# the Singapore WAY

# LOCALIZATION GUIDE

Urban Mobility and Sustainable
Transport

# Introduction

## Purpose, Overview, and

#### Rationale for Localization

This guide provides a structured roadmap to adapt and localize Singapore's urban mobility and sustainable transport strategies to your city or national context.

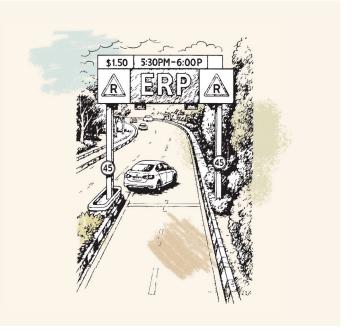
#### Purpose:

- Support urban planners, transport authorities, policymakers, and civil society to:
- Build equitable, integrated, and low-carbon transport systems.
- Design people-first urban mobility ecosystems, not just infrastructure.
- Align transport planning with public health, climate, and inclusive growth goals.
- Ensure long-term financial, operational, and environmental sustainability.

## Overview of Singapore's Urban Mobility Strategy

Singapore's globally admired transport system is built on the foundation of:

- Integrated, multimodal transport planning (MRT, buses, walking, cycling).
- Proactive land use-transport alignment (compact city, polycentric development).



- Demand management tools (Electronic Road Pricing, Certificate of Entitlement).
- Massive investment in public transport quality (comfort, reliability, coverage).
- Car-lite and active mobility incentives (bike lanes, last-mile connectivity).
- Digital mobility infrastructure (EZ-Link, My-Transport app, real-time traffic systems).
- Sustainability targets (green buses, EV infrastructure, carbon neutrality in planning).

#### Core Philosophy:

Urban mobility is not just about movement — it is about urban quality of life, social equity, and climate resilience.

#### Rationale for Localization

Singapore's model reflects its dense urban form, advanced institutions, and high-tech systems — direct replication is not feasible.

#### Localization ensures:

- Solutions fit spatial, financial, cultural, and governance realities.
- Infrastructure plans prioritize universal access and affordability, not just efficiency.
- Transport systems serve as engines of inclusive growth and decarbonization.
- Cities build from their own mobility habits and community rhythms, not generic blueprints.

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#### How to Use This Guide

This guide follows the standard localization framework:

- Discovery Analyze Singapore's transport model and its systemic logic.
- Assess Local Situation Map mobility challenges, infrastructure gaps, and behavioral patterns.
- Workshops Engage stakeholders to align around priorities and innovation possibilities.
- Principle Adaptation Tailor Singapore's approaches to local constraints and opportunities.
- Capacity and Talent Development Build planning, design, and transit management skills.
- Roadmap and Resource Allocation Develop phased investment and implementation plans.
- Monitoring, Evaluation & Feedback Track access, emissions, satisfaction, and health co-benefits.
- Case Study Development Document, share, and scale locally proven innovations.

# INTENDED OUTCOMES

Successful localization will produce:

- •A multimodal, inclusive, and sustainable urban mobility strategy, locally designed.
- •Reduced congestion, emissions, and mobility poverty.
- •Increased public transport reliability, active mobility share, and system resilience.
- •Integrated policy, infrastructure, and behavioral shifts driving system transformation.

## Step 1 - Discovery

#### Singapore Model Summary

Singapore has built one of the most efficient, sustainable, and equitable urban transport systems in the world. It is driven by systems integration, user-centric planning, and policy innovation.

- High Quality of User Experience: Stations are clean, accessible, well-lit; apps provide reliable info; pedestrian environments are prioritized.
- Data-Driven Decisions: Ridership, traffic flows, satisfaction, and emissions are monitored in real-time and used for service adjustments.

Pillar	Key Features	
Land Transport Master Planning	10–15 year national plans align land use, infrastructure, and modal goals (e.g., Walk-Cycle-Ride Vision).	
Multimodal Integra- tion	Seamless transfers across MRT, buses, LRT, bicycles — one fare card (EZ-Link), synchronized schedules.	
Demand Management	Electronic Road Pricing (ERP), Certificate of Entitlement (COE), congestion-based pricing.	
Car-Lite Urbanism	Car-free town centers, pedestrian districts, active mobility lanes, limited parking minimums.	
Public Transport Quality	Dense MRT network, high-frequency bus services, performance contracts with private operators.	
Digital Mobility Plat- forms	MyTransport.SG app, real-time multimodal trip planning, open transport data.	
Sustainability & Green Transport	Electric buses, carbon-neutral depot goals, promotion of EVs, walkability, and cycling infrastructure.	

#### **Step 1.1: Insights & Success Factors**

- Whole-of-System Thinking: Urban planning, housing, and transport are integrated under a shared national vision.
- Early Investment in Public Transport Quality: MRT built ahead of demand; buses restructured with contracts to boost service.
- Strong Institutional Coordination: Land Transport Authority (LTA) leads unified planning, construction, regulation, and service design.
- Behavioral Tools, Not Just Infrastructure: COE and ERP limit car growth while encouraging mode shift.

# Step 1.2: Relevance Assessment & Reflection Guiding Questions:

- Do we currently view transport as an integrated system or just roads vs. public transit?
- What's the modal split who uses cars, who walks, who takes public transport — and why?
- Where are the biggest barriers to access (geography, affordability, safety, gender)?
- How is our current investment split cars vs. buses, metro, walking, cycling?
- Are we using any form of demand management or pricing tools?
- Is our planning inclusive and forward-looking, or reactive and fragmented?

