

# **2024-27 LOCAL #399 WAGE SCHEDULES**

The following studio minimum wage scale shall be effective for the period commencing with August 1, 2024 to and including August 3, 2024.

International Brotherhood of Teamsters, Studio Transportation Drivers, Local #399  8/1/2024 to and including 8/3/2024 Page 1 of 2  Occ. Code No.    Classification		Studio Minimum Rates			
		Schedule A <sup>1</sup> Daily Employees	Schedule A-1	Schedule C (Exempt)	Schedule C-1 (Exempt)
		1-1/2 after 8 and/or 40; Minimum Call - 8 Hours	Daily "On Call"	Weekly "On Call"	40/52 Guarantee Weekly "On Call"
		Regular Basic Hourly Rate			
		Per Hour	Per Day	Per Week	Per Week
3500	Transportation Coordinator <sup>2</sup>	None <sup>2</sup>			
3501	1st On Production Driver Captain Hired <sup>3</sup>	\$51.77			
3502	All Other Co-Captains (except Occ. Code Nos. 3551 and 3581) <sup>3, 4, 5</sup>	\$47.12			
3511	Drivers of automobiles, station wagons, minivans (9 or fewer passengers) and motorcycles	\$25.50			
3518	Drivers of automobiles, station wagons, minivans (9 or fewer passengers) and motorcycles who "regularly worked" for the Producer in Occ. Code No. 3511 as defined in footnote 6	\$36.10			
3512	Drivers of other vehicles which require a Class C license to operate – crew cabs, pick-up trucks, lot tractors (shop mules or hooties), 5-ton trucks – and condors	\$38.24			
3513	"Hyphenate" Driver/Craftsperson	<sup>7</sup>			
3520	Drivers of vehicles requiring a Class B license to operate, including operators of maxivans (10 or more passengers), buses (excluding forty (40) passenger buses), dump trucks, 5-ton crew cabs, crew cabs towing trailers less than 6,000 lbs. off the lot, forklifts (excluding pettibone forklifts), skip loaders, water trucks and motor homes, but excluding 10-ton trucks <sup>8</sup>	\$41.74			
3521	Drivers of forty (40) passenger buses, 10-ton trucks and pettibone forklifts and drivers of vehicles requiring a Class A license to operate, including vehicles towing trailers over 6,000 lbs. and operators of cranes, back hoes, bulldozers, heavy duty tractors and honey wagons <sup>8</sup>	\$45.01			
3527	Drivers of thirty-two (32) passenger vans	\$45.01			

## 2024-27 LOCAL #399 WAGE SCHEDULES

The following studio minimum wage scale shall be effective for the period commencing with August 1, 2024 to and including August 3, 2024.

International Brotherhood of Teamsters, Studio Transportation Drivers, Local #399  8/1/2024 to and including 8/3/2024 Page 2 of 2  Occ. Code  No.    Classification	Studio Minimum Rates			
	Schedule A <sup>1</sup> Daily Employees	Schedule A-1	Schedule C (Exempt)	Schedule C-1 (Exempt)
	1-1/2 after 8 and/or 40; Minimum Call - 8 Hours	Daily "On Call"	Weekly "On Call"	40/52 Guarantee Weekly "On Call"
	Regular Basic Hourly Rate			
	Per Hour	Per Day	Per Week	Per Week
3523 Camera Car Driver <sup>9</sup>	\$51.77			
3524 Production Van Driver/Operator <sup>10</sup>	\$52.84			
3525 Stunt and/or Blind Driver	None <sup>11</sup>			
3526 Chapman Crane Operator	\$51.77			
3531 Automotive Service Person	\$25.50			
3532 Automotive Service Person who "regularly worked" for the Producer in Occ. Code No. 3531 as defined in footnote 6	\$36.10			
3543 Dispatcher <sup>4</sup>	\$47.12			
3550 Ramrod	None <sup>2, 12, 13</sup>			
3551 Wrangler Gang Boss <sup>12</sup>	\$47.36			
3561 Wrangler	\$43.78			
3562 Driver/Wrangler <sup>14</sup>	\$45.01			
3563 Wrangler (Pick Up)	\$66.01			
3565 Wrangler (Braider)	\$55.35			
3571 Trainer (Domestic Livestock)	None <sup>15</sup>			
3573 Trainer (Stable) <sup>15</sup>	\$60.61			
3575 Wild Animal Trainers <sup>15,16,17</sup>	\$60.61			
3576 Wild Animal Handlers <sup>16,17</sup>	\$52.56			
3581 Automotive Gang Boss <sup>18,19</sup>	\$51.77			
3591 Automotive Mechanic <sup>18,19</sup>	\$47.45			
3592 Dog Trainer <sup>15, 16, 20, 21</sup>	\$52.56			
3593 Dog Handler <sup>16, 21</sup>	\$43.78			
3598 DOT Administrator	\$38.24			

- 5     The rate for persons employed in Occ.Code No. 3502, All Other Co-Captains, in the film processing laboratories shall be \$45.20 per hour for the period August 1, 2024 to and including August 3, 2024.

# 2024-27 LOCAL #399 WAGE SCHEDULES

The following studio minimum wage scale shall be effective for the period commencing with August 4, 2024 to and including August 2, 2025.

International Brotherhood of Teamsters, Studio Transportation Drivers, Local #399  8/4/2024 to and including 8/2/2025 Page 1 of 2  Occ. Code No.    Classification		Studio Minimum Rates			
		Schedule A <sup>1</sup> Daily Employees	Schedule A-1	Schedule C (Exempt)	Schedule C-1 (Exempt)
		1-1/2 after 8 and/or 40; Minimum Call - 8 Hours	Daily "On Call"	Weekly "On Call"	40/52 Guarantee Weekly "On Call"
		Regular Basic Hourly Rate			
		Per Hour	Per Day	Per Week	Per Week
3500	Transportation Coordinator <sup>2</sup>			\$4,000.00	
3501	1st On Production Driver Captain Hired <sup>3</sup>	\$56.54			
3502	All Other Co-Captains (except Occ. Code Nos. 3551 and 3581) <sup>3, 4, 5</sup>	\$50.42			
3513	"Hyphenate" Driver/Craftsperson	7			
3520	Drivers of automobiles, station wagons, minivans (9 or fewer passengers) and motorcycles, including those who "regularly worked" for the Producer in Occ. Code 3511 as defined in footnote 6; Drivers of other vehicles which require a Class C license to operate -- crew cabs, pick-up trucks, cabs, pick-up trucks, lot tractors (shop or hooties), 5-ton trucks -- and condors; and Drivers of vehicles requiring a Class B license to operate, including operators of maxivans (10 or more passengers), buses (excluding forty (40) passenger buses), dump trucks, 5-ton crew cabs, crew cabs towing trailers less than 6,000 lbs. off the lot, forklifts (excluding pettibone forklifts), skip loaders, and motor homes, but excluding 10-ton trucks <sup>8</sup>	\$44.66			
3521	Drivers of 10-ton trucks and pettibone forklifts and drivers of vehicles requiring a Class A license to operate, including vehicles towing trailers over 6,000 lbs., operators of cranes and heavy duty tractors, and Chef/Drivers	\$48.16			
3522	Drivers of Certain Special Equipment (honey wagons; 10-station hair/makeup trailers; water trucks; highway buses designed to carry forty (40) or more persons, including the driver; car carriers that carry four (4) or more vehicles; Landoll trailers; earth-moving equipment (i.e., backhoes, bulldozers, excavators and snowcats); boom trucks; oversized loads (e.g., military vehicles, airplane fuselages, and railroad cars) that require oversize signage, permits and pilot cars; and lunch boxes)	\$50.42			
3527	Drivers of thirty-two (32) passenger vans	\$48.16			

## 2024-27 LOCAL #399 WAGE SCHEDULES

The following studio minimum wage scale shall be effective for the period commencing with August 4, 2024 to and including August 2, 2025.

International Brotherhood of Teamsters, Studio Transportation Drivers, Local #399  8/4/2024 to and including 8/2/2025 Page 2 of 2  Occ. Code  No.    Classification	Studio Minimum Rates			
	Schedule A <sup>1</sup> Daily Employees	Schedule A-1	Schedule C (Exempt)	Schedule C-1 (Exempt)
	1-1/2 after 8 and/or 40; Minimum Call - 8 Hours	Daily "On Call"	Weekly "On Call"	40/52 Guarantee Weekly "On Call"
	Regular Basic Hourly Rate			
	Per Hour	Per Day	Per Week	Per Week
3523 Camera Car Driver <sup>9</sup>	\$55.39			
3524 Production Van Driver/Operator <sup>10</sup>	\$56.54			
3525 Stunt and/or Blind Driver	None <sup>11</sup>			
3526 Chapman Crane Operator	\$55.39			
3531 Automotive Service Person	\$27.29			
3532 Automotive Service Person who "regularly worked" for the Producer in Occ. Code No. 3531 as defined in footnote 6	\$38.63			
3543 Dispatcher <sup>4</sup>	\$50.42			
3550 Ramrod	None <sup>2, 12, 13</sup>			
3551 Wrangler Gang Boss <sup>12</sup>	\$50.68			
3561 Wrangler	\$46.84			
3562 Driver/Wrangler <sup>14</sup>	\$48.16			
3563 Wrangler (Pick Up)	\$70.63			
3565 Wrangler (Braider)	\$59.22			
3571 Trainer (Domestic Livestock)	None <sup>15</sup>			
3573 Trainer (Stable) <sup>15</sup>	\$64.85			
3575 Wild Animal Trainers <sup>15, 16, 17</sup>	\$64.85			
3576 Wild Animal Handlers <sup>16, 17</sup>	\$56.24			
3581 Automotive Gang Boss <sup>18, 19</sup>	\$55.39			
3591 Automotive Mechanic <sup>18, 19</sup>	\$50.77			
3592 Dog Trainer <sup>15, 16, 20, 21</sup>	\$56.24			
3593 Dog Handler <sup>16, 21</sup>	\$46.84			
3597 Snake Abatement Technician	\$46.84			
3598 DOT Administrator	\$40.92			

- 5      The rate for persons employed in Occ.Code No. 3502, All Other Co-Captains, in the film processing laboratories shall be \$48.36 per hour for the period August 4, 2024 to and including August 2, 2025.

**2024-27 LOCAL #399 WAGE SCHEDULES**

The following studio minimum wage scale shall be effective for the period commencing with August 3, 2025 to and including August 1, 2026.

International Brotherhood of Teamsters, Studio Transportation Drivers, Local #399  8/3/2025 to and including 8/1/2026 Page 1 of 2  Occ. Code No.    Classification	Studio Minimum Rates			
	Schedule A <sup>1</sup> Daily Employees	Schedule A-1	Schedule C (Exempt)	Schedule C-1 (Exempt)
	1-1/2 after 8 and/or 40; Minimum Call - 8 Hours	Daily "On Call"	Weekly "On Call"	40/52 Guarantee Weekly "On Call"
	Regular Basic Hourly Rate			
	Per Hour	Per Day	Per Week	Per Week
3500	Transportation Coordinator <sup>2</sup>		\$4,160.00	
3501	1st On Production Driver Captain Hired <sup>3</sup>			
3502	All Other Co-Captains (except Occ. Code Nos. 3551 and 3581) <sup>3, 4, 5</sup>			
3513	"Hyphenate" Driver/Craftsperson			
3520	Drivers of automobiles, station wagons, minivans (9 or fewer passengers) and motorcycles, including those who "regularly worked" for the Producer in Occ. Code 3511 as defined in footnote 6; Drivers of other vehicles which require a Class C license to operate -- crew cabs, pick-up trucks, cabs, pick-up trucks, lot tractors (shop or hooties), 5-ton trucks -- and condors; and Drivers of vehicles requiring a Class B license to operate, including operators of maxivans (10 or more passengers), buses (excluding forty (40) passenger buses), dump trucks, 5-ton crew cabs, crew cabs towing trailers less than 6,000 lbs. off the lot, forklifts (excluding pettibone forklifts), skip loaders, and motor homes, but excluding 10-ton trucks <sup>8</sup>			
3521	Drivers of 10-ton trucks and pettibone forklifts and drivers of vehicles requiring a Class A license to operate, including vehicles towing trailers over 6,000 lbs., operators of cranes and heavy duty tractors, and Chef/Drivers			
3522	Drivers of Certain Special Equipment (honey wagons; 10-station hair/makeup trailers; water trucks; highway buses designed to carry forty (40) or more persons, including the driver; car carriers that carry four (4) or more vehicles; Landoll trailers; earth-moving equipment (i.e., backhoes, bulldozers, excavators and snowcats); boom trucks; oversized loads (e.g., military vehicles, airplane fuselages, and railroad cars) that require oversize signage, permits and pilot cars; and lunch boxes)			
3527	Drivers of thirty-two (32) passenger vans			

## 2024-27 LOCAL #399 WAGE SCHEDULES

The following studio minimum wage scale shall be effective for the period commencing with August 3, 2025 to and including August 1, 2026.

International Brotherhood of Teamsters, Studio Transportation Drivers, Local #399  8/3/2025 to and including 8/1/2026 Page 2 of 2  Occ. Code  No.    Classification	Studio Minimum Rates			
	Schedule A <sup>1</sup> Daily Employees	Schedule A-1	Schedule C (Exempt)	Schedule C-1 (Exempt)
	1-1/2 after 8 and/or 40; Minimum Call - 8 Hours	Daily "On Call"	Weekly "On Call"	40/52 Guarantee Weekly "On Call"
	Regular Basic Hourly Rate			
	Per Hour	Per Day	Per Week	Per Week
3523 Camera Car Driver <sup>9</sup>	\$57.61			
3524 Production Van Driver/Operator <sup>10</sup>	\$58.80			
3525 Stunt and/or Blind Driver	None <sup>11</sup>			
3526 Chapman Crane Operator	\$57.61			
3531 Automotive Service Person	\$28.38			
3532 Automotive Service Person who "regularly worked" for the Producer in Occ. Code No. 3531 as defined in footnote 6	\$40.18			
3543 Dispatcher <sup>4</sup>	\$52.44			
3550 Ramrod	None <sup>2, 12, 13</sup>			
3551 Wrangler Gang Boss <sup>12</sup>	\$52.71			
3561 Wrangler	\$48.71			
3562 Driver/Wrangler <sup>14</sup>	\$50.09			
3563 Wrangler (Pick Up)	\$73.46			
3565 Wrangler (Braider)	\$61.59			
3571 Trainer (Domestic Livestock)	None <sup>15</sup>			
3573 Trainer (Stable) <sup>15</sup>	\$67.44			
3575 Wild Animal Trainers <sup>15, 16, 17</sup>	\$67.44			
3576 Wild Animal Handlers <sup>16, 17</sup>	\$58.49			
3581 Automotive Gang Boss <sup>18, 19</sup>	\$57.61			
3591 Automotive Mechanic <sup>18, 19</sup>	\$52.80			
3592 Dog Trainer <sup>15, 16, 20, 21</sup>	\$58.49			
3593 Dog Handler <sup>16, 21</sup>	\$48.71			
3597 Snake Abatement Technician	\$48.71			
3598 DOT Administrator	\$42.56			

- 5      The rate for persons employed in Occ.Code No. 3502, All Other Co-Captains, in the film processing laboratories shall be \$50.29 per hour for the period August 3, 2025 to and including August 1, 2026.

**2024-27 LOCAL #399 WAGE SCHEDULES**

The following studio minimum wage scale shall be effective for the period commencing with August 2, 2026 to and including July 31, 2027.

