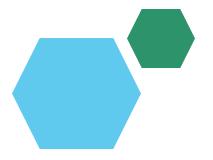
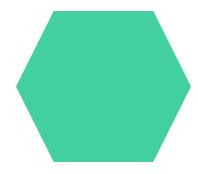
Employee Data Analysis using Excel





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PROJECT TITLE



AGENDA

- 1.Problem Statement
- 2. Project Overview
- 3.End Users
- 4. Our Solution and Proposition
- 5.Dataset Description
- 6.Modelling Approach
- 7. Results and Discussion
- 8. Conclusion



PROBLEM STATEMENT

An effective employee salary database management system is crucial for payroll. It's a payroll tool that decides how a company will handle everything from collecting employee data to filing reports required by law. The salary management system is an efficient instrument for maintaining the payroll system's perfection.



PROJECT OVERVIEW

An employee database contains critical information, such as each employee's personal information, as well as company-related information such as their pay scale, hire date, and more. It holds a variety of employee personnel fields such as name, age, job title, salary, length of service, etc for an HR to refer from.



WHO ARE THE END USERS?

An employee database can be used by human resources staff to track employee data, and it can also be used by the organization's accounting staff to track payroll data.

OUR SOLUTION AND ITS VALUE PROPOSITION



An employee value proposition (EVP) is a statement that outlines the benefits an employee can expect to receive from working for a company. The EVP includes salary, benefits, and other rewards that employees receive in exchange for their contributions to the company.

Dataset Description

Salary represents a fixed and predetermined remuneration granted by an employer to an employee in exchange for their provided services or work. Typically stated as an annual sum, salaries are often distributed at regular intervals, such as monthly or bi-weekly.

THE "WOW" IN OUR SOLUTION

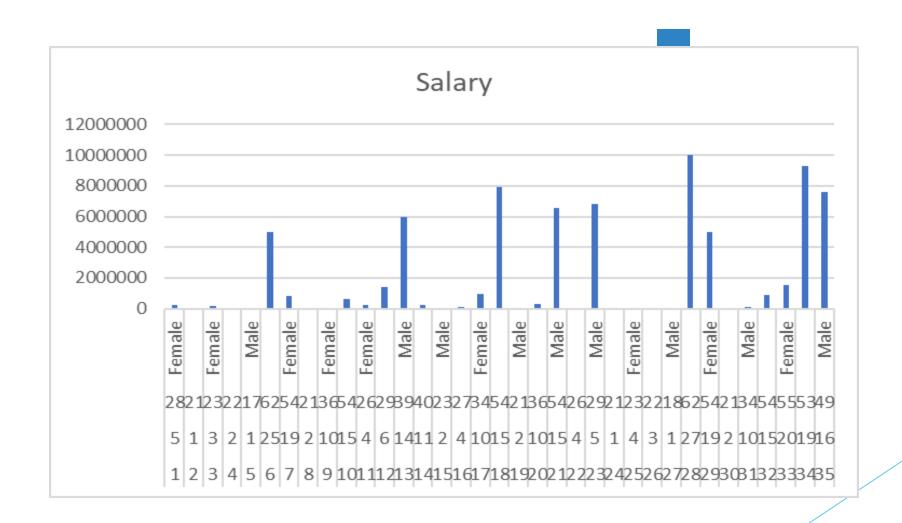


The salary structure typically includes basic salary, allowances, and other indirect components. Gross salary is the sum of all components. Net salary is the amount received after tax deductions. CTC includes all indirect benefits and components such as basic salary, PF, gratuity, and allowances.

MODELLING

A payroll management system describes the specialist software that can empower companies by streamlining and automatically carrying out the processes involved in payroll such as working out take home pay and taxes — saving time for the employer and reducing the number of errors.

RESULTS



conclusion

An employee salary database is important for organizations to ensure they pay employees correctly and comply with regulations. It can also help improve personnel management and protect employers from fraud claims.