#### **Step 1.3: Localized Action Steps**

- Mobility System Mapping: Document modes, flows, bottlenecks, peak congestion zones, travel behavior patterns.
- **Public Transport Service Audit:** Measure frequency, reliability, coverage, affordability.
- Active Mobility Infrastructure Mapping: Assess sidewalk connectivity, bike lane networks, walkability scores.
- Land Use-Transport Gap Analysis: Identify where density does not match service (e.g., high housing density but poor transit).
- **Demand Management Baseline Review:** Review car ownership, fuel subsidies, parking policies, informal transit pricing.

#### Step 1.4: Real-World Examples

- **Bogotá**, **Colombia**: Used Bus Rapid Transit (BRT) + walkability programs + congestion zones to achieve mode shift.
- Addis Ababa, Ethiopia: Built integrated light rail with bus reorganization and pedestrian boulevard corridors.
- Vietnam's TOD Pilots: Developed Transit-Oriented Development strategies linked to metro expansion in Hanoi and Ho Chi Minh City.
- Barcelona's Superblocks: Car-lite urban districts created through participatory neighborhood redesign.

#### Step 1.5: Risks and Pitfalls in Discovery

- Mode-Specific Thinking: Viewing buses or roads or bikes in isolation blocks real solutions.
- **Data Gaps or Inconsistency:** Traffic data ≠ mobility data; prioritize user travel experience and accessibility mapping.
- **Ignoring Behavioral Economics:** If travel is faster, safer, and cheaper by car, people won't switch voluntarily.
- **Equity Blindness:** Women, youth, seniors, and disabled people have vastly different mobility needs.

## Checklist for Step 1: Discovery Phase Checklist

- ☐ Full breakdown of Singapore's urban mobility ecosystem and principles understood.
- ☐ Systemic insights and success drivers identified.
- ☐ Reflective analysis of local modal balance, accessibility, infrastructure gaps, and behavioral realities completed.
- ☐ Actionable diagnostics (system map, service audit, land use review) scoped.

## Step 2 - Assess Local Situation

#### **Local Situation Analysis Template**

Use this tool to assess the full urban mobility ecosystem:

- Civil Society: Disability rights organizations, walking/cycling groups, labor unions, community orgs
- **Private Sector:** Ride-hailing platforms, EV firms, data providers, smart mobility startups

Dimension	Details to Capture		
Modal Split & Trip Patterns	Share of trips by walking, cycling, public transport, private car, informal modes (e.g., moto-taxis, minibuses)		
Public Transport Net- work	Route coverage, service frequency, reliability, affordability, integration of modes		
Road Infrastructure & Congestion	Condition, capacity, safety, congestion bottlenecks, vehicle ownership trends		
Active Mobility Environment	Sidewalk coverage, bike lane networks, pedestrian safety, street lighting		
Transport Access Equity	Service and affordability by gender, income, age, disability status, and geography		
Urban Form & Land Use Integration	Compactness, density, housing-job balance, TOD presence, informal settlements		
Institutional & Regulatory Frameworks	Roles of ministries, municipalities, transit authorities, informal providers		
Transport Financing & Subsidies	Budgets, farebox recovery, road user taxes, subsidies, donor contributions		
Digital Systems & Data Use	Real-time data systems, smart ticketing, transport apps, GIS layers		
Public Perceptions & Pain Points	Surveyed or documented citizen views on safety, comfort, cost, reliability		

# Step 2.1: Stakeholder Identification and Empowerment Strategy Key Stakeholders:

- Government: Transport Ministry, Urban Planning Agency, Road Safety Unit, Environment Ministry, Local Municipalities
- **Operators:** Bus companies (public/private), informal providers, metro/light rail authorities
- **Users:** Daily commuters, vulnerable populations, youth, elderly, women, informal workers

- **Academia:** Urban mobility researchers, design labs, technical universities
- **Donors/Multilaterals:** GIZ, World Bank, UN-Habitat, ITDP, ADB

#### **Empowerment Strategy Actions:**

 City Mobility Coalition: Multi-stakeholder forum for planning and feedback

- Commuter Panels: Regular surveys or public forums for user experience input
- Transport Data Sharing Pacts: Data access protocols between public and private mobility actors
- Women & Youth in Mobility Design Labs: Targeted design workshops to address priority user needs

#### Step 2.2: Localized Action Steps

- Conduct a Multimodal Transport Assessment: Combine traffic counts, rider surveys, GPS traces, and expert interviews.
- Map Mobility Deserts: Areas underserved by transit, biking, or walkable infrastructure.
- Cost of Mobility Study: How much time and income do various users spend on transport?
- Accessibility and Safety Audit: Map unsafe crossings, harassment hot spots, and inaccessible facilities.
- Land Use-Mobility Mismatch Mapping: Overlay housing, jobs, services, and transit to identify planning gaps.

#### Step 2.3: Real-World Examples

- Lagos, Nigeria: Developed a Bus Reform Initiative by mapping and negotiating with informal "danfo" operators.
- Bangkok, Thailand: Created a unified fare and smart card across multiple private rail operators.
- Nairobi, Kenya: Used digital data from ride-hailing and matatu routes to design better planning tools.
- Santiago, Chile: Used commuter satisfaction and safety data to redesign BRT routes and lighting plans.

#### Step 2.4: Risks and Pitfalls

• Siloed Modal Planning: Projects planned in isolation (e.g., road expansion without last-mile links).

- Equity Blind Spots: Transport solutions often overlook care work, gender safety, or disabled access.
- Data Capture without Context: GPS or app data must be combined with surveys, walkthroughs, and interviews.
- Over-Dependence on Car-Centric Metrics: Speed and traffic flow ≠ mobility access or system health.