International Brotherhood of Teamsters, Studio Transportation Drivers, Local #399  8/2/2026 to and including 7/31/2027 Page 1 of 2  Occ. Code No.    Classification		Studio Minimum Rates			
		Schedule A <sup>1</sup> Daily Employees	Schedule A-1	Schedule C (Exempt)	Schedule C-1 (Exempt)
		1-1/2 after 8 and/or 40; Minimum Call - 8 Hours	Daily "On Call"	Weekly "On Call"	40/52 Guarantee Weekly "On Call"
		Regular Basic Hourly Rate			
		Per Hour	Per Day	Per Week	Per Week
3500	Transportation Coordinator <sup>2</sup>			\$4,305.60	
3501	1st On Production Driver Captain Hired <sup>3</sup>	\$60.86			
3502	All Other Co-Captains (except Occ. Code Nos. 3551 and 3581) <sup>3, 4, 5</sup>	\$54.28			
3513	"Hyphenate" Driver/Craftsperson	7			
3520	Drivers of automobiles, station wagons, minivans (9 or fewer passengers) and motorcycles, including those who "regularly worked" for the Producer in Occ. Code 3511 as defined in footnote 6; Drivers of other vehicles which require a Class C license to operate -- crew cabs, pick-up trucks, cabs, pick-up trucks, lot tractors (shop or hooties), 5-ton trucks -- and condors; and Drivers of vehicles requiring a Class B license to operate, including operators of maxivans (10 or more passengers), buses (excluding forty (40) passenger buses), dump trucks, 5-ton crew cabs, crew cabs towing trailers less than 6,000 lbs. off the lot, forklifts (excluding pettibone forklifts), skip loaders, and motor homes, but excluding 10-ton trucks <sup>8</sup>	\$48.08			
3521	Drivers of 10-ton trucks and pettibone forklifts and drivers of vehicles requiring a Class A license to operate, including vehicles towing trailers over 6,000 lbs., operators of cranes and heavy duty tractors, and Chef/Drivers	\$51.84			
3522	Drivers of Certain Special Equipment (honey wagons; 10-station hair/makeup trailers; water trucks; highway buses designed to carry forty (40) or more persons, including the driver; car carriers that carry four (4) or more vehicles; Landoll trailers; earth-moving equipment (i.e., backhoes, bulldozers, excavators and snowcats); boom trucks; oversized loads (e.g., military vehicles, airplane fuselages, and railroad cars) that require oversize signage, permits and pilot cars; and lunch boxes)	\$54.28			
3527	Drivers of thirty-two (32) passenger vans	\$51.84			

# **2024-27 LOCAL #399 WAGE SCHEDULES**

The following studio minimum wage scale shall be effective for the period commencing with August 2, 2026 to and including July 31, 2027.

International Brotherhood of Teamsters, Studio Transportation Drivers, Local #399  8/2/2026 to and including 7/31/2027 Page 2 of 2  Occ. Code  No.    Classification	Studio Minimum Rates			
	Schedule A <sup>1</sup> Daily Employees	Schedule A-1	Schedule C (Exempt)	Schedule C-1 (Exempt)
	1-1/2 after 8 and/or 40; Minimum Call - 8 Hours	Daily "On Call"	Weekly "On Call"	40/52 Guarantee Weekly "On Call"
	Regular Basic Hourly Rate			
	Per Hour	Per Day	Per Week	Per Week
3523 Camera Car Driver <sup>9</sup>	\$59.63			
3524 Production Van Driver/Operator <sup>10</sup>	\$60.86			
3525 Stunt and/or Blind Driver	None <sup>11</sup>			
3526 Chapman Crane Operator	\$59.63			
3531 Automotive Service Person	\$29.37			
3532 Automotive Service Person who "regularly worked" for the Producer in Occ. Code No. 3531 as defined in footnote 6	\$41.59			
3543 Dispatcher <sup>4</sup>	\$54.28			
3550 Ramrod	None <sup>2, 12, 13</sup>			
3551 Wrangler Gang Boss <sup>12</sup>	\$54.55			
3561 Wrangler	\$50.41			
3562 Driver/Wrangler <sup>14</sup>	\$51.84			
3563 Wrangler (Pick Up)	\$76.03			
3565 Wrangler (Braider)	\$63.75			
3571 Trainer (Domestic Livestock)	None <sup>15</sup>			
3573 Trainer (Stable) <sup>15</sup>	\$69.80			
3575 Wild Animal Trainers <sup>15, 16, 17</sup>	\$69.80			
3576 Wild Animal Handlers <sup>16, 17</sup>	\$60.54			
3581 Automotive Gang Boss <sup>18, 19</sup>	\$59.63			
3591 Automotive Mechanic <sup>18, 19</sup>	\$54.65			
3592 Dog Trainer <sup>15, 16, 20, 21</sup>	\$60.54			
3593 Dog Handler <sup>16, 21</sup>	\$50.41			
3597 Snake Abatement Technician	\$50.41			
3598 DOT Administrator	\$44.05			

- 5      The rate for persons employed in Occ.Code No. 3502, All Other Co-Captains, in the film processing laboratories shall be \$52.05 per hour for the period August 2, 2026 to and including July 31, 2027.



**2024-27 LOCAL #399 WAGE SCHEDULES**

The following distant location minimum wage scale shall be effective for the period commencing with August 1, 2024 to and including August 3, 2024.

International Brotherhood of Teamsters, Studio Transportation Drivers, Local #399  8/1/2024 to and including 8/3/2024 Page 1 of 2  Occ. Code No.    Classification		Distant Location Minimum Rates			
		Schedule A <sup>1</sup> Daily Employees	Schedule A-1	Schedule C (Exempt)	Schedule C-1 (Exempt)
		1-1/2 after 8 and/or 40; Minimum Call - 9-1/2 Hours	Daily "On Call"	Weekly "On Call"	40/52 Guarantee Weekly "On Call"
		Regular Basic Hourly Rate			
		Per Hour	Per Day	Per Week	Per Week
3500	Transportation Coordinator <sup>2</sup>	None <sup>2</sup>			
3501	1st On Production Driver Captain Hired <sup>3</sup>	\$51.77			
3502	All Other Co-Captains (except Occ. Code Nos. 3551 and 3581) <sup>3, 4, 5</sup>	\$47.12			
3511	Drivers of automobiles, station wagons, minivans (9 or fewer passengers) and motorcycles	\$25.50			
3518	Drivers of automobiles, station wagons, minivans (9 or fewer passengers) and motorcycles who "regularly worked" for the Producer in Occ. Code No. 3511 as defined in footnote 6	\$36.10			
3512	Drivers of other vehicles which require a Class C license to operate – crew cabs, pick-up trucks, lot tractors (shop mules or hooties), 5-ton trucks – and condors	\$38.24			
3513	"Hyphenate" Driver/Craftsperson	<sup>7</sup>			
3520	Drivers of vehicles requiring a Class B license to operate, including operators of maxivans (10 or more passengers), buses (excluding forty (40) passenger buses), dump trucks, 5-ton crew cabs, crew cabs towing trailers less than 6,000 lbs. off the lot, forklifts (excluding pettibone forklifts), skip loaders, water trucks and motor homes, but excluding 10-ton trucks <sup>8</sup>	\$41.74			
3521	Drivers of forty (40) passenger buses, 10-ton trucks and pettibone forklifts and drivers of vehicles requiring a Class A license to operate, including vehicles towing trailers over 6,000 lbs. and operators of cranes, back hoes, bulldozers, heavy duty tractors and honey wagons <sup>8</sup>	\$45.01			
3527	Drivers of thirty-two (32) passenger vans	\$45.01			

## 2024-27 LOCAL #399 WAGE SCHEDULES

The following distant location minimum wage scale shall be effective for the period commencing with August 1, 2024 to and including August 3, 2024.

International Brotherhood of Teamsters, Studio Transportation Drivers, Local #399  8/1/2024 to and including 8/3/2024 Page 2 of 2  Occ. Code  No.    Classification	Distant Location Minimum Rates			
	Schedule A <sup>1</sup> Daily Employees	Schedule A-1	Schedule C (Exempt)	Schedule C-1 (Exempt)
	1-1/2 after 8 and/or 40; Minimum Call - 9-1/2 Hours	Daily "On Call"	Weekly "On Call"	40/52 Guarantee Weekly "On Call"
	Regular Basic Hourly Rate			
	Per Hour	Per Day	Per Week	Per Week
3523 Camera Car Driver <sup>9</sup>	\$51.77			
3524 Production Van Driver/Operator <sup>10</sup>	\$52.84			
3525 Stunt and/or Blind Driver	None <sup>11</sup>			
3526 Chapman Crane Operator	\$51.77			
3531 Automotive Service Person	\$25.50			
3532 Automotive Service Person who "regularly worked" for the Producer in Occ. Code No. 3531 as defined in footnote 6	\$36.10			
3543 Dispatcher <sup>4</sup>	\$47.12			
3550 Ramrod	None <sup>2, 12, 13</sup>			
3551 Wrangler Gang Boss <sup>12</sup>	\$47.36			
3561 Wrangler	\$43.78			
3562 Driver/Wrangler <sup>14</sup>	\$45.01			
3563 Wrangler (Pick Up)	\$66.01			
3565 Wrangler (Braider)	\$55.35			
3571 Trainer (Domestic Livestock)	None <sup>15</sup>			
3573 Trainer (Stable) <sup>15</sup>	\$60.61			
3575 Wild Animal Trainers <sup>15,16,17</sup>	\$60.61			
3576 Wild Animal Handlers <sup>16,17</sup>	\$52.56			
3581 Automotive Gang Boss <sup>18,19</sup>	\$51.77			
3591 Automotive Mechanic <sup>18,19</sup>	\$47.45			
3592 Dog Trainer <sup>15, 16, 20, 21</sup>	\$52.56			
3593 Dog Handler <sup>16, 21</sup>	\$43.78			
3598 DOT Administrator	\$38.24			

- 5     The rate for persons employed in Occ.Code No. 3502, All Other Co-Captains, in the film processing laboratories shall be \$45.20 per hour for the period August 1, 2024 to and including August 3, 2024.

**2024-27 LOCAL #399 WAGE SCHEDULES**

The following distant location minimum wage scale shall be effective for the period commencing with August 4, 2024 to and including August 2, 2025.

International Brotherhood of Teamsters, Studio Transportation Drivers, Local #399  8/4/2024 to and including 8/2/2025 Page 1 of 2  Occ. Code No.    Classification	Distant Location Minimum Rates			
	Schedule A <sup>1</sup> Daily Employees	Schedule A-1	Schedule C (Exempt)	Schedule C-1 (Exempt)
	1-1/2 after 8 and/or 40; Minimum Call - 9-1/2 Hours	Daily "On Call"	Weekly "On Call"	40/52 Guarantee Weekly "On Call"
	Regular Basic Hourly Rate			
	Per Hour	Per Day	Per Week	Per Week
3500	Transportation Coordinator <sup>2</sup>		\$4,000.00	
3501	1st On Production Driver Captain Hired <sup>3</sup>			
3502	All Other Co-Captains (except Occ. Code Nos. 3551 and 3581) <sup>3, 4, 5</sup>			
3513	"Hyphenate" Driver/Craftsperson			
3520	Drivers of automobiles, station wagons, minivans (9 or fewer passengers) and motorcycles, including those who "regularly worked" for the Producer in Occ. Code 3511 as defined in footnote 6; Drivers of other vehicles which require a Class C license to operate -- crew cabs, pick-up trucks, cabs, pick-up trucks, lot tractors (shop or hooties), 5-ton trucks -- and condors; and Drivers of vehicles requiring a Class B license to operate, including operators of maxivans (10 or more passengers), buses (excluding forty (40) passenger buses), dump trucks, 5-ton crew cabs, crew cabs towing trailers less than 6,000 lbs. off the lot, forklifts (excluding pettibone forklifts), skip loaders, and motor homes, but excluding 10-ton trucks <sup>8</sup>			
3521	Drivers of 10-ton trucks and pettibone forklifts and drivers of vehicles requiring a Class A license to operate, including vehicles towing trailers over 6,000 lbs., operators of cranes and heavy duty tractors, and Chef/Drivers			
3522	Drivers of Certain Special Equipment (honey wagons; 10-station hair/makeup trailers; water trucks; highway buses designed to carry forty (40) or more persons, including the driver; car carriers that carry four (4) or more vehicles; Landoll trailers; earth-moving equipment (i.e., backhoes, bulldozers, excavators and snowcats); boom trucks; oversized loads (e.g., military vehicles, airplane fuselages, and railroad cars) that require oversize signage, permits and pilot cars; and lunch boxes)			
3527	Drivers of thirty-two (32) passenger vans			

## 2024-27 LOCAL #399 WAGE SCHEDULES

The following distant location minimum wage scale shall be effective for the period commencing with August 4, 2024 to and including August 2, 2025.

International Brotherhood of Teamsters, Studio Transportation Drivers, Local #399  8/4/2024 to and including 8/2/2025 Page 2 of 2  Occ. Code  No.    Classification	Distant Location Minimum Rates			
	Schedule A <sup>1</sup> Daily Employees	Schedule A-1	Schedule C (Exempt)	Schedule C-1 (Exempt)
	1-1/2 after 8 and/or 40; Minimum Call - 9-1/2 Hours	Daily "On Call"	Weekly "On Call"	40/52 Guarantee Weekly "On Call"
	Regular Basic Hourly Rate			
	Per Hour	Per Day	Per Week	Per Week
3523 Camera Car Driver <sup>9</sup>	\$55.39			
3524 Production Van Driver/Operator <sup>10</sup>	\$56.54			
3525 Stunt and/or Blind Driver	None <sup>11</sup>			
3526 Chapman Crane Operator	\$55.39			
3531 Automotive Service Person	\$27.29			
3532 Automotive Service Person who "regularly worked" for the Producer in Occ. Code No. 3531 as defined in footnote 6	\$38.63			
3543 Dispatcher <sup>4</sup>	\$50.42			
3550 Ramrod	None <sup>2, 12, 13</sup>			
3551 Wrangler Gang Boss <sup>12</sup>	\$50.68			
3561 Wrangler	\$46.84			
3562 Driver/Wrangler <sup>14</sup>	\$48.16			
3563 Wrangler (Pick Up)	\$70.63			
3565 Wrangler (Braider)	\$59.22			
3571 Trainer (Domestic Livestock)	None <sup>15</sup>			
3573 Trainer (Stable) <sup>15</sup>	\$64.85			
3575 Wild Animal Trainers <sup>15, 16, 17</sup>	\$64.85			
3576 Wild Animal Handlers <sup>16, 17</sup>	\$56.24			
3581 Automotive Gang Boss <sup>18, 19</sup>	\$55.39			
3591 Automotive Mechanic <sup>18, 19</sup>	\$50.77			
3592 Dog Trainer <sup>15, 16, 20, 21</sup>	\$56.24			
3593 Dog Handler <sup>16, 21</sup>	\$46.84			
3597 Snake Abatement Technician	\$46.84			
3598 DOT Administrator	\$40.92			

- 5      The rate for persons employed in Occ.Code No. 3502, All Other Co-Captains, in the film processing laboratories shall be \$48.36 per hour for the period August 4, 2024 to and including August 2, 2025.

**2024-27 LOCAL #399 WAGE SCHEDULES**

The following distant location minimum wage scale shall be effective for the period commencing with August 3, 2025 to and including August 1, 2026.

International Brotherhood of Teamsters, Studio Transportation Drivers, Local #399  8/3/2025 to and including 8/1/2026 Page 1 of 2  Occ. Code No.    Classification		Distant Location Minimum Rates			
		Schedule A <sup>1</sup> Daily Employees	Schedule A-1	Schedule C (Exempt)	Schedule C-1 (Exempt)
		1-1/2 after 8 and/or 40; Minimum Call - 9-1/2 Hours	Daily "On Call"	Weekly "On Call"	40/52 Guarantee Weekly "On Call"
		Regular Basic Hourly Rate			
		Per Hour	Per Day	Per Week	Per Week
3500	Transportation Coordinator <sup>2</sup>			\$4,160.00	
3501	1st On Production Driver Captain Hired <sup>3</sup>	\$58.80			
3502	All Other Co-Captains (except Occ. Code Nos. 3551 and 3581) <sup>3, 4, 5</sup>	\$52.44			
3513	"Hyphenate" Driver/Craftsperson	<sup>7</sup>			
3520	Drivers of automobiles, station wagons, minivans (9 or fewer passengers) and motorcycles, including those who "regularly worked" for the Producer in Occ. Code 3511 as defined in footnote 6; Drivers of other vehicles which require a Class C license to operate -- crew cabs, pick-up trucks, cabs, pick-up trucks, lot tractors (shop or hooties), 5-ton trucks -- and condors; and Drivers of vehicles requiring a Class B license to operate, including operators of maxivans (10 or more passengers), buses (excluding forty (40) passenger buses), dump trucks, 5-ton crew cabs, crew cabs towing trailers less than 6,000 lbs. off the lot, forklifts (excluding pettibone forklifts), skip loaders, and motor homes, but excluding 10-ton trucks <sup>8</sup>	\$46.45			
3521	Drivers of 10-ton trucks and pettibone forklifts and drivers of vehicles requiring a Class A license to operate, including vehicles towing trailers over 6,000 lbs., operators of cranes and heavy duty tractors, and Chef/Drivers	\$50.09			
3522	Drivers of Certain Special Equipment (honey wagons; 10-station hair/makeup trailers; water trucks; highway buses designed to carry forty (40) or more persons, including the driver; car carriers that carry four (4) or more vehicles; Landoll trailers; earth-moving equipment (i.e., backhoes, bulldozers, excavators and snowcats); boom trucks; oversized loads (e.g., military vehicles, airplane fuselages, and railroad cars) that require oversize signage, permits and pilot cars; and lunch boxes)	\$52.44			
3527	Drivers of thirty-two (32) passenger vans	\$50.09			

## 2024-27 LOCAL #399 WAGE SCHEDULES

The following distant location minimum wage scale shall be effective for the period commencing with August 3, 2025 to and including August 1, 2026.

