

**SCHEDULE O**  
**(Form 990 or 990-EZ)**

Department of the Treasury  
Internal Revenue Service

**Supplemental Information to Form 990 or 990-EZ**

Complete to provide information for responses to specific questions on  
Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

**2010**

**Open to Public  
Inspection**

Name of the organization

Carpe Diem West

Employer identification number

94-3373078

Form 990, Part III, Lines 2 and 3: Mission Statement, Accomplishments, and Program Activity:

Mission Statement: Carpe Diem West develops pragmatic, innovative solutions to environmental sustainability challenges in the western United States. Partnering with social change organizations, public agencies, venture philanthropists, and corporations, Carpe Diem West works to advance new strategies for a healthy and vibrant West.

2010 Accomplishments:

Collaborative Environmental Leadership Project: In partnership with Concur, Inc., Carpe Diem West continued this project, a three-phase program to design a collaborative environmental leadership training program to build the capacity of environmental leaders to effectively initiate and collaborate in efforts that maximize the potential to effect change while avoiding the pitfalls that stall progress.

Knitting Networks Project: Carpe Diem West continued this project, helping to launch a learning community to identify and develop best practices for knitting together successful networks.

Western Water & Climate Change Project: this is Carpe Diem West's lead project:

Held a two-day water, energy and climate change convening in San Francisco in March 2010, with key policy and practical leadership from both the water and energy professional worlds. The group examined the underlying scientific issues, discussed gaps and barriers in the policy framework, and highlighted opportunities for action.

Released the "Peak Water, Peak Energy, Climate Crisis: The Collision Ahead" policy brief in February 2010, which explores the policy implications arising out of the dynamic relationship between climate change, energy, and water played out across the West. This brief helped frame the discussion at the Water, Energy & Climate Change leadership convening and has been cited by decision makers as an important framing document.

Held a Healthy Headwaters working group meeting in Salt Lake City in September 2010. The working group involves key leadership from various sectors across the West, including city employees and officials, senior agency staff, leading scientists, and prominent conservationists. Its role is to assess current and projected impacts, identify potential policy and management responses, and to help foster joint, collaborative actions.

Released the "User Contribution Programs: Linking Upstream Watershed Health to the Hearts, Minds, & Wallets of Downstream Water Users" report in October 2010. This report provides a snapshot look at innovative approaches that cities, utilities, and resort owners are employing as a means of having downstream water users help pay the cost of managing the health of the upstream watersheds that supply them with reliable supplies of clean water.

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Began Work on the "Colorado River Accord Report" which is being prepared with the assistance of senior researchers with the Center for Natural Resources and Environmental Policy at the University of Montana. The report will be based on confidential interviews with 35 influential stakeholders and political leaders. These interviews will focus on each participant's views of the challenges facing the Colorado Basin in the next 15 years, and what potential changes to existing rules and institutions might be helpful in meeting those challenges.

Identified practical training on how to manage water and energy resources in the era of climate change uncertainty as a critical need. In partnership with the CLIMAS/University of Arizona, Carpe Diem West is researching the best tools and practices for incorporating the uncertainties posed by climate change into water management.

In partnership with the Center for Health & Climate Change, and working with our network, began conducting an initial analysis to assess the scope of the impacts climate change will have on public health. While the exact nature of these impacts will vary by region, they will include increased dust and disease-bearing insect populations, as well as impacts to both agricultural and drinking water supplies. These issues will need to be addressed in concert by planners who have not traditionally worked together.

Launched a completely re-designed and expanded website. This site better reflects the constantly evolving, interactive nature of the organization and includes new tools that promote dialogue with our stakeholder network, such as a new "In the West" blog and an updated "Confluence" newsletter.

Form 990, Part VI, Line 4: In 2010, The organization changed its name from "Exloco" to "Carpe Diem West" to create greater visibility with respect to its mission and activities.

Form 990, Part VI, Line 11b: Carpe Deim West's 990 is compiled by the Finance Manager, then reviewed by the CFO or outside consultant and the President/CEO. A copy of the Financial Statements and the 990 is given to each member of the Board of Directors for discussion and review.

Form 990, Part VI, Line 12c: Carpe Diem West monitors and enforces its Conflict of Interest Policy by (1) Following full disclosure of a possible conflict of interest or any condition (as listed in the organization's Conflict of Interest Policy), the Board of Directors shall determine whether a conflict of interests exists, and if so, the Board shall vote to authorize or reject the transaction or take any other action deemed necessary to address the conflict and protect Carpe Diem West's best interests. Both votes shall be by a majority vote without counting the vote of any interested director, even if the disinterested directors are less than a quorum provided that at least one consenting director is disinterested.

(2) A copy of this policy shall be posted on the Carpe Diem West website. All Board members, staff members, or other key stakeholders upon commencement of such person's relationship with Carpe Diem West at the official adoption of the stated policy. Each board member, officer, staff member shall sign and date the policy at the beginnin of her/his term of service or employment and each year thereafter. Failure to sign

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does not nullify the policy.

Form 990, Part VI, Line 15b: Determination of Compensation: Carpe Diem West determines compensation for the President/CEO and other employees by conducting a survey of similar positions based on experience required, geographic location, and scope of programs.

Form 990, Part VI, Line 19: Carpe Diem West makes its governing documents, conflict of interest policy, and financial statements available to the public by mail upon request.

Form 8868: Reason for extension: Carpe Diem West required an extended date for the 2010 informational returns in order to facilitate accurate and thorough presentation, and to allow for time for review by Board Members.