# Checklist for Step 2: Local Situation Assessment Completion Checklist

- ☐ Cross-modal mapping of current mobility patterns, gaps, and behaviors completed.
- ☐ Transport access, safety, affordability, and system reliability data captured.
- ☐ Equity and inclusion variables (gender, geography, income) assessed.
- ☐ Stakeholders identified and engaged with clear empowerment and dialogue structures.
- ☐ Planning, regulatory, and financing bottlenecks documented.

## Step 3: Workshop 1 - Situation Analysis ("Prepare")

#### Objective of Workshop 1:

- Validate the local transport diagnostic (Step 2).
- Reach shared understanding of access, sustainability, and congestion challenges.
- Identify priority areas for reform and cross-sector collaboration.
- Lay the groundwork for designing locally viable, user-centered solutions in Workshop 2.

Step 3.1: Workshop Preparation Checklist

Element	Details
Participants	National transport planners, city mayors, bus operators, informal sector leaders, pedestrian safety advocates, women's mobility NGOs, youth reps, planners, climate/environment officials, digital transport startups, donors
Venue and Logistics	Large room with mobility maps, post-it boards, breakout zones for modes and themes (e.g., bus, non-motorized, road safety, governance), AV setup for maps and video case studies
Facilitation Team	Mobility planners, equity and access facilitators, inclusive urban design experts, visual mappers
Materials	Local mobility assessment summary, Singapore case visuals (e.g., ERP, TOD maps, MyTransport app), regional comparators, real-time transport flow videos or storyboards

## Step 3.2: Recommended Agenda

#### **Duration: 1.5 Days**

Day 1 - Morning: Framing and System Diagnosis

Activity	Duration	Content
Welcome and Objectives	15 minutes	Frame workshop as a turning point for mobility system reform
Local Mobility System Presentation	45 minutes	Share key findings: mode shares, bottlenecks, service gaps, exclusion
Global Inspiration Briefing: Singapore + Regional Examples	45 minutes	Show how other cities have structured modal reform, pricing, and integration
Stakeholder Reflections	1 hour	Validate the local diagnosis, fill data gaps, voice lived realities (especially youth, women, disabled, elderly)

Day 1 - Afternoon: Challenge and Asset Mapping

Exercise	Duration	Description
Problem Tree Analysis by Theme	1.5 hours	Groups map root causes of congestion, exclusion, system underperformance by topic (e.g., buses, active mobility, informal transit)
Asset Mapping & Bright Spots	1 hour	Identify underleveraged strengths (good routes, active local leaders, informal service reliability, trusted operators)
Group Gallery Walk	30 minutes	Share outputs, capture overlaps, rate ideas via stickers

Day 2 - Morning: Prioritization and Strategic Framing

Activity	Duration	Description
Stakeholder Power & Interest Mapping	1 hour	Identify reform champions, blockers, and networks of influence
Challenge Ranking and Strategic Fit Assessment	1 hour	Use multi-criteria tool: urgency, equity, climate benefit, feasibility
Plenary Agreement on Top Reform Areas	45 minutes	Finalize 3–5 strategic priorities for solution design

#### Step 3.3: Guiding Questions for Situation Analysis

- Which populations are most excluded or overburdened by transport costs and delays?
- Where are informal services strong and what can we learn from them?
- Which bottlenecks are caused by policy, not infrastructure?
- What's the relationship between transport access and gender, income, or education?
- Which reforms have political traction or social support to start quickly?

#### **Step 3.4: Documenting Outcomes**

Each group should produce:

- Problem Tree Diagrams by Mode/System
- Equity and Access Gaps Map
- Asset and Opportunity Heatmap
- Stakeholder Influence Matrix
- Finalized Prioritized Problem Statements
- Workshop 1 Summary Report shared across ministries, donors, and civil society

This report should be shared within one week to keep momentum.

#### Step 3.5: Risks and Pitfalls

- Car-Centric Bias: Prioritize access and movement for people not traffic flow alone.
- Tokenism: Ensure women, disabled, and informal sector voices shape final problem framing.
- **Underestimating Informality:** Integrate and uplift informal transport not erase it.
- Weak Follow-Up Mechanisms: Assign post-workshop leads to own documentation and action preparation.

#### Step 3.6: Real-World Example

#### Example: Pune, India's Mobility Dialogues

Pune's municipal government convened over 100 stakeholders across 2 days to align on smart mobility principles — resulting in TOD zoning, bus corridor upgrades, and parking reform plans with local champions and data evidence from the workshop.

## Checklist for Step 3: Workshop 1 Completion Checklist

- ☐ Participants selected to reflect full modal, user, and planning ecosystem.
- ☐ Workshop conducted with strong diagnostic validation, equity mapping, and thematic group work.
- ☐ Final set of 3–5 reform priorities agreed by consensus.
- ☐ Workshop 1 Summary Report documented and shared.

## Step 4: Workshop 2 - Identify Possibilities ("Conduct")

#### Objective of Workshop 2:

- Generate diverse and creative urban mobility solutions aligned to local challenges.
- Combine infrastructure, service, policy, and digital innovations.
- Prioritize ideas by impact, feasibility, equity, and climate potential.
- Build energy and shared ownership around 2-3 transformation initiatives.