International Brotherhood of Teamsters, Studio Transportation Drivers, Local #399  8/3/2025 to and including 8/1/2026 Page 2 of 2  Occ. Code  No.    Classification	Distant Location Minimum Rates			
	Schedule A <sup>1</sup> Daily Employees	Schedule A-1	Schedule C (Exempt)	Schedule C-1 (Exempt)
	1-1/2 after 8 and/or 40; Minimum Call - 9-1/2 Hours	Daily "On Call"	Weekly "On Call"	40/52 Guarantee Weekly "On Call"
	Regular Basic Hourly Rate			
	Per Hour	Per Day	Per Week	Per Week
3523 Camera Car Driver <sup>9</sup>	\$57.61			
3524 Production Van Driver/Operator <sup>10</sup>	\$58.80			
3525 Stunt and/or Blind Driver	None <sup>11</sup>			
3526 Chapman Crane Operator	\$57.61			
3531 Automotive Service Person	\$28.38			
3532 Automotive Service Person who "regularly worked" for the Producer in Occ. Code No. 3531 as defined in footnote 6	\$40.18			
3543 Dispatcher <sup>4</sup>	\$52.44			
3550 Ramrod	None <sup>2, 12, 13</sup>			
3551 Wrangler Gang Boss <sup>12</sup>	\$52.71			
3561 Wrangler	\$48.71			
3562 Driver/Wrangler <sup>14</sup>	\$50.09			
3563 Wrangler (Pick Up)	\$73.46			
3565 Wrangler (Braider)	\$61.59			
3571 Trainer (Domestic Livestock)	None <sup>15</sup>			
3573 Trainer (Stable) <sup>15</sup>	\$67.44			
3575 Wild Animal Trainers <sup>15, 16, 17</sup>	\$67.44			
3576 Wild Animal Handlers <sup>16, 17</sup>	\$58.49			
3581 Automotive Gang Boss <sup>18, 19</sup>	\$57.61			
3591 Automotive Mechanic <sup>18, 19</sup>	\$52.80			
3592 Dog Trainer <sup>15, 16, 20, 21</sup>	\$58.49			
3593 Dog Handler <sup>16, 21</sup>	\$48.71			
3597 Snake Abatement Technician	\$48.71			
3598 DOT Administrator	\$42.56			

- 5      The rate for persons employed in Occ.Code No. 3502, All Other Co-Captains, in the film processing laboratories shall be \$50.29 per hour for the period August 3, 2025 to and including August 1, 2026.

**2024-27 LOCAL #399 WAGE SCHEDULES**

The following distant location minimum wage scale shall be effective for the period commencing with August 2, 2026 to and including July 31, 2027.

International Brotherhood of Teamsters, Studio Transportation Drivers, Local #399  8/2/2026 to and including 7/31/2027 Page 1 of 2  Occ. Code No.    Classification		Distant Location Minimum Rates			
		Schedule A <sup>1</sup> Daily Employees	Schedule A-1	Schedule C (Exempt)	Schedule C-1 (Exempt)
		1-1/2 after 8 and/or 40; Minimum Call - 9-1/2 Hours	Daily "On Call"	Weekly "On Call"	40/52 Guarantee Weekly "On Call"
		Regular Basic Hourly Rate			
		Per Hour	Per Day	Per Week	Per Week
3500	Transportation Coordinator <sup>2</sup>			\$4,305.60	
3501	1st On Production Driver Captain Hired <sup>3</sup>	\$60.86			
3502	All Other Co-Captains (except Occ. Code Nos. 3551 and 3581) <sup>3, 4, 5</sup>	\$54.28			
3513	"Hyphenate" Driver/Craftsperson	7			
3520	Drivers of automobiles, station wagons, minivans (9 or fewer passengers) and motorcycles, including those who "regularly worked" for the Producer in Occ. Code 3511 as defined in footnote 6; Drivers of other vehicles which require a Class C license to operate -- crew cabs, pick-up trucks, cabs, pick-up trucks, lot tractors (shop or hooties), 5-ton trucks -- and condors; and Drivers of vehicles requiring a Class B license to operate, including operators of maxivans (10 or more passengers), buses (excluding forty (40) passenger buses), dump trucks, 5-ton crew cabs, crew cabs towing trailers less than 6,000 lbs. off the lot, forklifts (excluding pettibone forklifts), skip loaders, and motor homes, but excluding 10-ton trucks <sup>8</sup>	\$48.08			
3521	Drivers of 10-ton trucks and pettibone forklifts and drivers of vehicles requiring a Class A license to operate, including vehicles towing trailers over 6,000 lbs., operators of cranes and heavy duty tractors, and Chef/Drivers	\$51.84			
3522	Drivers of Certain Special Equipment (honey wagons; 10-station hair/makeup trailers; water trucks; highway buses designed to carry forty (40) or more persons, including the driver; car carriers that carry four (4) or more vehicles; Landoll trailers; earth-moving equipment (i.e., backhoes, bulldozers, excavators and snowcats); boom trucks; oversized loads (e.g., military vehicles, airplane fuselages, and railroad cars) that require oversize signage, permits and pilot cars; and lunch boxes)	\$54.28			
3527	Drivers of thirty-two (32) passenger vans	\$51.84			

# 2024-27 LOCAL #399 WAGE SCHEDULES

The following distant location minimum wage scale shall be effective for the period commencing with August 2, 2026 to and including July 31, 2027.

International Brotherhood of Teamsters, Studio Transportation Drivers, Local #399  8/2/2026 to and including 7/31/2027 Page 2 of 2  Occ. Code  No.    Classification	Distant Location Minimum Rates			
	Schedule A <sup>1</sup> Daily Employees	Schedule A-1	Schedule C (Exempt)	Schedule C-1 (Exempt)
	1-1/2 after 8 and/or 40; Minimum Call - 9-1/2 Hours	Daily "On Call"	Weekly "On Call"	40/52 Guarantee Weekly "On Call"
	Regular Basic Hourly Rate			
	Per Hour	Per Day	Per Week	Per Week
3523 Camera Car Driver <sup>9</sup>	\$59.63			
3524 Production Van Driver/Operator <sup>10</sup>	\$60.86			
3525 Stunt and/or Blind Driver	None <sup>11</sup>			
3526 Chapman Crane Operator	\$59.63			
3531 Automotive Service Person	\$29.37			
3532 Automotive Service Person who "regularly worked" for the Producer in Occ. Code No. 3531 as defined in footnote 6	\$41.59			
3543 Dispatcher <sup>4</sup>	\$54.28			
3550 Ramrod	None <sup>2, 12, 13</sup>			
3551 Wrangler Gang Boss <sup>12</sup>	\$54.55			
3561 Wrangler	\$50.41			
3562 Driver/Wrangler <sup>14</sup>	\$51.84			
3563 Wrangler (Pick Up)	\$76.03			
3565 Wrangler (Braider)	\$63.75			
3571 Trainer (Domestic Livestock)	None <sup>15</sup>			
3573 Trainer (Stable) <sup>15</sup>	\$69.80			
3575 Wild Animal Trainers <sup>15, 16, 17</sup>	\$69.80			
3576 Wild Animal Handlers <sup>16, 17</sup>	\$60.54			
3581 Automotive Gang Boss <sup>18, 19</sup>	\$59.63			
3591 Automotive Mechanic <sup>18, 19</sup>	\$54.65			
3592 Dog Trainer <sup>15, 16, 20, 21</sup>	\$60.54			
3593 Dog Handler <sup>16, 21</sup>	\$50.41			
3597 Snake Abatement Technician	\$50.41			
3598 DOT Administrator	\$44.05			

- 5      The rate for persons employed in Occ.Code No. 3502, All Other Co-Captains, in the film processing laboratories shall be \$52.05 per hour for the period August 2, 2026 to and including July 31, 2027.



**2024-27 LOCAL #399 WAGE SCHEDULES**

The following studio minimum wage scale for one-half hour and one-hour pilots covered under Sideletter No. 5 and for the first and second production seasons of series covered under Sideletter No. 6 shall be effective for the period commencing with August 1, 2024 to and including August 3, 2024.

International Brotherhood of Teamsters, Studio Transportation Drivers, Local #399  8/1/2024 to and including 8/3/2024 Page 1 of 2  Occ. Code No.    Classification	Studio Minimum Rates			
	Schedule A <sup>1</sup> Daily Employees	Schedule A-1	Schedule C (Exempt)	Schedule C-1 (Exempt)
	1-1/2 after 8 and/or 40; Minimum Call - 8 Hours	Daily "On Call"	Weekly "On Call"	40/52 Guarantee Weekly "On Call"
	Regular Basic Hourly Rate			
	Per Hour	Per Day	Per Week	Per Week
3500    Transportation Coordinator <sup>2</sup>	None <sup>2</sup>			
3501    1st On Production Driver Captain Hired <sup>3</sup>	\$50.26			
3502    All Other Co-Captains (except Occ. Code Nos. 3551 and 3581) <sup>3, 4, 5</sup>	\$45.75			
3511    Drivers of automobiles, station wagons, minivans (9 or fewer passengers) and motorcycles	\$24.76			
3518    Drivers of automobiles, station wagons, minivans (9 or fewer passengers) and motorcycles who "regularly worked" for the Producer in Occ. Code No. 3511 as defined in footnote 6	\$35.05			
3512    Drivers of other vehicles which require a Class C license to operate – crew cabs, pick-up trucks, lot tractors (shop mules or hooties), 5-ton trucks – and condors	\$37.13			
3513    "Hyphenate" Driver/Craftsperson	<sup>7</sup>			
3520    Drivers of vehicles requiring a Class B license to operate, including operators of maxivans (10 or more passengers), buses (excluding forty (40) passenger buses), dump trucks, 5-ton crew cabs, crew cabs towing trailers less than 6,000 lbs. off the lot, forklifts (excluding pettibone forklifts), skip loaders, water trucks and motor homes, but excluding 10-ton trucks <sup>8</sup>	\$40.52			
3521    Drivers of forty (40) passenger buses, 10-ton trucks and pettibone forklifts and drivers of vehicles requiring a Class A license to operate, including vehicles towing trailers over 6,000 lbs. and operators of cranes, back hoes, bulldozers, heavy duty tractors and honey wagons <sup>8</sup>	\$43.70			
3527    Drivers of thirty-two (32) passenger vans	\$43.70			

# **2024-27 LOCAL #399 WAGE SCHEDULES**

The following studio minimum wage scale for one-half hour and one-hour pilots covered under Sideletter No. 5 and for the first and second production seasons of series covered under Sideletter No. 6 shall be effective for the period commencing with August 1, 2024 to and including August 3, 2024.

International Brotherhood of Teamsters, Studio Transportation Drivers, Local #399  8/1/2024 to and including 8/3/2024 Page 2 of 2  Occ. Code No.    Classification		Studio Minimum Rates			
		Schedule A <sup>1</sup> Daily Employees	Schedule A-1	Schedule C (Exempt)	Schedule C-1 (Exempt)
		1-1/2 after 8 and/or 40; Minimum Call - 8 Hours	Daily "On Call"	Weekly "On Call"	40/52 Guarantee Weekly "On Call"
		Regular Basic Hourly Rate			
		Per Hour	Per Day	Per Week	Per Week
3523	Camera Car Driver <sup>9</sup>	\$50.26			
3524	Production Van Driver/Operator <sup>10</sup>	\$51.30			
3525	Stunt and/or Blind Driver	None <sup>11</sup>			
3526	Chapman Crane Operator	\$50.26			
3531	Automotive Service Person	\$24.76			
3532	Automotive Service Person who "regularly worked" for the Producer in Occ. Code No. 3531 as defined in footnote 6	\$35.05			
3543	Dispatcher <sup>4</sup>	\$45.75			
3550	Ramrod	None <sup>2, 12, 13</sup>			
3551	Wrangler Gang Boss <sup>12</sup>	\$45.98			
3561	Wrangler	\$42.50			
3562	Driver/Wrangler <sup>14</sup>	\$43.70			
3563	Wrangler (Pick Up)	\$64.09			
3565	Wrangler (Braider)	\$53.74			
3571	Trainer (Domestic Livestock)	None <sup>15</sup>			
3573	Trainer (Stable) <sup>15</sup>	\$58.84			
3575	Wild Animal Trainers <sup>15, 16, 17</sup>	\$58.84			
3576	Wild Animal Handlers <sup>16, 17</sup>	\$51.03			
3581	Automotive Gang Boss <sup>18, 19</sup>	\$50.26			
3591	Automotive Mechanic <sup>18, 19</sup>	\$46.07			
3592	Dog Trainer <sup>15, 16, 20, 21</sup>	\$51.03			
3593	Dog Handler <sup>16, 21</sup>	\$42.50			
3598	DOT Administrator	\$37.13			

- 5      The rate for persons employed in Occ.Code No. 3502, All Other Co-Captains, in the film processing laboratories shall be \$43.88 per hour for the period August 1, 2024 to and including August 3, 2024.

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# **2024-27 LOCAL #399 WAGE SCHEDULES**

The following studio minimum wage scale shall apply to one-half hour and one-hour pilots covered under Sideletter No. 5 commencing principal photography **on or after** August 4, 2024, to the first and second production seasons of series, for which the first episode of the season commences principal photography **on or after** August 4, 2024 covered under Sideletter No. 6, and new mini-series, the first part of which commences principal photography **on or after** August 4, 2024, and shall be effective for the period commencing August 4, 2024 to and including August 2, 2025.

International Brotherhood of Teamsters, Studio Transportation Drivers, Local #399		Studio Minimum Rates			
		Schedule A <sup>1</sup> Daily Employees	Schedule A-1	Schedule C (Exempt)	Schedule C-1 (Exempt)
		1-1/2 after 8 and/or 40; Minimum Call - 8 Hours	Daily "On Call"	Weekly "On Call"	40/52 Guarantee Weekly "On Call"
		Regular Basic Hourly Rate			
		Per Hour	Per Day	Per Week	Per Week
8/4/2024 to and including 8/2/2025 Page 1 of 2					
Occ. Code					
No. Classification					
3500 Transportation Coordinator <sup>2</sup>				4,000.00	
3501 1st On Production Driver Captain Hired <sup>3</sup>		\$54.84			
3502 All Other Co-Captains (except Occ. Code Nos. 3551 and 3581) <sup>3, 4, 5</sup>		\$48.91			
3513 "Hyphenate" Driver/Craftsperson		7			
3520 Drivers of automobiles, station wagons, minivans (9 or fewer passengers) and motorcycles, including those who "regularly worked" for the Producer in Occ. Code 3511 as defined in footnote 6; Drivers of other vehicles which require a Class C license to operate -- crew cabs, pick-up trucks, cabs, pick-up trucks, lot tractors (shop or hooties), 5-ton trucks -- and condors; and Drivers of vehicles requiring a Class B license to operate, including operators of maxivans (10 or more passengers), buses (excluding forty (40) passenger buses), dump trucks, 5-ton crew cabs, crew cabs towing trailers less than 6,000 lbs. off the lot, forklifts (excluding pettibone forklifts), skip loaders, and motor homes, but excluding 10-ton trucks <sup>8</sup>		\$43.32			
3521 Drivers of 10-ton trucks and pettibone forklifts and drivers of vehicles requiring a Class A license to operate, including vehicles towing trailers over 6,000 lbs., operators of cranes and heavy duty tractors, and Chef/Drivers		\$46.72			
3522 Drivers of Certain Special Equipment (honey wagons; 10-station hair/makeup trailers; water trucks; highway buses designed to carry forty (40) or more persons, including the driver; car carriers that carry four (4) or more vehicles; Landoll trailers; earth-moving equipment (i.e., backhoes, bulldozers, excavators and snowcats); boom trucks; oversized loads (e.g., military vehicles, airplane fuselages, and railroad cars) that require oversize signage, permits and pilot cars; and lunch boxes)		\$48.91			

## 2024-27 LOCAL #399 WAGE SCHEDULES

The following studio minimum wage scale shall apply to one-half hour and one-hour pilots covered under Sideletter No. 5 commencing principal photography **on or after** August 4, 2024, to the first and second production seasons of series, for which the first episode of the season commences principal photography **on or after** August 4, 2024 covered under Sideletter No. 6, and new mini-series, the first part of which commences principal photography **on or after** August 4, 2024, and shall be effective for the period commencing August 4, 2024 to and including August 2, 2025.

