

To,
The Officer,
Ontario Immigration Nominee Program
Canada

Subject: Supporting documents Index for Anuj Shivkumar Sharma OINP Nomination under Human Capital Priority Stream

Document Section:

Applicant Name - Anuj Shivkumar Sharma

Dear Officer,

I would like to take this opportunity to furnish the required documents for Ontario Nomination Program that may be useful for your reference.

Please find an index for the documents attached under the 'Settlement Funds -> Employment In Ontario' section for the applicant Anuj Shivkumar Sharma.

Adding supporting documents, Bonafide Letter for my employment with Cognizant Technology Solutions Canada Inc. and an Experience Letter stating my position and responsibilities.

Sr. No	Attached Documents	Page Number(s)
1	Index for Anuj Sharma's Employment Documents	1
2	Employee Job Offer Letter (Stating Position, Hours Of Work, Wage)	2
3	Pay Slip 15 December 2023	3
4	Pay Slip 30 November 2023	4
5	Pay Slip 15 November 2023	5
6	Bonafide Letter from Employer	6
7	Experience Letter from Employer	7

I have attached the mentioned documents for your kind perusal.

Request you to please consider the same, and I look forward to expediting the processing of my application. I appreciate any help you can provide.

Thank you
Cordially Yours,

Anuj Shivkumar Sharma

December 16, 2023

Cognizant Technology Solutions Canada Inc.

7100 West Credit Ave, 2nd Floor, Mississauga, ON L5N 0E4
6940 Mumford Road, Suite 210, Halifax, Nova Scotia B3L0B7

Immigration, Refugees and Citizenship Canada

Dear Sir/Madam,

We are writing in support of Anuj Shivkumar Sharma's (773397) application for permanent residence in Canada. This letter is to confirm that an offer of continuous, full-time permanent employment has been extended to Anuj Shivkumar Sharma for a duration of at least one year after the date on which Anuj Shivkumar Sharma's permanent resident visa is issued, subject to the terms and conditions outlined in Anuj Shivkumar Sharma's employment contract.

Anuj Shivkumar Sharma is currently in Canada on a work permit. Anuj Shivkumar Sharma commenced full-time employment in Canada with Cognizant Technology Solutions on December 10, 2021 and currently in the position of Manager - Projects and continues to work in this capacity.

Cognizant Technology Solutions Corporation is a U.S. company that is publicly traded on the NASDAQ stock exchange. It is a member of NASDAQ-100 (CTSH), S and P 500, Forbe Global 2000, and Fortune 500. The company is ranked among the top performing and fastest growing companies in the world, and has made the 'Forbes Fast Tech 25 list' for the eleventh-consecutive year, making it the only company to appear on the list every year since the list's inception. Cognizant Technology Solutions Corporation, has its principal offices in Teaneck, New Jersey. Cognizant combines a passion for customer satisfaction, technology innovation, deep industry and business process expertise, and a global, collaborative workforce that embodies the future of work. We are a leading provider of information technology, consulting, and business process services. Cognizant transforms core processes for superior flexibility, higher efficiency and lower costs for over 1,200 clients spanning five continents in every major industry, including banking and financial services, healthcare, insurance, manufacturing and logistics, life sciences, retail and hospitality, and communications as well as a host of horizontal business units. Worldwide, we employ approximately 221,700 employees, with more than 37,500 employees in North America. In 2015, the Cognizant group's revenue increased to \$12.42 billion. **We invite you to access our website at www.cognizant.com for further details of the group's global operations.**

Anuj Shivkumar Sharma currently receives an annual salary of CAD\$ 121,293 plus standard company benefits, and is employed on a full-time basis of 40 hours per week.

We only provide verification via email and please reach out to employment verification team at NAEmpVerify@cognizant.com

