



PRIVATE AND CONFIDENTIAL

Reference No. - 13843005M

Applicant ID - 3854292

28 Dec 2022

Naraya Nath

Dear Naraya,

We take great pleasure in extending an offer to you for being a part of ICICI Bank.

Please find enclosed the job offer letter.

Please quote your reference number, which is appearing on the top of this letter for all future correspondence.

In case you have any queries please feel free to contact at the below mentioned email.

E-Mail Address : icicicareers@icicibank.com

Telephone No. : 022-71872500

Yours sincerely,

ICICI Bank HR Team

Reference No. - 1284398592

Nitya Sati

- **Notice Period:** In case you decide to leave the Bank's services during probation period or after confirmation, you will be required to give thirty days' notice. The Bank in its sole discretion can decide to waive off/reduce the notice period depending upon the exigencies. In such case, you would be required to pay to the Bank the gross salary for the notice period so reduced/waived off.

After confirmation, your services would be liable to be terminated by the Bank, by giving thirty days' notice or on payment of thirty days' gross salary in lieu of the notice period.

- **Transfer:** The Bank shall have the right to transfer/depute you to any of its offices or ICICI group companies in India and abroad.
- **Joining Competitor:** In the event of termination of your services by the Bank or your resignation from the services of the Bank, you shall not join any Banking or Financial Services Company for a period of six months from the date of resignation/termination.
- Please note that during the course of your services with the Bank or in the event of cessation of your services in future, due to any reason whatsoever, you shall, for a period of six months from the date of such cessation, directly or indirectly, either on your own account or on behalf or in conjunction with any other person/s, firm or company refrain/desist from canvassing or soliciting or attempting to or inducing any employee(s)/business associate(s) to leave their current employment with the Bank/Group Companies/Business Partners to join the services of your new employer/firm/company or any other competitor of the Bank/Group Companies/Business Partners. Any act in contravention of the above provision shall entail initiation of appropriate action as deemed fit by the Bank.
- Please note that during the course of your services with the Bank you cannot be a member of any anti-social/nationalist outfits or of any outfit, which is declared as banned by the Government. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Bank.

Reference No. - 1384380182

Navya Gani

- Please note that while joining the services of the Bank and during the course of your services with the Bank, you would be required to notify the Bank immediately with details of civil or criminal cases instituted against you in any Court of Law, or any comparable law enforcement notice/prosecution with/by any Police Station or by any statutory authority, as also you will notify any outcome of such complaint like filing of Chargesheet/Arrest/Conviction/Acquittal/Discharge. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Bank.
- The Bank expects resolution of issues relating to your employment, if any, within the framework internally, at all times during your service period and even after cessation of service due to any reason whatsoever. As such please note that any attempt to bring any outside influence - directly or indirectly - upon any authority to further your interests in respect of matters pertaining to your services with the Bank would amount to breach of employment contract leading to initiation of appropriate action.
- Please note that during the course of your services with the Bank, you will not take part in any demonstration/protest against the Bank and its officials for or on behalf of any external bodies/political outfits- either as a member or as a sympathizer. Any act in contravention of the above would be treated as prejudicial to the interest and reputation of the Bank leading to initiation of appropriate action.
- **Termination of Employment:** Your services with the Bank are liable to be terminated:
 - Without assigning any reason and without giving any notice during probation period and after confirmation by giving thirty days' notice or on payment of thirty days' gross salary in lieu of the notice period and at any time during your services with the Bank in the event of:
 - a) Any breach of the conditions mentioned in this letter on your part.
 - b) Any incorrect information furnished by you like:
 - Mismatch in your previous employment data even for a day
 - Mismatch in your previous pay slip
 - Fake qualification certificates etc; and
 - c) Suppression of any material information by you.
 - d) Any breach of the Rules and Regulations of the Bank as applicable/may be made applicable to you from time to time.

ICICI Bank Limited
ICICI Bank Towers,
Sandra-Kurla Complex
Mumbai 400 051, India

Tel : (91-22) 2653 1414
Fax : (91-22) 2653 1122
Website www.icicibank.com
CN : U65190CL1994PLC021012

Regd. Office : ICICI Bank Tower,
Near Chakli Circle,
Old Pooni Road,
Vadodra 390 007, India



7

Reference No. - 1384290592

Nanya Baid

• General:

- Your appointment and continuation in employment are subject to reference checks, qualifications and past employment details and successful completion of your course- graduation/post-graduation and submission certificate/ marksheet at the time of joining.
- You will be bound by the Rules and Regulations of the Bank.
- You will keep us informed of any change in your residential address.

