

# Employee Data Analysis using Excel



STUDENT NAME: Mary Jenifer.A

REGISTER NO: 312208520

DEPARTMENT: B.COM[GENERAL]

COLLEGE : Chellammal womens college Guindy chennai



**PROJECT TITLE**



# **Employee Performance Analysis using Excel**

# AGENDA

1. Problem Statement
2. Project Overview
3. End Users
4. Our Solution and Proposition
5. Dataset Description
6. Modelling Approach
7. Results and Discussion
8. Conclusion



# • PROBLEM STATEMENT

## problem statement:

an iterative process. You may have a potential problem statement in mind right now, but progressing through the following steps may help you refine it as you gather more information. This is by design! Eventually, you'll end up with a

problem statement that is:

clearly defined  
solving an actual problem that needs solving  
possible to solve with the resources at your disposal



# PROJECT OVERVIEW

- **Data Visualization**

Data analysts are also responsible for data visualization. They prepare data for presentation to stakeholders using visual elements such as graphs and maps. These reports concisely present comprehensive information and allow stakeholders and leaders to make data-driven decisions

- **Analyzing and Interpreting Dat**

Using statistical and analytical tools, data analysts analyze data and interpret trends from complicated datasets. These help them get unique business insights to make crucial decisions.



# WHO ARE THE END USERS?

Employee  
Employers  
Organisation  
Different industries  
IT sectors  
Senior leaderships  
HR Analysts



# OUR SOLUTION AND ITS VALUE PROPOSITION



Filtering-missing  
charts - visualization , reports  
Pivot table-summary  
Conditional techniques identify



# Dataset Description

Employee dataset- kaggle

26 features

9 features

Employee id

Name-text

Rating-numeric

Performance-text

Gender[ Female, Male ]

Business unit-text

Business type-text



# THE "WOW" IN OUR SOLUTION

## Border

Alignment

Heading colour



# MODELLING

**Data Collection** : Employee Data set collected from Kaggle

**Data cleaning** : Remove extra Blank Spaces in the data

**Techniques** : Used Filter for removing blank columns & IF Formula for analysing the Employee Performance

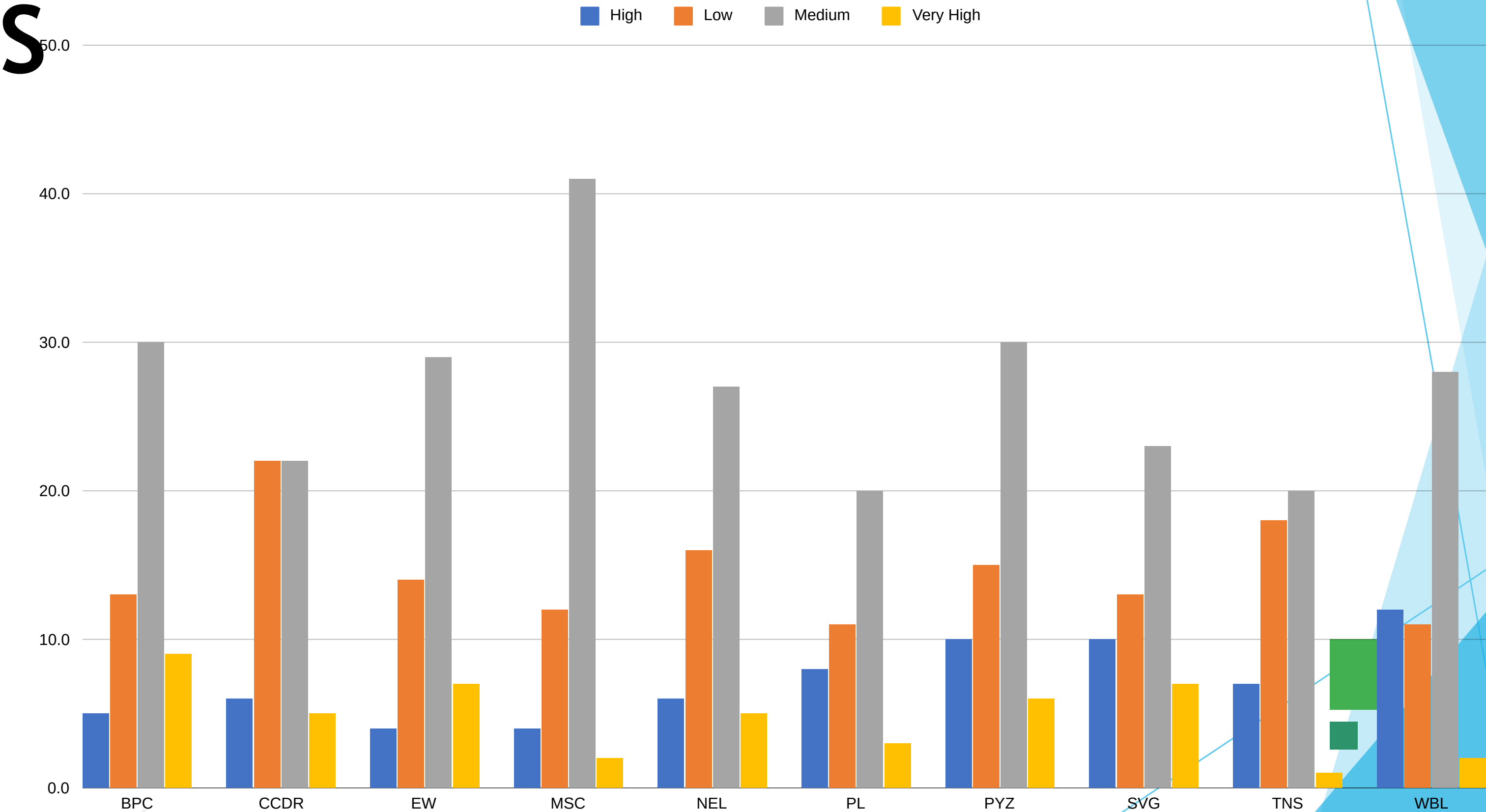
**Results** : Creating Bar Diagram for checking the employee performance

**Pivot Table** : Separate the gender wise Employee Performance into 4 category as Very high, High, Medium, Low

**Chart Graphs** : It shows clear performance of employees

# RESULT

S



# Conclusion

This having a powerful tools that helps to me understand . This project created an excel

dashboard that does just that , it:

- Tracks your progress ,

- Highlights your strengths and weaknesses ,

- Helps your supervisor make informed decisions about your growth.

This project can help me like;

- Improve skills ,

- Get better job opportunities,

- Achieve career goals.