Sincerely

For **Cognizant Technology Solutions Canada, Inc.**



Dravina R. Reddy
Senior Representative - Human Resources



COGNIZANT TECHNOLOGY SOLUTIONS CANADA INC.
211 QUALITY CIR,STE 150 COLLEGE STATION,TX 77845

PAYMENT DATE: 20231215
Y/A M/MD/J
PAY END DATE: 20231215
Y/A M/MD/J

STATEMENT OF EARNINGS AND DEDUCTIONS

EARNINGS	DATE YMMDD	RATE	CURRENT HRS/UNITS	CURRENT AMOUNT	YTD HRS/UNITS	YTD AMOUNT
REGULAR		56.6291	86.67	4908.04	0.00	111884.20
PERFORMC		0.0000	0.00	0.00	0.00	4003.00
COLA		0.0000	0.00	145.83	0.00	3354.09
BAS LIFE		0.0000	0.00	4.78	0.00	109.03
BASE ADD		0.0000	0.00	1.60	0.00	36.52
DEP LIFE		0.0000	0.00	0.38	0.00	5.32
RT BASE		0.0000	0.00	0.00	0.00	142.96
INDIA_I		0.0000	0.00	27.19	0.00	331.56
VAC 4%		0.0000	0.00	0.00	0.00	29.25
IMP INT		0.0000	0.00	0.00	0.00	12.50
TOTAL EARNINGS				5087.82		119908.43
LESS TAXABLE BENEFITS				6.76		163.37
TOTAL GROSS				5081.06		119745.06
DEDUCTIONS	CURRENT AMOUNT	YTD AMOUNT		DEDUCTIONS	CURRENT AMOUNT	YTD AMOUNT
GOVT PEN	0.00	3754.45		EI CONT	0.00	1002.45
FEDL TAX	1286.25	30551.07		CAR LOAN	0.00	2916.70
TOTAL DEDUCTIONS					1286.25	38224.67
NET PAY			3794.81			

NON NEGOTIABLE

32JS 100 773397
SHARMA ANUJ
71-3250 BENTLEY DR
MISSISSAUGA ON L5M 0P7

SAVINGS ACCT:
DEDN. DEP. ACCT:
EMPL./PAYEE ID.: 32JS 100 773397
OCCUPATION:
NO. PAY PER.: 23 OF 24

NET PAY: \$***3794.81

NOTIFICATION OF DEPOSIT TO ACCT.: XXXXXXXXXXXX6837



COGNIZANT TECHNOLOGY SOLUTIONS CANADA INC.
211 QUALITY CIR,STE 150 COLLEGE STATION,TX 77845

PAYMENT DATE: 20231130
Y/A M/MD/J
PAY END DATE: 20231130
Y/A M/MD/J

STATEMENT OF EARNINGS AND DEDUCTIONS

EARNINGS	DATE YMMDD	RATE	CURRENT HRS/UNITS	CURRENT AMOUNT	YTD HRS/UNITS	YTD AMOUNT
REGULAR		56.6291	86.67	4908.04	0.00	106976.16
PERFORMC		0.0000	0.00	0.00	0.00	4003.00
COLA		0.0000	0.00	145.83	0.00	3208.26
BAS LIFE		0.0000	0.00	4.78	0.00	104.25
BASE ADD		0.0000	0.00	1.60	0.00	34.92
DEP LIFE		0.0000	0.00	0.38	0.00	4.94
RT BASE		0.0000	0.00	0.00	0.00	142.96
INDIA_I		0.0000	0.00	0.00	0.00	304.37
VAC 4%		0.0000	0.00	0.00	0.00	29.25
IMP INT		0.0000	0.00	0.00	0.00	12.50
TOTAL EARNINGS				5060.63		114820.61
LESS TAXABLE BENEFITS				6.76		156.61
TOTAL GROSS				5053.87		114664.00
DEDUCTIONS	CURRENT AMOUNT	YTD AMOUNT		DEDUCTIONS	CURRENT AMOUNT	YTD AMOUNT
GOVT PEN	0.00	3754.45		EI CONT	0.00	1002.45
FEDL TAX	1274.45	29264.82		CAR LOAN	0.00	2916.70
TOTAL DEDUCTIONS					1274.45	36938.42
NET PAY			3779.42			

NON NEGOTIABLE

32JS 100 773397
SHARMA ANUJ
71-3250 BENTLEY DR
MISSISSAUGA ON L5M 0P7

SAVINGS ACCT:
DEDN. DEP. ACCT:
EMPL./PAYEE ID.: 32JS 100 773397
OCCUPATION:
NO. PAY PER.: 22 OF 24

NET PAY: \$***3779.42

NOTIFICATION OF DEPOSIT TO ACCT.: XXXXXXXXXXXX6837



COGNIZANT TECHNOLOGY SOLUTIONS CANADA INC.
211 QUALITY CIR,STE 150 COLLEGE STATION,TX 77845

PAYMENT DATE: 20231115
Y/A M/MD/J
PAY END DATE: 20231115
Y/A M/MD/J

STATEMENT OF EARNINGS AND DEDUCTIONS

EARNINGS	DATE YMMDD	RATE	CURRENT HRS/UNITS	CURRENT AMOUNT	YTD HRS/UNITS	YTD AMOUNT
REGULAR		56.6291	86.67	4908.04	0.00	102068.12
PERFORMC		0.0000	0.00	0.00	0.00	4003.00
COLA		0.0000	0.00	145.83	0.00	3062.43
BAS LIFE		0.0000	0.00	4.78	0.00	99.47
BASE ADD		0.0000	0.00	1.60	0.00	33.32
DEP LIFE		0.0000	0.00	0.38	0.00	4.56
RT BASE		0.0000	0.00	0.00	0.00	142.96
INDIA_I		0.0000	0.00	27.32	0.00	304.37
VAC 4%		0.0000	0.00	0.00	0.00	29.25
IMP INT		0.0000	0.00	0.00	0.00	12.50
TOTAL EARNINGS				5087.95		109759.98
LESS TAXABLE BENEFITS				6.76		149.85
TOTAL GROSS				5081.19		109610.13
DEDUCTIONS	CURRENT AMOUNT	YTD AMOUNT		DEDUCTIONS	CURRENT AMOUNT	YTD AMOUNT
GOVT PEN	0.00	3754.45		EI CONT	0.00	1002.45
FEDL TAX	1286.31	27990.37		CAR LOAN	0.00	2916.70
TOTAL DEDUCTIONS					1286.31	35663.97
NET PAY			3794.88			

