Top 7 Soft Skills Employers Are Looking For in Tech Jobs Lagos, Nigeria | 7hubent Tech

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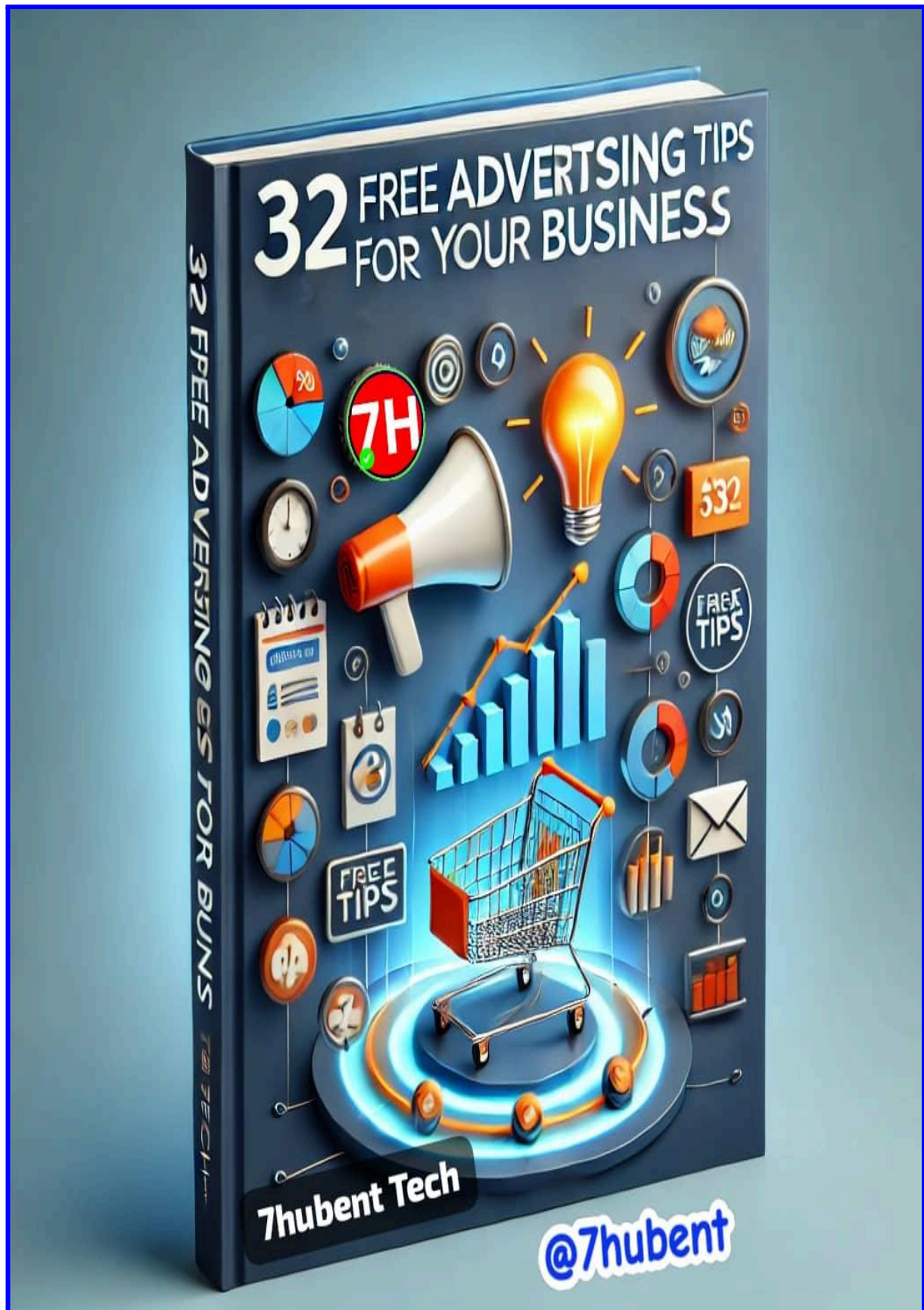
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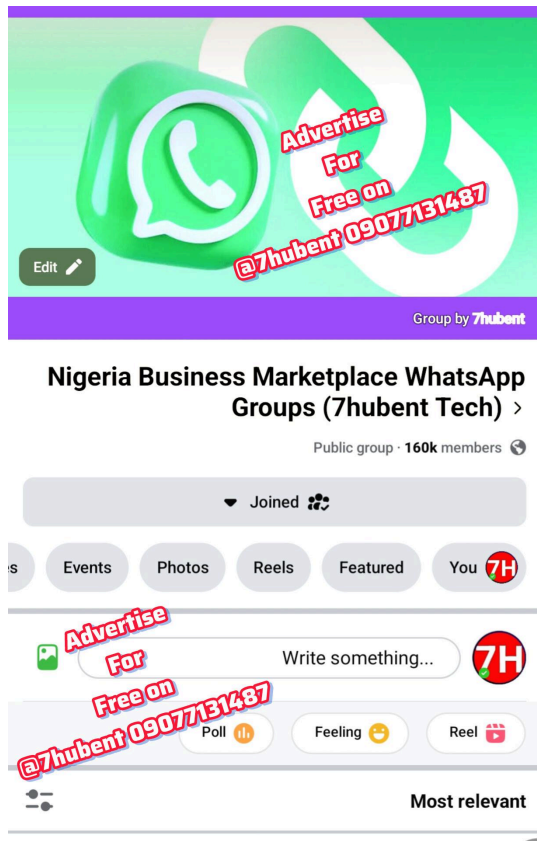**Knock on the door of wealth and success, through hard work and pain today.**