Step 4.1: Workshop Preparation Checklist

Element	Details
Participants	Transport agency officials, local govs, bus and rail operators, urban designers, climate and finance teams, women's mobility groups, tech start-ups, informal transport unions
Venue and Logistics	Co-creation space with sticky walls, maps, digital projectors, flip charts, solution canvases
Facilitation Team	Innovation facilitators, mobility planners, gender-inclusion advisors
Materials	Prioritized challenges from Workshop 1, user personas, mobility heatmaps, Singapore and regional case studies, idea cards

### Step 4.2: Recommended Agenda

**Duration: 2 Days** 

Day 1 - Morning: Inspiration and Reframing

Activity	Duration	Content
Opening and Workshop Framing	15 minutes	Emphasize co-creation and real-world delivery
Local Challenge Recap	30 minutes	Reframe problem statements into "How might we" design questions
Global and Regional Inspiration	45 minutes	Short case study bursts: Singapore's LTA master plans, Kigali's bus reform, Bogotá's bike strategy, Bangkok's mobility apps

Day 1 - Afternoon: Idea Generation and Clustering

Exercise	Duration	Description
Lightning Ideation	1.5 hours	10+ ideas per challenge group using cards or whiteboards
Idea Gallery Walk	1 hour	Rotate, annotate, and vote (impact, inclusion, feasibility)
Clustering and Theme Synthesis	45 minutes	Merge and refine into 4–6 strong concepts (e.g., Smart Minibus Network, Women's Mobility Safety Package, EV-Ready Last-Mile Corridor)

Day 2 - Morning Session: Deepening Solutions

Activity	Duration	Description
Solution Canvas Development	2 hours	Each group completes a solution canvas (see below) with clear actions, users, risks, delivery model, KPIs
Peer Feedback Rounds	1 hour	Present to other teams for critiques and improvement

Day 2 - Afternoon Session: Prioritization and Selection

Activity	Duration	Description
Scoring Matrix Exercise	1 hour	Score on criteria: Strategic Fit, Equity, Cost, Climate Benefit, User Trust
Final Plenary	45 minutes	Vote and agree on top 2–3 flagship initiatives to take into Workshop 3
Wrap-up	15 minutes	Assign follow-up teams and responsibilities

#### **Step 4.3: Solution Canvas Template**

Field: Problem Addressed

**Details:** Who is affected and how?

Field: Target Users

Details: User personas (e.g., rural woman com-

muter, disabled youth)

Field: Key Activities

Details: Infrastructure, services, partnerships, dig-

ital tools

Field: Policy/Legal Enablers

**Details:** Needed changes or authorizations

Field: Equity Strategy

Details: Specific access and safety design for ex-

cluded users

Field: Risks and Barriers

**Details:** Technical, political, cultural

Field: Success Metrics

Details: Modal shift, ridership growth, GHG re-

duction, satisfaction.

Field: Pilot Design

**Details:** Location, timeline, implementing agency

#### **Step 4.4: Documenting Outcomes**

- Full Solution Canvases per idea
- Impact-Feasibility-Equity scoring sheets
- Photo boards, process maps, breakout notes
- Top 2–3 solutions agreed with stakeholder consensus
- Workshop 2 Summary Report

#### Step 4.6: Risks and Pitfalls

- Over-focus on infrastructure "mega projects" prioritize small-scale, fast-to-test ideas.
- Under-representation of frontline workers or informal leaders ensure practical experience informs ideas.
- Failure to embed gender and inclusion require every solution to specify access, safety, and cost strategies for excluded users.
- Ideas without delivery models clarify ownership, funding paths, and institutional anchoring.

# Step 4.7: Real-World Example: Cape Town's Inclusive Mobility Lab

Cape Town's CityLab brought together planners, disability advocates, and informal operators to co-create:

- A universal design audit of paratransit stops
- · Accessible route redesign for BRT
- Radio- and SMS-based mobility alerts for visually impaired commuters

# Checklist for Step 4: Workshop 2 Completion Checklist

- $\square$  4–6 solution concepts generated with stakeholder input.
- ☐ Inclusive, people-centered design reflected in all canvases.
- ☐ 2–3 priority initiatives selected through consensus scoring.
- ☐ Workshop 2 Summary Report compiled and distributed.

## Step 5: Workshop 3 - Workshop 3 - Shape the Solution ("Shape")

#### Objective of Workshop 3

- Finalize 2–3 top transport reform ideas into full implementation blueprints.
- Define institutional responsibilities, pilot plans, budgets, equity strategies, and success indicators.
- Prepare for sequenced rollout and political alignment.

**Step 5.1: Workshop Preparation Checklist** 

Element	Details
Participants	Working teams from Workshop 2 + legal advisors, budget officers, implementation unit heads, digital tech partners, operator unions, equity specialists
Venue and Logistics	Breakout zones per initiative, costing and policy advisory tables, real-time data access, high-resolution maps
Facilitation Team	Transport project managers, cost estimators, community-led design coaches
Materials	Solution canvases, digital maps, pilot budget templates, legal audit tools, case study costing samples

### Step 5.2: Recommended Agenda

**Duration: 2 Days** 

Day 1 - Morning Session: Strategic Reframing and Role Assignment

Activity	Duration	Content
Opening & Objectives	15 minutes	Recap priorities and set expectations for full delivery design
Review of Top 2-3 Solutions	30 minutes	Refresher on selected concepts
Stakeholder Role Assignment	30 minutes	Assign core groups: design, policy, delivery, finance, monitoring

Day 1 - Afternoon Session: Solution Blueprint Development

Exercise	Duration	Description
Blueprint Finalization Sprint	3 hours	Complete templates below per solution, refine pilot sites, assign lead agencies and delivery models, and detail service packages

Day 2 - Morning Session: Technical Feasibility & Risk Review

Activity	Duration	Description
Technical Design Clinic	1.5 hours	Review infrastructure, scheduling, and digital components with engineers and planners
Legal/Policy Enablers Roundtable	1 hour	Finalize policy changes, licenses, service rules, or subsidy shifts needed

