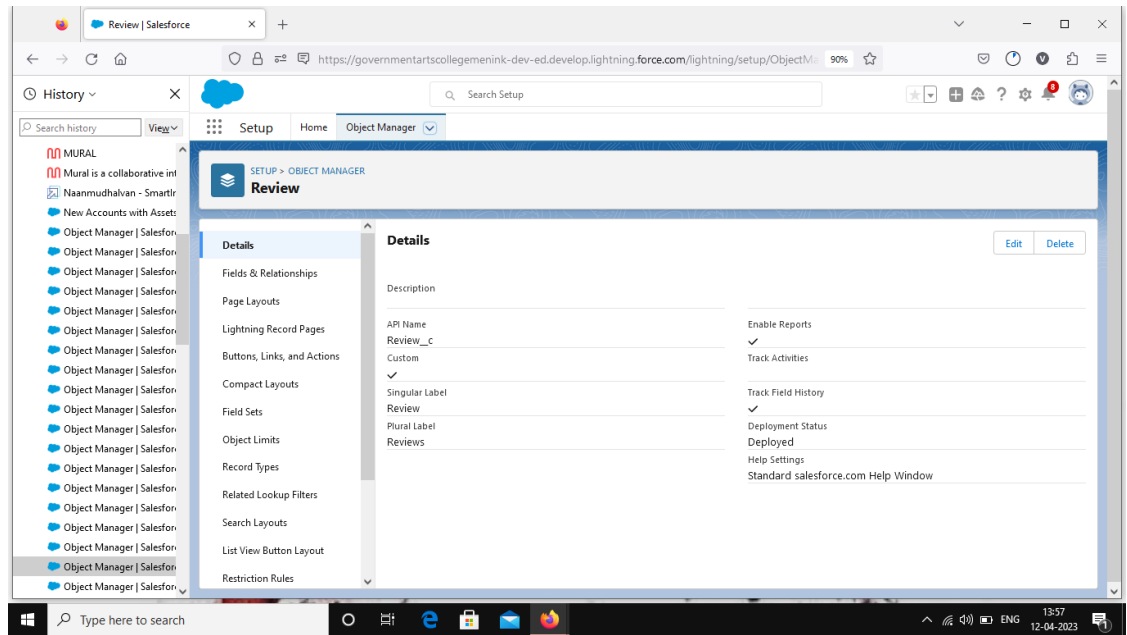
3 RESULT

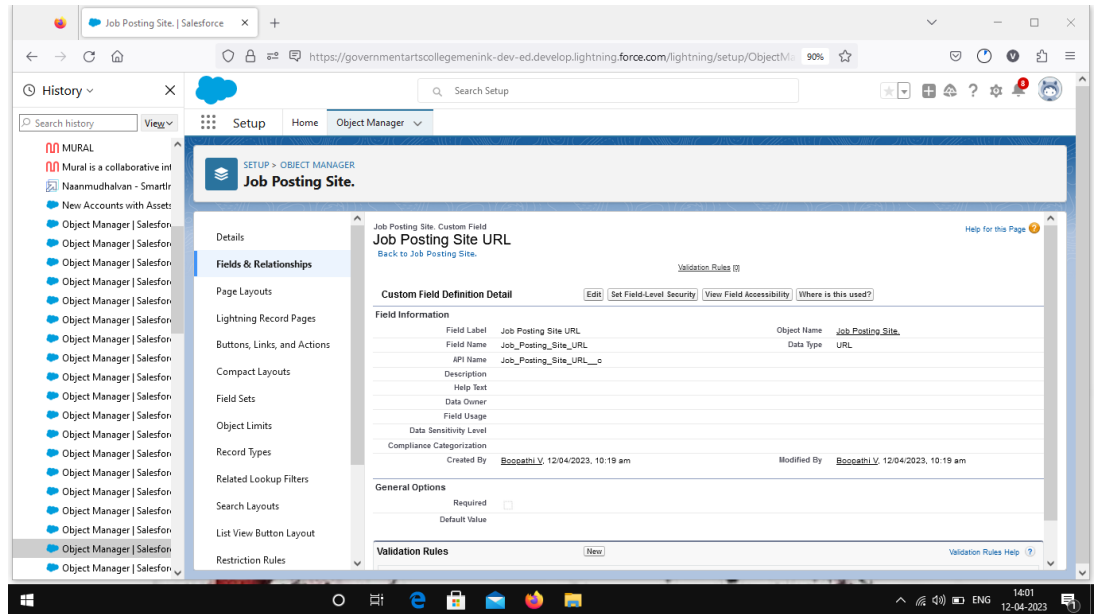