International Brotherhood of Teamsters, Studio Transportation Drivers, Local #399		Studio Minimum Rates			
		Schedule A <sup>1</sup> Daily Employees	Schedule A-1	Schedule C (Exempt)	Schedule C-1 (Exempt)
		1-1/2 after 8 and/or 40; Minimum Call - 8 Hours	Daily "On Call"	Weekly "On Call"	40/52 Guarantee Weekly "On Call"
		Regular Basic Hourly Rate			
No.	Classification	Per Hour	Per Day	Per Week	Per Week
3527	Drivers of thirty-two (32) passenger vans	\$46.72			
3523	Camera Car Driver <sup>9</sup>	\$53.73			
3524	Production Van Driver/Operator <sup>10</sup>	\$54.84			
3525	Stunt and/or Blind Driver	None <sup>11</sup>			
3526	Chapman Crane Operator	\$53.73			
3531	Automotive Service Person	\$26.47			
3532	Automotive Service Person who "regularly worked" for the Producer in Occ. Code No. 3531 as defined in footnote 6	\$37.47			
3543	Dispatcher <sup>4</sup>	\$48.91			
3550	Ramrod	None <sup>2, 12, 13</sup>			
3551	Wrangler Gang Boss <sup>12</sup>	\$49.16			
3561	Wrangler	\$45.43			
3562	Driver/Wrangler <sup>14</sup>	\$46.72			
3563	Wrangler (Pick Up)	\$68.51			
3565	Wrangler (Braider)	\$57.44			
3571	Trainer (Domestic Livestock)	None <sup>15</sup>			
3573	Trainer (Stable) <sup>15</sup>	\$62.90			
3575	Wild Animal Trainers <sup>15, 16, 17</sup>	\$62.90			
3576	Wild Animal Handlers <sup>16, 17</sup>	\$54.55			
3581	Automotive Gang Boss <sup>18, 19</sup>	\$53.73			
3591	Automotive Mechanic <sup>18, 19</sup>	\$49.25			
3592	Dog Trainer <sup>15, 16, 20, 21</sup>	\$54.55			
3593	Dog Handler <sup>16, 21</sup>	\$45.43			
3597	Snake Abatement Technician	\$45.43			
3598	DOT Administrator	\$39.69			

- 5 The rate for persons employed in Occ.Code No. 3502, All Other Co-Captains, in the film processing laboratories shall be \$46.91 per hour for the period August 4, 2024 to and including August 2, 2025.

# **2024-27 LOCAL #399 WAGE SCHEDULES**

The following studio minimum wage scale shall apply to one-half hour and one-hour pilots covered under Sideletter No. 5 commencing principal photography **prior to** August 4, 2024, and to the first and second production seasons of series, for which the first episode of the season commences principal photography **prior to** August 4, 2024, covered under Sideletter No. 6, and shall be effective for the period commencing August 4, 2024 to and including August 2, 2025.

International Brotherhood of Teamsters, Studio Transportation Drivers, Local #399  8/4/2024 to and including 8/2/2025 Page 1 of 2  Occ. Code No.    Classification	Studio Minimum Rates			
	Schedule A <sup>1</sup> Daily Employees	Schedule A-1	Schedule C (Exempt)	Schedule C-1 (Exempt)
	1-1/2 after 8 and/or 40; Minimum Call - 8 Hours	Daily "On Call"	Weekly "On Call"	40/52 Guarantee Weekly "On Call"
	Regular Basic Hourly Rate			
	Per Hour	Per Day	Per Week	Per Week
3500 Transportation Coordinator <sup>2</sup>			\$4,000.00	
3501 1st On Production Driver Captain Hired <sup>3</sup>	\$51.77			
3502 All Other Co-Captains (except Occ. Code Nos. 3551 and 3581) <sup>3, 4, 5</sup>	\$47.12			
3513 "Hyphenate" Driver/Craftsperson	<sup>7</sup>			
3520 Drivers of automobiles, station wagons, minivans (9 or fewer passengers) and motorcycles, including those who "regularly worked" for the Producer in Occ. Code 3511 as defined in footnote 6; Drivers of other vehicles which require a Class C license to operate -- crew cabs, pick-up trucks, cabs, pick-up trucks, lot tractors (shop or hooties), 5-ton trucks -- and condors; and Drivers of vehicles requiring a Class B license to operate, including operators of maxivans (10 or more passengers), buses (excluding forty (40) passenger buses), dump trucks, 5-ton crew cabs, crew cabs towing trailers less than 6,000 lbs. off the lot, forklifts (excluding pettibone forklifts), skip loaders, and motor homes, but excluding 10-ton trucks <sup>8</sup>	\$41.74			
3521 Drivers of 10-ton trucks and pettibone forklifts and drivers of vehicles requiring a Class A license to operate, including vehicles towing trailers over 6,000 lbs., operators of cranes and heavy duty tractors, and Chef/Drivers	\$45.01			
3522 Drivers of Certain Special Equipment (honey wagons; 10-station hair/makeup trailers; water trucks; highway buses designed to carry forty (40) or more persons, including the driver; car carriers that carry four (4) or more vehicles; Landoll trailers; earth-moving equipment (i.e., backhoes, bulldozers, excavators and snowcats); boom trucks; oversized loads (e.g., military vehicles, airplane fuselages, and railroad cars) that require oversize signage, permits and pilot cars; and lunch boxes)	\$47.12			

The following studio minimum wage scale shall apply to one-half hour and one-hour pilots covered under Sideletter No. 5

# **2024-27 LOCAL #399 WAGE SCHEDULES**

commencing principal photography **prior to** August 4, 2024, and to the first and second production seasons of series, for which the first episode of the season commences principal photography **prior to** August 4, 2024, covered under Sideletter No. 6, and shall be effective for the period commencing August 4, 2024 to and including August 2, 2025.

International Brotherhood of Teamsters, Studio Transportation Drivers, Local #399  8/4/2024 to and including 8/2/2025 Page 2 of 2  Occ. Code No.    Classification	Studio Minimum Rates			
	Schedule A <sup>1</sup> Daily Employees	Schedule A-1	Schedule C (Exempt)	Schedule C-1 (Exempt)
	1-1/2 after 8 and/or 40; Minimum Call - 8 Hours	Daily "On Call"	Weekly "On Call"	40/52 Guarantee Weekly "On Call"
	Regular Basic Hourly Rate			
	Per Hour	Per Day	Per Week	Per Week
3527 Drivers of thirty-two (32) passenger vans	\$45.01			
3523 Camera Car Driver <sup>9</sup>	\$51.77			
3524 Production Van Driver/Operator <sup>10</sup>	\$52.84			
3525 Stunt and/or Blind Driver	None <sup>11</sup>			
3526 Chapman Crane Operator	\$51.77			
3531 Automotive Service Person	\$25.50			
3532 Automotive Service Person who "regularly worked" for the Producer in Occ. Code No. 3531 as defined in footnote 6	\$36.10			
3543 Dispatcher <sup>4</sup>	\$47.12			
3550 Ramrod	None <sup>2, 12, 13</sup>			
3551 Wrangler Gang Boss <sup>12</sup>	\$47.36			
3561 Wrangler	\$43.78			
3562 Driver/Wrangler <sup>14</sup>	\$45.01			
3563 Wrangler (Pick Up)	\$66.01			
3565 Wrangler (Braider)	\$55.35			
3571 Trainer (Domestic Livestock)	None <sup>15</sup>			
3573 Trainer (Stable) <sup>15</sup>	\$60.61			
3575 Wild Animal Trainers <sup>15,16,17</sup>	\$60.61			
3576 Wild Animal Handlers <sup>16,17</sup>	\$52.56			
3581 Automotive Gang Boss <sup>18,19</sup>	\$51.77			
3591 Automotive Mechanic <sup>18,19</sup>	\$47.45			
3592 Dog Trainer <sup>15, 16, 20, 21</sup>	\$52.56			
3593 Dog Handler <sup>16, 21</sup>	\$43.78			
3597 Snake Abatement Technician	\$43.78			
3598 DOT Administrator	\$38.24			

- 5      The rate for persons employed in Occ.Code No. 3502, All Other Co-Captains, in the film processing laboratories shall be \$45.20 per hour for the period August 4, 2024 to and including August 2, 2025.



# 2024-27 LOCAL #399 WAGE SCHEDULES

The following studio minimum wage scale shall apply to one-half hour and one-hour pilots covered under Sideletter No. 5 commencing principal photography **on or after** August 4, 2024, to the first and second production seasons of series, for which the first episode of the season commences principal photography **on or after** August 4, 2024 covered under Sideletter No. 6, and new mini-series, the first part of which commences principal photography **on or after** August 4, 2024, and shall be effective for the period commencing August 3, 2025 to and including August 1, 2026.

International Brotherhood of Teamsters, Studio Transportation Drivers, Local #399		Studio Minimum Rates			
		Schedule A <sup>1</sup> Daily Employees	Schedule A-1	Schedule C (Exempt)	Schedule C-1 (Exempt)
		1-1/2 after 8 and/or 40; Minimum Call - 8 Hours	Daily "On Call"	Weekly "On Call"	40/52 Guarantee Weekly "On Call"
		Regular Basic Hourly Rate			
		Per Hour	Per Day	Per Week	Per Week
8/3/2025 to and including 8/1/2026 Page 1 of 2					
Occ. Code					
No. Classification					
3500 Transportation Coordinator <sup>2</sup>				4,035.20	
3501 1st On Production Driver Captain Hired <sup>3</sup>		\$57.04			
3502 All Other Co-Captains (except Occ. Code Nos. 3551 and 3581) <sup>3, 4, 5</sup>		\$50.87			
3513 "Hyphenate" Driver/Craftsperson		7			
3520 Drivers of automobiles, station wagons, minivans (9 or fewer passengers) and motorcycles, including those who "regularly worked" for the Producer in Occ. Code 3511 as defined in footnote 6; Drivers of other vehicles which require a Class C license to operate -- crew cabs, pick-up trucks, cabs, pick-up trucks, lot tractors (shop or hooties), 5-ton trucks -- and condors; and Drivers of vehicles requiring a Class B license to operate, including operators of maxivans (10 or more passengers), buses (excluding forty (40) passenger buses), dump trucks, 5-ton crew cabs, crew cabs towing trailers less than 6,000 lbs. off the lot, forklifts (excluding pettibone forklifts), skip loaders, and motor homes, but excluding 10-ton trucks <sup>8</sup>		\$45.06			
3521 Drivers of 10-ton trucks and pettibone forklifts and drivers of vehicles requiring a Class A license to operate, including vehicles towing trailers over 6,000 lbs., operators of cranes and heavy duty tractors, and Chef/Drivers		\$48.59			
3522 Drivers of Certain Special Equipment (honey wagons; 10-station hair/makeup trailers; water trucks; highway buses designed to carry forty (40) or more persons, including the driver; car carriers that carry four (4) or more vehicles; Landoll trailers; earth-moving equipment (i.e., backhoes, bulldozers, excavators and snowcats); boom trucks; oversized loads (e.g., military vehicles, airplane fuselages, and railroad cars) that require oversize signage, permits and pilot cars; and lunch boxes)		\$50.87			

## 2024-27 LOCAL #399 WAGE SCHEDULES

The following studio minimum wage scale shall apply to one-half hour and one-hour pilots covered under Sideletter No. 5 commencing principal photography **on or after** August 4, 2024, to the first and second production seasons of series, for which the first episode of the season commences principal photography **on or after** August 4, 2024 covered under Sideletter No. 6, and new mini-series, the first part of which commences principal photography **on or after** August 4, 2024, and shall be effective for the period commencing August 3, 2025 to and including August 1, 2026.

International Brotherhood of Teamsters, Studio Transportation Drivers, Local #399		Studio Minimum Rates			
		Schedule A <sup>1</sup> Daily Employees	Schedule A-1	Schedule C (Exempt)	Schedule C-1 (Exempt)
		1-1/2 after 8 and/or 40; Minimum Call - 8 Hours	Daily "On Call"	Weekly "On Call"	40/52 Guarantee Weekly "On Call"
		Regular Basic Hourly Rate			
No.	Classification	Per Hour	Per Day	Per Week	Per Week
3527	Drivers of thirty-two (32) passenger vans	\$48.59			
3523	Camera Car Driver <sup>9</sup>	\$55.88			
3524	Production Van Driver/Operator <sup>10</sup>	\$57.04			
3525	Stunt and/or Blind Driver	None <sup>11</sup>			
3526	Chapman Crane Operator	\$55.88			
3531	Automotive Service Person	\$27.53			
3532	Automotive Service Person who "regularly worked" for the Producer in Occ. Code No. 3531 as defined in footnote 6	\$38.97			
3543	Dispatcher <sup>4</sup>	\$50.87			
3550	Ramrod	None <sup>2, 12, 13</sup>			
3551	Wrangler Gang Boss <sup>12</sup>	\$51.13			
3561	Wrangler	\$47.25			
3562	Driver/Wrangler <sup>14</sup>	\$48.59			
3563	Wrangler (Pick Up)	\$71.26			
3565	Wrangler (Braider)	\$59.74			
3571	Trainer (Domestic Livestock)	None <sup>15</sup>			
3573	Trainer (Stable) <sup>15</sup>	\$65.42			
3575	Wild Animal Trainers <sup>15, 16, 17</sup>	\$65.42			
3576	Wild Animal Handlers <sup>16, 17</sup>	\$56.74			
3581	Automotive Gang Boss <sup>18, 19</sup>	\$55.88			
3591	Automotive Mechanic <sup>18, 19</sup>	\$51.22			
3592	Dog Trainer <sup>15, 16, 20, 21</sup>	\$56.74			
3593	Dog Handler <sup>16, 21</sup>	\$47.25			
3597	Snake Abatement Technician	\$47.25			
3598	DOT Administrator	\$41.28			

- 5 The rate for persons employed in Occ.Code No. 3502, All Other Co-Captains, in the film processing laboratories shall be \$48.78 per hour for the period August 3, 2025 to and including August 1, 2026.

# 2024-27 LOCAL #399 WAGE SCHEDULES

The following studio minimum wage scale shall apply to one-half hour and one-hour pilots covered under Sideletter No. 5 commencing principal photography **prior to** August 4, 2024, and to the first and second production seasons of series, for which the first episode of the season commences principal photography **prior to** August 4, 2024, covered under Sideletter No. 6, and shall be effective for the period commencing August 3, 2025 to and including August 1, 2026.

International Brotherhood of Teamsters, Studio Transportation Drivers, Local #399  8/3/2025 to and including 8/1/2026 Page 1 of 2  Occ. Code No. Classification	Studio Minimum Rates			
	Schedule A <sup>1</sup> Daily Employees	Schedule A-1	Schedule C (Exempt)	Schedule C-1 (Exempt)
	1-1/2 after 8 and/or 40; Minimum Call - 8 Hours	Daily "On Call"	Weekly "On Call"	40/52 Guarantee Weekly "On Call"
	Regular Basic Hourly Rate			
	Per Hour	Per Day	Per Week	Per Week
3500 Transportation Coordinator <sup>2</sup>			\$4,000.00	
3501 1st On Production Driver Captain Hired <sup>3</sup>	\$56.54			
3502 All Other Co-Captains (except Occ. Code Nos. 3551 and 3581) <sup>3, 4, 5</sup>	\$50.42			
3513 "Hyphenate" Driver/Craftsperson	7			
3520 Drivers of automobiles, station wagons, minivans (9 or fewer passengers) and motorcycles, including those who "regularly worked" for the Producer in Occ. Code 3511 as defined in footnote 6; Drivers of other vehicles which require a Class C license to operate -- crew cabs, pick-up trucks, cabs, pick-up trucks, lot tractors (shop or hooties), 5-ton trucks -- and condors; and Drivers of vehicles requiring a Class B license to operate, including operators of maxivans (10 or more passengers), buses (excluding forty (40) passenger buses), dump trucks, 5-ton crew cabs, crew cabs towing trailers less than 6,000 lbs. off the lot, forklifts (excluding pettibone forklifts), skip loaders, and motor homes, but excluding 10-ton trucks <sup>8</sup>	\$44.66			
3521 Drivers of 10-ton trucks and pettibone forklifts and drivers of vehicles requiring a Class A license to operate, including vehicles towing trailers over 6,000 lbs., operators of cranes and heavy duty tractors, and Chef/Drivers	\$48.16			
3522 Drivers of Certain Special Equipment (honey wagons; 10-station hair/makeup trailers; water trucks; highway buses designed to carry forty (40) or more persons, including the driver; car carriers that carry four (4) or more vehicles; Landoll trailers; earth-moving equipment (i.e., backhoes, bulldozers, excavators and snowcats); boom trucks; oversized loads (e.g., military vehicles, airplane fuselages, and railroad cars) that require oversize signage, permits and pilot cars; and lunch boxes)	\$50.42			

The following studio minimum wage scale shall apply to one-half hour and one-hour pilots covered under Sideletter No. 5

# **2024-27 LOCAL #399 WAGE SCHEDULES**

commencing principal photography **prior to** August 4, 2024, and to the first and second production seasons of series, for which the first episode of the season commences principal photography **prior to** August 4, 2024, covered under Sideletter No. 6, and shall be effective for the period commencing August 3, 2025 to and including August 1, 2026.