Day 2 - Afternoon Session: Roadmap and Ownership Planning

Activity	Duration	Description
Phased Rollout Plan	1 hour	Define pilot $\square$ early scale $\square$ full expansion timeline with key milestones
Costing, Budgeting & Financing	1 hour	Estimate full cost, operating vs. capital breakdown, funding source matching
Final Plenary	30 minutes	Confirm ownership, delivery timeline, success indicators, and pilot monitoring plans

Step 5.3: Solution Blueprint Template

Component	Details
Problem Addressed	Reframe with user voices
Target Population & Benefits	Direct and indirect users, by gender, location, income
Core Service Design	Routes, frequency, vehicles, operators, infrastructure
Digital/Tech Integration	Ticketing, data dashboards, tracking, alerts
Equity & Access Strategy	Gender safety, disability access, affordability guarantees
Delivery Model	Lead agency, partner roles, community engagement plan
Legal/Policy Enablers	Draft amendments, new regulations, MoUs needed
Pilot Site(s) and Timeline	1-2 test areas with detailed rollout calendar
Cost Estimate	Capex, Opex, sources (public, PPP, donor, farebox)
Monitoring & Evaluation Plan	Modal shift, cost/time savings, user satisfaction, safety

#### **Step 5.4: Documenting Outcomes**

- 2-3 full Solution Blueprints
- Pilot project budgets with phased rollout plans
- Institutional responsibility maps
- Equity and safety impact frameworks
- Workshop 3 Summary Report and next-step assignments

#### Step 5.5: Risks and Pitfalls

- Overpromising in Pilots: Keep scope realistic, with clear baseline metrics and iteration cycles.
- Underbudgeting Soft Components: Fund signage, training, outreach, and M&E not just concrete and vehicles.
- Missing Legal Anchors: Reform programs need legal cover to move fast.
- **Poor Exit/Scaling Plans:** Build expansion assumptions and sustainability strategies into pilots.

# Step 5.6: Real-World Example

Example: Jakarta's Bus Reform Blueprint

Jakarta's BRT upgrade included:

- Pilot corridors with gender-segregated boarding
- Unified branding and fare integration with ride-hailing
- BRT-specific legislation passed for fleet standardization
- Regular citizen surveys on bus cleanliness, reliability, and driver behavior

## Checklist for Step 5: Workshop 3 Completion Checklist

- ☐ Detailed pilot-ready blueprints completed for top 2–3 solutions.
- ☐ Institutional roles, costs, and policy requirements finalized.
- ☐ Monitoring, access, safety, and equity dimensions embedded.
- ☐ Workshop 3 Summary Report finalized for Roadmap development.

## Step 6: Principle Adaptation

#### Objective of Principle Adaptation

- Identify Singapore's core transport planning principles.
- Evaluate their relevance, barriers, and local feasibility.
- Adapt them into fit-for-purpose guidelines to anchor local transport policy and design decisions.

# Step 6.1: Explicit Identification of Singapore's Core Transport Principles

#### 1. Walk-Cycle-Ride First

Prioritize active and shared transport modes over private cars in all planning.

#### 2. Integrated, Multi-Modal Systems

Seamless transfers and payment across MRT, buses, bikes, last-mile options.

#### 3. Equity and Accessibility by Design

Transport infrastructure must serve seniors, low-income, women, disabled users.

#### 4. Demand Management Tools

Use pricing and policy to reduce car dependence (ERP, COE, parking controls).

#### 5. Compact, Transit-Oriented Urban Form

High-density development integrated with MRT/bus hubs and walkable nodes.

#### 6. Digital and Data-Driven Planning

Real-time mobility data for decision-making, predictive maintenance, and trip optimization.

#### 7. Sustainability and Carbon Reduction

Transport as a climate policy pillar — with EVs, mode shift, and emissions caps.

Step 6.2: Detailed Modifications for Local Contexts

PRINCIPLE	LOCAL RELEVANCE (HIGH/MEDIUM/ LOW)	MODIFICATIONS REQUIRED	RATIONALE
Walk-Cycle-Ride First	High	Begin with "last-mile first" in dense areas + walkability audits	Car ownership low in many cities — active modes are already dominant
Integrated Systems	Medium	Pilot smart ticketing on key corridors; integrate fare policies incrementally	Technology and operator fragmenta- tion need phased integration
Equity & Accessibility	High	Co-design stations with women/ disabled users; mandate universal design in all upgrades	Marginalized groups face severe mobility barriers today
Demand Management	Medium	Trial low-cost car-free zones or congestion hours first	Political risk of ERP-style pricing; behavior change must be gradual
Transit-Oriented Development	High	Use pilot TOD overlays on new bus hubs or light rail sites	Land use controls vary — align transport with incremental zoning reforms
Digital Planning	Medium	Start with open route/traffic data sharing + real-time bus GPS	Low-cost tools (e.g., WhatsApp, Google Maps APIs) feasible before full ITS
Climate Sustainability	High	Embed EV charging + green corridor planning into upgrades	Donor support available; global climate goals align

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#### Guiding Questions for Principle Adaptation:

- Which principles are politically and socially acceptable now, and which need sequencing?
- Where do existing laws or funding models contradict sustainable transport goals?
- How can we ensure new projects serve the bottom 50% of commuters?
- What one small but symbolic reform could demonstrate commitment to each principle?

# Step 6.3: Real-World Examples of Principle Adaptations

#### Example 1: Bogotá

Adaptation Strategy: Reframed "Walk-Cycle-Ride" into the 70%–20%–10% mobility budget split (buses, bikes, roads).

#### Example 2: Nairobi

**Adaptation Strategy:** Adapted demand management into pilot car-free days + BRT-exclusive lanes.

#### Example 3: Manila

Adaptation Strategy: Used fare integration and sidewalk design to support walk-bus connectivity.