If you are agreeable to the above mentioned terms and conditions, please intimate your acceptance to us by returning a copy of this letter, duly signed by you, within seven days of receipt. In case no confirmation is received within the above-mentioned period the appointment letter shall be deemed to have been withdrawn.

Yours sincerely,

SUNEETHA VENKATA
HR MANAGER

Digitally signed by G V SUNEETHA DEVI
Date: 2022.12.28 16:51:40 +05:30
Reason: Offer Letter
Location: Mumbai

I have read all the terms, conditions of the offer, and would like to confirm my acceptance.

Signature of Applicant

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India

Tel : (91-22) 2653 1414
Fax: (91-22) 2653 1122
Website: www.icicibank.com
CIN: L25199GJ1994PLC021012

Regd. Office : ICICI Bank Tower,
Near Chakli Circle,
Old Pedra Road,
Vadodra 390 007, India

Reference No. : 1384395092

Nanya Sasi

Annexure

Remuneration

- Your Base Salary will be Rs. 95,000/- (Rupees Ninety Five Thousand only) per annum.
- You will eligible for the Performance Linked Retention Pay, as per the policy of the Bank. Please note that there is no guaranteed performance bonus, subject to however provisions of the Payment of Bonus Act 1965, wherever applicable. The performance linked Retention pay would be payable to an employee only if the employee on the day of payout is on the rolls of the bank and he/she has not resigned and / or is not serving notice period.

Supplementary Allowances:

- You will be eligible for a Supplementary Allowance of Rs. 61,000/- (Rupees Sixty One Thousand Eight only) per annum. Supplementary allowance will include – Conveyance / Travel Allowance, LTA, Medical Reimbursement, Canteen and any other allowance. All the components of supplementary allowance are subject to limits and rules prescribed by income tax act and policies of the bank.
- You will be eligible for HRA of Rs. 48,000/- (Rupees Forty Eight Thousand only) per annum.
- The composition of supplementary allowance can be decided once in a year. The unutilised amount of the supplementary allowance will be paid to the employees subject to deduction of tax at source.

Superannuation Allowances:

- You will be eligible for a Superannuation Allowance of Rs. 14,400/- (Rupees Fourteen Thousand Four Hundred only) per annum.

ICICI Bank Limited
ICI Bank Towers
Banbra-Kurla Complex
Mumbai 400 051, India.

Tel.: (91-22) 2653 1454
Fax: (91-22) 2652 1122
Website www.icicibank.com
CN: 165196GJ1994PLC021012

Regd. Office : ICICI Bank Tower,
Near Chhat Circle,
Old Pedra Road,
Vadodra 390 007, India.



BRANCH CODE
4000517



2

Reference No. - 1384390582

Nitya Das

Benefits:

- Comprehensive Healthcare Coverage for you and your immediate family up to Rs.400,000/- (Rupees Four Lakh only) per annum. Your immediate family includes yourself, your spouse and two dependent children.
- You will also be eligible for Retirement Benefits of the Bank, namely Provident Fund and Gratuity, in accordance with the statutory requirements and/or, as per Bank policy.
- The salary and perquisites including supplementary allowance are subject to limits and rules prescribed by the Income Tax Act / Rules and policies of the Company.
- Maternity leave benefits as defined under the Maternity Benefit (Amendment) Act, 2017 are offered to eligible women employees by the Bank. Details of all types of leaves including the Maternity leave benefits offered to employees and eligibility criteria for availing such benefits are notified by the Bank under "Employee Benefit Policies" available on the Bank's intranet which will be accessible upon joining the Bank.

Digitally signed by G V SUNEETHA
DEVI

Date: 2022.12.28 18:51:41 +05:30

Reason: Offer Letter

Location: Mumbai

Signature of Applicant

ICICI Bank Limited

ICICI Bank Towers
Sandra-Kurta Complex
Mumbai 400 051, India

Tel.: (91-22) 2653 1414
Fax: (91-22) 2653 1122
Website: www.icicibank.com
CIN: L65190G/1994PLC021012

Regd. Office / ICICI Bank Tower,
Near Chhatrapati Circle,
Old Pedra Road,
Velodara 390 007, India

JOINING FORMALITIES

The process to join the Bank is by way of completing the online joining formalities. You are required to complete the online joining formalities within 5 days from the date of accepting offer letter. Please note that completion of online joining formalities is a mandatory process.