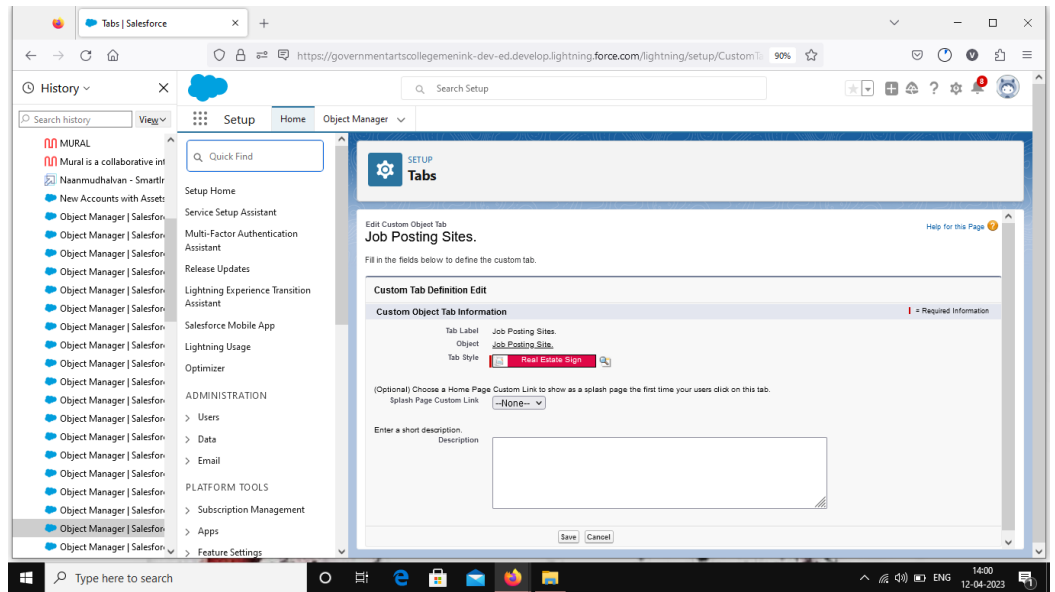
3.1 Data Model:

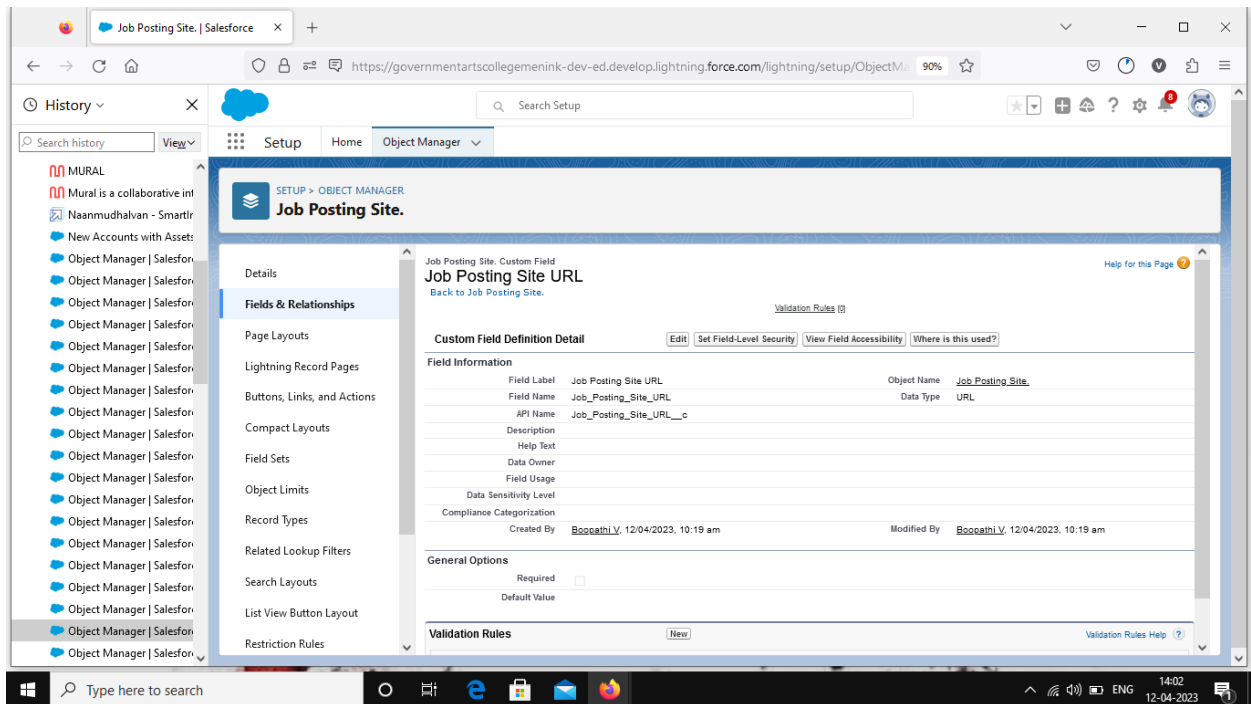
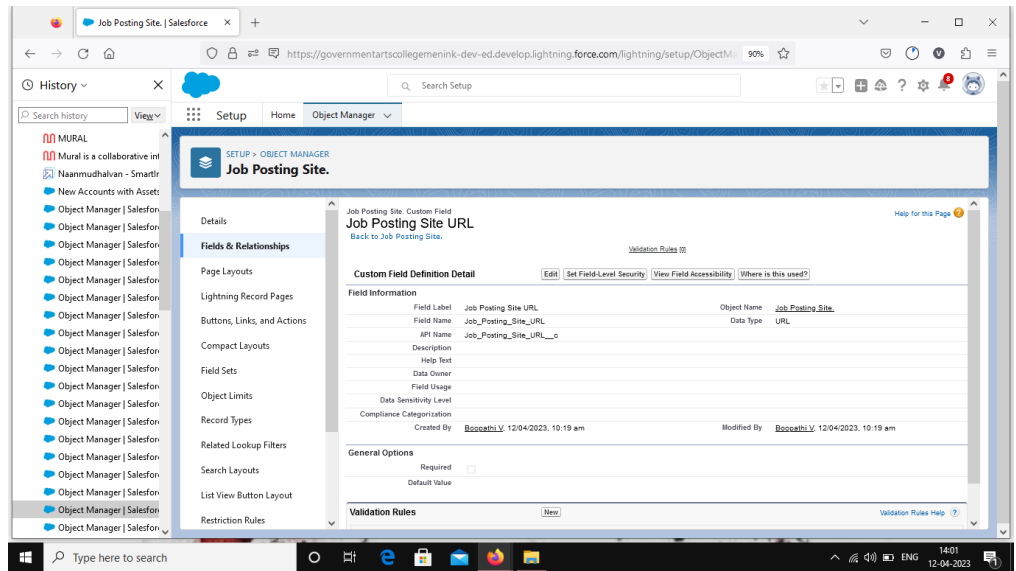
Object name	Fields in the Object	
Job Posting Site	Field label	Data type
	Job posting site	text
Junction	Field label	Data type
	Job posting	Auto Numberh
	Position	Master detail relationship

3.2 Activity & Screenshot









Object Manager | Salesforce

https://governmentartscollegemink-dev-ed.develop.lightning.force.com/lightning/setup/ObjectManager

History

Setup Home Object Manager

Object Manager

Job Posting Site: Validation Rule

[Back to Job Posting Site.](#) [Help for this Page](#)

Validation Rule Detail [Edit](#) [Clone](#)

Rule Name	Phone_number_validation_rule	Active	✓
Error Condition Formula	LEN(phone_no__c) < 10		
Error Message	Please give a valid phone number.	Error Location	phone no
Description	phone number should not be more than or less than 10 digits.		
Created By	Bopathi V, 12/04/2023, 12:06 pm	Modified By	Bopathi V, 12/04/2023, 12:06 pm

[Edit](#) [Clone](#)

Job Posting Site | Salesforce

https://governmentartscollegemink-dev-ed.develop.lightning.force.com/lightning/setup/ObjectManager

History

Setup Home Object Manager

Job Posting Site.