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You think coding alone will land you that tech job in Lagos? My brother, no be only Python or JavaScript we dey talk about here. You fit sabi how to code pass Zuckerberg, but if you no get the right soft skills, na long thing. The tech job market in Lagos, and honestly, across Nigeria, is like Third Mainland Bridge on a Monday morning – crowded! And in this crowd, it's not just your technical skills that will help you navigate the madness. Let me give you the real gist – it's the soft skills that employers are watching for like hawk.

Before I dive into these must-have soft skills, let me first tell you a short story. You see, a friend of

mine, Chuks, was always bragging about his coding chops. This guy could write Python code in his sleep. But, every time he attended interviews, it was always, "We'll get back to you." Weeks passed, no call, no email. Omo, Chuks was frustrated. One day, he finally asked me, "Guy, why I no dey get offers now? Abi my code no tight enough?" I just laughed and said, "Bros, your code fit be tight, but your mouth no fit sell am!"

So, if you don't want to be like Chuks, listen closely. It's not enough to be technically good. In today's Lagos tech market, employers want more. They want people with those special skills that are harder to define but so easy to recognize once you have them – soft skills. These are the skills that turn you from a good hire into a great one. Let's jump into the top 7 soft skills employers are looking for in tech jobs in Lagos.

1. Communication Skills (No Be Time to Form Grammar o)
You dey write code wey only you sabi understand? My guy, tech employers want people who can explain technical things to non-technical people without sounding like they just landed from Mars.

Whether you're in a startup in Yaba or working remote for some foreign client, communication is key. If you can't communicate clearly, na wahala. You should be able to break down complex coding languages or tech solutions like you're explaining to a JSS 3 student – simple and straight to the point.

Pro tip: Practice explaining your code, your design, or your ideas in simple terms. This skill will open doors for you like free Wi-Fi at a Nigerian event.

2. Adaptability (No Be Rigid o, Life Na Bend and Follow)

Tech trends change faster than power outage in Naija. One minute, everybody dey shout about Blockchain, the next minute, na AI. If you're too rigid or resistant to change, you'll be left behind like a Nokia 3310. Tech employers in Lagos are looking for people who can learn new things quickly, adapt to new software, frameworks, or even job roles. You fit dey frontend today, backend tomorrow. It's all about how flexible you are.

Personal experience: I once applied for a tech gig where they wanted a frontend developer, but by

the time I entered, they needed someone to also help with some backend issues. If I didn't have that adaptability mindset, that opportunity for growth would have passed me by.