#### Example 4: Accra

**Adaptation Strategy:** Focused on co-designed station upgrades with women and informal vendors.

#### Step 6.4: Risks and Pitfalls

- **Principle Overload:** Focus on 5–6 core adapted principles, not long lists.
- Elite Planning Bias: Co-create principles with users, not just experts.
- No Institutional Embedding: Principles must be codified in planning manuals, budgets, and M&E frameworks.
- Contradictory Incentives: Avoid promoting EVs and new roads without reducing private car dominance.

Checklist for Step 6: Principle Adaptation Completion Checklist				
☐ Singapore's principles fully identified and explained.				
☐ Relevance, risks, and adaptations mapped across local mobility conditions.				
☐ Final 5-6 local mobility principles framed with stakeholder input.				
☐ Plan to embed principles in project criteria, budgets, and urban plans developed.				

## Step 7: Capacity & Talent Development

#### Objective of Capacity & Talent Development

- Train and retain a new generation of urban mobility professionals.
- Strengthen institutional capacities across transport, planning, and inclusion sectors.
- Foster cross-sector skills: engineering, digital, behavioral, and community engagement.

**Step 7.1: Capacity Needs Assessment** 

Role/Discipline	Existing Capacity	Gaps Identified	Priority Level (High, Medium, Low)
Public Transport Planners	Medium	Limited multi-modal, equity-based service planning	High
Non-Motorized Transport (NMT) Designers	Low	Few active mobility specialists in government	High
Data-Driven Policy Teams	Low	Minimal GIS, user analytics, and mobility modeling expertise	Medium
Inclusive Infrastructure Specialists	Low	Lack of experience with universal design, gender-sensitive mobility	High
Digital Mobility & ITS Engineers	Low	Weak in ITS, fare integration, app-based systems	Medium
Contract & Concession Managers	Medium	Outdated or legacy practices not aligned to performance KPIs	Medium
Civic Engagement Facilitators	Low	Few trained in participatory planning, especially for informal actors	High

# Step 7.2: Specialized Training Programs & Modules

#### **Recommended Training Modules:**

- Track: Inclusive Urban Mobility Academy
  - Gender equity, disability access, care trips, universal design
- Track: Public Transport Reform Bootcamp

Service optimization, bus network redesign, concession contracts

#### Track: Active Mobility Design Lab

Real-time data tools, app prototyping, open mobility standards

#### Track: Mobility Behavior & Social Science

Travel behavior change, marketing sustainable choices

#### Track: Finance & Policy for Transit Leaders

Cost recovery, subsidies, PPPs, fare reform, risk-sharing

# Step 7.3: Strategic Institutional Partnerships

• Partner Type: Urban Planning Schools

**Example:** Develop master's programs in sustainable mobility planning

• **Partner Type:** Civil Service Institutes

**Example:** Embed training for city managers and project officials

• Partner Type: International Development Programs

**Example:** GIZ, ITDP, WRI Ross Center, UN-Habitat, World Bank TUMI

 Partner Type: Local Tech Hubs and Civic Labs

**Example:** Run innovation challenges, inclusive design sprints

• **Partner Type:** Operator Associations

**Example:** Train bus and paratransit unions in safety, customer service, digital tools

#### **Step 7.4: Talent Retention Strategies**

- Mobility Leadership Fellowships: For rising public sector planners and engineers
- **Performance Recognition Systems:** Celebrate frontline transit teams, safe drivers, accessible station upgrades
- Local Gov-University Secondments: Rotate talent between academia, city halls, and operators
- Digital Talent Pipelines: Pair youth coders/ designers with transport agencies
- Career Ladders for NMT & Equity Teams:
   Create new posts, promotions, and budgets for pedestrian/cycling/accessibility staff

#### Step 7.5: Real-World Example

Case Study: India's Urban Transport Fellowship Program

- Hosted by MoHUA + WRI India
- Placed technical fellows in 10+ cities
- Trained on bus planning, e-mobility, street audits
- Now part of India's National Urban Innovation Stack and Smart Cities Mission

#### Step 7.6: Risks and Pitfalls

- Short-Term Trainings Only: Build long-term careers and institutions, not just ad hoc sessions.
- Ignore Informal Sector Learning: Train minibus drivers and station managers, not just ministry staff.
- Equity Blind Spots: Ensure all training includes social, gender, and accessibility dimensions.
- Talent Drain to Private Sector: Compensate creatively: hybrid posts, fellowships, prestige programs.

Checklist for Step 7: Capacity & Talent Development Completion Checklist				
☐ Capacity needs mapped by discipline and actor.				
☐ Inclusive, technical, and governance-oriented training programs designed.				
☐ Local and international partnerships for training delivery identified.				
☐ Talent pipelines, career development, and retention strategies embedded.				

## Step 8: Implementation Roadmap & Resource Allocation

#### Objective of the Implementation Roadmap

- Translate shaped transport solutions into time-bound action plans.
- Define budgets, institutional responsibilities, and measurable outcomes.
- Ensure sustainable, inclusive financing and real-time delivery oversight.

