

CERTIFICATE OF ATTENDANCE

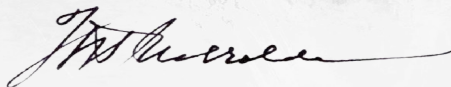
This is to certify that

Maria Maura S. Tinao

has attended and participated in the 5th Government Academe Industry Network (GAIN) National Convention entitled “New Beginnings: People Development For Global Competitiveness” held on November 11, 2022 via Zoom Conference.



Dr. Peter P. Laurel
Chairman, GAIN



Ms. Monette Iturralde-Hamlin
President, GAIN