Details

- Fields & Relationships
- Page Layouts**
- Lightning Record Pages
- Buttons, Links, and Actions
- Compact Layouts
- Field Sets
- Object Limits
- Record Types
- Related Lookup Filters
- Search Layouts
- List View Button Layout
- Restriction Rules

Job Posting Site: Layout

[Save](#) [Quick Save](#) [Preview As...](#) [Cancel](#) [Undo](#) [Redo](#) [Layout Properties](#)

Fields

- Buttons
- Quick Actions
- Mobile & Lightning Actions
- Expanded Lookups
- Related Lists

Quick Find Field Name

Section	Job Posting Site URL	Site Name
Blank Space	Last Modified By	Status
	Created By	Owner
	Description	phone no

Job Posting Site: Sample

Highlights Panel

Customize the highlights panel for this page layout...

Quick Actions in the Salesforce Classic

Publisher

Actions in this section are currently inherited from the global publisher layout. You can [override the global publisher layout](#) to set a customized list of actions for the publisher on pages that use this layout.

Job Posting Site. | Salesforce

History

page loy View

Setup Home Object Manager

Job Posting Site. Validation Rule

Details

Fields & Relationships

Page Layouts

Lightning Record Pages

Buttons, Links, and Actions

Compact Layouts

Field Sets

Object Limits

Record Types

Related Lookup Filters

Search Layouts

List View Button Layout

Restriction Rules

Validation Rule Edit

Rule Name: phone_number_validation_rule

Active: ☒

Description: phone number should not be more than or less than 10 digits.

Error Condition Formula

Example: `Discount_Percent__ > 0.30` More Examples...

Display an error if Discount is more than 30%

If this formula expression is true, display the text defined in the Error Message area

Insert Field Insert Operator

LEN(phone_no__c) = 10

Functions

-- All Function Categories --

ABS

ACOS

ADDMONTHS

AND

ASCII

ASIN

Quick Tips

Operators & Functions

Type here to search

14:10 12-04-2023

Profiles | Salesforce

History

page loy View

Setup Home Object Manager

Profiles

Profile Edit

Standard User

Set the permissions and page layouts for this profile.

Profile Edit

Name: Standard User

User License: Salesforce

Custom Profile: ☐

Custom App Settings

	Visible	Default		Visible	Default
All Tabs (standard__AllTabSet)	<input checked="" type="checkbox"/>	<input type="radio"/>	Sales (standard__LightningSales)	<input checked="" type="checkbox"/>	<input type="radio"/>
Analytics Studio (standard__Insights)	<input checked="" type="checkbox"/>	<input type="radio"/>	Sales (standard__Sales)	<input checked="" type="checkbox"/>	<input checked="" type="radio"/>
App Launcher (standard__AppLauncher)	<input checked="" type="checkbox"/>	<input type="radio"/>	Sales Console (standard__LightningSalesConsole)	<input checked="" type="checkbox"/>	<input type="radio"/>
Bolt Solutions (standard__LightningBolt)	<input checked="" type="checkbox"/>	<input type="radio"/>	Salesforce Chatter (standard__Chatter)	<input checked="" type="checkbox"/>	<input type="radio"/>
Community (standard__Community)	<input checked="" type="checkbox"/>	<input type="radio"/>	Salesforce Scheduler Setup (standard__LightningScheduler)	<input type="checkbox"/>	<input type="radio"/>
Content (standard__Content)	<input checked="" type="checkbox"/>	<input type="radio"/>	Sample Console (standard__ServiceConsole)	<input type="checkbox"/>	<input type="radio"/>
Data Manager (standard__DataManager)	<input checked="" type="checkbox"/>	<input type="radio"/>	Service (standard__Service)	<input checked="" type="checkbox"/>	<input type="radio"/>
Digital Experiences (standard__SalesforceCMS)	<input checked="" type="checkbox"/>	<input type="radio"/>	Service Console (standard__LightningService)	<input checked="" type="checkbox"/>	<input type="radio"/>