The login credentials are provided below:

URL: <http://www.icicibank.com/Careers/CPNanddateLogin.aspx>

Username: Registered email id or Applicant id

Password: Which has been already communicated to you through registered email id. In case, you do not remember the password, please use "Forgot password" option to generate a new password.

Following documents (Photocopies) are required to be uploaded:

- 1) Self-attested copies of educational certificates and mark sheets (10th/12th/ Graduation/ Post graduation)
- 2) Work Experience Document:
 - b. Resignation accepted letter from current organisation
 - c. Relieving letter from two previous employers or companies worked in last five years whichever is higher
- 3) Passport size Photograph (against Red background)
- 4) Address proof (Passport/ Voter id/ Ration card)
- 5) PAN Card

ICICI Bank Limited

ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India

Tel.: (91-22) 2652 1414
Fax: (91-22) 2652 1122
Website: www.icicibank.com
CIN: L81802GJ1994PLC021612

Regd. Office - ICICI Bank Towers
Near Chakl Circle,
Old Pandra Road,
Vadodra 390 007, India

Remuneration Details

Name: Navya Sasi

Position: Senior Officer

Group: RETAIL BANKING GROUP

	Senior Officer	
	Monthly	Annual
Basic	8,000	96,000
HRA	4,000	48,000
Supplementary Allowance*	5,084	61,008
Superannuation Allowance **	1,200	14,400
Total	18,284	2,19,408
Retirals		
Retirals (PF, Gratuity) ***	2,236	26,832
Total Fixed	20,520	2,46,240
Performance Linked Retention Pay††	2,167	26,004
Total CTC	22,687	2,72,244

* Supplementary allowance will include, Conveyance / Travel allowance, LTA, Medical, Canteen and any other allowance

*** You will be eligible for Retirement Benefits of the Bank, namely Provident Fund and Gratuity, in accordance with the statutory requirements and/or, as per Bank policy.

††Please note that there is no guaranteed performance linked retention pay, subject to however provisions of the payment of Bonus Act 1965, wherever applicable.

Signature: G V SUNEETHA DEVI

Date: 2022-12-28 18:51:41 +05:30

Reason: Offer Letter

Location: Mumbai

ICICI Bank Limited

ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India

Tel: (91-22) 2653 1414
Fax: (91-22) 2653 1122
Website: www.icicibank.com
CIN: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,
Near Chakli Circle,
Old Pedra Road,
Vadodra 390 007, India.



PRIVATE AND CONFIDENTIAL

Reference No. - 1384280392

Applicant ID - 5854282

28-Dec-2022

Nanya Sen

Dear Nanya,

We saw great pleasure in extending an offer to you for being a part of ICICI Bank.

Please find enclosed the job offer letter.

Please quote your reference number, which is appearing on the top of this letter for all future correspondence.

In case you have any queries please feel free to contact at the below mentioned details:

E-Mail Address : icicicarw@icicibank.com

Telephone No. : 022-71872500

Yours sincerely,

ICICI Bank HR Team



PRIVATE AND CONFIDENTIAL

Reference No. - 1384390582

Applicant ID - 5654202

28-Oct-2022

Navya Sati

Dear Navya,

We are pleased to make you an offer of appointment as Senior Officer in ICICI Bank. You will be placed in MRI at ERNAKULAM - MG ROAD. Please note that your appointment is subject to your successful completion of the Post Graduate Program in Relationship Management.

The details of your remuneration and benefits are given in Annexure.

The following are the terms and conditions of the appointment.

Commencement/Term:

- You shall be required to join the Bank on or before 31-Dec-2022.
- You will be on probation for a period of one year or such extended period as may be decided by the Bank based on your performance during the probation period.
- On satisfactory completion of your probation period, including that of extended period, if any, you will be confirmed in the services of the Bank in writing.

Other Terms and Conditions of Service:

- Professional Ethics & Confidentiality:** While you are in the services of the Bank, you are not permitted to carry on any business or profession or enter, for any part of your time, in any capacity, the services of, or be employed by or engaged with any other firm, company or person. You will devote your whole time and attention to your office work to promote the interest of the Bank. You will not divulge details like your compensation structure (CTC), performance rating, performance bonus amount, increment, etc. and will not divulge to any person or utilize any of the Bank's secrets or other related information (which you may possess by reason of your association with the Bank) with any external agencies, press etc. outside the Bank. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Bank.
- IT Security Practice & Procedures:** While you are in the services of the Bank, you will adhere to the IT Security Practice & Procedures as prescribed by ICICI Bank. Any instances of violation or any attempted violation of the aforesaid IT Security Practices and Procedures on your part shall result in disciplinary action.