International Brotherhood of Teamsters, Studio Transportation Drivers, Local #399  8/3/2025 to and including 8/1/2026 Page 2 of 2  Occ. Code No.    Classification	Studio Minimum Rates			
	Schedule A <sup>1</sup> Daily Employees	Schedule A-1	Schedule C (Exempt)	Schedule C-1 (Exempt)
	1-1/2 after 8 and/or 40; Minimum Call - 8 Hours	Daily "On Call"	Weekly "On Call"	40/52 Guarantee Weekly "On Call"
	Regular Basic Hourly Rate			
	Per Hour	Per Day	Per Week	Per Week
3527 Drivers of thirty-two (32) passenger vans	\$48.16			
3523 Camera Car Driver <sup>9</sup>	\$55.39			
3524 Production Van Driver/Operator <sup>10</sup>	\$56.54			
3525 Stunt and/or Blind Driver	None <sup>11</sup>			
3526 Chapman Crane Operator	\$55.39			
3531 Automotive Service Person	\$27.29			
3532 Automotive Service Person who "regularly worked" for the Producer in Occ. Code No. 3531 as defined in footnote 6	\$38.63			
3543 Dispatcher <sup>4</sup>	\$50.42			
3550 Ramrod	None <sup>2, 12, 13</sup>			
3551 Wrangler Gang Boss <sup>12</sup>	\$50.68			
3561 Wrangler	\$46.84			
3562 Driver/Wrangler <sup>14</sup>	\$48.16			
3563 Wrangler (Pick Up)	\$70.63			
3565 Wrangler (Braider)	\$59.22			
3571 Trainer (Domestic Livestock)	None <sup>15</sup>			
3573 Trainer (Stable) <sup>15</sup>	\$64.85			
3575 Wild Animal Trainers <sup>15,16,17</sup>	\$64.85			
3576 Wild Animal Handlers <sup>16,17</sup>	\$56.24			
3581 Automotive Gang Boss <sup>18,19</sup>	\$55.39			
3591 Automotive Mechanic <sup>18,19</sup>	\$50.77			
3592 Dog Trainer <sup>15, 16, 20, 21</sup>	\$56.24			
3593 Dog Handler <sup>16, 21</sup>	\$46.84			
3597 Snake Abatement Technician	\$46.84			
3598 DOT Administrator	\$40.92			

- 5      The rate for persons employed in Occ.Code No. 3502, All Other Co-Captains, in the film processing laboratories shall be \$48.36 per hour for the period August 3, 2025 to and including August 1, 2026.

# **2024-27 LOCAL #399 WAGE SCHEDULES**

The following studio minimum wage scale shall apply to one-half hour and one-hour pilots covered under Sideletter No. 5 commencing principal photography **on or after** August 4, 2024, to the first and second production seasons of series, for which the first episode of the season commences principal photography **on or after** August 4, 2024 covered under Sideletter No. 6, and new mini-series, the first part of which commences principal photography **on or after** August 4, 2024, and shall be effective for the period commencing August 2, 2026 to and including July 31, 2027.

International Brotherhood of Teamsters, Studio Transportation Drivers, Local #399		Studio Minimum Rates			
		Schedule A <sup>1</sup> Daily Employees	Schedule A-1	Schedule C (Exempt)	Schedule C-1 (Exempt)
		1-1/2 after 8 and/or 40; Minimum Call - 8 Hours	Daily "On Call"	Weekly "On Call"	40/52 Guarantee Weekly "On Call"
		Regular Basic Hourly Rate			
		Per Hour	Per Day	Per Week	Per Week
8/2/2026 to and including 7/31/2027 Page 1 of 2					
Occ. Code					
No. Classification					
3500 Transportation Coordinator <sup>2</sup>				4,176.43	
3501 1st On Production Driver Captain Hired <sup>3</sup>		\$59.03			
3502 All Other Co-Captains (except Occ. Code Nos. 3551 and 3581) <sup>3, 4, 5</sup>		\$52.65			
3513 "Hyphenate" Driver/Craftsperson		7			
3520 Drivers of automobiles, station wagons, minivans (9 or fewer passengers) and motorcycles, including those who "regularly worked" for the Producer in Occ. Code 3511 as defined in footnote 6; Drivers of other vehicles which require a Class C license to operate -- crew cabs, pick-up trucks, cabs, pick-up trucks, lot tractors (shop or hooties), 5-ton trucks -- and condors; and Drivers of vehicles requiring a Class B license to operate, including operators of maxivans (10 or more passengers), buses (excluding forty (40) passenger buses), dump trucks, 5-ton crew cabs, crew cabs towing trailers less than 6,000 lbs. off the lot, forklifts (excluding pettibone forklifts), skip loaders, and motor homes, but excluding 10-ton trucks <sup>8</sup>		\$46.64			
3521 Drivers of 10-ton trucks and pettibone forklifts and drivers of vehicles requiring a Class A license to operate, including vehicles towing trailers over 6,000 lbs., operators of cranes and heavy duty tractors, and Chef/Drivers		\$50.28			
3522 Drivers of Certain Special Equipment (honey wagons; 10-station hair/makeup trailers; water trucks; highway buses designed to carry forty (40) or more persons, including the driver; car carriers that carry four (4) or more vehicles; Landoll trailers; earth-moving equipment (i.e., backhoes, bulldozers, excavators and snowcats); boom trucks; oversized loads (e.g., military vehicles, airplane fuselages, and railroad cars) that require oversize signage, permits and pilot cars; and lunch boxes)		\$52.65			

# **2024-27 LOCAL #399 WAGE SCHEDULES**

The following studio minimum wage scale shall apply to one-half hour and one-hour pilots covered under Sideletter No. 5 commencing principal photography **on or after** August 4, 2024, to the first and second production seasons of series, for which the first episode of the season commences principal photography **on or after** August 4, 2024 covered under Sideletter No. 6, and new mini-series, the first part of which commences principal photography **on or after** August 4, 2024, and shall be effective for the period commencing August 2, 2026 to and including July 31, 2027.

International Brotherhood of Teamsters, Studio Transportation Drivers, Local #399		Studio Minimum Rates			
		Schedule A <sup>1</sup> Daily Employees	Schedule A-1	Schedule C (Exempt)	Schedule C-1 (Exempt)
		1-1/2 after 8 and/or 40; Minimum Call - 8 Hours	Daily "On Call"	Weekly "On Call"	40/52 Guarantee Weekly "On Call"
		Regular Basic Hourly Rate			
No.	Classification	Per Hour	Per Day	Per Week	Per Week
3527	Drivers of thirty-two (32) passenger vans	\$50.28			
3523	Camera Car Driver <sup>9</sup>	\$57.84			
3524	Production Van Driver/Operator <sup>10</sup>	\$59.03			
3525	Stunt and/or Blind Driver	None <sup>11</sup>			
3526	Chapman Crane Operator	\$57.84			
3531	Automotive Service Person	\$28.49			
3532	Automotive Service Person who "regularly worked" for the Producer in Occ. Code No. 3531 as defined in footnote 6	\$40.34			
3543	Dispatcher <sup>4</sup>	\$52.65			
3550	Ramrod	None <sup>2, 12, 13</sup>			
3551	Wrangler Gang Boss <sup>12</sup>	\$52.91			
3561	Wrangler	\$48.90			
3562	Driver/Wrangler <sup>14</sup>	\$50.28			
3563	Wrangler (Pick Up)	\$73.75			
3565	Wrangler (Braider)	\$61.84			
3571	Trainer (Domestic Livestock)	None <sup>15</sup>			
3573	Trainer (Stable) <sup>15</sup>	\$67.71			
3575	Wild Animal Trainers <sup>15,16,17</sup>	\$67.71			
3576	Wild Animal Handlers <sup>16,17</sup>	\$58.72			
3581	Automotive Gang Boss <sup>18,19</sup>	\$57.84			
3591	Automotive Mechanic <sup>18,19</sup>	\$53.01			
3592	Dog Trainer <sup>15, 16, 20, 21</sup>	\$58.72			
3593	Dog Handler <sup>16, 21</sup>	\$48.90			
3597	Snake Abatement Technician	\$48.90			
3598	DOT Administrator	\$42.73			

- 5 The rate for persons employed in Occ.Code No. 3502, All Other Co-Captains, in the film processing laboratories shall be \$50.49 per hour for the period August 3, 2025 to and including August 1, 2026.

# **2024-27 LOCAL #399 WAGE SCHEDULES**

The following studio minimum wage scale shall apply to one-half hour and one-hour pilots covered under Sideletter No. 5 commencing principal photography **prior to** August 4, 2024, and to the first and second production seasons of series, for which the first episode of the season commences principal photography **prior to** August 4, 2024, covered under Sideletter No. 6, and shall be effective for the period commencing August 2, 2026 to and including July 31, 2027.

International Brotherhood of Teamsters, Studio Transportation Drivers, Local #399  8/2/2026 to and including 7/31/2027 Page 1 of 2  Occ. Code No.    Classification	Studio Minimum Rates			
	Schedule A <sup>1</sup> Daily Employees	Schedule A-1	Schedule C (Exempt)	Schedule C-1 (Exempt)
	1-1/2 after 8 and/or 40; Minimum Call - 8 Hours	Daily "On Call"	Weekly "On Call"	40/52 Guarantee Weekly "On Call"
	Regular Basic Hourly Rate			
	Per Hour	Per Day	Per Week	Per Week
3500 Transportation Coordinator <sup>2</sup>			\$4,160.00	
3501 1st On Production Driver Captain Hired <sup>3</sup>	\$58.80			
3502 All Other Co-Captains (except Occ. Code Nos. 3551 and 3581) <sup>3, 4, 5</sup>	\$52.44			
3513 "Hyphenate" Driver/Craftsperson	7			
3520 Drivers of automobiles, station wagons, minivans (9 or fewer passengers) and motorcycles, including those who "regularly worked" for the Producer in Occ. Code 3511 as defined in footnote 6; Drivers of other vehicles which require a Class C license to operate -- crew cabs, pick-up trucks, cabs, pick-up trucks, lot tractors (shop or hooties), 5-ton trucks -- and condors; and Drivers of vehicles requiring a Class B license to operate, including operators of maxivans (10 or more passengers), buses (excluding forty (40) passenger buses), dump trucks, 5-ton crew cabs, crew cabs towing trailers less than 6,000 lbs. off the lot, forklifts (excluding pettibone forklifts), skip loaders, and motor homes, but excluding 10-ton trucks <sup>8</sup>	\$46.45			
3521 Drivers of 10-ton trucks and pettibone forklifts and drivers of vehicles requiring a Class A license to operate, including vehicles towing trailers over 6,000 lbs., operators of cranes and heavy duty tractors, and Chef/Drivers	\$50.09			
3522 Drivers of Certain Special Equipment (honey wagons; 10-station hair/makeup trailers; water trucks; highway buses designed to carry forty (40) or more persons, including the driver; car carriers that carry four (4) or more vehicles; Landoll trailers; earth-moving equipment (i.e., backhoes, bulldozers, excavators and snowcats); boom trucks; oversized loads (e.g., military vehicles, airplane fuselages, and railroad cars) that require oversize signage, permits and pilot cars; and lunch boxes)	\$52.44			

The following studio minimum wage scale shall apply to one-half hour and one-hour pilots covered under Sideletter No. 5

# **2024-27 LOCAL #399 WAGE SCHEDULES**

commencing principal photography **prior to** August 4, 2024, and to the first and second production seasons of series, for which the first episode of the season commences principal photography **prior to** August 4, 2024, covered under Sideletter No. 6, and shall be effective for the period commencing August 2, 2026 to and including July 31, 2027.

International Brotherhood of Teamsters, Studio Transportation Drivers, Local #399  8/2/2026 to and including 7/31/2027 Page 2 of 2  Occ. Code No.    Classification	Studio Minimum Rates			
	Schedule A <sup>1</sup> Daily Employees	Schedule A-1	Schedule C (Exempt)	Schedule C-1 (Exempt)
	1-1/2 after 8 and/or 40; Minimum Call - 8 Hours	Daily "On Call"	Weekly "On Call"	40/52 Guarantee Weekly "On Call"
	Regular Basic Hourly Rate			
	Per Hour	Per Day	Per Week	Per Week
3527 Drivers of thirty-two (32) passenger vans	\$50.09			
3523 Camera Car Driver <sup>9</sup>	\$57.61			
3524 Production Van Driver/Operator <sup>10</sup>	\$58.80			
3525 Stunt and/or Blind Driver	None <sup>11</sup>			
3526 Chapman Crane Operator	\$57.61			
3531 Automotive Service Person	\$28.38			
3532 Automotive Service Person who "regularly worked" for the Producer in Occ. Code No. 3531 as defined in footnote 6	\$40.18			
3543 Dispatcher <sup>4</sup>	\$52.44			
3550 Ramrod	None <sup>2, 12, 13</sup>			
3551 Wrangler Gang Boss <sup>12</sup>	\$52.71			
3561 Wrangler	\$48.71			
3562 Driver/Wrangler <sup>14</sup>	\$50.09			
3563 Wrangler (Pick Up)	\$73.46			
3565 Wrangler (Braider)	\$61.59			
3571 Trainer (Domestic Livestock)	None <sup>15</sup>			
3573 Trainer (Stable) <sup>15</sup>	\$67.44			
3575 Wild Animal Trainers <sup>15,16,17</sup>	\$67.44			
3576 Wild Animal Handlers <sup>16,17</sup>	\$58.49			
3581 Automotive Gang Boss <sup>18,19</sup>	\$57.61			
3591 Automotive Mechanic <sup>18,19</sup>	\$52.80			
3592 Dog Trainer <sup>15, 16, 20, 21</sup>	\$58.49			
3593 Dog Handler <sup>16, 21</sup>	\$48.71			
3597 Snake Abatement Technician	\$48.71			
3598 DOT Administrator	\$42.56			

- 5      The rate for persons employed in Occ.Code No. 3502, All Other Co-Captains, in the film processing laboratories shall be \$50.29 per hour for the period August 3, 2025 to and including August 1, 2026.



# **2024-27 LOCAL #399 WAGE SCHEDULES**

The following Long-form Television minimum wage scale shall be effective for the period commencing with August 1, 2024 to and including August 3, 2024.

International Brotherhood of Teamsters, Studio Transportation Drivers, Local #399  8/1/2024 to and including 8/3/2024 Page 1 of 2  Occ. Code No.    Classification	Studio Minimum Rates			
	Schedule A <sup>1</sup> Daily Employees	Schedule A-1	Schedule C (Exempt)	Schedule C-1 (Exempt)
	1-1/2 after 8 and/or 40; Minimum Call - 8 Hours	Daily "On Call"	Weekly "On Call"	40/52 Guarantee Weekly "On Call"
	Regular Basic Hourly Rate			
	Per Hour	Per Day	Per Week	Per Week
4622    Transportation Coordinator <sup>2</sup>	None <sup>2</sup>			
4623    1st On Production Driver Captain Hired <sup>3</sup>	\$44.00			
4624    All Other Co-Captains (except Occ. Code Nos. 3551 and 3581) <sup>3, 4, 5</sup>	\$40.05			
4625    Drivers of automobiles, station wagons, minivans (9 or fewer passengers) and motorcycles	\$21.68			
4626    Drivers of other vehicles which require a Class C license to operate – crew cabs, pick-up trucks, lot tractors (shop mules or hooties), 5-ton trucks – and condors	\$32.50			
4627    "Hyphenate" Driver/Craftsperson	<sup>7</sup>			
4628    Drivers of vehicles requiring a Class B license to operate, including operators of maxivans (10 or more passengers), buses (excluding forty (40) passenger buses), dump trucks, 5-ton crew cabs, crew cabs towing trailers less than 6,000 lbs. off the lot, forklifts (excluding pettibone forklifts), skip loaders, water trucks and motor homes, but excluding 10-ton trucks <sup>8</sup>	\$35.48			
4629    Drivers of forty (40) passenger buses, 10-ton trucks and pettibone forklifts and drivers of vehicles requiring a Class A license to operate, including vehicles towing trailers over 6,000 lbs. and operators of cranes, back hoes, bulldozers, heavy duty tractors and honey wagons <sup>8</sup>	\$38.26			
4682    Drivers of thirty-two (32) passenger vans	\$38.26			

**2024-27 LOCAL #399 WAGE SCHEDULES**

The following Long-form Television minimum wage scale shall be effective for the period commencing with August 1, 2024 to and including August 3, 2024.

