

Maggie (##) Fu(#)

Manage and develop CP & DM team and Wuhan site

maggie_fu15@163.com

Experience

Director of Clinical Programming & Data Management/ Wuhan Site Head at WuXiPRA

January 2015 - Present (1 year 6 months)

- Recruit, mentor and develop clinical programmer team to improve team performance and ensure retention of high performing employees;
- Conduct performance review; provide input into salary, bonus and nominations for promotion;
- Provide input into budgetary requirement; perform ongoing financial review; promptly identify, communicate, and manage both risks and issues;
- Ensure quality work through ongoing review and improvement of processes and procedures to ensure high quality deliverables to clients and internal customers.

AD, CDM at Quintiles

April 2014 - December 2014 (9 months)

Manage a Functional Department of Data Management staff. Size of team is around 36 cross Shanghai and Dalian site, and be a first-line and second-line management position. Define and prioritize resource requirements and manage resource assignments across projects. Monitor and manage utilization and productivity of Department. Review and control the revenue, backlog and budget of department. Assess and document competency of staff to satisfy position responsibilities. Regularly set goals and evaluates and documents performance. Define recruiting strategies and staffing needs based on hard backlog. Define and implement department objectives consistent with broader office company objectives. Provide expert review and guidance for production of Data Management deliverables. Data Management Plan and database deliverables to internal and external customers. Provide technical advice and solutions with internal and external customers to solve problems and improve efficiency. Monitor quality and efficiency across projects to identify trends and opportunities for improvements. Ensure sharing of learning across projects. Participate in defining strategies for new processes and technology at either regional or global level. Define and implement training/professional development strategy for Functional Department. Manage relationship with customer at both the project team level and with functional peers. Provide operational input into proposals and scope of work. Participate in proposal defenses. Provide input to costing algorithms, particularly at the customer level. Attend customer meetings and lead discussions of project requirements and strategic planning. Ensure compliance of work with project's scope of work. Ensure project milestones are met according to agreed upon timelines with high quality. Serve as a Data Management Customer Liaison for one or more customers. Manage staff in accordance with organization's policies and applicable regulations.

Senior manager, Clinical data management at Quintiles

August 2013 - March 2014 (8 months)

Serves as Data Team Lead with strong experience in multiple therapeutic areas, including immunology, hematology / oncology, ophthalmology, cardiovascular, gastrointestinal, respiratory, and infectious diseases. Main responsibilities are: manage delivery of projects through full data management process life-cycle; serve as project manager for single service data management project; manage comprehensive data management tasks pertaining to the Data Management Plan; provide data management expertise and data coordination process improvement to CDM management; mentor other team members in training and developing data management expertise. Lead a data management team to efficiently produce databases that meet customer requirements and company financial objectives. The responsibilities of this position include providing leadership and comprehensive data management expertise to a data management team; planning, assigning and directing work, ensuring the delivery of quality data management products that meet customer needs. Provide technical advice and solutions with internal and external customers to solve problems and improve efficiency. Identify out-of-scope work and provide revised costs with supporting documentation. Ensure project milestones are met according to agreed upon timelines. Actively manage quality throughout project.

Manager, Clinical Data Management at Quintiles

April 2013 - August 2013 (5 months)

Associated Manager, Clinical Data Management at Quintiles

November 2011 - April 2013 (1 year 6 months)

Data Operation Lead at PAREXEL

May 2011 - November 2011 (7 months)

- Be responsible to be key contact with the client from DM and Bios end;
- Identify the out of scope and discuss with the internal team and client;
- Attend BD meeting to present DM part;
- Lead DM project team to ensure the quality and timeline;

Associate Manager at EPS Shanghai

June 2006 - May 2011 (5 years)

- Manage and develop the business for programming team including database build and SAS programming;
- Work as Statistics;
- Take as role of project manager in the standalone study;
- Work as project leader in DM project;
- In charge of performance review, promotion and goal setting for the employees;

Skills & Expertise

Clinical Research

SDTM

RAVE

InForm
SAS programming
Data Management
Database Design
Statistics
Clinical Trials
Inform
SAS Programming
CRO
Software Documentation
CTMS

Education

Nanjing Medical University

Master's degree, Bio-Statistics and Epidemiology, 2003 - 2006

Southeast University, China

Bachelor's degree, Public Health

Maggie (##) Fu(#)

Manage and develop CP & DM team and Wuhan site

maggie_fu15@163.com



[Contact Maggie \(##\) on LinkedIn](#)