

ADMINISTRATIVE INSTRUCTION
NO. [REDACTED]

25X1A

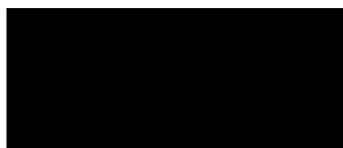
2 November 1949

SUBJECT: Classification Act of 1949

1. The Classification Act of 1949 establishes a standard plan for the allocation of positions, provides a schedule of rates of compensation and, among many other provisions, exempts the Central Intelligence Agency from the Act.
2. CIA will adhere to the provisions of this Act. Agency positions will be classified in accordance with Civil Service Commission and Agency standards and will be allocated with adherence to basic classification principles and compensation schedules set forth in the Classification Act of 1949.
3. The passage of this Act does not affect the title of your position, your duties or job qualification requirements. The "CAF", "P", and "SP" grades have been merged into a single schedule called "GS" (General Schedule). The "CPC" service grade structure remains unchanged. If your pay has been set by prevailing wage rates or a similar method, it will not be affected by this Act. You will continue to receive periodic pay increases every 52 or 72 weeks, depending upon your grade, providing your service and conduct are satisfactory and your efficiency rating is "Good" or better. Additional one step increases may be given for meritorious service. If you are in "GS-10" or below and are at the top of that grade, you are eligible for a one step longevity increase for each three years you have served at the top of that grade, provided you have been in your present grade (the equivalent or a higher one) for at least 10 years. A conversion chart is attached which informs you of your new "GS" grade and salary rate.
4. All CIA positions, irrespective of nature, type of funds from which paid or geographic location will be classified by the Administrative or Special Support Staff, as appropriate, and will be finally certified and approved by the Personnel Staff.
5. No positions above grade "GS-15" are authorized for CIA. It is not possible at this time to determine if or when such positions will be authorized.
6. The Personnel Director will, in accordance with [REDACTED] (Revised), determine the policy and procedure necessary in effecting the provisions of this Instruction.

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FOR THE DIRECTOR OF CENTRAL INTELLIGENCE:



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Executive

1 Attachment

Approved For Release 2000/08/28 : CIA-RDP78-04718A000500110006-0

DISTRIBUTION: All CIA Employees

Approved For Release 2000/08/28 : CIA-RDP78-04718A000500110006-0

YOUR NEW PAY RATE AND GRADE

Grade & Pay Step Old		Grade & Pay Step Old		Grade & Pay Step Old		Grade & Pay Step Old		Grade & Pay Step Old	
New		New		New		New		New	
SP-1		P-1		CAF-10		GS-10		GS-16	
2020		CAF-5		4855.80		5000		11200	
2086		SP-6	GS-5	4981.20		5125		11400	
2152		2974.80	3100	5106.60		5250		11600	
2218		3100.20		5232		5375		11800	
2284		3225.60		5357.40		5500		12000	
2350		3351		5482.80		5625		12200	
2423.04		3476.40		5608.20		5750		12400	
-----		2200		3601.80		3725		12600	
2284		2280		3727.20		3850		12800	
2350		2360		3850		3950		13000	
2423.04		2440		3950		4075		13200	
2498.28		2520		4075		4103.40		13400	
2573.52		2600		4200		4200		13600	
SP-2		CAF-6		CAF-11		GS-11		GS-17	
2152		2423.04	GS-1	5232		5400		12200	
2218		2498.28		5482.80		5600		12400	
2284		2680	SP-7	5733.60		5800		12600	
2350		3351	GS-6	5984.40		6000		12800	
2423.04		3476.40		6200		6200		13000	
2498.28		3601.80		6235.20		6400		13200	
2573.52		3727.20		6400		6400		13400	
2284		3852.60		6400		6400		13600	
2423.04		3950		6400		6400		13800	
2498.28		4075		6400		6400		14000	
2573.52		4103.40		6400		6400		14200	
CAF-2		P-2		CPC-1		CPC-1		CPC-5	
SP-3		CAF-7		CAF-12		GS-12		CPC-5	
2284		SP-8	GS-2	5232		1410		2573.52	
2423.04		3727.20		5400		1510		2674	
2498.28		3825		5600		1570		2754	
2573.52		3950		5800		1630		2834	
2284		4075		6000		1588		2914	
2423.04		4200		6200		1690		2994	
2498.28		4200		6400		1750		3074	
2573.52		4200		6400		1750		3154	
2284		4200		6400		1750		3234	
2423.04		4200		6400		1750		3314	
2498.28		4200		6400		1750		3394	
2573.52		4200		6400		1750		3474	
CAF-3		P-6		CPC-2		CPC-2		CPC-5	
SP-4		CAF-13		CAF-13		GS-13		CPC-5	
2284		SP-3	GS-2	5232		7600		2020	
2423.04		3727.20		5400		7800		2086	
2498.28		3825		5600		7800		2152	
2573.52		3950		5800		8000		2218	
2284		4075		6000		8000		2284	
2423.04		4200		6200		8200		2350	
2498.28		4200		6400		8400		2420	
2573.52		4200		6400		8400		2492	
2284		4200		6400		8400		2572	
2423.04		4200		6400		8400		2652	
2498.28		4200		6400		8400		2720	
2573.52		4200		6400		8400		2798	
CAF-4		P-7		CPC-3		CPC-3		CPC-5	
SP-5		CAF-14		CAF-14		GS-14		CPC-5	
2284		SP-4	GS-3	5232		8800		2132	
2423.04		4103.40		4325		9000		2218	
2498.28		4200		4450		9200		2284	
2573.52		4200		4450		9400		2350	
2284		4200		4450		9400		2420	
2423.04		4200		4450		9400		2492	
2498.28		4200		4450		9400		2572	
2573.52		4200		4450		9400		2652	
2284		4200		4450		9400		2720	
2423.04		4200		4450		9400		2798	
2498.28		4200		4450		9400		3078	
2573.52		4200		4450		9400		3154	
CAF-5		P-8		CPC-4		CPC-4		CPC-5	
SP-6		CAF-15		CAF-15		GS-15		CPC-5	
2284		SP-5	GS-4	4479.60		10000		2350	
2423.04		4479.60		4600		10250		2450	
2498.28		4479.60		4605		10250		2450	
2573.52		4479.60		4725		10250		2450	
2284		4479.60		4725		10250		2450	
2423.04		4479.60		4725		10250		2450	
2498.28		4479.60		4725		10250		2450	
2573.52		4479.60		4725		10250		2450	
2284		4479.60		4725		10250		2450	
2423.04		4479.60		4725		10250		2450	
2498.28		4479.60		4725		10250		2450	
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2423.04		4479.60		4725		10250		2450	
2498.28		4479.60		4725		10250		2450	
2573.52		4479.60		4725		10250		2450	
2284		4479.60		4725		10250		2450	
2423.04		4479.60		4725		10250		2450	
2498.28		4479.60		4725		10250		2450	
2573.52		4479.60		4725		10250		2450	
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2498.28		4479.60		4725		10250		2450	
2573.52		4479.60		4725		10250		2450	
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2498.28		4479.60		4725		10250		2450	
2573.52		4479.60		4725		10250		2450	
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2498.28		4479.60		4725		10250		2450	
2573.52		4479.60		4725		10250		2450	
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2498.28		4479.60		4725		10250		2450	
2573.52		4479.60		4725		10250		2450	
2284		4479.60		4725		10250		2450	
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2498.28		4479.60		4725		10250		2450	
2573.52		4479.60		4725		10250		2450	
2284		4479.60		4725		10250		2450	
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2284		4479.60		4725		10250		2450	
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2498.28		4479.60		4725		10250		2450	
2573.52		4479.60		4725		10250		2450	
2284		4479.60		4725		10250		2450	
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