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starbucks onboarding

Your Starbucks New Hire Experience: Thank you for completing your paperwork

Starbucks Talent Acquisition <StarbucksRecruiting@recruit.starbucks.com>

to me

Translate to English

Mon, Sep 30, 9:22 AM

3 of 11

Dear Louie ,

Thank you for completing your paperwork.

Make your Voice Heard!

Welcome, Starbucks partner! At Starbucks, our leaders truly want to hear from you. That's why we provide you with multiple ways to continually share feedback about your partner experience: Partner Pulse, Partner Perspectives, and the Partner Experience Survey. Let's dive in and discuss the differences!

The **Partner Pulse** survey is a quick, two-question survey sent to your personal email on a weekly basis. This survey gives you the opportunity to provide frequent feedback about your most recent shift. Your responses help our leaders gauge partner sentiment over time and identify areas for improvement. Partners who complete at least two surveys every month have a chance to win a \$300.00 Amazon gift card!

Partner Perspectives is a voluntary, opt-in research panel offered to partners. This program allows you to voluntarily participate in research activities conducted by the company. It may involve activities such as focus groups, interviews, or surveys on specific topics or initiatives. By opting into Partner Perspectives, you have the opportunity to contribute your perspectives, opinions, and ideas directly to Starbucks' decision-making processes, ultimately shaping the company's strategies and initiatives. Click here to register: www.sbxpartnerperspectives.com. After following all the instructions to complete the registration, you will start receiving surveys every couple of months to complete at your convenience and using your personal device.

Joining is quick and easy! Sign up for Partner Perspectives [here!](#)

Finally, the **Partner Experience Survey** is conducted twice per year. Your manager will schedule dedicated time for you to complete this comprehensive survey from the MyLearning platform about your overall experience, including questions about yourself, your store, your manager, and the company.

What you need to know:

- Your responses to all these surveys are always 100% confidential, which means your individual responses are never shared with your leaders. Results are only reported in combination with other partners.
- Participation in these surveys is completely voluntary, and you are not required to respond or participate.

We're thrilled to have you join Starbucks and appreciate your willingness to share your unique perspective. We look forward to hearing from you!

The Partner Insights Team

We wish you the best in your ongoing career with us.