Professional Evaluation and Growth Plan

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Introduction

Dear Friends,

I have compiled a report on my progress as an instructor, scholar, steward, and advisor for Whittier College during the period of 2021-2022. The following is a reflection on the development of my educational and scholarly practices, and the service I have performed for the College as a mentor, advisor, and committee member. I strive to perfect my teaching abilities, and I am pleased to report that my students are learning and growing at Whittier, and achieving success in the professional world. In our last communication, after my second major PEGP report (delayed to the fifth year due to the pandemic), you asked me to reflect on my pedagogical practices. In particular, you suggested four concrete topics on which I could reflect. First, you asked me to describe my interpretation of the learning process. Second, you asked me to describe how I incorporate tools and practices in my courses. Third, you asked me to describe how the tenets of my teaching philosophy help us to achieve the learning objectives that we set for our courses. Finally, you asked me to focus on the why behind specific teaching decisions as opposed to the how. You also posed similar questions about the learning focuses that I have provided in the past.

With these four simple questions in mind, I have taken what I think is the most straightforward and concise approach to the structure of my teaching philosophy in Sec. 2.1. I reflected on what practices I actually use most often in my teaching, and answered each of the four questions for all practices. This exercise has been useful and enlightening, as it has encouraged me to think carefully about how the central principles of order and shared meaning are reflected in the subject of physics, and the instruction of physics. It is my hope that this exercise provides you with useful insight into modern physics instruction. I have also reflected on the learning focuses. These ideas were derived originally from my colleagues in my department, but I have since modified them and made them my own. In reflecting on how I conduct my courses, I have come to the conclusion that the learning focuses simply guide my course creation and course content selection. How I conduct my courses, and the why behind specific teaching decisions I make are driven primarily by the tenets of my teaching philosophy. Though my teaching practices continue to generate positive student feedback in the form of strong student evaluation scores, I have also identified areas of courses that need to be adjusted.

Turning to my scholarship, I have many new and exciting accomplishments to share with you in Sec. xxx. Three recent experiences come to mind as examples. First, I have finally published in *Physical Review D*, the flagship peer-reviewed journal in my field by the American Physical Society (APS)¹. As far as I can tell, I am the first professor at Whittier College to achieve this. This publication was the culmination of two years of work with an undergraduate student who has become a dear friend. This result marks the first time a professor from my department has published in one of the *Physical Review* journals in the last 16 years². The piece provides the first fully analytic model of Askaryan radiation. I hope to make clear why the results represent a significant contribution to my field, and how my undergraduate researcher helped me to improve and finish this work (see Sec. xxx, and also Sec. 3.3.2 of my previous PEGP).

The second experience pertains to my radio-frequency (RF) engineering and radar research with the Office of Naval Research (ONR). In 2021, I published a paper involving the computational electromagnetism (CEM) of radar design³. This work was ranked Top 10 Most Notable Articles in Electronics Journal for six months. The work caught the attention of CEM experts from four different countries who each contacted me for advice and collaboration. This Summer, I was invited to speak at a CEM conference held at MIT. I gave a 45 minute lecture on open-source RF CEM design alongside colleagues from MIT, Google, Georgia Tech, Stanford, and BYU. It was an incredibly meaningful

¹J.C. Hanson and R. Hartig. "Complex analysis of Askaryan radiation: a fully analytic model in the time domain." Phys. Rev. D **105**, 123019 (2022).

²See, for example, S. Zorba *et al.* "Fractal-mound growth of pentacene thin films." Phys. Rev. B **74**, 245410 (2006).

³J. C. Hanson. "Broadband RF Phased Array Design with MEEP: Comparisons to Array Theory in Two and Three Dimensions." Electronics Journal 10, 415 (2021).

moment in my career. I took the opportunity to promote the mission and values of Whittier College to our peers at these institutions. Having received an ONR Summer Faculty Research Program (SFRP) grant for the third year in a row, I am eligible for ONR Senior Fellowship in Summer 2024 after a mandatory one-year break. For the past two years, our ONR partners at NSWC Corona Division have granted us money and precision RF equipment to boost the engineering research experiences of our students. Based on this fruitful collaboration, I'm happy to share that they would like to form an Educational Partnership Agreement (EPA) with Whittier College. NSWC Corona forms EPAs with colleges througout Southern California in order to strengthen undergraduate engineering research, and to recruit engineering talent. Including Whittier College students in this endeavor will be wonderfully beneficial for our students.

The third and final experience is related to both my scholarship and teaching. In Fall 2019, I taught INTD255, entitled "Safe Return Doubtful: History and Current Status of Modern Science in Antarctica" (CON2). In Spring 2021, I taught INTD290, entitled "A History of Science in Latin America" (CON2,CUL3). I concluded these courses with material related to the connection between modern scientific endeavors by peoples of diverse cultures and exploration literature. I showed the students how it is possible to travel to Antarctica through the United States Antarctic Program (USAP). As part of my research with the IceCube Gen2 collaboration⁴, I have conducted research expeditions to Antarctica through USAP. Thus, there is a deep connection between my teaching and research via the concept of exploring the unknown. A long-time goal of mine has been to inspire my students to begin their own careers in science and in life with the same organization, mental discipline, curiosity, and confidence required of any explorer. I am thrilled to report that we are finally sending our first Poet undergraduate to Antarctica. Scout Mucher, who was my student in INTD290, was inspired to go, and we met to go over the application process in detail. Scout was hired as a contractor to help run USAP operations in McMurdo station, our flagship base on Ross Island. Scout has now PQ'd (physically qualified), and is slated to begin work there when the sun rises this Fall! I am so proud of Scout, who will become the first Whittier Poet to set foot on Antarctic shores.

For my service to Whittier College for the 2021-2022 academic year, I joined the Educational Policy Committee (EPC). I had been in discussions with Prof. Rehn about joining the Whittier Scholars Program (WSP) advisory board. Near the end of Spring 2021, I was called to first serve for a year on EPC, and I answered the call. The major task for EPC was to generate consensus around a revised course system proposal to be brought before the full faculty by the end of the year, in light of proposed changes to faculty load. While discussions of the course system and faculty load proposals continued, we also completed a long list of other tasks. These included studying and approving changes to ten major programs and changes to programming within the Center for Engagement with Communities (CEC), raising student per-semester credit limits, revising the definition of a credit hour, revising the new course proposal form, revising handbook language pertaining to syllabi, and to study the use of "tracks" or "emphases" within major programs at Whittier College.

I led a sub-committee dedicated to the study of tracks and emphases, and our goal was to develop a common language for tracks across campus. I framed the task by comparing "tracks" and "options" to partitions, as a computer hard drive is partitioned. We examined data from Whittier College websites and DegreeWorks to accurately determine the number of partitions per program. I found that, on average, major programs at Whittier College have two partitions per major. Rounded to integers, the natural sciences tend to have three partitions, while the social sciences and humanities tend to have two. The variances, however, are large. We used this diverse data set to formulate a survey we sent to department chairs. The data set and chair responses will be used to formulate common policy for tracks and options within majors. For example, students might find it useful to have a common language describing options within majors to improve understanding of the curriculum.

With regards to the course system, I tried my very best to aid in the discussions by thinking through the technical implications of each tenet of the proposal. One example of how I helped to advance the discussion was to offer a compromise between two positions regarding the maximum number of courses per semester. One one hand, some wanted to limit first-year students to just four courses per semester, and require all students to obtain special permission to take five courses in any semester. On the other hand, some objected to any course restriction. I describe the compromise position I devised in Sec. xxx. We ultimately adopted this compromise into the final proposal. This episode in my committee service demonstrates that I do have the capability to build consensus, even when the task is technically challenging. I give much credit to my colleagues on EPC, and especially co-chairs Profs. Camparo and Householder, for setting such a good example from which I can draw useful experience. In Sec. xxx, I describe ways in which I might be of service to Whittier College in the future, given my reflections on my accumulated committee service. Often, I find ways to aid with technical discussions by writing code and crunching numbers that add weight to our policy discussions. Thus, I propose to help with institutional research, and provide a few ideas in Sec. xxx.