ICICI Bank Limited
ICICI Bank Tower
Bandra-Kurla Complex
Mumbai 400 051, India

Tel: (91-22) 2652 1814
Fax: (91-22) 2652 1122
Website www.icicibank.com
CIN: L65190GJ1294PLC2211012

Head Office - ICICI Bank Tower
Near Chhatrapati
Old Pooja Road,
Vasodary 290 302, India

Reference No. - 1384399182

Applicant ID - 5054302

29-Dec-2022

Nanya Sati

Dear Nanya,

We are pleased to make you an offer of appointment as Senior Officer in ICICI Bank. You will be placed in NRI at ERNAMULAM - M.G.ROAD. Please note that your appointment is subject to your successful completion of the Post Graduate Program in Relationship Management.

The details of your remuneration and benefits are given in Annexure.

The following are the terms and conditions of the appointment.

Commencement/Term:

- You shall be required to join the Bank on or before 31-Dec-2022.
- You will be on probation for a period of one year or such extended period as may be decided by the Bank based on your performance during the probation period.
- On satisfactory completion of your probation period, including that of extended period, if any, you will be confirmed in the services of the Bank in writing.

Other Terms and Conditions of Service:

- Professional Ethics & Confidentiality:** While you are in the services of the Bank, you are not permitted to carry on any business or profession or enter, for any part of your time, in any capacity, the services of, or be employed by or engaged with any other firm, company or person. You will devote your whole time and attention to your office work to promote the interest of the Bank. You will not divulge details like your compensation structure (CTC), performance rating, performance bonus amount, increment, etc. and will not divulge to any person or utilize any of the Bank's secrets or other related information (which you may possess by reason of your association with the Bank) with any external agencies, press etc. outside the Bank. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Bank.
- IT Security Practice & Procedures:** While you are in the services of the Bank, you will adhere to the IT Security Practice & Procedures as prescribed by ICICI Bank. Any instances of violation or any attempted violation of the aforesaid IT Security Practices and Procedures on your part shall result in disciplinary action.

ICICI Bank Limited
ICICI Bank Towers,
Sandra Kulkarni Complex,
Mumbai 400 057, India

Tel: 011-221 2652 1414
Fax: 011-221 2652 1172
Website: www.icicibank.com
CN: UER1800U1786PLC021013

Regd. Office: ICICI Bank Tower,
Near Chakri Circle,
Old Pandra Road,
Vasundhara 280 807, India

Reference No. - 158030582

Nirvya Saxi

- **Notice Period:** In case you decide to leave the Bank's services during probation period or after confirmation, you will be required to give thirty days' notice. The Bank in its sole discretion can decide to waive off/reduce the notice period depending upon the exigencies. In such case, you would be required to pay to the Bank the gross salary for the notice period so reduced/waived off.

After confirmation, your services would be liable to be terminated by the Bank, by giving thirty days' notice or on payment of thirty days' gross salary in lieu of the notice period.

- **Transfer:** The Bank shall have the right to transfer/depute you to any of its offices or ICICI group companies in India and abroad.
- **Joining Competitor:** In the event of termination of your services by the Bank or your resignation from the services of the Bank, you shall not join any Banking or Financial Services Company for a period of six months from the date of resignation/termination.
- Please note that during the course of your services with the Bank or in the event of cessation of your services in future, due to any reason whatsoever, you shall, for a period of six months from the date of such cessation, directly or indirectly, either on your own accord or on behalf or in conjunction with any other persons, firm or company refrain/desist from canvassing or soliciting or attempting to or inducing any employee(s)/business associate(s) to leave their current employment with the Bank/Group Companies/Business Partners to join the services of your new employer/firm/company or any other competitor of the Bank/Group Companies/Business Partners. Any act in contravention of the above provision shall entail initiation of appropriate action as deemed fit by the Bank.
- Please note that during the course of your services with the Bank you cannot be a member of any anti-social/national outfit or of any outfit, which is declared as banned by the Government. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Bank.