International Brotherhood of Teamsters, Studio Transportation Drivers, Local #399  8/1/2024 to and including 8/3/2024 Page 2 of 2  Occ. Code No.    Classification	Studio Minimum Rates			
	Schedule A <sup>1</sup> Daily Employees 1-1/2 after 8 and/or 40; Minimum Call - 8 Hours	Schedule A-1 Daily "On Call"	Schedule C (Exempt) Weekly "On Call"	Schedule C-1 (Exempt) 40/52 Guarantee Weekly "On Call"
	Regular Basic Hourly Rate			
	Per Hour	Per Day	Per Week	Per Week
4630 Camera Car Driver <sup>9</sup>	\$44.00			
4631 Production Van Driver/Operator <sup>10</sup>	\$44.91			
4632 Stunt and/or Blind Driver	None <sup>11</sup>			
4633 Chapman Crane Operator	\$44.00			
4634 Automotive Service Person	\$21.68			
4635 Dispatcher <sup>4</sup>	\$40.05			
4636 Ramrod	None <sup>2, 12, 13</sup>			
4637 Wrangler Gang Boss <sup>12</sup>	\$40.26			
4638 Wrangler	\$37.21			
4639 Driver/Wrangler <sup>14</sup>	\$38.26			
4640 Wrangler (Pick Up)	\$56.11			
4641 Wrangler (Braider)	\$47.05			
4642 Trainer (Domestic Livestock)	None <sup>15</sup>			
4643 Trainer (Stable) <sup>15</sup>	\$51.52			
4644 Wild Animal Trainers <sup>15,16,17</sup>	\$51.52			
4645 Wild Animal Handlers <sup>16,17</sup>	\$44.68			
4646 Automotive Gang Boss <sup>18,19</sup>	\$44.00			
4647 Automotive Mechanic <sup>18,19</sup>	\$40.33			
4648 Dog Trainer <sup>15, 16, 20, 21</sup>	\$44.68			
4649 Dog Handler <sup>16, 21</sup>	\$37.21			
4698 DOT Administrator	\$32.50			

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**2024-27 LOCAL #399 WAGE SCHEDULES**

The following Long-form Television minimum wage scale shall be effective for the period comencing with August 4, 2024 to and including August 2, 2025 for television long-form projects (including movies-of-the-week) (other than those made for basic cable) commencing principal photography on or after August 4, 2024.

International Brotherhood of Teamsters, Studio Transportation Drivers, Local #399  8/4/2024 to and including 8/2/2025 Page 1 of 2  Occ. Code No.    Classification	Studio Minimum Rates			
	Schedule A <sup>1</sup> Daily Employees	Schedule A-1	Schedule C (Exempt)	Schedule C-1 (Exempt)
	1-1/2 after 8 and/or 40; Minimum Call - 8 Hours	Daily "On Call"	Weekly "On Call"	40/52 Guarantee Weekly "On Call"
	Regular Basic Hourly Rate			
	Per Hour	Per Day	Per Week	Per Week
4622    Transportation Coordinator <sup>2</sup>			4,000.00	
4623    1st On Production Driver Captain Hired <sup>3</sup>	\$50.89			
4624    All Other Co-Captains (except Occ. Code Nos. 3551 and 3581) <sup>3, 4, 5</sup>	\$45.38			
4627    "Hyphenate" Driver/Craftsperson	<sup>7</sup>			
4628    Drivers of automobiles, station wagons, minivans (9 or fewer passengers) and motorcycles; Drivers of other vehicles which require a Class C license to operate -- crew cabs, pick-up trucks, cabs, pick-up trucks, lot tractors (shop or hooties), 5-ton trucks -- and condors; and Drivers of vehicles requiring a Class B license to operate, including operators of maxivans (10 or more passengers), buses (excluding forty (40) passenger buses), dump trucks, 5-ton crew cabs, crew cabs towing trailers less than 6,000 lbs. off the lot, forklifts (excluding pettibone forklifts), skip loaders, and motor homes, but excluding 10-ton trucks <sup>8</sup>	\$40.19			
4629    Drivers of 10-ton trucks and pettibone forklifts and drivers of vehicles requiring a Class A license to operate, including vehicles towing trailers over 6,000 lbs., operators of cranes and heavy duty tractors, and Chef/Drivers	\$43.34			
4683    Drivers of Certain Special Equipment (honey wagons; 10-station hair/makeup trailers; water trucks; highway buses designed to carry forty (40) or more persons, including the driver; car carriers that carry four (4) or more vehicles; Landoll trailers; earth-moving equipment (i.e., backhoes, bulldozers, excavators and snowcats); boom trucks; oversized loads (e.g., military vehicles, airplane fuselages, and railroad cars) that require oversize signage, permits and pilot cars; and lunch boxes)	\$45.38			
4682    Drivers of thirty-two (32) passenger vans	\$43.34			

**2024-27 LOCAL #399 WAGE SCHEDULES**

The following Long-form Television minimum wage scale shall be effective for the period comencing with August 4, 2024 to and including August 2, 2025 for television long-form projects (including movies-of-the-week) (other than those made for basic cable) commencing principal photography on or after August 4, 2024.

International Brotherhood of Teamsters, Studio Transportation Drivers, Local #399  8/4/2024 to and including 8/2/2025 Page 2 of 2  Occ. Code No.    Classification	Studio Minimum Rates			
	Schedule A <sup>1</sup> Daily Employees	Schedule A-1	Schedule C (Exempt)	Schedule C-1 (Exempt)
	1-1/2 after 8 and/or 40; Minimum Call - 8 Hours	Daily "On Call"	Weekly "On Call"	40/52 Guarantee Weekly "On Call"
	Regular Basic Hourly Rate			
	Per Hour	Per Day	Per Week	Per Week
4630 Camera Car Driver <sup>9</sup>	\$49.85			
4631 Production Van Driver/Operator <sup>10</sup>	\$50.89			
4632 Stunt and/or Blind Driver	None <sup>11</sup>			
4633 Chapman Crane Operator	\$49.85			
4634 Automotive Service Person	\$24.56			
4635 Dispatcher <sup>4</sup>	\$45.38			
4636 Ramrod	None <sup>2, 12, 13</sup>			
4637 Wrangler Gang Boss <sup>12</sup>	\$45.61			
4638 Wrangler	\$42.16			
4639 Driver/Wrangler <sup>14</sup>	\$43.34			
4640 Wrangler (Pick Up)	\$63.57			
4641 Wrangler (Braider)	\$53.30			
4642 Trainer (Domestic Livestock)	None <sup>15</sup>			
4643 Trainer (Stable) <sup>15</sup>	\$58.37			
4644 Wild Animal Trainers <sup>15, 16, 17</sup>	\$58.37			
4645 Wild Animal Handlers <sup>16, 17</sup>	\$50.62			
4646 Automotive Gang Boss <sup>18, 19</sup>	\$49.85			
4647 Automotive Mechanic <sup>18, 19</sup>	\$45.69			
4648 Dog Trainer <sup>15, 16, 20, 21</sup>	\$50.62			
4649 Dog Handler <sup>16, 21</sup>	\$42.16			
4697 Snake Abatement Technician	\$42.16			
4698 DOT Administrator	\$36.83			



**2024-27 LOCAL #399 WAGE SCHEDULES**

The following Long-form Television minimum wage scale shall be effective for the period comencing with August 4, 2024 to and including August 2, 2025 for television long-form projects (including movies-of-the-week) and pilots made for basic cable commencing principal photography on or after August 4, 2024, mini-series and the first season of an episodic series made for basic cable, the first episode or part of which commences principal photography on or after August 4, 2024.

International Brotherhood of Teamsters, Studio Transportation Drivers, Local #399  8/4/2024 to and including 8/2/2025 Page 1 of 2  Occ. Code No.    Classification		Studio Minimum Rates			
		Schedule A <sup>1</sup> Daily Employees	Schedule A-1	Schedule C (Exempt)	Schedule C-1 (Exempt)
		1-1/2 after 8 and/or 40; Minimum Call - 8 Hours	Daily "On Call"	Weekly "On Call"	40/52 Guarantee Weekly "On Call"
		Regular Basic Hourly Rate			
		Per Hour	Per Day	Per Week	Per Week
4622	Transportation Coordinator <sup>2</sup>			4,000.00	
4623	1st On Production Driver Captain Hired <sup>3</sup>	\$49.47			
4624	All Other Co-Captains (except Occ.	\$44.12			
4627	"Hyphenate" Driver/Craftsperson	<sup>7</sup>			
4628	Drivers of automobiles, station wagons, minivans (9 or fewer passengers) and motorcycles; Drivers of other vehicles which require a Class C license to operate -- crew cabs, pick-up trucks, cabs, pick-up trucks, lot tractors (shop or hooties), 5-ton trucks -- and condors; and Drivers of vehicles requiring a Class B license to operate, including operators of maxivans (10 or more passengers), buses (excluding forty (40) passenger buses), dump trucks, 5-ton crew cabs, crew cabs towing trailers less than 6,000 lbs. off the lot, forklifts (excluding pettibone forklifts), skip loaders, and motor homes, but excluding 10-ton trucks <sup>8</sup>	\$39.08			
4629	Drivers of 10-ton trucks and pettibone forklifts and drivers of vehicles requiring a Class A license to operate, including vehicles towing trailers over 6,000 lbs., operators of cranes and heavy duty tractors, and Chef/Drivers	\$42.14			
4683	Drivers of Certain Special Equipment (honey wagons; 10-station hair/makeup trailers; water trucks; highway buses designed to carry forty (40) or more persons, including the driver; car carriers that carry four (4) or more vehicles; Landoll trailers; earth-moving equipment (i.e., backhoes, bulldozers, excavators and snowcats); boom trucks; oversized loads (e.g., military vehicles, airplane fuselages, and railroad cars) that require oversize signage, permits and pilot cars; and lunch boxes)	\$44.12			
4682	Drivers of thirty-two (32) passenger vans	\$42.14			

# **2024-27 LOCAL #399 WAGE SCHEDULES**

The following Long-form Television minimum wage scale shall be effective for the period comencing with August 4, 2024 to and including August 2, 2025 for television long-form projects (including movies-of-the-week) and pilots made for basic cable commencing principal photography on or after August 4, 2024, mini-series and the first season of an episodic series made for basic cable, the first episode or part of which commences principal photography on or after August 4, 2024.

International Brotherhood of Teamsters, Studio Transportation Drivers, Local #399  8/4/2024 to and including 8/2/2025 Page 2 of 2  Occ. Code No.    Classification	Studio Minimum Rates			
	Schedule A <sup>1</sup> Daily Employees	Schedule A-1	Schedule C (Exempt)	Schedule C-1 (Exempt)
	1-1/2 after 8 and/or 40; Minimum Call - 8 Hours	Daily "On Call"	Weekly "On Call"	40/52 Guarantee Weekly "On Call"
	Regular Basic Hourly Rate			
	Per Hour	Per Day	Per Week	Per Week
4630 Camera Car Driver <sup>9</sup>	\$48.47			
4631 Production Van Driver/Operator <sup>10</sup>	\$49.47			
4632 Stunt and/or Blind Driver	None <sup>11</sup>			
4633 Chapman Crane Operator	\$48.47			
4634 Automotive Service Person	\$23.88			
4635 Dispatcher <sup>4</sup>	\$44.12			
4636 Ramrod	None <sup>2, 12, 13</sup>			
4637 Wrangler Gang Boss <sup>12</sup>	\$44.35			
4638 Wrangler	\$40.99			
4639 Driver/Wrangler <sup>14</sup>	\$42.14			
4640 Wrangler (Pick Up)	\$61.80			
4641 Wrangler (Braider)	\$51.82			
4642 Trainer (Domestic Livestock)	None <sup>15</sup>			
4643 Trainer (Stable) <sup>15</sup>	\$56.74			
4644 Wild Animal Trainers <sup>15,16,17</sup>	\$56.74			
4645 Wild Animal Handlers <sup>16,17</sup>	\$49.21			
4646 Automotive Gang Boss <sup>18,19</sup>	\$48.47			
4647 Automotive Mechanic <sup>18,19</sup>	\$44.42			
4648 Dog Trainer <sup>15, 16, 20, 21</sup>	\$49.21			
4649 Dog Handler <sup>16, 21</sup>	\$40.99			
4697 Snake Abatement Technician	\$40.99			
4698 DOT Administrator	\$35.81			

# **2024-27 LOCAL #399 WAGE SCHEDULES**

The following Long-form Television minimum wage scale shall be effective for the period comencing with August 4, 2024 to and including August 2, 2025 for (i) direct-to-video productions; (ii) "low budget" theatrical productions for which the budget does not exceed \$8,000,000; (iii) long-form projects (including movies-of-the-week and mini-series) commencing principal photography prior to August 4, 2024; (iv) pilots made for basic cable commencing principal photography prior to August 4, 2024; and (v) the first season of an episodic series made for basic cable, the first episode of which commences principal photography prior to August 4, 2024.

International Brotherhood of Teamsters, Studio Transportation Drivers, Local #399  8/4/2024 to and including 8/2/2025 Page 1 of 2  Occ. Code No.    Classification	Studio Minimum Rates			
	Schedule A <sup>1</sup> Daily Employees	Schedule A-1	Schedule C (Exempt)	Schedule C-1 (Exempt)
	1-1/2 after 8 and/or 40; Minimum Call - 8 Hours	Daily "On Call"	Weekly "On Call"	40/52 Guarantee Weekly "On Call"
	Regular Basic Hourly Rate			
	Per Hour	Per Day	Per Week	Per Week
4622    Transportation Coordinator <sup>2</sup>			4,000.00	
4623    1st On Production Driver Captain Hired <sup>3</sup>	\$48.06			
4624    All Other Co-Captains (except Occ.	\$42.86			
4627    "Hyphenate" Driver/Craftsperson	<sup>7</sup>			
4628    Drivers of automobiles, station wagons, minivans (9 or fewer passengers) and motorcycles; Drivers of other vehicles which require a Class C license to operate -- crew cabs, pick-up trucks, cabs, pick-up trucks, lot tractors (shop or hooties), 5-ton trucks -- and condors; and Drivers of vehicles requiring a Class B license to operate, including operators of maxivans (10 or more passengers), buses (excluding forty (40) passenger buses), dump trucks, 5-ton crew cabs, crew cabs towing trailers less than 6,000 lbs. off the lot, forklifts (excluding pettibone forklifts), skip loaders, and motor homes, but excluding 10-ton trucks <sup>8</sup>	\$37.96			
4629    Drivers of 10-ton trucks and pettibone forklifts and drivers of vehicles requiring a Class A license to operate, including vehicles towing trailers over 6,000 lbs., operators of cranes and heavy duty tractors, and Chef/Drivers	\$40.94			
4683    Drivers of Certain Special Equipment (honey wagons; 10-station hair/makeup trailers; water trucks; highway buses designed to carry forty (40) or more persons, including the driver; car carriers that carry four (4) or more vehicles; Landoll trailers; earth-moving equipment (i.e., backhoes, bulldozers, excavators and snowcats); boom trucks; oversized loads (e.g., military vehicles, airplane fuselages, and railroad cars) that require oversize signage, permits and pilot cars; and lunch boxes)	\$42.86			
4682    Drivers of thirty-two (32) passenger vans	\$40.94			

# **2024-27 LOCAL #399 WAGE SCHEDULES**

The following Long-form Television minimum wage scale shall be effective for the period comencing with August 4, 2024 to and including August 2, 2025 for (i) direct-to-video productions; (ii) "low budget" theatrical productions for which the budget does not exceed \$8,000,000; (iii) long-form projects (including movies-of-the-week and mini-series) commencing principal photography prior to August 4, 2024; (iv) pilots made for basic cable commencing principal photography prior to August 4, 2024; and (v) the first season of an episodic series made for basic cable, the first episode of which commences principal photography prior to August 4, 2024.