In Sec. xxx I describe my accomplishments in advising and mentoring. In our last communication, you gave concrete

⁴See, for example, https://icecube.wisc.edu/.

suggestions for my writing and reflection in this area. Specifically, you asked me to expand on my philosophical approach to advising and mentoring. You shared a concern that my advising leads students down a rigid path, and that creating digital profiles using services like LinkedIn narrows their outlook. You also shared that you would prefer a self-reflective approach to the advising and mentorship section, rather than a step-by-step guide. I have responded by reflecting on my advising and mentorship much more succintly than my previous PEGP report. I describe how I employ a philosophical perspective that motivates my students to take charge of their future in a way that is useful for them and in alignment with their values and interests. I have also included tangible results of successful student outcomes, such as internships, publications, and fellowships gained by my advisees. I also discuss in Sec. xxx plans for taking first-year advisees again this year, and my new section of INTD100. I think you will find my topic selection for my INTD100 advisees particularly useful given the current cultural climate.

To your point about rigidity, I'm surprised that the counter-examples I provided in my last report did not ameliorate your initial reaction. I do retain flexibility in my approach to advising, and I gave an example as proof. I had an advisee who initially decided on majoring in physics, but realized in the midst of our discussions that his path lies in a different direction. After appropriate reflection, we decided to change his major to Digital Art and Design (see Sec. 5.2.1 of my previous PEGP). In Sec. xxx, I share how the decision tree I provided (also in Sec. 5.2 of my previous PEGP) is not just something I invented, but actually reflects the thinking of many majors in the physical sciences. I have infused this decision tree with more detail about the diverse paths my students take towards their career goals. I also point out in Sec. xxx that our recent curricular discussions include the creation of digital portfolios and encourage sharing senior theses in Poet Commons. Our advisees will share these with potential employers, and use them to draw connections between projects at Whittier College and their future plans. Tools liked LinkedIn are a widely accepted mechanism to facilitate sharing work. It is fruitful to encourage students to use these tools to take control of their job search, and to refine and even reverse-engineer the search given their digital portfolio. Finally, I note that I will serve on the WSP advisory board this coming academic year. My advising of current WSP students, WSP advisory board participation, and recruitment for the program all serve as evidence that my advising and mentorship is closer to the opposite of rigid. The very nature of WSP is to foster academic exploration in interdisciplinary and flexible settings. In Sec. xxx, I describe my latest advising effort with my current WSP student, and future plans for new WSP students.

In Sec. xxx, I describe a project regarding equity and inclusion within the natural sciences at Whittier College. Back in 2017, I had the idea to create an app that would facilitate inclusion in introductory physics courses infused with machine learning to tailor the user's experience. I named the idea "The Primer," in reference to a sci-fi novel in which a young woman aquires a tool that accelerates her education through a narrative tailored to her background and past success in science. The visual environment and narrative of the app was to be designed by diverse Whittier College undergraduates so as to make the experience as inclusive as possible. I finally found time to encapsulate this idea into an internal DEI grant (submitted and approved by the Inclusion and Diversity Committee). The IDC members suggested I attend three workshops on inclusivity in introductory STEM courses given by the Cottrell Scholars Network. (Some of these workshops were later suggested to all departments by the Dean). In these workshops, we learned about current psychological research within the field of inclusion in introductory STEM courses. It is my hope that one of my current advisees in computer science, who comes from a diverse background, can help me create and test the code for this app over the coming year. I will begin to recruit digital designers this Fall semester from within Whittier College to develop the digital storytelling aspect of the tool. We hope everyone will enjoy the results!

My friends, it is my hope to be granted tenure at Whittier College. I hope that the effort and passion I have given to our institution for the past several years merits this distinction. I have created and taught new courses that students have enjoyed and found useful, including liberal arts courses that fused my research interests in the natural sciences with social issues and history. I have demonstrated tangible successes in the areas of scholarship of discovery and application, and the the future holds several exciting research avenues to explore with our students. I have served on multiple committees that have tackled complex issues ranging from student admissions data to the course system proposal. I have continued to be a resource as a first-year advisor to many new Whittier Poets, and I have a track record of leading majors in the physical science to successful career outcomes. All the while, I have done my best to incorporate your suggestions made with professional candor into my work. I speak for myself and my department when I say that we are grateful for the work that you do, and we trust in your insight and wisdom.

Sincerely, Jordan C. Hanson Assistant Professor, Dept. of Physics and Astronomy

Teaching

I have reflected on my overall teaching practice for the academic year (AY) of 2021-2022. In Sec. 2.1, I respond to your questions in our last communication regarding my teaching philosophy. In Sec. 2.2, I reflect on the introductory physics courses I taught in AY 2021-2022. In Sec. 2.3, I analyze the course evaluation data from these courses and reflect upon the student feedback. In Sec. 2.4, I reflect on the advanced physics courses I taught in AY 2021-2022. In Sec. 2.5, I analyze the course evaluation data from these courses and reflect upon the student feedback. I list several interesting ideas for modifying PHYS306/COSC330: Computer Logic and Digital Circuit Design, including further integration with COSC360: Digital Signal Processing.

2.1 Teaching Philosophy: Six Easy Pieces of Active Learning Technique

The following is a reflection on the six main teaching activities I use in the physical sciences. I also apply them, as appropriate, to my liberal arts courses and college writing seminar sections. Each activity is derived from the over-arching principles of *order* and *shared meaning*. I do not cover those principles in detail, since I have already shared that in Sec. 2.1 of my prior PEGP. For each of my six main teaching activities, I answer the following four questions you posed:

- (a) For this teaching activity, can you describe your interpretation of the learning process?
- (b) For this teaching activity, how do you incorporate teaching tools and practices?
- (c) For this teaching activity, can you show how the tenets of your teaching philosophy help achieve learning goals you set for your courses?
- (d) For this teaching activity, can you focus on the "why" of specific teaching decisions?

After completing this exercise, I reflect potential changes going forward, and what seems to work well. One interesting shift that has taken place within our department is the use of *online laboratory activities*. I reflect on *why* we have included this practice in recent years. I review the learning focuses mentioned in Sec. 7 (Appendix A) of my prior PEGP, and reflect in Sec. xxx how these drive my course content selection.

2.1.1 General Approach: How I Teach with Six Easy Pieces (1)-(6)

My teaching philosophy may be broken into the six main teaching activities, or ingredients, below. Each of them is an active learning technique, keeping students engaged in the processes of science. As I shared in Sec. 2.1 of my prior PEGP, physicists classify students into majors and non-majors. The broadest definition of a major student is someone who takes physics or engineering courses above the introductory level. Physics education research (PER) usually covers courses designed for non-majors, or introductory courses. PER provides evidence for why active learning techniques are effective. Most students who take physics and engineering courses at Whittier College are non-majors, so my teaching philosophy is focused on active learning techniques for non-majors. When I teach advanced courses, I remix the ingredients into a different recipe. Advanced physics and engineering courses are built from introductory ones. Students in advanced courses have already experienced ingredients (1)-(6), and they are ready for something new. I combine some of the activities (1)-(6) with writing assignments when I teach liberal arts courses and college writing seminar.

I begin introductory course sessions with (1): traditional lecture format. I start with a warm-up exercise drawn from textbook readings assigned 1-2 days prior. Before giving the solutions, I present the agenda for the session so the

students know what to expect. I then solve the warm-ups as on the whiteboard, and build on them with more intricate examples and proofs of theorems. Next, I usually proceed to (2): peer-instruction [1]. I pose conceptual multiple-choice questions to the students, based on content from activity (1). Students record anonymous answers electronically, and we view the answer distribution. We discuss our responses as peers in small groups, and I help stuggling students to stimulate their thinking by re-phrasing the question or giving them clues¹. The students respond again, and we move forward when a super-majority of the students get it right. Next, we arrive at (3): PhET simulations. The students find it useful to simulate complex systems. Physics education technology, or PhET [2], consists of HTML5 applications designed with PER. I provide written activities the students complete while operating the simulation.

I use the second half of our session to conduct a laboratory activity, ingredient (4). We work as a team in our department to maintain consistent lab pedagogy and equipment. The students complete labs that cover the same content presented in activities (1)-(3). Sometimes activity (5) becomes possible, in which we cover traditional lecture content that is testable in both a PhET and a lab. We align theoretical predictions with simulation and lab experiment². The students perform activity (6) near the end of the semester, when they propose, build, execute, and present experiments as small groups to the class. Though teaching activities (1)-(6) represent the average recipe for my sessions, I do not repeat the exact same routine each day. As a cookbook contains a diverse collection of healthy recipes using common ingredients, I mix these ingredients in new and interesting ways to maintain student engagement.

