



## LEARN AND EARN PROMOTION TERMS

NO PURCHASE OR PAYMENT NECESSARY. VOID WHERE PROHIBITED OR RESTRICTED BY LAW.

The Redis Learn and Earn Gift Card promotion (the “**Promotion**”) is sponsored by Redis Inc. (“**Redis**”). By participating in this Promotion or accepting a Gift Card (as defined below), you agree to these Promotion terms and conditions (“**Promotion Terms**”). Redis is giving away up to one thousand (1,000), \$25 Gift Cards (each a “**Gift Card**”) to eligible Participants (as defined below) subject to the following Promotion Terms.

**This is a limited quantity offer only available while supplies last.** The Promotion begins on June 10, 2022 and expires on August 31, 2022 (the “**Promotion Period**”) and is open to any person (“**Participant**”) who meets the following criteria:

1. Is a legal resident of any of the 50 United States and D.C., Canada, Germany, Ireland, France, and the United Kingdom;
2. Is twenty-one (21) or older;
3. Provides a legitimate business email address and company name, and agrees to be part of Redis marketing communications; and
4. Satisfies the following during the Promotion Period (the “**Promotion Requirements**”):
  - a. Watches or reads the designated material; and
  - b. Takes the corresponding 5-question quiz and achieves a score of 80% or better.

The Promotion is not open to:

1. Employees, officers, and directors of Redis and its affiliates or subsidiaries, employees of advertising, promotion or other coordinating agencies, or any other entity involved with or otherwise providing services relating to this Promotion, and the immediate family members (parent, child, sibling, domestic partner, or spouse of any of the foregoing) and persons living in the same household of such individuals, whether related or not;
2. Employees of government agencies and government-affiliated companies or organizations;
3. Persons who work for entities engaged in active negotiations to purchase products and/or services from Redis; and
4. Any person whose employee guidelines or policies do not allow participation in promotions of this type or acceptance of promotional gifts or awards.

**Limit one (1) Gift Card per eligible Participant per business email address.** Use of any robotic, automatic, programmed, or similar entry method or entering more than the number of times permitted will void all entries and result in disqualification. You may not enter more times than indicated by using multiple email addresses, identities, or devices in an attempt to circumvent the rules. Redis reserves the right to withhold the Gift Card if (a) the submission is deemed fraudulent, or (b) if the Participant does not claim the Gift Card within

Participants who satisfy the Promotion Requirements will be sent the Gift Card (including the relevant redemption code) within thirty (30) days of attending a meeting. Participants are responsible for ensuring the email address on file with Redis is valid and current in order to receive the Gift Card via email. Participants agree to provide any additional information as may be required to deliver the Gift Card. All Gift Cards are subject to availability consistent with these Promotion Terms. Redis reserves the right to substitute an alternative award, in whole or in part, of equal or greater monetary value if the Gift



Card cannot be provided as described for any reason, including without limitation, if a Gift Card is not redeemable in an eligible Participant's country of residence.

By participating in this Promotion, you represent and warrant that you have obtained any required approvals to participate in the Promotion and receive a Gift Card (e.g., from an employer), and your acceptance of the Gift Card is at your sole discretion. The delivery of the Gift Cards is subject to the terms at <https://www.tremendous.com>.

All Participants are responsible for compliance with any applicable federal, state, or local laws, rules and regulations, contractual limitations and/or office policies, if any, regarding participation in trade promotions or acceptance of promotional gifts. Participants are solely responsible for any applicable taxes connected with the Gift Card. These Promotion Terms are governed by the law of the State of California, without reference to rules governing choice of laws. Any action, suit or case arising out of, or in connection with, these Promotion Terms must be brought in either the federal courts located in the Northern District of California or the state courts located in Santa Clara County, California.

Any Participant that lives in the UK or any Member State of the European Union can bring legal proceedings in respect of the Promotion and these Promotion Terms in either the State of California or the courts of their home country. Each Participant who enters Promotion in their capacity as a consumer and is resident in the UK or any Member State of the European Union will benefit from any mandatory provisions of the law of the country in which he or she is resident and nothing in these Promotion Terms, including the paragraph above, affects such Participants' rights as a consumer to rely on such mandatory provisions of local law.

If Redis fails to comply with these Promotion Terms, Redis will be responsible for loss or damage that you suffer that is a foreseeable result of their breach of these Promotion Terms or its negligence, but they will not be responsible for any loss or damage that is not foreseeable. Loss or damage is foreseeable if they were an obvious consequence of Redis' breach or if they were contemplated by you and the promoter at the time that you entered the Promotion. Personal data will be processed in accordance with your consent you provided at the point of collection of your personal data, as further described in Redis' Privacy Policy which can be located at <https://redis.com/privacy>. Subject to applicable law, Redis reserves the right to withdraw, vary, suspend or terminate this promotional offer (including amending these Promotion Terms) at any time, without notice.