Reference No. - 1384380592

Navya Sati

- Please note that while joining the services of the Bank and during the course of your services with the Bank, you would be required to notify the Bank immediately with details of civil or criminal cases instituted against you in any Court of Law or any complaint/show cause notice/prosecution with/by any Police Station or by any statutory authority, as also you will notify any outcome of such complaint like filing of Chargesheet (Arrest/Conviction/Acquittal/Discharge). Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Bank.
- The Bank expects resolution of issues relating to your employment, if any, within the framework internally, at all times during your service period and even after cessation of service due to any reason whatsoever. As such please note that any attempt to bring any outside influence - directly or indirectly - upon any authority to further your interests in respect of matters pertaining to your services with the Bank would amount to breach of employment contract leading to initiation of appropriate action.
- Please note that during the course of your services with the Bank, you will not take part in any demonstration/rigitation against the Bank and its officials for or on behalf of any external bodies/political outfits- either as a member or as a sympathizer. Any act in contravention of the above would be treated as prejudicial to the interest and reputation of the Bank leading to initiation of appropriate action.
- **Termination of Employment:** Your services with the Bank are liable to be terminated:
 - Without assigning any reason and without giving any notice during probation period and after confirmation by giving thirty days' notice or on payment of thirty days' gross salary in lieu of the notice period and at any time during your services with the Bank in the event of:
 - a) Any breach of the conditions mentioned in this letter on your part
 - b) Any incorrect information furnished by you like:
 - Mismatch in your previous employment data even for a day
 - Mismatch in your previous pay slip
 - Fake qualification certificates etc; and
 - c) Suppression of any material information by you.
 - d) Any breach of the Rules and Regulations of the Bank as applicable/may be made applicable to you from time to time.



Reference No. - 1384390193

Manya Jain

• **General:**

- Your appointment and continuation in employment are subject to reference checks, qualifications and past employment details and successful completion of your course- graduation/post-graduation and submission certificate/ marksheet at the time of joining.
- You will be bound by the Rules and Regulations of the Bank.
- You will keep us informed of any change in your residential address.

If you are agreeable to the above mentioned terms and conditions, please intimate your acceptance to us by returning a copy of this letter, duly signed by you, within seven days of receipt. In case no confirmation is received within the above-mentioned period, the appointment letter shall be deemed to have been withdrawn.

Yours sincerely,

SUNEETHA VENKATA
HR MANAGER

Digitally signed by G V SUNEETHA DEVI
Date: 2022.12.28 16:51:40 +05:30
Reason: Offer Letter
Location: Mumbai

I have read all the terms, conditions of the offer, and would like to confirm my acceptance.

Signature of Applicant

ICICI Bank Limited
ICICI Bank Towers
Sandra Kulkarni Complex
Mumbai 400 091, India

Tel: 022-227 2653 1414
Fax: 022-227 2652 1122
Website: www.icicibank.com
CN: USTXNGL1888F1C32+012

Regional Office: ICICI Bank Tower,
Near Chhatrapati Shivaji
Circular Road,
Chhatrapati Shivaji
Memorial Park, Mumbai



5

Reference No. - 1284390002

Nanya Sani

Appointment

Remuneration

- Your Base Salary will be Rs. 90,000/- (Rupees Ninety Six Thousand only) per annum.
- You will eligible for the Performance Linked Retention Pay, as per the policy of the Bank. Please note that there is no guaranteed performance bonus, subject to however provisions of the Payment of Bonus Act 1965, wherever applicable. The performance linked Retention pay would be payable to an employee only if the employee on the day of payout is on the rolls of the bank and he/she has not resigned and / or is not serving notice period.

Supplementary Allowances

- You will be eligible for a Supplementary Allowance of Rs. 61,000/- (Rupees Sixty One Thousand Eight only) per annum. Supplementary allowance will include - Conveyance / Travel Allowance, LTA, Medical Reimbursement, Canteen and any other allowance. All the components of supplementary allowance are subject to limits and rules prescribed by Income tax act and policies of the bank.
- You will be eligible for HRA of Rs. 48,000/- (Rupees Forty Eight Thousand only) per annum.
- The composition of supplementary allowance can be decided once in a year. The unavailed amount of the supplementary allowance will be paid to the employee subject to deduction of tax at source.

Superannuation Allowance

- You will be eligible for a Superannuation Allowance of Rs. 14,400/- (Rupees Fourteen Thousand Four Hundred only) per annum.

ICICI Bank Limited
ICICI Bank Towers
Sardar Kunta Complex
Mumbai-400 051, India

Tel: (01-22) 2652 1414
Fax: (01-22) 2652 1122
Website: www.icicibank.com
CIN: L28196GJ1994PLC021913

Regd. Office: ICICI Bank Tower,
Nagar Chowk Circle,
Old Pandra Road,
Sector-29C-007, India.