2.1.2 (1) Traditional Lecture Format

Having reflected on activity (1), I find three facets (i)-(iii) that make it useful for students. (i) Solving problems on the whiteboard displays the components of physics in step-by-step fashion. These include variables, estimation, units, functions, algebra/calculus, solutions and graphs, and checking results by examining units, limiting cases, and symmetry. Facet (i) is derived from the principle of order because scientific statements about nature must be ordered using consistent terminology and mathematics. (ii) Traditional lecture gives the students memorizable examples that serve as concrete anchor points, a form of shared meaning. Anchor points assure our mutual understanding of a system, and students use them to solve new problems with similar traits. (iii) By linking basic examples together, students begin to solve harder problems for more complex systems that may be reduced to sub-systems they already understand. Students learn to use the intrinsic order of physics to model complex systems. We know from PER how active learning strategies benefit students, but students always request some traditional lecture content. Philosophically, I make the facets of my traditional lecture as active as possible while responding to this request.

Facet (i): displaying the components of physics problem solving.

- (a) For this teaching activity, can you describe your interpretation of the learning process? As with any subject, students must first understand how to use its components before solving problems or creating something new using those components as one. One example that arises every Fall semester in my courses is the usage of physical units with variables. Solving for the final speed of a system, some students inevitably write "the final speed is 12." My next question is always "twelve what? Kilometers per hour, feet per second ..." Students become aware that there are components of physics calculations they do not yet understand when I break a problem into its components. Once students master concrete examples by following my lead, they can adapt them to model similar systems.
- (b) For this teaching activity, how do you incorporate teaching tools and practices? Solving a problem with nothing but a piece of chalk in front of the group will always have a place in my teaching. The students engage on their own with a written warm-up before examining the components of the solution. This activity becomes an anchor point that can be copied and studied. This technique keeps traditional lecture active, as the student evaluate the steps of their solution against mine. I control the pace of this content to maximize the learning of a diverse group of students. This technique also boosts equity, in that we solve the same problem as one group and share the solution on a warm-up form that the students study with each other³.
- (c) For this teaching activity, can you show how the tenets of your teaching philosophy help achieve learning goals you set for your courses? Two relevant learning goals⁴ set for my recent two-semester sequence of algebra-based physics are (A) "to solve word problems pertaining to physics and mathematics," and (B) "to construct mathematical models of mechanical systems." Facet (i) of traditional lecture addresses (A) by breaking a word problem into its components, while translating the words into mathematical statements. As a professor at a Title V HSI like Whittier College, this is

¹I discussed in Sec. 2.2 of my prior PEGP, and Sec. 2 in general, about how this phase of PI also helps to boost equity and inclusion in my courses. Recall that if one student calls WAT, then we slow down and ensure everyone is ready to proceed.

²Ideally, we would do this every time, but there are not yet PhET simulations for all labs.

³ Passive traditional lecture content, in which the instructor simply works a few examples and then moves on, can actually reduce equity. Students already familiar with the content will excel, whereas students with no prior experience will fall behind.

⁴Learning goals are always listed in my course syllabi. See supplemental material for details.

especially useful for students who grew up in a bilingual setting. Facet (i) of traditional teaching addresses (B) because I demonstrate how complex systems can be broken into manageable components. The *active* nature of the tutorial keeps the students engaged, and we all share the same understanding of the problem (*shared meaning*).

(d) For this teaching activity, can you focus on the "why" of specific teaching decisions?" The most basic reason that comes to mind is that the students ask for it. It's concrete, and feels right to them. Even if more modern PER methods are shown to be effective, I have learned that a course with too little of facet (i) is disorienting to learners.

Facet (ii): memorizable examples.

- (a) For this teaching activity, can you describe your interpretation of the learning process? The learning process for physics includes memorization and repetition, as a new student of music or a new language learns. Compare the way someone who speaks English begins to learn Spanish, as opposed to linguistics. Memorization and repetition plays a stronger role in the former. Compare someone learning to play the guitar to a student of musical theory. Repetition and memorization again play a stronger role in the former. Introductory physics students have a similar experience: beginning with active learning techniques involving repetition and memorization are highly useful. Students eventually gain enough confidence to engage with more complex physical systems.
- (b) For this teaching activity, how do you incorporate teaching tools and practices? At a minimum, once per class session, I provide a written handout (the warm up problems) that I solve after the students have attempted them on their own. The students then have completed document of example problems to study. I deliberately select problems for homework and exams that share some connection to the example base I have built with the students (shared meaning).
- (c) For this teaching activity, can you show how the tenets of your teaching philosophy help achieve learning goals you set for your courses? Facet (ii) addresses learning goal (A) above by demonstrating specifically how the words of a problem lead to the actions we take to solve it with mathematical reasoning. When examples are memorized, problems involving similar logical language with different numbers can be solved with ease⁵. Facet (ii) addresses learning goal (B) by providing memorizable models of simple systems that can be combined to build mathematical models (see also facet (iii)). Thus, facet (ii) is both a form of order (goal B) and shared meaning (goal A) within physics instruction.
- (d) For this teaching activity, can you focus on the "why" of specific teaching decisions?" Practically, these memorizable examples help students complete their homework and to study for exams. Their confidence, and the equity of the class, are boosted. I recall a time I saw my student Deninson Cortez-Cruz stapling together all of my warm up problems. I remarked that it looked like his studying was going well, and he replied: "Oh yes, professor. This packet is like our Bible." I smiled, because I knew that he was going to use those resources to help his lab group ace the class, and they all did.

Facet (iii): linking basic examples together

- (a) For this teaching activity, can you describe your interpretation of the learning process? Part of the learning process for technical subjects is that an understanding of complex systems comes after understanding simpler ones. For example, suppose I have already covered basic examples of friction and momentum transfer. The students know how to predict the deceleration as a car slides against friction. They also understand how to predict the velocities of objects that collide. If I ask them to predict the final velocity of a vehicle struck by another that had been sliding, facet (iii) is why they can solve this problem. The wrong approach would be to teach them about friction, then momentum transfer, and conclude that they should be able to solve the complex problem because they know the basic concepts. Rather, why facet (iii) is so important is that the students actively learn how to couple simple ideas into complex ones.
- (b) For this teaching activity, how do you incorporate teaching tools and practices? Towards the end of traditional lecture time in class sessions, I occasionally link two basic examples or concepts together to solve a harder problem for the students. When appropriate, I assign *challenge problems* for bonus points that link together three or more basic concepts.
- (c) For this teaching activity, can you show how the tenets of your teaching philosophy help achieve learning goals you set for your courses? The purpose of facet (iii) is to address learning goal (B): "to construct mathematical models of mechanical systems." I take the time to practice facet (iii) with my students, to develop further in their minds the order within physics. This development takes time, but empowers the students to tackle more complex systems.
- (d) For this teaching activity, can you focus on the "why" of specific teaching decisions?" See (c). I would compare this part of the process to a piano student first learning scales and chords before beginning to compose songs. Once students gain confidence with the *order* of physics, they begin to trust it and their problem-solving ability grows stronger.

⁵Sometimes such collections of word problems are called "homomorphic."

2.1.3 (2) Peer-Instruction (PI)

Having reflected on activity (2), I have identified three facets (i)-(iii) that make PI useful for students. Students must (i) form an argument in their own scientific language, which relates to the principle of *order* because they must mentally order concepts in a way that they understand internally. Students must then (ii) practice explaining concepts to others. PI naturally connects to *shared meaning* via facet (ii). Finally, peer-instruction enables (iii) teaching efficiently. PI has built-in pace control that keeps students engaged by covering lightly concepts the students understand well, while focusing more intentionally on concepts they find more challenging.

Facet (i): forming an argument in one's own scientific language.