Type here to search

14:12 12-04-2023

Users | Salesforce

History

page loy

Setup Home Object Manager

Search Setup

Users

Permission Set Groups

Permission Sets

Profiles

Public Groups

Queues

Roles

User Management Settings

Users

Feature Settings

Data.com

Prospector Users

Process Automation

Paused And Failed Flow Interviews

User Interface

Action Link Templates

Actions & Recommendations

SETUP Users

All Users

On this page you can create, view, and manage users.

In addition, download SalesforceA to view and edit user details, reset passwords, and perform other administrative tasks from your mobile devices: [iOS](#) | [Android](#)

View: All Users Edit Create New View

All Users ~ Salesforce - Developer Edition

New User Reset Password(s) Add Multiple Users

Action	Full Name	Alias	Username	Role	Active	Profile
<input type="checkbox"/> Edit	Chatter Expert	Chatter	chatter00d2w00000duueat.82bd6dpykja@chatter.salesforce.com		<input checked="" type="checkbox"/>	Chatter Free User
<input type="checkbox"/> Edit	Garapati, Abhilash Garapati	Abhilash	sanjaygutha@thesmartbridge.com		<input checked="" type="checkbox"/>	Standard Platform User
<input type="checkbox"/> Edit	gutha, sanjay	sanjay	sanjaygutha@thesmartbridge.com		<input checked="" type="checkbox"/>	Event User profile
<input type="checkbox"/> Edit	User Integration	intelo	integration@00d2w00000duueat.com		<input checked="" type="checkbox"/>	Analytics Cloud Integration User
<input type="checkbox"/> Edit	User Security	sbc	insightsecurity@00d2w00000duueat.com		<input checked="" type="checkbox"/>	Analytics Cloud Security User
<input type="checkbox"/> Edit	V. Boopathi	BV	boopathi123@gmail.com		<input checked="" type="checkbox"/>	System Administrator

New User Reset Password(s) Add Multiple Users

A B C D E F G H I J K L M N O P Q R S T U V W X Y Z Other All

Permission Sets | Salesforce

History

page loy

Setup Home Object Manager

Search Setup

Users

Permission Set Groups

Permission Sets

Custom Code

Custom Permissions

Didn't find what you're looking for? Try using Global Search.

SETUP Permission Sets

Permission Sets

On this page you can create, view, and manage permission sets.

In addition, you can use the SalesforceA mobile app to assign permission sets to a user. Download SalesforceA from the App Store or Google Play: [iOS](#) | [Android](#)

All Permission Sets Edit Delete Create New View

New f a

A B C D E F G H I J K L M N O P Q R S T U V W X Y Z Other All

Action	Permission Set Label	Description	License
<input type="checkbox"/> Clone	Sales Cloud User	Denotes that the user is a Sales Cloud user.	Sales User
<input type="checkbox"/> Clone	Salesforce CMS Integration Admin	Gives the admin data access and the permission...	Cloud Integration User
<input type="checkbox"/> Clone	Salesforce Console User	Enable Salesforce Console User	Sales Console User
<input type="checkbox"/> Clone	Security Center Integration User	Access Security Center for Integration	Cloud Integration User
<input type="checkbox"/> Clone	Service Cloud User	Denotes that the user is a Service Cloud user.	Service User
<input type="checkbox"/> Clone	Shopper	Allow access to B2C Commerce features.	Commerce User
<input type="checkbox"/> Clone	Slack Service User	Lets users run the flows for swarming with Serv...	Slack Service User
<input type="checkbox"/> Clone	Standard Einstein Activity Capture	Access to Standard Einstein Activity Capture	Standard Einstein Activity Capture User
<input type="checkbox"/> Clone	Subscription Management Collections Dashb...	Gives users visibility into collection status in a giv...	Analytics View Only Embedded App
<input type="checkbox"/> Del Clone	Supplier Permit		