International Brotherhood of Teamsters, Studio Transportation Drivers, Local #399  8/4/2024 to and including 8/2/2025 Page 2 of 2  Occ. Code No.    Classification	Studio Minimum Rates			
	Schedule A <sup>1</sup> Daily Employees	Schedule A-1	Schedule C (Exempt)	Schedule C-1 (Exempt)
	1-1/2 after 8 and/or 40; Minimum Call - 8 Hours	Daily "On Call"	Weekly "On Call"	40/52 Guarantee Weekly "On Call"
	Regular Basic Hourly Rate			
	Per Hour	Per Day	Per Week	Per Week
4630    Camera Car Driver <sup>9</sup>	\$47.08			
4631    Production Van Driver/Operator <sup>10</sup>	\$48.06			
4632    Stunt and/or Blind Driver	None <sup>11</sup>			
4633    Chapman Crane Operator	\$47.08			
4634    Automotive Service Person	\$23.20			
4635    Dispatcher <sup>4</sup>	\$42.86			
4636    Ramrod	None <sup>2, 12, 13</sup>			
4637    Wrangler Gang Boss <sup>12</sup>	\$43.08			
4638    Wrangler	\$39.81			
4639    Driver/Wrangler <sup>14</sup>	\$40.94			
4640    Wrangler (Pick Up)	\$60.04			
4641    Wrangler (Braider)	\$50.34			
4642    Trainer (Domestic Livestock)	None <sup>15</sup>			
4643    Trainer (Stable) <sup>15</sup>	\$55.12			
4644    Wild Animal Trainers <sup>15,16,17</sup>	\$55.12			
4645    Wild Animal Handlers <sup>16,17</sup>	\$47.80			
4646    Automotive Gang Boss <sup>18,19</sup>	\$47.08			
4647    Automotive Mechanic <sup>18,19</sup>	\$43.15			
4648    Dog Trainer <sup>15, 16, 20, 21</sup>	\$47.80			
4649    Dog Handler <sup>16, 21</sup>	\$39.81			
4697    Snake Abatement Technician	\$39.81			
4698    DOT Administrator	\$34.78			

**2024-27 LOCAL #399 WAGE SCHEDULES**

The following Long-form Television minimum wage scale shall be effective for the period comencing with August 3, 2025 to and including August 1, 2026 for television long-form projects (including movies-of-the-week) (other than those made for basic cable) commencing principal photography on or after August 4, 2024.

International Brotherhood of Teamsters, Studio Transportation Drivers, Local #399  8/3/2025 to and including 8/1/2026 Page 1 of 2  Occ. Code No.    Classification	Studio Minimum Rates			
	Schedule A <sup>1</sup> Daily Employees	Schedule A-1	Schedule C (Exempt)	Schedule C-1 (Exempt)
	1-1/2 after 8 and/or 40; Minimum Call - 8 Hours	Daily "On Call"	Weekly "On Call"	40/52 Guarantee Weekly "On Call"
	Regular Basic Hourly Rate			
	Per Hour	Per Day	Per Week	Per Week
4622    Transportation Coordinator <sup>2</sup>			4,000.00	
4623    1st On Production Driver Captain Hired <sup>3</sup>	\$52.92			
4624    All Other Co-Captains (except Occ. Code Nos. 3551 and 3581) <sup>3, 4, 5</sup>	\$47.20			
4627    "Hyphenate" Driver/Craftsperson	7			
4628    Drivers of automobiles, station wagons, minivans (9 or fewer passengers) and motorcycles; Drivers of other vehicles which require a Class C license to operate -- crew cabs, pick-up trucks, cabs, pick-up trucks, lot tractors (shop or hooties), 5-ton trucks -- and condors; and Drivers of vehicles requiring a Class B license to operate, including operators of maxivans (10 or more passengers), buses (excluding forty (40) passenger buses), dump trucks, 5-ton crew cabs, crew cabs towing trailers less than 6,000 lbs. off the lot, forklifts (excluding pettibone forklifts), skip loaders, and motor homes, but excluding 10-ton trucks <sup>8</sup>	\$41.81			
4629    Drivers of 10-ton trucks and pettibone forklifts and drivers of vehicles requiring a Class A license to operate, including vehicles towing trailers over 6,000 lbs., operators of cranes and heavy duty tractors, and Chef/Drivers	\$45.08			
4683    Drivers of Certain Special Equipment (honey wagons; 10-station hair/makeup trailers; water trucks; highway buses designed to carry forty (40) or more persons, including the driver; car carriers that carry four (4) or more vehicles; Landoll trailers; earth-moving equipment (i.e., backhoes, bulldozers, excavators and snowcats); boom trucks; oversized loads (e.g., military vehicles, airplane fuselages, and railroad cars) that require oversize signage, permits and pilot cars; and lunch boxes)	\$47.20			
4682    Drivers of thirty-two (32) passenger vans	\$45.08			

**2024-27 LOCAL #399 WAGE SCHEDULES**

The following Long-form Television minimum wage scale shall be effective for the period comencing with August 3, 2025 to and including August 1, 2026 for television long-form projects (including movies-of-the-week) (other than those made for basic cable) commencing principal photography on or after August 4, 2024.

International Brotherhood of Teamsters, Studio Transportation Drivers, Local #399  8/3/2025 to and including 8/1/2026 Page 2 of 2  Occ. Code No.    Classification	Studio Minimum Rates			
	Schedule A <sup>1</sup> Daily Employees	Schedule A-1	Schedule C (Exempt)	Schedule C-1 (Exempt)
	1-1/2 after 8 and/or 40; Minimum Call - 8 Hours	Daily "On Call"	Weekly "On Call"	40/52 Guarantee Weekly "On Call"
	Regular Basic Hourly Rate			
	Per Hour	Per Day	Per Week	Per Week
4630 Camera Car Driver <sup>9</sup>	\$51.85			
4631 Production Van Driver/Operator <sup>10</sup>	\$52.92			
4632 Stunt and/or Blind Driver	None <sup>11</sup>			
4633 Chapman Crane Operator	\$51.85			
4634 Automotive Service Person	\$25.54			
4635 Dispatcher <sup>4</sup>	\$47.20			
4636 Ramrod	None <sup>2, 12, 13</sup>			
4637 Wrangler Gang Boss <sup>12</sup>	\$47.44			
4638 Wrangler	\$43.84			
4639 Driver/Wrangler <sup>14</sup>	\$45.08			
4640 Wrangler (Pick Up)	\$66.11			
4641 Wrangler (Braider)	\$55.43			
4642 Trainer (Domestic Livestock)	None <sup>15</sup>			
4643 Trainer (Stable) <sup>15</sup>	\$60.70			
4644 Wild Animal Trainers <sup>15, 16, 17</sup>	\$60.70			
4645 Wild Animal Handlers <sup>16, 17</sup>	\$52.64			
4646 Automotive Gang Boss <sup>18, 19</sup>	\$51.85			
4647 Automotive Mechanic <sup>18, 19</sup>	\$47.52			
4648 Dog Trainer <sup>15, 16, 20, 21</sup>	\$52.64			
4649 Dog Handler <sup>16, 21</sup>	\$43.84			
4697 Snake Abatement Technician	\$43.84			
4698 DOT Administrator	\$38.30			

**2024-27 LOCAL #399 WAGE SCHEDULES**

The following Long-form Television minimum wage scale shall be effective for the period comencing with August 3, 2025 to and including August 1, 2026 for television long-form projects (including movies-of-the-week) and pilots made for basic cable commencing principal photography on or after August 4, 2024, mini-series and the first season of an episodic series made for basic cable, the first episode or part of which commences principal photography on or after August 4, 2024.

International Brotherhood of Teamsters, Studio Transportation Drivers, Local #399  8/3/2025 to and including 8/1/2026 Page 1 of 2  Occ. Code No.    Classification		Studio Minimum Rates			
		Schedule A <sup>1</sup> Daily Employees	Schedule A-1	Schedule C (Exempt)	Schedule C-1 (Exempt)
		1-1/2 after 8 and/or 40; Minimum Call - 8 Hours	Daily "On Call"	Weekly "On Call"	40/52 Guarantee Weekly "On Call"
		Regular Basic Hourly Rate			
		Per Hour	Per Day	Per Week	Per Week
4622	Transportation Coordinator <sup>2</sup>			4,000.00	
4623	1st On Production Driver Captain Hired <sup>3</sup>	\$51.45			
4624	All Other Co-Captains (except Occ.	\$45.89			
4627	"Hyphenate" Driver/Craftsperson	<sup>7</sup>			
4628	Drivers of automobiles, station wagons, minivans (9 or fewer passengers) and motorcycles; Drivers of other vehicles which require a Class C license to operate -- crew cabs, pick-up trucks, cabs, pick-up trucks, lot tractors (shop or hooties), 5-ton trucks -- and condors; and Drivers of vehicles requiring a Class B license to operate, including operators of maxivans (10 or more passengers), buses (excluding forty (40) passenger buses), dump trucks, 5-ton crew cabs, crew cabs towing trailers less than 6,000 lbs. off the lot, forklifts (excluding pettibone forklifts), skip loaders, and motor homes, but excluding 10-ton trucks <sup>8</sup>	\$40.64			
4629	Drivers of 10-ton trucks and pettibone forklifts and drivers of vehicles requiring a Class A license to operate, including vehicles towing trailers over 6,000 lbs., operators of cranes and heavy duty tractors, and Chef/Drivers	\$43.83			
4683	Drivers of Certain Special Equipment (honey wagons; 10-station hair/makeup trailers; water trucks; highway buses designed to carry forty (40) or more persons, including the driver; car carriers that carry four (4) or more vehicles; Landoll trailers; earth-moving equipment (i.e., backhoes, bulldozers, excavators and snowcats); boom trucks; oversized loads (e.g., military vehicles, airplane fuselages, and railroad cars) that require oversize signage, permits and pilot cars; and lunch boxes)	\$45.89			
4682	Drivers of thirty-two (32) passenger vans	\$43.83			

**2024-27 LOCAL #399 WAGE SCHEDULES**

The following Long-form Television minimum wage scale shall be effective for the period comencing with August 3, 2025 to and including August 1, 2026 for television long-form projects (including movies-of-the-week) and pilots made for basic cable commencing principal photography on or after August 4, 2024, mini-series and the first season of an episodic series made for basic cable, the first episode or part of which commences principal photography on or after August 4, 2024.

International Brotherhood of Teamsters, Studio Transportation Drivers, Local #399  8/3/2025 to and including 8/1/2026 Page 2 of 2  Occ. Code No.    Classification	Studio Minimum Rates			
	Schedule A <sup>1</sup> Daily Employees	Schedule A-1	Schedule C (Exempt)	Schedule C-1 (Exempt)
	1-1/2 after 8 and/or 40; Minimum Call - 8 Hours	Daily "On Call"	Weekly "On Call"	40/52 Guarantee Weekly "On Call"
	Regular Basic Hourly Rate			
	Per Hour	Per Day	Per Week	Per Week
4630 Camera Car Driver <sup>9</sup>	\$50.41			
4631 Production Van Driver/Operator <sup>10</sup>	\$51.45			
4632 Stunt and/or Blind Driver	None <sup>11</sup>			
4633 Chapman Crane Operator	\$50.41			
4634 Automotive Service Person	\$24.83			
4635 Dispatcher <sup>4</sup>	\$45.89			
4636 Ramrod	None <sup>2, 12, 13</sup>			
4637 Wrangler Gang Boss <sup>12</sup>	\$46.12			
4638 Wrangler	\$42.62			
4639 Driver/Wrangler <sup>14</sup>	\$43.83			
4640 Wrangler (Pick Up)	\$64.28			
4641 Wrangler (Braider)	\$53.89			
4642 Trainer (Domestic Livestock)	None <sup>15</sup>			
4643 Trainer (Stable) <sup>15</sup>	\$59.01			
4644 Wild Animal Trainers <sup>15,16,17</sup>	\$59.01			
4645 Wild Animal Handlers <sup>16,17</sup>	\$51.18			
4646 Automotive Gang Boss <sup>18,19</sup>	\$50.41			
4647 Automotive Mechanic <sup>18,19</sup>	\$46.20			
4648 Dog Trainer <sup>15, 16, 20, 21</sup>	\$51.18			
4649 Dog Handler <sup>16, 21</sup>	\$42.62			
4697 Snake Abatement Technician	\$42.62			
4698 DOT Administrator	\$37.24			



**2024-27 LOCAL #399 WAGE SCHEDULES**

The following Long-form Television minimum wage scale shall be effective for the period comencing with August 3, 2025 to and including August 1, 2026 for (i) direct-to-video productions; (ii) "low budget" theatrical productions for which the budget does not exceed \$8,000,000; (iii) long-form projects (including movies-of-the-week and mini-series) commencing principal photography prior to August 4, 2024; (iv) pilots made for basic cable commencing principal photography prior to August 4, 2024; and (v) the first season of an episodic series made for basic cable, the first episode of which commences principal photography prior to August 4, 2024.

International Brotherhood of Teamsters, Studio Transportation Drivers, Local #399  8/3/2025 to and including 8/1/2026 Page 1 of 2  Occ. Code No.    Classification	Studio Minimum Rates			
	Schedule A <sup>1</sup> Daily Employees	Schedule A-1	Schedule C (Exempt)	Schedule C-1 (Exempt)
	1-1/2 after 8 and/or 40; Minimum Call - 8 Hours	Daily "On Call"	Weekly "On Call"	40/52 Guarantee Weekly "On Call"
	Regular Basic Hourly Rate			
	Per Hour	Per Day	Per Week	Per Week
4622	Transportation Coordinator <sup>2</sup>		4,000.00	
4623	1st On Production Driver Captain Hired <sup>3</sup>	\$49.98		
4624	All Other Co-Captains (except Occ.	\$44.57		
4627	"Hyphenate" Driver/Craftsperson	<sup>7</sup>		
4628	Drivers of automobiles, station wagons, minivans (9 or fewer passengers) and motorcycles; Drivers of other vehicles which require a Class C license to operate -- crew cabs, pick-up trucks, cabs, pick-up trucks, lot tractors (shop or hooties), 5-ton trucks -- and condors; and Drivers of vehicles requiring a Class B license to operate, including operators of maxivans (10 or more passengers), buses (excluding forty (40) passenger buses), dump trucks, 5-ton crew cabs, crew cabs towing trailers less than 6,000 lbs. off the lot, forklifts (excluding pettibone forklifts), skip loaders, and motor homes, but excluding 10-ton trucks <sup>8</sup>	\$39.48		
4629	Drivers of 10-ton trucks and pettibone forklifts and drivers of vehicles requiring a Class A license to operate, including vehicles towing trailers over 6,000 lbs., operators of cranes and heavy duty tractors, and Chef/Drivers	\$42.58		
4683	Drivers of Certain Special Equipment (honey wagons; 10-station hair/makeup trailers; water trucks; highway buses designed to carry forty (40) or more persons, including the driver; car carriers that carry four (4) or more vehicles; Landoll trailers; earth-moving equipment (i.e., backhoes, bulldozers, excavators and snowcats); boom trucks; oversized loads (e.g., military vehicles, airplane fuselages, and railroad cars) that require oversize signage, permits and pilot cars; and lunch boxes)	\$44.57		
4682	Drivers of thirty-two (32) passenger vans	\$42.58		

# **2024-27 LOCAL #399 WAGE SCHEDULES**

The following Long-form Television minimum wage scale shall be effective for the period comencing with August 3, 2025 to and including August 1, 2026 for (i) direct-to-video productions; (ii) "low budget" theatrical productions for which the budget does not exceed \$8,000,000; (iii) long-form projects (including movies-of-the-week and mini-series) commencing principal photography prior to August 4, 2024; (iv) pilots made for basic cable commencing principal photography prior to August 4, 2024; and (v) the first season of an episodic series made for basic cable, the first episode of which commences principal photography prior to August 4, 2024.

International Brotherhood of Teamsters, Studio Transportation Drivers, Local #399  8/3/2025 to and including 8/1/2026 Page 2 of 2  Occ. Code No.    Classification	Studio Minimum Rates			
	Schedule A <sup>1</sup> Daily Employees	Schedule A-1	Schedule C (Exempt)	Schedule C-1 (Exempt)
	1-1/2 after 8 and/or 40; Minimum Call - 8 Hours	Daily "On Call"	Weekly "On Call"	40/52 Guarantee Weekly "On Call"
	Regular Basic Hourly Rate			
	Per Hour	Per Day	Per Week	Per Week
4630    Camera Car Driver <sup>9</sup>	\$48.97			
4631    Production Van Driver/Operator <sup>10</sup>	\$49.98			
4632    Stunt and/or Blind Driver	None <sup>11</sup>			
4633    Chapman Crane Operator	\$48.97			
4634    Automotive Service Person	\$24.12			
4635    Dispatcher <sup>4</sup>	\$44.57			
4636    Ramrod	None <sup>2, 12, 13</sup>			
4637    Wrangler Gang Boss <sup>12</sup>	\$44.80			
4638    Wrangler	\$41.40			
4639    Driver/Wrangler <sup>14</sup>	\$42.58			
4640    Wrangler (Pick Up)	\$62.44			
4641    Wrangler (Braider)	\$52.35			
4642    Trainer (Domestic Livestock)	None <sup>15</sup>			
4643    Trainer (Stable) <sup>15</sup>	\$57.32			
4644    Wild Animal Trainers <sup>15, 16, 17</sup>	\$57.32			
4645    Wild Animal Handlers <sup>16, 17</sup>	\$49.72			
4646    Automotive Gang Boss <sup>18, 19</sup>	\$48.97			
4647    Automotive Mechanic <sup>18, 19</sup>	\$44.88			
4648    Dog Trainer <sup>15, 16, 20, 21</sup>	\$49.72			
4649    Dog Handler <sup>16, 21</sup>	\$41.40			
4697    Snake Abatement Technician	\$41.40			
4698    DOT Administrator	\$36.18			

**2024-27 LOCAL #399 WAGE SCHEDULES**

The following Long-form Television minimum wage scale shall be effective for the period comencing with August 2, 2026 to and including July 31, 2027 for television long-form projects (including movies-of-the-week) (other than those made for basic cable) commencing principal photography on or after August 4, 2024.