- (a) For this teaching activity, can you describe your interpretation of the learning process? Causing a student to absorb abstract ideas in a way that they understand, and to confirm that understanding with peers, is critical to the learning process. PI relies on short, conceptual word problems posed in a multiple choice format. These problems reveal cases in which a student is getting correct answers but for the wrong reasons. We ask the students to explain the problem to themselves in their own words while removing confusion added by excessive numbers and formulas. Practicing facet (i) of PI causes students to confront their lack of understanding of a concept, and to gain control over it in a practical way. PI is an active learning technique, and facet (i) represents its starting point.
- (b) For this teaching activity, how do you incorporate teaching tools and practices? Since PI is such a well-studied technique in PER, I refer the reader to Appendix A, Sec. 7.2 of my prior PEGP, and the following book, website, and conference resource [1, 3, 4].
- (c) For this teaching activity, can you show how the tenets of your teaching philosophy help achieve learning goals you set for your courses? The relevant learning goal (taken from my introductory course syllabi) is (C): "to apply logical thinking to conceptually-posed physics problems." Within facet (i) of my PI modules, students order the concepts and problems in their minds in a way that is the most useful for them. Facet (i) also serves goals (A) and (B) because it aids in problem-solving. Often, we observe introductory students mis-applying a physics equation to solve a problem because it is the only relevant formula they understand. By practicing conceptual thinking, facet (i) helps break students out of this habit. They instead order a problem conceptually in their minds before solving it with the right technique.
- (d) For this teaching activity, can you focus on the "why" of specific teaching decisions?" I hear the following sentence every single Fall semester in office hours: "I understand the formulas and concepts in physics. I just need help 'translating' the problem into the formulas." Facet (i) is vital for this part of problem-solving growth of the students. In the phase of PI where facet (i) is occurring, students discover that they become responsible for this "translation."

Facet (ii): practice explaining concepts to others

- (a) For this teaching activity, can you describe your interpretation of the learning process? Our own conceptual understanding of a concept must be confronted by the conceptual understanding of others (shared meaning), and physical reality (order). The learning process for physics must include the chance to revise one's conceptual understanding by confronting faulty logic and absorbing the logic of others. This process need not be confrontational, however, as in a debate or a sport. Instead, facet (ii) of PI respects our psychology: we are more likely to absorb the thinking of a trusted peer who uses language we already understand.
- (b) For this teaching activity, how do you incorporate teaching tools and practices? See Appendix A, Sec. 7.2 of my prior PEGP, and the following book, website, and conference resource [1, 3, 4]. I add here that, during the discussion (facet (ii)) phase of PI, I focus my attention on struggling students to help boost class equity. In these side discussions, I listen to my students and share clues with them as their peer. This technique requires a pre-established relationship of trust with the students, so early in the semester I focus more attention on building this relationship.
- (c) For this teaching activity, can you show how the tenets of your teaching philosophy help achieve learning goals you set for your courses? The purpose of facet (ii) of PI is literally to develop a shared meaning between peers and instructors. Learning goal (C) is directly addressed, and learning goals (A) and (B) are augmented. Students begin to think more conceptually before solving problems algebraically rather than guessing the formula and plugging in numbers. As an example, consider a student attempting to predict the final velocity of a falling object by plugging in the distance traveled divided by the time duration. This is wrong, because the object is accelerating. During group discussion, a lab partner might explain why the formula doesn't apply: "I don't think you can use that one. This one's more like the accelerating car where you have to times the acceleration by the delta-t." Peers are more likely to get a problem right when they develop a shared understanding.
- (d) For this teaching activity, can you focus on the "why" of specific teaching decisions?" I have noticed that my

students naturally form lab groups from peer groups in my courses. They are teammates from varsity sports, friends in the same social society (e.g. Penns, Palmers), or bilingual students. These connections tend to augment the mechanics of facet (ii) because lab group members are already friends and trust one another. Thus, a reason why I include PI facet (ii) is that it is in alignment with the group dynamic of my courses.

Facet (iii): teaching efficiently

Philosophically, I think of facet (iii) of PI as an auxiliary benefit that helps the students. When a super-majority of students answer a conceptual question correctly in the first round, we move forward. When this does not happen, we stop and have group discussions. This forms a natural pace control. To boost equity, as I've shared in prior PEGPs, I've built in the WAT function. Students can hit a special button called WAT⁶ that causes me to stop and give additional clues, regardless of the proportion of students who've solved the problem correctly. Students know to hit WAT if they are majorly confused, and this is more rare than the sort of confusion that gets resolved in group discussions.

2.1.4 (3) PhET Simulations

Having reflected on my use of PhET simulations, I have identified three facets (i)-(iii) that make them useful for my students. (i) PhETs foster the extraction of patterns from physical systems (order). The learning process involves pattern recognition, and PhETs provide a space for students to tinker with a system until they recognize the pattern of its behavior. (ii) PhETs provide an avenue for students to construct graphical results. Data can be generated intuitively with PhET simulations, because the confusions of building the apparatus and dealing with statistical error are gone. Students focus on plotting results in a way that the group understands (shared meaning). The third facet is philosophically practical: (iii) PhET simulations allow us to study physical systems we cannot build. A common example is the topic the solar system, which we use to study gravity.

Facet (i): extracting patterns from physical systems

- (a) For this teaching activity, can you describe your interpretation of the learning process? Part of the learning process in the physical sciences is to recognize patterns in systems (order). PhET simulations allow students to experiment in the absence of statistical error. For example, consider a DC circuit powered by a 5 Volt battery. Students can measure instantaneously the current flowing to various devices in the circuit using a tool. To graph the data and extract Ohm's law (a linear relationship between voltage and current), they simply tune the battery voltage. In real life, the students would have to swap batteries, measure the voltage of each battery, and keep track of errors. These experimental skills are also part of the learning process, but PhET simulations help students to concentrate on just the pattern recognition.
- (b) For this teaching activity, how do you incorporate teaching tools and practices? I incorporate PhET simulations as group activities completed by lab groups within my integrated lecture-lab format. I give the students a brief tutorial on the projector screen, and I provide them with a written worksheet. Working together, they construct a model using the components in the PhET, and graph data drawn from the model on the worksheet. When appropriate, I construct my own version on the large screen, and we all compare results together (shared meaning).
- (c) For this teaching activity, can you show how the tenets of your teaching philosophy help achieve learning goals you set for your courses? Learning goals (A) and (B) are augmented indirectly. Students are more likely to solve problems correctly using an equation if they have verified that equation experimentally. Viewed as a pattern of physical behavior, physics equations once extracted from a system can be used to model similar systems by analogy. Goal (B) is also addressed directly, in that PhET activities are an example of modeling a model to describe physical systems. The difference is that they are using a computational tool rather than algebraic ones. Another learning goal is reached by the order achieved through pattern recognition is (D) "to practice scientific experimentation, data analysis, and reporting of results." Students must order their thinking by analyzing data from the PhETs and constructing graphical results as a small group.
- (d) For this teaching activity, can you focus on the "why" of specific teaching decisions?" On a basic level, I include PhET simulations because they are based on extensive PER. The appearance of the controls and equipment in the PhET programs feels similar to real lab components. The measurement tools have obvious controls that can be learned quickly. Once the students have done an experiment with a PhET simulation, doing the real version on the lab bench is more straightforward because they already understand the tools and patterns.

Facet (ii): constructing graphical results

(a) For this teaching activity, can you describe your interpretation of the learning process? Part of the learning process in the physical sciences is convincing others of the validity of a concept or result (shared meaning). This is in addition

 $^{^6 {\}rm https://knowyourmeme.com/memes/wat.}$

to the ability to master a concept derived from experimentation well enough to apply it to word problems. Facet (ii) of PhET activities is about creating a visual representation of experimental data such that another person can be expected to interpret the results and extract the pattern. Thus, the experimenter must think about the details of how results are communicated, and in turn, ask themselves if they really understand the results.

- (b) For this teaching activity, how do you incorporate teaching tools and practices? Philosophically, I must strike a balance for facet (ii) of PhET. I need to scaffold the graph on the PhET worksheet so that the students can fill in their data, leaving a graph that can be interpreted by peers. On the other hand, I want the students to practice constructing the elements of that graph on their own. These elements include labeled axes, legends, proper numerical upper and lower limits, and data points that include any statistical errors. We build these skills over the course of the first semester, and our graphics gradually become more sophisticated. My expectation for the self-designed final projects (see below) is that all results communicated graphically can be interpreted without ambiguity.
- (c) For this teaching activity, can you show how the tenets of your teaching philosophy help achieve learning goals you set for your courses? Learning goal is (D) "to practice scientific experimentation, data analysis, and reporting of results." The work we do with PhET in facet (ii) is all about reporting of results such that someone else could reasonably understand them (shared meaning). We use PhET activities to build good habits, so that when we arrive at lab activities (see below) and the final project, students report their results accurately and unambigiously.
- (d) For this teaching activity, can you focus on the "why" of specific teaching decisions?" On a basic level, I focus on facet (ii) of PhET because without it, science itself goes awry very fast. Even though I might know how I arrived at my physical conclusions, if I cannot display them such that someone else draws those same conclusions, then I am not doing science. Having practiced interpreting each other's graphs in my courses, our students are equipped with an important skill they will use immediately in the scientific and professional communities they join after they graduate.