NON NEGOTIABLE

32JS 100 773397
SHARMA ANUJ
71-3250 BENTLEY DR
MISSISSAUGA ON L5M 0P7

SAVINGS ACCT:
DEDN. DEP. ACCT:
EMPL./PAYEE ID.: 32JS 100 773397
OCCUPATION:
NO. PAY PER.: 21 OF 24

NET PAY: \$***3794.88

NOTIFICATION OF DEPOSIT TO ACCT.: XXXXXXXXXXXX6837

December 19, 2023

Cognizant Technology Solutions Canada Inc.

7100 West Credit Ave, 2nd Floor, Mississauga, ON L5N 0E4
6940 Mumford Road, Suite 210, Halifax, Nova Scotia B3L0B7

TO WHOM IT MAY CONCERN

Cognizant (NASDAQ-100: CTSH) is one of the world's leading professional services companies, transforming clients' business, operating and technology models for the digital era. Our unique industry-based, consultative approach helps clients envision, build and run more innovative and efficient businesses. Headquartered in the U.S., Cognizant is ranked 185 on the Fortune 500 and is consistently listed among the most admired companies in the world. Learn how Cognizant helps clients lead with digital at www.cognizant.com or follow us @Cognizant.

We are a company of diverse, talented people with a passion for pursuing excellence in all that we do. To deliver the greatest results for our clients—and our stakeholders—we remain dedicated to staying at the forefront of business and technology trends and builds cohesive digital capabilities that our clients need in all parts of their businesses. Clients trust us, and we generally form long—lasting relationships that make us integral contributors to their organizations. Our strategy through the years has been to challenge the status quo and constantly reinvent for the future, thus positioning us to help our clients build stronger businesses. And ours is a vibrant, energetic environment, achievement oriented and filled with opportunity. It is a community of the best and brightest professionals, working as close, collaborative teams, but also empowered individually to act in the best interests of clients.


We hereby certify that **Anuj Shivkumar Sharma (ID - 773397)** has been employed full time permanent with us or an affiliated predecessor legal entity since February 22, 2019. Anuj Shivkumar Sharma is currently designated as Manager - Projects. Anuj Shivkumar Sharma's current annual gross salary is CAD 121,293. Anuj Shivkumar Sharma's residential address as per our record is 71-3250 Bentley Dr, Mississauga - L5M 0P7, Ontario, Canada.

We only provide verification via email and please reach out to employment verification team at NAEmpVerify@cognizant.com.

Thanking you,

Sincerely,

For **Cognizant Technology Solutions Canada, Inc**



Dravina R. Reddy

Senior Representative - Human Resources

December 19, 2023

Cognizant Technology Solutions Canada Inc.

7100 West Credit Ave, 2nd Floor, Mississauga, ON L5N 0E4

6940 Mumford Road, Suite 210, Halifax, Nova Scotia B3L0B7

Re: Anuj Shivkumar Sharma(ID - 773397)

TO WHOM IT MAY CONCERN

This letter is to confirm that **Anuj Shivkumar Sharma (ID - 773397)** is employed full time in following capacity with our company located at 7100 West Credit Ave, 2nd Floor, Mississauga, ON L5N 0E4, Canada, on a full time permanent (35-40 hours per week) basis.

Designation	Start Date	End Date	Location
Manager - Projects	February 22, 2019	December 09, 2021	India
Manager - Projects	December 10, 2021	Till date	Canada

At Cognizant, we employ an internal band level with an official grade description as specified in this letter; however, Cognizant Business Units have mapped this official grade description to that of functional job titles. Therefore, in addition to the band level/ grade description provided in this letter, the employee will have had an official functional job title which is not captured in this letter.

As Manager - Projects, Anuj Shivkumar Sharma is responsible for the following:

- Managing Alfresco upgrade
- Managing SOLR migration
- SOLR Tuning
- Alfresco Deliveries
- Managing Client Proposals/Requests
- Providing Technical Solutions
- Designing content model
- Taking architectural decisions
- Integration with external systems
- Product enhancements
- Content Migration
- POC implementations
- Identifying and realizing automation opportunities.
- Workflow implementations

Sincerely,

For **Cognizant Technology Solutions Canada, Inc**



Dravina R. Reddy

Senior Representative - Human Resources