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Permission Sets | Salesforce

History

page loy View

Setup Home Object Manager

Search Setup

Q permis

Users

Permission Set Groups

Permission Sets

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All Permission Sets Edit Delete Create New View

Action	Permission Set Label	Description	License
<input type="checkbox"/> Clone	Buyer	Allows access to the store. Lets users see product...	B2B Buyer Permission Set One Seat
<input type="checkbox"/> Clone	Buyer Manager	Includes all Buyer capabilities, and allows acces...	B2B Buyer Manager Permission Set One Seat
<input type="checkbox"/> Clone	CRM User	Denotes that the user is a Sales Cloud or Servic...	CRM User
<input type="checkbox"/> Clone	Commerce Admin	Allow access to commerce admin features.	Commerce Admin Permission Set License Seat
<input type="checkbox"/> Clone	Contact Center Admin	Manage Service Cloud Voice contact centers th...	Service Cloud Voice User
<input type="checkbox"/> Clone	Contact Center Agent	Access agent features in Service Cloud Voice co...	Service Cloud Voice User
<input type="checkbox"/> Clone	Contact Center Supervisor	Access supervisor features in Service Cloud Voic...	Service Cloud Voice User
<input type="checkbox"/> Del Clone	Experience Profile Manager		Salesforce
<input type="checkbox"/> Clone	Facility Manager	Lets users create, read, edit, and delete locati...	Facility Manager
<input type="checkbox"/> Clone	FieldServiceMobileStandardPermSet	Give your mobile workforce access to the Field ...	Field Service Mobile
<input type="checkbox"/> Clone	Merchandiser	Allow access to commerce merchandising featur...	Commerce Merchandiser User Permission Set Li...
<input type="checkbox"/> Clone	Order Management Agent	Read Access to all entities enabled by Order Ma...	Lightning Order Management User

1-26 of 27 0 Selected Previous Next Page 1 of 2

Reports | Salesforce

History

page loy View

Sales Home Opportunities Leads Tasks Files Accounts Contacts Campaigns Dashboards Reports More

Search...

Reports

Recent

1 Item

Search recent reports...

New Report New Folder

REPORTS	Report Name	Description	Folder	Created By	Created On	Subscribed
Recent	New Accounts with Assets Report		Private Reports	Boopathi V	12/4/2023, 12:45 pm	

Created by Me

Private Reports

Public Reports

All Reports

FOLDERS

All Folders

Created by Me

Shared with Me

FAVORITES

All Favorites

To Do List

4 Trailhead Profile Public URL

Team Lead - <https://trailblazer.me/id/boopy>

Team Member 1 - <https://trailblazer.me/id/ssharath17>

TeamMember2- <https://trailblazer.me/id/essai123>

Team Member 3 – <https://trailblazer.me/id/>

5 ADVANTAGES & DISADVANTAGE

ADVANTAGES:-

- Better candidates. Social reach is very important in today's era of recruitment.
- ATS system. An applicant tracking system can help you streamline updates.
- Automated recruitment Improves communication Smooth on boarding Employee retention Recruit on the go.

DISADVANTAGES:-

- Recruitment May Stagnate the Company's Culture. The recruitment process saves lots of time, energy, and resources for the organization but also has some drawbacks.
- Increases Training Costs of the New Applicants.
- Recruitment Agencies have Limited Choices.
- May Leads to Workplace Hostility.

6 APPLICATIONS

The goal of recruitment is to create a wide pool of qualified candidates from which one has to choose the most qualified individual for the job. This approach draws big groups of individuals and encourages them to apply for open opportunities in a company.

7 CONCLUSION

The goal of recruitment is to create a wide pool of qualified candidates from which one has to choose the most qualified individual for the job. This approach draws big groups of individuals and encourages them to apply for open opportunities in a company.

8 FUTURE SCOPE

- Craft clear and attractive jobs ads.
- Boost your candidate sourcing.
- Build talent pipelines.
- Improve your recruitment efficiency.
- Evaluate candidates effectively.
- Enhance candidates experience.