Facet (iii): studying systems we cannot build

A practical benefit of using PhET simulations is that we cannot always construct systems we would like to study. Consider the relationship between the pressure, volume, and temperature of an ideal gas. The *kinetic theory of ideal gases* tells us that the reason these macroscopic quantities are related is because ideal gases are made of molecules that all have kinetic energy and momentum. Pressure is caused by molecules transferring momentum to vessel walls, temperature is related to the average velocity per molecule, and work done by the molecules on the vessel change the volume. Repeating ideal gas experiments done in chemistry courses would not demonstrate how these phenomena are caused by the *molecules*, and we cannot see molecules on the lab bench. A simulation is more illuminating because we *can* see the molecules in action, and we can tune properties like temperature and observe the corresponding molecular behavior.

2.1.5 (4) Laboratory Activities

I have reflected on we conduct laboratory activities in my courses, and three facets emerge: (i)-(iii). In a book we are reading for my current INTD100 section [5], the author draws the *line of demarcation* between science not science with two ideas. First, science cares about data, collected from a controlled experiment. Second, science is willing to change theories based on new data. Thus, facet (i) of the laboratory tenet of my teaching philosophy is to show the students that science cares about data (shared meaning). However, raw data can be made to "say" anything if we fudge it enough. Facet (ii) is about learning to keep an experiment under control (order). Students learn through controlled experimentation that IF they perform an experimental action and THEN the data responds accordingly, with no other factors being changed, the most convincing results are generated. Finally, given that no experiment has infinite precision, facet (iii) is about error analysis (order).

Facet (i): science cares about data

- (a) For this teaching activity, can you describe your interpretation of the learning process? It might seem obvious that physical science courses need laboratory work. At first, some students are not skeptical when we show them how theoretical physics makes a prediction. Some are accustomed to being told what to think, and others place too much trust in the order of theoretical physics. We need to perform experiments to provide the students with hard proof that what we are teaching them is real. Though facet (i) may or may not help with solving word problems, the students see on a deeper level that physics is built upon incontrovertible evidence.
- (b) For this teaching activity, how do you incorporate teaching tools and practices? Constructing a good lab activity for physics courses is an art form⁷. Design an apparatus that is too complex, and the students will learn nothing. To

⁷I am grateful to Prof. Seamus Lagan for taking time to help me grow in this area.

simple, and the apparatus will not tell the students anything. As a department, we maintain a library of proven labs based on our experience and PER. It is vital that we maintain the integrated lecture-lab format for our courses. The lab activity that provides the proof of a theorem immediately follows the traditional lecture and PI that introduced it. The students are given time and space to apply what they've just learned, and their efforts are rewarded with proof that what they've learned works. For practical reasons, students work on the lab activities in groups of 2-4 (see below).

- (c) For this teaching activity, can you show how the tenets of your teaching philosophy help achieve learning goals you set for your courses? Goal (D) (taken from my syllabi) is "to practice scientific experimentation, data analysis, and reporting of results." Lab groups (2-4 people) work together to understand the lab activity, so they engage in a form of shared meaning. When proctoring these lab activities, I usually observe the following behaviors in my students: one student explaining to another why something is not working, how to compute the result from the data, or even waving their hands to model why they think the result makes sense. On the lab handouts I provide, I require the students to create graphs, calculate numerical results from raw data, and to report results. Thus, we reach goal (D) as a team. Periodically, we compare results group by group or with my version of the setup at my desk⁸. This prevents the groups from getting stuck on the wrong path.
- (d) For this teaching activity, can you focus on the "why" of specific teaching decisions?" Performing experiments to confirm hypotheses from theory is at the core of physics. It would feel strange to teach an introductory course with only theoretical problems. The reasons why we conduct labs in an integrated lecture-lab format are to reinforce the theory the students learn only moments prior, and to give them the opportunity to prove the theory works. Encouraging them to generate this proof tells them that we respect their natural skepticism and curiosity.

Facet (ii): learning to keep an experiment under control

- (a) For this teaching activity, can you describe your interpretation of the learning process? Sometimes people use the phrase "if this then that" (ITTT) to represent causal connections. For some lab activities, we can give the students a knob, lever, or action that they can use to tune to the effect on the data. One example is my magnetic induction lab, in which a magnet on a spring bounces into and out of a coil of wire. Students view the voltage induced in the coil with an oscilloscope. Faraday's Law states that the rate of change of the magnetic field in the coil determines the amount of voltage in the coil. If the students tune the velocity of the magnet by compressing the spring more, THEN the size of the oscilloscope signal increases. When the students experience ITTT they see equations like Faraday's Law with new eyes. Laws of physics are not abstract equations, but descriptions grounded in ITTT.
- (b) For this teaching activity, how do you incorporate teaching tools and practices? See facet (i), question (b). It is important to note that ITTT is less obvious in some labs. One example is a lab covering Snell's Law, which predicts the outgoing angle of a refracted laser beam given the angle of incidence on a glass surface. The glass has a fixed index of refraction that relates incoming angle to outgoing angle. While we can change the incoming angle and see the effect on the outgoing angle, we cannot change the index of glass. However, the students experience ITTT for this property of light via a PhET simulation. In the simulation, we can tune the index, and see that the outgoing angle of the laser light changes, even though the incoming laser beam is not moving.
- (c) For this teaching activity, can you show how the tenets of your teaching philosophy help achieve learning goals you set for your courses? Facet (ii) is derived from the principle of order. We design our lab activities such that the students are supposed to change only one input at a time to examine the effect on the outcome. Students quickly learn that if too many inputs are changing simultaneously, the data will be useless. So facet (ii) serves goal (D) ("to practice scientific experimentation, data analysis, and reporting of results") in the sense that it enables the data analysis. When students draw a connection between ITTT and data analysis, they tend to design experiments of their own that are kept under control.
- (d) For this teaching activity, can you focus on the "why" of specific teaching decisions?" If we did not think deliberately about facet (ii) when designing lab activities, then student learning would be diminished because the results would only generate confusion. Students are disappointed when their lab "didn't work," and they do not gain anything from the activity. Thus, we design lab activities to be controlled so that the students learn from the results. By the end of the semester, I prompt the students to design their final projects such that they are kept under control.

Facet (iii): error analysis

(a) For this teaching activity, can you describe your interpretation of the learning process? Part of the learning process for physics students is to notice that experimental results rarely match theoretical predictions exactly. Understanding why this happens, and learning to improve both the precision and accuracy of our experiments is vital for student success. Introductory physics students usually attribute disagreement between data and theory to "human error," and

⁸I'm grateful to Prof. Glenn Piner for this suggestion.

it takes time for them to learn that statistical error occurs naturally. I have created special lab activities focusing on statistical error⁹, and I place them in the middle of the semester after the students are more familiar with lab technique. Learning to accept and manage statistical error, in my opinion, takes longer to solidify in the students' minds than facets (i)-(ii). Because my introductory courses are year-long sequences, I choose not to rush facet (iii) into the process, but to build it slowly.

- (b) For this teaching activity, how do you incorporate teaching tools and practices? I create specific lab activities that teach both physical concepts and focus on statistical error. We practice error propagation, when multiple measurements with error are combined in a formula to produce a result with compounded error. We practice comparing results across lab groups to show that error is indeed statistical, and not a function of who is performing the measurement.
- (c) For this teaching activity, can you show how the tenets of your teaching philosophy help achieve learning goals you set for your courses? The tenet of order with respect to facet (iii) is critical to achieving goal (D). My students learn that we can achieve order out of the apparent chaos of analyzing raw data, which in turn helps them to produce results capable of convincing others that physical laws hold despite imprecision.
- (d) For this teaching activity, can you focus on the "why" of specific teaching decisions?" Error analysis is usually the most unfamiliar facet of lab activity education for my students. Many students do not experience it until they reach college. Thus, I must lead highly scaffolded activities regarding error analysis and propagation to give the students time and space to learn it.