3. Problem-Solving Skills (Oga, No Just Bring Problem, Solve Am!)
Tech is full of problems, no lie. Servers go down, bugs go dey, and clients go change scope like chameleon. Employers want someone who can handle these wahala moments without throwing in the towel. No employer wants to hear "I don't know how to fix it." What they want is "Let me figure it out." Your ability to think critically, analyze problems, and come up with solutions will make you highly sought after.

Real talk: Even if you no sabi the full solution, employers want to see you dey try. You fit go online, Google the issue, check Stack Overflow – just show say you no dey give up easily.

4. Teamwork (Abeg, Park Your Ego For One Side)
Tech jobs are rarely solo gigs. Most times, you'll be part of a team. This means you need to know how to work well with others, share ideas, listen to

others, and even compromise. No be time to form boss or act like you sabi pass everybody. In fact, many tech companies in Lagos focus on collaboration and team-based projects. So, if you no sabi how to blend with your team, na one chance be that.

Lesson: I remember working on a project where one team member felt too big to share ideas with the rest of us. It didn't end well for him because, eventually, the whole team had to carry the work while he was sidelined. Trust me, nobody likes that guy.

5. Time Management (No Procrastinate o, Time Na Money!)

Tech jobs in Lagos are deadline-driven. Every day, there are clients or management pushing for deliveries. If you no sabi how to manage your time well, you'll be swimming in unfinished tasks. You must be able to prioritize, organize, and deliver on time, whether it's a coding assignment, a UI/UX design, or just troubleshooting some stubborn bug.

Advice: Use time management tools like Trello or even a simple to-do list. It helps you break tasks

into manageable pieces, and your employer will notice your efficiency.

6. Emotional Intelligence (No Vex o, Just Manage Am Well)

Emotional intelligence is simply the ability to manage your emotions and the emotions of others. In the fast-paced tech world, people can get under your skin, deadlines can frustrate you, and sometimes, the system can just refuse to cooperate. But guess what? Employers want someone who doesn't throw tantrums when things go wrong. Be calm, be patient, and control your emotions.

True story: I once had a boss who was always quick to anger, and the tech team was always walking on eggshells around him. That made productivity suffer big time. Don't be that person in your workplace.

7. Creativity (No Dull Am, Bring New Ideas!)

Tech jobs are not just about following procedures. Many employers are looking for someone who can think outside the box. Whether you're in software development, UI/UX design, or even IT support,

you need to bring fresh ideas to the table. In Lagos, where tech startups are booming, creativity is a big selling point. It's the difference between building a basic app and one that users can't stop talking about.

Experience: The first time I brought up a new way to streamline our app's onboarding process, my boss was so impressed he gave me more responsibilities. With great ideas comes great opportunities!

Now, let's talk about how you can market these skills. You can be the most talented tech expert, but if you don't know how to put yourself out there, you'll just be another face in the crowd. This is where 7hubent Tech comes in. With 7hubent, you can advertise your skills for FREE on WhatsApp groups dedicated to business promotion in Nigeria. It's a platform that connects businesses and freelancers, giving you the exposure you need in Lagos and beyond.

FAQs:

- How can I develop my soft skills?
  You can start by practicing. Join online communities, attend workshops, or even volunteer for projects where you can hone your communication, teamwork, and problem-solving skills.

- Do soft skills really matter in tech jobs?
  Yes! Employers are not just looking for tech geeks, they want someone who can also integrate well into the company culture and work effectively in teams.

- Can I get tech jobs in Lagos without soft skills?
  You might get lucky, but sustaining and growing in the industry without soft skills is almost impossible. These skills are what make you indispensable.

So, my people, which of these soft skills do you think you need to work on? Let me know in the comments. Or better still, join the conversation on 7hubent Tech, where you can network with

like-minded tech professionals and get valuable advice on how to take your career to the next level. You see as life just sweet when you know the right moves to make?

If you have a personal experience of how soft skills helped you secure a tech job, I'd love to hear it. Drop your thoughts, and let's keep the conversation going!