International Brotherhood of Teamsters, Studio Transportation Drivers, Local #399  8/2/2026 to and including 7/31/2027 Page 1 of 2  Occ. Code No.    Classification	Studio Minimum Rates			
	Schedule A <sup>1</sup> Daily Employees	Schedule A-1	Schedule C (Exempt)	Schedule C-1 (Exempt)
	1-1/2 after 8 and/or 40; Minimum Call - 8 Hours	Daily "On Call"	Weekly "On Call"	40/52 Guarantee Weekly "On Call"
	Regular Basic Hourly Rate			
	Per Hour	Per Day	Per Week	Per Week
4622    Transportation Coordinator <sup>2</sup>			4,000.00	
4623    1st On Production Driver Captain Hired <sup>3</sup>	\$54.77			
4624    All Other Co-Captains (except Occ. Code Nos. 3551 and 3581) <sup>3, 4, 5</sup>	\$48.85			
4627    "Hyphenate" Driver/Craftsperson	7			
4628    Drivers of automobiles, station wagons, minivans (9 or fewer passengers) and motorcycles; Drivers of other vehicles which require a Class C license to operate -- crew cabs, pick-up trucks, cabs, pick-up trucks, lot tractors (shop or hooties), 5-ton trucks -- and condors; and Drivers of vehicles requiring a Class B license to operate, including operators of maxivans (10 or more passengers), buses (excluding forty (40) passenger buses), dump trucks, 5-ton crew cabs, crew cabs towing trailers less than 6,000 lbs. off the lot, forklifts (excluding pettibone forklifts), skip loaders, and motor homes, but excluding 10-ton trucks <sup>8</sup>	\$43.27			
4629    Drivers of 10-ton trucks and pettibone forklifts and drivers of vehicles requiring a Class A license to operate, including vehicles towing trailers over 6,000 lbs., operators of cranes and heavy duty tractors, and Chef/Drivers	\$46.66			
4683    Drivers of Certain Special Equipment (honey wagons; 10-station hair/makeup trailers; water trucks; highway buses designed to carry forty (40) or more persons, including the driver; car carriers that carry four (4) or more vehicles; Landoll trailers; earth-moving equipment (i.e., backhoes, bulldozers, excavators and snowcats); boom trucks; oversized loads (e.g., military vehicles, airplane fuselages, and railroad cars) that require oversize signage, permits and pilot cars; and lunch boxes)	\$48.85			
4682    Drivers of thirty-two (32) passenger vans	\$46.66			

**2024-27 LOCAL #399 WAGE SCHEDULES**

The following Long-form Television minimum wage scale shall be effective for the period comencing with August 2, 2026 to and including July 31, 2027 for television long-form projects (including movies-of-the-week) (other than those made for basic cable) commencing principal photography on or after August 4, 2024.

International Brotherhood of Teamsters, Studio Transportation Drivers, Local #399  8/2/2026 to and including 7/31/2027 Page 2 of 2  Occ. Code No.    Classification	Studio Minimum Rates			
	Schedule A <sup>1</sup> Daily Employees	Schedule A-1	Schedule C (Exempt)	Schedule C-1 (Exempt)
	1-1/2 after 8 and/or 40; Minimum Call - 8 Hours	Daily "On Call"	Weekly "On Call"	40/52 Guarantee Weekly "On Call"
	Regular Basic Hourly Rate			
	Per Hour	Per Day	Per Week	Per Week
4630 Camera Car Driver <sup>9</sup>	\$53.67			
4631 Production Van Driver/Operator <sup>10</sup>	\$54.77			
4632 Stunt and/or Blind Driver	None <sup>11</sup>			
4633 Chapman Crane Operator	\$53.67			
4634 Automotive Service Person	\$26.43			
4635 Dispatcher <sup>4</sup>	\$48.85			
4636 Ramrod	None <sup>2, 12, 13</sup>			
4637 Wrangler Gang Boss <sup>12</sup>	\$49.10			
4638 Wrangler	\$45.37			
4639 Driver/Wrangler <sup>14</sup>	\$46.66			
4640 Wrangler (Pick Up)	\$68.43			
4641 Wrangler (Braider)	\$57.38			
4642 Trainer (Domestic Livestock)	None <sup>15</sup>			
4643 Trainer (Stable) <sup>15</sup>	\$62.82			
4644 Wild Animal Trainers <sup>15, 16, 17</sup>	\$62.82			
4645 Wild Animal Handlers <sup>16, 17</sup>	\$54.49			
4646 Automotive Gang Boss <sup>18, 19</sup>	\$53.67			
4647 Automotive Mechanic <sup>18, 19</sup>	\$49.19			
4648 Dog Trainer <sup>15, 16, 20, 21</sup>	\$54.49			
4649 Dog Handler <sup>16, 21</sup>	\$45.37			
4697 Snake Abatement Technician	\$45.37			
4698 DOT Administrator	\$39.65			

**2024-27 LOCAL #399 WAGE SCHEDULES**

The following Long-form Television minimum wage scale shall be effective for the period comencing with August 2, 2026 to and including July 31, 2027 for television long-form projects (including movies-of-the-week) and pilots made for basic cable commencing principal photography on or after August 4, 2024, mini-series and the first season of an episodic series made for basic cable, the first episode or part of which commences principal photography on or after August 4, 2024.

International Brotherhood of Teamsters, Studio Transportation Drivers, Local #399  8/2/2026 to and including 7/31/2027 Page 1 of 2  Occ. Code No.    Classification		Studio Minimum Rates			
		Schedule A <sup>1</sup> Daily Employees	Schedule A-1	Schedule C (Exempt)	Schedule C-1 (Exempt)
		1-1/2 after 8 and/or 40; Minimum Call - 8 Hours	Daily "On Call"	Weekly "On Call"	40/52 Guarantee Weekly "On Call"
		Regular Basic Hourly Rate			
		Per Hour	Per Day	Per Week	Per Week
4622	Transportation Coordinator <sup>2</sup>			4,000.00	
4623	1st On Production Driver Captain Hired <sup>3</sup>	\$53.25			
4624	All Other Co-Captains (except Occ.	\$47.50			
4627	"Hyphenate" Driver/Craftsperson	<sup>7</sup>			
4628	Drivers of automobiles, station wagons, minivans (9 or fewer passengers) and motorcycles; Drivers of other vehicles which require a Class C license to operate -- crew cabs, pick-up trucks, cabs, pick-up trucks, lot tractors (shop or hooties), 5-ton trucks -- and condors; and Drivers of vehicles requiring a Class B license to operate, including operators of maxivans (10 or more passengers), buses (excluding forty (40) passenger buses), dump trucks, 5-ton crew cabs, crew cabs towing trailers less than 6,000 lbs. off the lot, forklifts (excluding pettibone forklifts), skip loaders, and motor homes, but excluding 10-ton trucks <sup>8</sup>	\$42.07			
4629	Drivers of 10-ton trucks and pettibone forklifts and drivers of vehicles requiring a Class A license to operate, including vehicles towing trailers over 6,000 lbs., operators of cranes and heavy duty tractors, and Chef/Drivers	\$45.36			
4683	Drivers of Certain Special Equipment (honey wagons; 10-station hair/makeup trailers; water trucks; highway buses designed to carry forty (40) or more persons, including the driver; car carriers that carry four (4) or more vehicles; Landoll trailers; earth-moving equipment (i.e., backhoes, bulldozers, excavators and snowcats); boom trucks; oversized loads (e.g., military vehicles, airplane fuselages, and railroad cars) that require oversize signage, permits and pilot cars; and lunch boxes)	\$47.50			
4682	Drivers of thirty-two (32) passenger vans	\$45.36			

# 2024-27 LOCAL #399 WAGE SCHEDULES

The following Long-form Television minimum wage scale shall be effective for the period comencing with August 2, 2026 to and including July 31, 2027 for television long-form projects (including movies-of-the-week) and pilots made for basic cable commencing principal photography on or after August 4, 2024, mini-series and the first season of an episodic series made for basic cable, the first episode or part of which commences principal photography on or after August 4, 2024.

International Brotherhood of Teamsters, Studio Transportation Drivers, Local #399  8/2/2026 to and including 7/31/2027 Page 2 of 2  Occ. Code No. Classification	Studio Minimum Rates			
	Schedule A <sup>1</sup> Daily Employees	Schedule A-1	Schedule C (Exempt)	Schedule C-1 (Exempt)
	1-1/2 after 8 and/or 40; Minimum Call - 8 Hours	Daily "On Call"	Weekly "On Call"	40/52 Guarantee Weekly "On Call"
	Regular Basic Hourly Rate			
	Per Hour	Per Day	Per Week	Per Week
4630 Camera Car Driver <sup>9</sup>	\$52.18			
4631 Production Van Driver/Operator <sup>10</sup>	\$53.25			
4632 Stunt and/or Blind Driver	None <sup>11</sup>			
4633 Chapman Crane Operator	\$52.18			
4634 Automotive Service Person	\$25.70			
4635 Dispatcher <sup>4</sup>	\$47.50			
4636 Ramrod	None <sup>2, 12, 13</sup>			
4637 Wrangler Gang Boss <sup>12</sup>	\$47.73			
4638 Wrangler	\$44.11			
4639 Driver/Wrangler <sup>14</sup>	\$45.36			
4640 Wrangler (Pick Up)	\$66.53			
4641 Wrangler (Braider)	\$55.78			
4642 Trainer (Domestic Livestock)	None <sup>15</sup>			
4643 Trainer (Stable) <sup>15</sup>	\$61.08			
4644 Wild Animal Trainers <sup>15,16,17</sup>	\$61.08			
4645 Wild Animal Handlers <sup>16,17</sup>	\$52.97			
4646 Automotive Gang Boss <sup>18,19</sup>	\$52.18			
4647 Automotive Mechanic <sup>18,19</sup>	\$47.82			
4648 Dog Trainer <sup>15, 16, 20, 21</sup>	\$52.97			
4649 Dog Handler <sup>16, 21</sup>	\$44.11			
4697 Snake Abatement Technician	\$44.11			
4698 DOT Administrator	\$38.54			

**2024-27 LOCAL #399 WAGE SCHEDULES**

The following Long-form Television minimum wage scale shall be effective for the period comencing with August 2, 2026 to and including July 31, 2027 for (i) direct-to-video productions; (ii) "low budget" theatrical productions for which the budget does not exceed \$8,000,000; (iii) long-form projects (including movies-of-the-week and mini-series) commencing principal photography prior to August 4, 2024; (iv) pilots made for basic cable commencing principal photography prior to August 4, 2024; and (v) the first season of an episodic series made for basic cable, the first episode of which commences principal photography prior to August 4, 2024.

International Brotherhood of Teamsters, Studio Transportation Drivers, Local #399  8/2/2026 to and including 7/31/2027 Page 1 of 2  Occ. Code No.    Classification		Studio Minimum Rates			
		Schedule A <sup>1</sup> Daily Employees	Schedule A-1	Schedule C (Exempt)	Schedule C-1 (Exempt)
		1-1/2 after 8 and/or 40; Minimum Call - 8 Hours	Daily "On Call"	Weekly "On Call"	40/52 Guarantee Weekly "On Call"
		Regular Basic Hourly Rate			
		Per Hour	Per Day	Per Week	Per Week
4622	Transportation Coordinator <sup>2</sup>			4,000.00	
4623	1st On Production Driver Captain Hired <sup>3</sup>	\$51.73			
4624	All Other Co-Captains (except Occ.	\$46.14			
4627	"Hyphenate" Driver/Craftsperson	<sup>7</sup>			
4628	Drivers of automobiles, station wagons, minivans (9 or fewer passengers) and motorcycles; Drivers of other vehicles which require a Class C license to operate -- crew cabs, pick-up trucks, cabs, pick-up trucks, lot tractors (shop or hooties), 5-ton trucks -- and condors; and Drivers of vehicles requiring a Class B license to operate, including operators of maxivans (10 or more passengers), buses (excluding forty (40) passenger buses), dump trucks, 5-ton crew cabs, crew cabs towing trailers less than 6,000 lbs. off the lot, forklifts (excluding pettibone forklifts), skip loaders, and motor homes, but excluding 10-ton trucks <sup>8</sup>	\$40.87			
4629	Drivers of 10-ton trucks and pettibone forklifts and drivers of vehicles requiring a Class A license to operate, including vehicles towing trailers over 6,000 lbs., operators of cranes and heavy duty tractors, and Chef/Drivers	\$44.06			
4683	Drivers of Certain Special Equipment (honey wagons; 10-station hair/makeup trailers; water trucks; highway buses designed to carry forty (40) or more persons, including the driver; car carriers that carry four (4) or more vehicles; Landoll trailers; earth-moving equipment (i.e., backhoes, bulldozers, excavators and snowcats); boom trucks; oversized loads (e.g., military vehicles, airplane fuselages, and railroad cars) that require oversize signage, permits and pilot cars; and lunch boxes)	\$46.14			
4682	Drivers of thirty-two (32) passenger vans	\$44.06			

# **2024-27 LOCAL #399 WAGE SCHEDULES**

The following Long-form Television minimum wage scale shall be effective for the period comencing with August 2, 2026 to and including July 31, 2027 for (i) direct-to-video productions; (ii) "low budget" theatrical productions for which the budget does not exceed \$8,000,000; (iii) long-form projects (including movies-of-the-week and mini-series) commencing principal photography prior to August 4, 2024; (iv) pilots made for basic cable commencing principal photography prior to August 4, 2024; and (v) the first season of an episodic series made for basic cable, the first episode of which commences principal photography prior to August 4, 2024.

International Brotherhood of Teamsters, Studio Transportation Drivers, Local #399  8/2/2026 to and including 7/31/2027 Page 2 of 2  Occ. Code No.    Classification	Studio Minimum Rates			
	Schedule A <sup>1</sup> Daily Employees	Schedule A-1	Schedule C (Exempt)	Schedule C-1 (Exempt)
	1-1/2 after 8 and/or 40; Minimum Call - 8 Hours	Daily "On Call"	Weekly "On Call"	40/52 Guarantee Weekly "On Call"
	Regular Basic Hourly Rate			
	Per Hour	Per Day	Per Week	Per Week
4630 Camera Car Driver <sup>9</sup>	\$50.69			
4631 Production Van Driver/Operator <sup>10</sup>	\$51.73			
4632 Stunt and/or Blind Driver	None <sup>11</sup>			
4633 Chapman Crane Operator	\$50.69			
4634 Automotive Service Person	\$24.96			
4635 Dispatcher <sup>4</sup>	\$46.14			
4636 Ramrod	None <sup>2, 12, 13</sup>			
4637 Wrangler Gang Boss <sup>12</sup>	\$46.37			
4638 Wrangler	\$42.85			
4639 Driver/Wrangler <sup>14</sup>	\$44.06			
4640 Wrangler (Pick Up)	\$64.63			
4641 Wrangler (Braider)	\$54.19			
4642 Trainer (Domestic Livestock)	None <sup>15</sup>			
4643 Trainer (Stable) <sup>15</sup>	\$59.33			
4644 Wild Animal Trainers <sup>15, 16, 17</sup>	\$59.33			
4645 Wild Animal Handlers <sup>16, 17</sup>	\$51.46			
4646 Automotive Gang Boss <sup>18, 19</sup>	\$50.69			
4647 Automotive Mechanic <sup>18, 19</sup>	\$46.45			
4648 Dog Trainer <sup>15, 16, 20, 21</sup>	\$51.46			
4649 Dog Handler <sup>16, 21</sup>	\$42.85			
4697 Snake Abatement Technician	\$42.85			
4698 DOT Administrator	\$37.44			