5

Reference No. - 1284290592

Nanya Sasi

Benefits

- Comprehensive Medical Coverage for you and your immediate family up to Rs.400,000/- (Rupees Four Lakh only) per annum. Your immediate family includes yourself, your spouse and two dependent children.
- You will also be eligible for Retirement Benefits of the Bank, namely Provident Fund and Gratuity, in accordance with the statutory requirements and/or, as per Bank Policy.
- The salary and perquisites including supplementary allowance are subject to limits and rules prescribed by the Income Tax Act / Rules and policies of the Company.
- Maternity leave benefits as defined under the Maternity Benefit (Amendment) Act, 2017 are offered to eligible women employees by the Bank. Details of all types of leaves including the Maternity leave benefits offered to employees and eligibility criteria for availing such benefits are notified by the Bank under 'Employee Benefit Process' available on the Bank's internet which will be accessible upon joining the Bank.

Digitally signed by G.V.SUNEETHA

DEVI

Date: 2022.12.28 18:51:41 +05:30

Reason: Offer Letter

Location: Mumbai

Signature of Applicant

ICICI Bank Limited

CID Bank Towers

Sandesh Eureka Complex

Mumbai 400 041, India

Tel: 011 221 2000 1414

Fax: 011 221 2800 1100

Website: www.icicibank.com

CA: 1451802/19447/22/012

Regd. Office: ICICI Bank Tower

Near Chhatrapati Shivaji

Old Pochra Road

Gokulnagar 280 007 India



JOINING FORMALITIES

The process to join the Bank is by way of completing the online joining formalities. You are required to complete the online joining formalities within 5 days from the date of accepting offer letter. Please note that completion of online joining formalities is a mandatory process.

The login credentials are provided below:

URL: <https://www.icicibank.com/Careers/CP/CandidateLogin.aspx>

Username: Registered email id or Applicant id

Password: Which has been already communicated to you through registered email id. In case, you do not remember the password, please use "forgot password" option to generate a new password.

Following documents (Photocopies) are required to be uploaded:

- 1) Self-attested copies of educational certificates and mark sheets (10th/12th/Graduation/ Post graduation)
- 2) Work Experience Document
 - a. Resignation accepted letter from current organisation
 - b. Relieving letter from two previous employers or companies worked in last five years whichever is higher
- 3) Passport size Photograph (against Red background)
- 4) Address proof (Passport/Voter id/Ration Card)
- 5) PAN Card

ICICI Bank Limited
CICI Bank Tower
Service Kiosk Complex
Mumbai 400 057, India

Tel: 181 221 2652/1814
Fax: 022-235 2653/1733
Website: www.icicibank.com
CIN: L24100GJ1994PL1001012

Regd. Office: ICICI Bank Tower
Near Chhatra Circle
Old Patti Road
Mumbai 400 057, India

Remuneration Details

Name: Navya Sasi

Position: Senior Officer

Group: RETAIL BANKING GROUP

	Senior Officer	
	Monthly	Annual
	8,000	96,000
Basic	4,000	48,000
HRA	5,084	61,008
Supplementary Allowance*	1,200	14,400
Superannuation Allowance **	18,284	2,19,408
Total		
Retirals		26,832
Retirals (PF, Gratuity) ***	2,236	
Total Fixed	20,520	2,46,240
Performance Linked Retention Pay#	2,167	26,004
Total CTC	22,687	2,72,244

* Supplementary allowance will include, Conveyance / Travel allowance, LTA, Medical, Canteen and any other allowance

*** You will be eligible for Retirement Benefits of the Bank, namely Provident Fund and Gratuity, in accordance with the statutory requirements and/or, as per Bank policy.

#Please note that there is no guaranteed performance linked retention pay, subject to however, provisions of the payment of Bonus Act 1965, wherever applicable

Digitally signed by G V SUNEETHA DEVI

Date: 2022.12.28 10:51:41 +05:30

Reason: Offer Letter

Location: Mumbai

ICICI Bank Limited

ICICI Bank Towers

Sandra-Kale Complex

Mumbai 400 051, India

Tel.: (91-22) 2653 1414

Fax: (91-22) 2653 1122

Website: www.icicibank.com

CIN: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,

Near Chakli Circle,

Old Pedra Road,

Vadodara 390 007, India.