2.1.6 (5) Synergies

My reflections give one facet (i) that makes the synergy between traditional lecture, PI, and laboratory activities useful for students: solidifcation. In my answers below, I choose as an example my unit on DC circuits. We are equipped with DC circuit tools in our labs, and an excellent DC circuits PhET is available 10. Thus, I can give traditional lecture content about circuits, have the students discuss circuits via PI, and follow that with an integrated PhET and lab activity. I call facet (i) solidification because the students observe the match between there algebraic calculations, the simulation, and the lab activity all in the same class session. Seeing this match gives the students a sense of satisfaction that they understand the topic completely.

Facet (i): solidification

- (a) For this teaching activity, can you describe your interpretation of the learning process? Students are fully prepared to apply and remix the ideas of physics in their own projects when the ideas solidify in their minds. The ideas feel right on a deeper level if they have correctly demonstrated them as theoretical predictions, ideally simulated, and tested practically in the lab. After solidification, their confidence is such that they stop questioning their understanding of a concept and start using it without hesitation. Picture a baseball player who "just knows" how to hit a pitch without thinking. Consider again the example of DC circuit analysis. Using the ideas that energy and total charge are conserved (constant) within a circuit, students can solve systems of equations that predict currents through multiple devices connected to a battery. The algebra can become complex and confusing. In the PhET, however, current and charge are animated, and the rules of the algebra are illustrated. The students build on the bench the exact same circuit they have constructed virtually, and show that the volts and amps in real life match the simulation. This leads them back to their algebra, which they can force to agree with their lab results. Apprehension fades to confidence when they see that they got it all to work.
- (b) For this teaching activity, how do you incorporate teaching tools and practices? The incorporation of tools and practices is the same as learning activity (4) (Laboratory Activities). Whenever this synergy bonus is possible, I put it into practice. The limiting factor is the availability of PhET simulations corresponding to each laboratory activity we must perform.
- (c) For this teaching activity, can you show how the tenets of your teaching philosophy help achieve learning goals you set for your courses? The synergy bonus my students derive from solidification is an important part of shared meaning. As a group, the students construct an apparatus for performing a measurement, match it to simulation, and understand it mathematically. They confirm that they share a consensus as to why it all works together, and their consensus is confirmed when I gather and display the results from each group. All parts of learning goal (D) are enhanced by this synergy.
- (d) For this teaching activity, can you focus on the "why" of specific teaching decisions?" I cannot predict when the light bulb will activate for a given student and a given topic. We all witness these little miracles, when a student's eyes

⁹See supplemental material.

 $^{^{10}\}mathtt{https://phet.colorado.edu/en/simulations/circuit-construction-kit-dc.}$

grow wide as an idea solidifies in their mind. We cannot always know whither traditional lecture, PhET, or lab will be the activity that illuminates a student. By including the synergy activity, I am maximizing the number of light bulbs activated in my class session.

2.1.7 (6) Student-Designed Final Projects

My reflections give two facets (i)-(ii) that makes the student-designed final projects useful for students. Facet (i) is about **individual creativity**. The creativity required for a good final project is related to developing both order and shared meaning within a lab group in my courses. Facet (ii) is about developing a shared meaning with an audience: **communication of abstract arguments**, **numerical results**, and **graphical results**.

Facet (i): individual creativity

- (a) For this teaching activity, can you describe your interpretation of the learning process? In lieu of a final exam, my students propose, build, execute, and present their own physics project. During the semester, we practice many facets of lab technique and theoretical calculations. The student-designed projects meet a final learning need left unaddressed by our other activities. Schemes for brilliant confirmations of physical laws are often concocted when we have a stroke of creativity. Creativity is a mode of thought very different from methodical algebraic derivation or meticulous experimentation. The students beam when they get a chance to combine their creativity with physics in the final project. I think this is because they finally have a chance to express themselves scientifically. These summative projects allow them to apply what they've learned to a topic about which they are curious. They are confronted by the usual practical concerns and errors of experimentation, but the reward is knowing that they can use physics to understand the world.
- (b) For this teaching activity, how do you incorporate teaching tools and practices? I first invite proposals from lab groups that outline what they will measure. Proposals must include diagrams and lists of parts they will need, including any lab equipment from our department. Members of lab groups are fully responsible for coordinating the experiment with each other, and creating the final presentation. Though I actively debug experiments with students, I am cautious in that phase to provide just enough guidance such that they see the path forward without doing it for them.
- (c) For this teaching activity, can you show how the tenets of your teaching philosophy help achieve learning goals you set for your courses? Facet (i) is about creating both order and shared meaning. Once the students agree on an idea, they take ownership of it to make it a reality. In our past communications, I have shown you how intricate and exciting these final projects can become. Learning goal (E), taken from my syllabi, is "to practice written and oral expression of scientifically technical ideas." Asking the students to own their idea and make it reality from inception to presentation is the best way I can imagine to address goal (E).
- (d) For this teaching activity, can you focus on the "why" of specific teaching decisions?" I can clearly observe how my students shine in this learning activity. The reason why I include the creative aspect (facet (i)), as opposed to deciding what their project will be, is that they are creatively energized to do science. The results have been wonderful and fascinating to watch.

Facet (ii): communication of abstract arguments, numerical results, and graphical results

- (a) For this teaching activity, can you describe your interpretation of the learning process? Learning to communicate the results of the final projects is just as much art as it is science. The best way to learn it is to do it and see if people understand you. Students draw upon experiences in activity (3), PhET simulations, to help with creating meaningful graphs of data that can be interpreted by the class. One semester, I tried to incorporate more than one student-led project, but the students told me that it made the semester too complicated. I have settled on administering just one summative project. Students can learn by imitating or remixing techniques in past presentations, so I give them example presentations created by me and my students from past courses.
- (b) For this teaching activity, how do you incorporate teaching tools and practices? The final presentation can be given live in class, or developed using digital storytelling techniques¹¹. The results are presented to the class near the end of the semester, and we get a chance to ask the lab group questions. Given the group size (2-4 students) and the average number of students in my classes (≈ 25), we limit the presentations to 15 minutes so that the presentations take 1-2 days. I review the presentations before they are given to the class, to help the students polish them and eliminate errors. During the presentation, I encourage the audience to ask the presenting group questions. Sometimes students feel shy about asking questions, so this is the hardest element of facet (ii) to implement.

¹¹See Secs. 2.1 and 2.2 of my prior PEGP regarding digital storytelling and the use of WeVideo. On my syllabi (included in supplemental material), the live or WeVideo options are called option A and B.

- (c) For this teaching activity, can you show how the tenets of your teaching philosophy help achieve learning goals you set for your courses? Facet (ii) is about developing a shared meaning between myself and the presenting group, and between the presenting group and their peers. Showing your results to others is fundamental to science, which is why I've included learning goal (E) in my syllabi. Facet (ii) of the student-led projects gives the students time and space to practice learning goal (E) ("to practice written and oral expression of scientifically technical ideas").
- (d) For this teaching activity, can you focus on the "why" of specific teaching decisions?" See (d) of facet (i). The students enjoy having a chance to express themselves scientifically as they own these projects and make them shine.

2.1.8 Outlook

In our last communication, you recognized that I have a plan that appears to be working well for the students, and that my course evaluations reflect that. As I've been in my room reflecting on why I teach the way I do, I've found that solving this rubix cube helps me to concentrate. I laughed to myself when I realized that asking a physicist and engineer like me to write about teaching philosophy is like asking me to solve this rubix cube. That is, I know what the final result should be (students successfully learning physics), but I'm less clear on how to lay out the pieces of the philosophy correctly. When I've asked colleagues over the years to describe a teaching philosophy, I never hear a clear definition, but many facets. Some say to express your values. Others say to describe practices and pedagogy. Some say that a personal narrative is important. I've tried to align the facets of my teaching for you in a way that is, if nothing else, easy to understand.

One recent development in my teaching is the inclusion of **online laboratory activities**. We began using services like Pivot Interactives during quarantine, when we were barred from doing any in-person teaching. Online lab activities give the user a chance to play a video of a constructed apparatus in operation. The user can use on-screen tools to collect data from the video. Built into the lab web page are tools for creating graphical results from this data. Data analysis, question prompts regarding conclusions we draw from the results, and grading are all seamlessly integrated. It is tempting to use these online lab services going forward. I am of two minds about this strategy.