Step 8.1: Implementation Roadmap Template

Phase	Key Activities	Timeline	Lead Institu- tions	Resources Needed	Expected Out- comes
Phase 1: Mobili- zation & Pilots	Launch Smart Bus Corridor pilot - Begin NMT safety up- grades in 3 zones - Develop mobility data platform prototype	Months 1-6	Urban Transport Authority, City Govs, Digital Unit	\$ pilot fund- ing, design teams, GIS tools	Early wins, user feedback, com- munity trust
Phase 2: Early Scal- ing & Policy Enablement	<ul> <li>Expand bus priority</li> <li>corridors and shelter design</li> <li>standards</li> <li>Pass non-motorized</li> <li>transport and fare policy</li> <li>guidelines</li> <li>Integrate women's safety</li> <li>audits into transport project</li> <li>planning</li> </ul>	Months 7-18	Transport Ministry, Public Works, Women's Affairs	\$\$ operations budget, legal advisors, safety auditors	City-level mod- al shift toward public + active transport
Phase 3: Institution- alization & Infrastruc- ture Rollout	<ul> <li>Build permanent transport planning cells in 10 cities</li> <li>Deploy full smart ticketing and real-time data dashboards</li> <li>Align urban planning codes with TOD and carlight policies</li> </ul>	Months 19-36	National Urban Board, Local Govs, Donor Partners	\$\$\$ infrastruc- ture grants, capacity-build- ing, procure- ment support	Institutional memory, plan- ning agility, citi- zen confidence
Phase 4: Consolida- tion & Scale	<ul> <li>Roll out equity-driven reforms in 30 cities</li> <li>Launch Mobility Performance Dashboard</li> <li>Reform national road financing model to favor inclusive mobility</li> </ul>	Months 37-60	Parliament, Transport Reg- ulator, Audit Units	\$\$ policy transition funds, data architecture, M&E teams	Sustained system change and national modal equity

# Step 8.2: Costing and Affordability Models

• Category: Smart Transit Pilots

• **Strategy:** Use donor funds + urban mobility budget reallocations

• Category: Active Mobility

• **Strategy:** Pair transport with climate/adaptation funds (e.g., GCF)

• Category: Digital Systems

• **Strategy:** Leverage open-source tools + partner with local tech startups

• Category: Inclusive Access

• **Strategy:** Allocate % of transport budget for gender and disability access

• Category: Operating Subsidies

• **Strategy:** Introduce performance-linked grants for cities with mode shift targets

#### Step 8.3: Funding Sources and Strategies

• Source: National Transport Fund

• Strategy: Core bus and NMT infrastructure

• Source: Climate/SDG-Aligned Donors

• **Strategy:** EV pilots, modal shift programs, emission reductions

• Source: City Infrastructure Bonds

• Strategy: Bike networks, smart mobility hubs

• Source: Public-Private Partnerships

• **Strategy:** Fare tech, apps, EV charging, ride-hailing integration

• Source: Land Value Capture

• **Strategy:** TOD around stations, parking reform revenues

# Step 8.4: Transparency and Accountability Mechanisms

Mobility Budget Tracker Dashboard: Publish spending by mode, region, and equity metric.

• Citizen Satisfaction Surveys: Regular public feedback cycles embedded in rollout.

• Open Data on Project Timelines and Contractor Performance

• **Equity Audit Scorecards:** Assess who benefits from investments — by gender, geography, and income.

• Quarterly Mobility Roundtables: Public + private sector + civil society reviews.

#### **Step 8.5: Real-World Example:**

#### Case Study: Bogotá's Urban Mobility Budget Reallocation

• 70% of new investment redirected to walking, cycling, and bus priority lanes.

• Climate-aligned funding accessed from international donors.

• All projects tracked through open portal with mode-based budget visuals.

#### Step 8.6: Risks and Pitfalls

• Overspending on Capital, Neglecting Services: Prioritize operations, frequency, and maintenance.

• Delays Due to Procurement or Legal Gaps: Prepare advance contracting frameworks and legal pre-clearance.

• Low Data for Course Correction: Embed monitoring tools from the start.

• Exclusion of Informal Sector: Ensure policy transitions include negotiations, compensation, and service upgrades.

Checklist for Step 8: Implementation Roadmap & Resource Allocation Completion Checklist
☐ Phased plan developed with infrastructure, service, digital, and policy components.
☐ Costing completed with funding sources aligned.
☐ Transparency tools and M&E systems embedded.
☐ Equity, climate, and service performance baked into delivery criteria.

## Step 9: Monitoring, Evaluation & Feedback

Objective of Monitoring, Evaluation & Feedback (M&E)

- Continuously track implementation progress and system impact.
- Embed feedback from users, frontline workers, and communities.
- Enable course correction, data-driven scaling, and stakeholder trust.

Step 9.1: M&E Framework Design

Strategic Goal	Key Indicators	Data Sources	Frequency
Modal Shift to Public/Active Transport	% of trips by bus, bike, walk	Household travel surveys, smart ticketing, pedestrian counters	Annually
Safety & Accessibility	# of crashes, harassment reports, accessible facility coverage	Police data, app-based reports, audits, NGO surveys	Quarterly
Service Performance	Avg. waiting time, on-time performance, user satisfaction	GPS tracking, operator logs, NPS surveys	Monthly
Equity & Inclusion	% of low-income/female/disabled users served	Disaggregated rid- ership data, focus groups	Bi-annually
Emissions Reduction	GHG emissions from transport sector	Fuel sales, vehicle registration, transit usage	Annually
Project Implementation	% of milestones met on time and on budget	M&E dashboards, site inspections	Monthly/ Quarterly

Step 9.2: Resident & Stakeholder Feedback Systems

Platform	Details
Commuter Feedback App/Portal	Crowdsourced route issues, satisfaction scores, reports on accessibility and safety
Gender Mobility Diaries	Participatory surveys and trip logs from women and caregivers
Mobility Town Halls	Quarterly events in pilot zones to present results and hear concerns
Operator and Driver Feedback Rounds	Internal check-ins for frontline performance and morale
Transport Justice Scorecards	NGO- or citizen-led tracking of who benefits from investments

# Step 9.3: Real-Time Learning and Iterative Adaptation

- **Monthly Data Clinics:** Cross-agency meetings to analyze transport data and identify fixes.
- Annual Mobility Reviews: Combine data, public feedback, and equity metrics for recalibration.
- Public Visualization Dashboards: Interactive maps and trackers of service, safety, and satisfaction.
- Policy Adjustment Protocols: Fast-track reforms based on user complaints or missed targets.