Online lab activities will not replace activity (4) of my philosophy, but they have interesting facets that make them useful for students. Online labs remove the confusion inherent to constructing lab apparatuses, which makes them more like learning activity (3): PhET simulations. In fact, online labs and PhETs share facets (i)-(ii) of tenet (3) of my teaching philosophy. They are not simulations, though, because the apparatuses are real but filmed. The data is collected from a physical system subject to statistical error. The potential for statistical error makes online lab activities more like learning activity (4): laboratory activities via facet (iii) of activity (4). The systems being filmed in the online labs are systems we can build in our labs, but sometimes we have not had the time to build them yet.

I imagine, as with all teaching decisions, the question will be resolved by making an overall determination about how well the activities serve the students. If the students' experiences of facets (i)-(iii) of activity (4) are not diminished by including online labs, then we will probably continue to include them. However, if the students begin to view them like PhET simulations, then the line between simulation and reality would be blurred. This is not good for science, and we would boost the number of standard laboratory activities. In any event, I hope it is clear that I have a conscientious teaching philosophy that continues to serve students well at Whittier College, and I always welcome your insight and wisdom.

2.2 Introductory Course Descriptions

Here I describe the introductory courses I taught in AY 2021-20220, with connections to learning activities in my teaching philosophy, departmental goals, and learning focuses listed in Appendix xxx.

Algebra-based physics (135A/B). Algebra-based physics, PHYS135A/B, is a two-semester integrated lecture/laboratory sequence covering classical mechanics (Newton's Laws) to electromagnetism¹². PHYS135 is a requirement for majors such as KNS, CHEM, and pre-medical students. Students practice problem-solving with algebra, trigonometry, and vectors. I employ the active learning strategies (1)-(6) in Sec. 2.1 to satisfy departmental goals 1, 4, and 6.

The first learning focus for non-majors is **curiosity**, with the measureable goals stated in Appendix xxx. The content associated with learning activities (4)-(6) in Sec. 2.1 are chosen to boost students' curiousity. This is especially true of learning activity (6), the student-led final project in which they design their own physics experiment. I also help the students to practice communication of scientific ideas (**Departmental goal 7**) by giving them an extra credit

¹²See supplemental material for example syllabi.

opportunity in which the communicate the recent findings of scientists at other institutions to the class. Once the students overcome nerves, they begin to volunteer and choose content connected to their major. The second introductory focus is **improvement of analysis skill**. To address this focus, I use learning activities (1)-(3). PI modules, PhET modules, and traditional lecture content form a flexible and diverse strategy for improving the students' analysis skill (**Departmental goals 1, 4, and 6**).

My third introductory course learning focus is **applications to society**. The obvious routes are the applications in the OpenStax texts [6] regarding kinesiology and medicine. The students experience PI modules and example problems with topics such as motion/work/energy in the human body, and nerve cells as DC circuits. The modules I select depends on the students' majors. Including content specifically pertaining to the students' majors is highly beneficial to keep students engaged.

2.3 Analysis of Course Evaluations: Introductory Courses

Question	Text
10	This course had clear goals and objectives.
11	This course was academically challenging.
12	This course offered useful learning tools (such as lectures, discussions, readings, assignments and/or examinations).
13	This course had grading criteria that were clearly identified.
14	This course improved my understanding of the material.
15	This course increased my interest in the subject matter.
16	Overall, I would recommend this course to others.
17	The professor used class time effectively and demonstrated preparation for class.
18	The professor's teaching style and/or enthusiasm for the material strengthened my interest in the subject matter.
19	The professor was able to explain complicated ideas.
20	The professor challenged students to think critically and/or imaginatively about the course material.
21	The professor provided clear and timely feedback.
22	The professor encouraged meaningful class discussions.
23	The professor was receptive to differing views.
24	The professor was available for help outside of class.
25	Overall, I would recommend this professor to others.

Table 2.1: The listing of standard course evaluation quesions.

The course evaluations for PHYS135A/B taught in AY 2021-2022 are shared below. These courses were the only introductory courses I taught this past year. On the course evaluations, questions 10-16 pertain to the course, and questions 17-25 pertain to the professor. Table 2.1 lists the standard questions.

The course evaluation data for algebra-based physics is shown in Tab. 2.2. Table 2.2 (left) contains the results for the course, while Tab. 2.2 (right) contains the results for the professor. The question definitions are listed in Tab. 2.1. The data cover four courses: sections 1 and 2 of 135Av(Fall), and sections 1 and 2 of 135B (Spring). Fall courses (135A) cover units and vectors, kinematics, forces, energy, and momentum. Spring courses (135B) cover electromagnetism topics like charge, fields, current, DC circuits, and magnetism.

Question	Fall 2021 (1)	Fall 2021 (2)	Spring 2022 (1)	Spring 2022 (2)
10	x	У	a	b
11	x	у	a	b
12	x	У	a	b
13	x	У	a	b
14	x	у	a	b
15	x	у	a	b
16	x	у	a	b
Question	Fall 2021 (1)	Fall 2021 (2)	Spring 2022 (1)	Spring 2022 (2)
17	x	У	a	b
18				
	X	У	a	b
19	X X	y	a a	b b
		-	-	
19	x	У	a	b
19 20	x x	y y	a a	b b
19 20 21	x x x	y y y	a a a	b b b
19 20 21 22	x x x	y y y y	a a a	b b b

Table 2.2: (Left) Course evaluation results for PHYS135, course questions. (Right) Course evaluation results for PHYS135, professor questions.

2.4 Advanced Course Descriptions

My advanced

2.5 Analysis of Course Evaluations: Advanced Courses

The course evaluations

Computer Logic

things

Scholarship

Whittier College faculty classify scholarship using the *Boyer* model... My scholarship primarily falls within two categories: the scholarship of discovery, and the scholarship of application.

3.1 IceCube, Cosmic Rays, and Neutrinos from Deep Space

Cosmic rays are

3.2 Invitation to Become a Member Institution of IceCube

Recently,

3.3 Ultra-High Energy Neutrino Research with IceCube Gen2

In the following five

3.3.1 Computational Electromagnetism

Askaryan signals

Beyond Ray-Tracing: Open-Source Parallel FDTD Methods

I have received three Summer Faculty Research Internship grants from the Office of Naval Research (ONR).

Connection to Teaching and Academic Mentorship

We always attempt

3.3.2 Mathematical Physics

In 2015

Frequency-Domain Model

Missing

Time-Domain Model

There are four main advantages of analytic time-domain models

The

Connection to Teaching and Academic Mentorship

Researching mathematical physics

3.3.3 Firmware, Software, and Hardware Development

Askaryan-

The Multi-Mode Frequency Counter (MMFC) and ARIANNA

My student, John Paul Gómez-Reed and

Future Plans and Applications

To continue this

Connection to Teaching and Academic Mentorship

There are important connections

3.3.4 Open-source Antenna Design

The MEEP-based phased array design technique has generated enthusiastic feedback

Connection to Teaching and Academic Mentorship

Creating RF antennas requires

3.3.5 Drone Development and The Whittier Scholars Program

A gap exists in Askaryan-based UHE- ν science.

The Open Polar Server Data Gaps, and Drones

The Open Polar Server (OPS)

Connection to Academic Mentorship and the Whittier Scholars Program

While guiding Nicolas through the WSP program, I had a great experience working with Dr. Andrea Rehn and the WSP team. I have offered to serve on the Whittier Scholars Advisory Board, and my offer has been accepted.

3.4 Collaborations with the Office of Naval Research

During 2019-2020, it became clear that not only were missions to Antarctica postponed, but that progress in my field will only resume once the IceCube Gen2 design is finalized.

I have been awarded this ONR Summer Faculty grant

3.4.1 Computational Electromagnetism and Open-Source Radar Design

In Sec. 3.3, I described how phased arrays will be useful for UHE- ν physics.

First, I believe my work represents the first time it has been shown MEEP can produce RF phased array designs.

3.4.2 3D Printing of RF Antennas

This summer, my ONR colleagues and my student, Adam Wildanger, and I have begun fabricating

3.4.3 Applications to Mobile Broadband

There are a variety of applications for this research. Progress in high-gain ultra-wideband radar development is hindered because desireable parameters compete with each other. The authors

According to an economic analysis by the Los Angeles County Economic Development Corporation in 2016

3.5 Building Student Success after Whittier College

When I began to interact with the Office of Naval Research, my contacts raised the possibility of a more formal partnership with Whittier College.