#### Step 9.4: Real-World Example:

# Case Study: Barcelona's Superblock Evaluation System

- Uses mobility, air quality, noise, and public perception dashboards.
- Tracks walking trips, accidents, business activity, and family satisfaction.
- Annual reconfiguration reviews based on feedback from residents and small businesses.

#### Step 9.5: Risks and Pitfalls

- **M&E Without Action:** Ensure every metric has a decision-making owner.
- **Data Fragmentation:** Standardize formats across agencies and services.
- Survey Fatigue or Tokenism: Close feedback loops visibly — show users what changed because of them.
- **Ignoring Negative Feedback:** Train managers to treat complaints as system intelligence.

# Checklist for Step 9: Monitoring, Evaluation & Feedback Completion Checklist Indicators linked to inclusion, safety, sustainability, and satisfaction. Real-time data systems and offline tools established for monitoring. Citizen, commuter, and frontline input embedded in all M&E. Course correction and adaptation mechanisms formalized.

## Step 10: Case Study Development

#### Objective of Case Study Development

- Capture your Smart Transport pilots as evidence-based learning stories.
- Highlight outcomes, adjustments, and stakeholder voices.
- Support scaling, policy embedding, and donor/partner engagement.
- Position your city or country as a regional leader in sustainable mobility.

#### Step 10.1: Selecting Pilot Projects for Case Studies

#### Selection Criteria:

- Clear before/after changes (e.g., ridership, access, safety, GHGs).
- Strong community or cross-sector collaboration.
- Visibility or potential for replication in other areas.
- Evidence of learning and iteration even from failure.

#### **Example Projects to Consider:**

- Smart Bus Corridor pilot with gender-safe design.
- Pedestrian upgrade with disability inclusion outcomes.
- Integrated ticketing rollout in a mid-sized city.
- Community-driven route redesign for informal transport regularization.

#### Step 10.2: Documentation Structure & Dissemination Plan

Section	Content
Background	What challenge did this pilot address?
Design and Approach	Who designed it, how, and what Singapore or global examples shaped it?
Pilot Implementation	Timeline, geography, technical choices, and partners
Outcomes	Quantitative: travel time, ridership, safety. Qualitative: user satisfaction, inclusion
Community Voice	Direct quotes, feedback loop examples, photos or stories
Challenges and Learning	Honest look at what was hard or changed midstream
Next Steps and Scaling	Where this is going next — other cities, funding opportunities, policy implications
Visuals	Route maps, timeline infographics, before-after shots, equity overlays

#### Step 10.3: Real-World Example:

- Case Study: Pune, India's Walkability Pilot
   Used before-after time maps + resident quotes to trigger zoning policy change
- Case Study: Quito, Ecuador's BiciQ Pilots
   Captured school commuting data and photos from children for scaling to 80+ schools
- Case Study: Kigali's Smart Bus Launch
   Focused on women ridership + mobile ticketing impact + emission reduction modeling
- Case Study: Singapore's Heart Zone Project
  Integrated Documented co-creation of elderly
  transport zones with health and transport teams

#### **Step 10.4: Dissemination Strategies**

- Audience: Local Policymakers
- **Dissemination Tool:** Policy briefs with cost/impact data, visualized in 2-pager format
- Audience: Citizens
- **Dissemination Tool:** Posters, videos, comics, public dashboards in local languages
- Audience: Donors & Partners
- Dissemination Tool: Executive case decks, SDG-linked success stories
- Audience: Peer Cities
- **Dissemination Tool:** Presentations at UMI, Smart Africa, UITP, WRI Transforming Transport, etc.
- Audience: Training Institutes
- **Dissemination Tool:** Integrate cases into civil service transport and planning curricula

#### Step 10.5: Risks and Pitfalls

- Too Abstract or Technical: Focus on human experience and practical results.
- **No Voices from the Ground:** Prioritize lived user and frontline narratives.
- **Delayed Documentation:** Capture stories and data in real time, not as an afterthought.
- Overclaiming Success: Showcase humility, iteration, and local ownership.

Checklist for Step 10:
Case Study Development Comple-
tion Checklist
☐ Priority pilots selected for storytelling and learning.
☐ Full documentation structure defined and writing leads assigned.
☐ Visuals and community voices integrated from start.
☐ Dissemination formats and audiences targeted strategically.

# Conclusion & Further Recommendations

#### **Embedding Learnings & Sustaining Action**

- Institutionalize a City Mobility Lab or National Transport Innovation Unit.
- Make annual urban mobility equity reviews part of budgeting and reform tracking.
- Build coalitions around each principle: safe streets, public transport access, modal shift, affordability, and inclusion.
- Celebrate and scale frontline wins from drivers and planners to civic groups and app designers.

#### Stakeholder Engagement

- Create a permanent Urban Mobility Council with civil society, academia, users, and operators.
- Maintain mobility champions through awards, case competitions, and fellowships.
- Link mobility to climate, health, and economic opportunity narratives.

#### Additional Resources & References

Source	Use
ITDP & TUMI	Toolkits for BRT, NMT, and transport equity audits
GIZ-SUTP & WRI	Case study repositories and training materials
UN-Habitat Urban Mobility Indicators	Global benchmarks for city reporting
World Bank TUMI Alliance	Peer exchange and mobility diagnostics