To date, I have advised five physics and engineering students toward graduation (not counting my WSP student)¹ Three of them are attempting

3.6 Equipping Whittier College Laboratories

My colleagues at NSWC have already provided our laboratory in SLC with equipment

3.7 Financial Support

From Tab. ... I can receive \$16.5k per summer as a Summer Faculty Research Fellow through ONR. At the next level, Senior Fellows receive \$19.0k per summer. To qualify for Senior Fellow, one must have been awarded tenure as an Associate Professor at an institution accredited by the U.S. Department of Education. One also must have published one paper per year since receiving a doctoral degree. If awarded tenure in academic year 2022-23, I would meet both requirements for the 2024 application round. Regarding sabbatical, the ONR does have another program designed for professors to complete research projects while on sabbatical for 1 or 2 semesters. This funding is important for my family, and we are proud to work hard for Whittier College and our students as they help serve ONR. Regarding student financial support, I am hoping to coordinate that this year as a team effort between Whittier administrators and ONR personnel.

3.8 Conclusion

Since my last supplemental PEGP in 2019, my students and I have made wonderful progress, and I am proud of them.

- J.C Hanson et al. "Observation of Classically Forbidden Electromagnetic Wave Propagation and Implications for Neutrino Detection." Journal of Cosmology and Astroparticle Physics, n. 7 p. 55 (2018).
 doi:10.1088/1475-7516/2018/07/055 and C. Glaser et al. "NuRadioMC: simulating the radio emission of neutrinos from interaction to detector." The European Physical Journal C, vol. 80 n. 2 p. 77 (2020). doi:10.1140/epjc/s10052-020-7612-8
- 2. J.C. Hanson. "Broadband RF Phased Array Design with MEEP: Comparisons to Array Theory in Two and Three Dimensions." Electronics Journal, vol. 10 n. 4 p. 415 (2021). doi:10.3390/electronics10040415
- 3. J.C. Hanson and R. Hartig. "Complex Analysis of Askaryan Radiation: A Fully Analytic Model in the Time-Domain." Accepted to Physical Review D. arXiv:2106.00804 (2021).

The papers in item (1) deal with the

Thankfully, my field has recovered from the turmoi

¹Students: Cassady Smith, John Paul Gómez-Reed, Nicolas Clarizio, Nicolas Bakken-French (WSP), Raymond Hartig, and Adam Wildanger.

Service

A key part of our

4.1 Committee Service

In 2017, my department had arranged my schedule such that I did not serve on a committee for the first year. By Fall 2018, I had developed the idea that I could serve Whittier College through data analysis. I was interested in the connection between the high school preparation of our students and their ability to pass introductory courses required for their major. On the Enrollment and Student Affairs Committee (ESAC), in Fall 2018, I learned that this is a topic with which many administrators and intructors had been struggling. I spent two years working on ESAC, and I watched as our committee carefully approached consensus while remaining respectful of the diverse perpectives that included athletics, student life, and instructors. In the second year, we began discussions with Falone Serna, Vice President of Enrollment Management, to implement the policy result of the prior year. On ESAC, I also learned about first year orientation, for which I volunteered in 2019 and 2020.

In 2020-21, having served two years on ESAC, we decided it would be good for me to experience service with other types of committees.

4.1.1 Educational Policy Committee

My sub-project, the survey. Framing the issue of the course system, understanding it. Mathematical analyses of the proposals: (a) financial implications (b) pedagogical implications (c) curricular implications (d) the compromise i offered that was accepted regarding maximum course loads

4.1.2 The Whittier Scholars Program

Another year, another advisee, acceptance to join the WSP board

4.1.3 Future Proposals for Institutional Research

Full utilization of the Tableau dashboards left by Gary Wisenand, growth of the ICS/Math major etc.

4.2 First Year Orientation

In the Fall of 2018, I was invited by Prof. Seamus Lagan to help with the first-year orientation.

The second mentoring experience in 2020 occurred during the height

4.3 Open Educational Resources (OER) Workshops

I was invited to give two lectures at OER workshops

The OpenStax Tutor system

In my OER lectures, I also gave examples of OER usage in advanced courses.

4.4 Center for Engagement with Communities: The Artemis Program

In Sec. ..., I wrote about my experiences serving the Artemis program. To avoid covering the same ground twice, I give just a simple summary of the facts here.

Advising and Mentoring

I reflect on my role as an advisor and mentor at Whittier College below.

5.1 Connections to Teaching, Advising First-Year Students

Advising and mentoring students resembles our teaching practice, because we must create a sense of *order and shared meaning* in the mind of the student surrounding the curriculum.

Physics professors often classifiy students into two broad categories: *non-majors* and *majors* (see Sec. 2.1). Most of our advisees as teachers fall into the first category.

Advising non-majors follows a basic progression: introducing them to the curriculum and campus (order), beginning a conversation surrounding major selection (shared meaning), and future course selection.

5.2 Advising and Mentoring First Year Students

Α

5.2.1 First Year Advising, by the Numbers

В

5.2.2 Navigating the First Year

 \mathbf{C}

5.2.3 Discernment of Major

D

5.2.4 Equity of Access

Е

5.2.5 Inclusion and Belonging: Activities with First Year Advisees

5.3 Advising and Mentoring Majors in Physics, ICS, and 3-2 Engineering

After reflecting on my advising practices with my STEM students, I realized that there is an implicit decision-tree that lives in my mind (see Fig. 5.1).

Semester	Number of First Year Advisees
Fall 2019	15
Fall 2020	14
All semesters	Physics, ICS, and 3-2 Majors
	Cassady Smith (Physics '20)
	John Paul Gómez-Reed (Math/ICS '21)
	Nicolas Clarizio (Physics, Business Admin. '19)
	Alex Ortiz-Valenzuela (3-2 Engineering/Physics '22)
	Raymond Hartig (Physics and Math '23)
	Adam Wildanger (3-2 Engineering/Physics '21)
	Matthew Buchanan Garza (ICS/Physics '23)
	Natasha Waldorf (ICS/Physics '24)
All semesters	Whittier Scholars Program Majors
	Nicolas Bakken-French (WSP '21)

Table 5.1: A summary of my advisees, broken into three categories: first-year advisees, STEM majors, and WSP majors. There are some first year advisees who have chosen ICS/Math for their major, for whom I remain a mentor. One example is Emily List (ICS/Math '23).



Figure 5.1: A decision-tree that orders my thinking around the advising of my STEM students.

5.3.1 Discernment within STEM: Major Selection, and Diverse Pathways to Graduation

Discernment means the ability

5.4 Advising and Mentoring Whittier Scholars Program Majors

I have had a wonderful time recruiting students for the Whittier Scholars Program. There are two moments that stand out for me. The first happened when I accompanied Nicolas Bakken-French to his final meeting with Profs. Rehn and Kiellberg,

Now mention Jackson Diamond, and the connection between WSP and computer science

Conclusion

This semester marks the beginning of my sixth year with Whittier College. These years have been filled with both wonderfully uplifting experiences, but also sacrifice. I hope that my writing

Respectfully submitted, Jordan C. Hanson

Appendix: Supporting Materials

A simple listing of supporting materials referenced throughout the report is given below.

- 1. Previous Letter from Faculty Personnel Committee
- 2. Letter from Department of Physics and Astronomy
- 3. Curriculum Vitae
- 4. Course syllabi
 - (a) PHYS135A: Algebra-based physics 1
 - (b) PHYS135B: Algebra-based physics 2
 - (c) PHYS150: Calculus-based physics 1
 - (d) PHYS180: Calculus-based physics 2
 - (e) PHYS306/COSC330: Computer Logic and Digital Circuit Design
 - (f) PHYS330: Electromagnetic Theory
 - (g) COSC360: Digital Signal Processing (DSP)
 - (h) INTD100: College Writing Seminar
 - (i) INTD255: Safe Return Doubtful: History and Current Status of Modern Science in Antarctica
 - (j) INTD290: A History of Science in Latin America
 - (k) MATH080: Elementary Statistics
- 5. Course Evaluations (each corresponds to courses listed above)
- 6. Published Papers, lead author
 - (a) "Observation of classically 'forbidden' electromagnetic wave propagation and implications for neutrino detection." JCAP (2018).
 - (b) "Broadband RF Phased Array Design with MEEP: Comparisons to Array Theory in Two and Three Dimensions" Electronics Journal (2021). Results from this paper also published in the Proceedings of the International Cosmic Ray Conference (ICRC) 2021.
 - (c) Two notices from Electronics Journal indicating the above paper was in the Top 10 Most Notable articles in the journal in 2020-21.
 - (d) "Complex Analysis of Askaryan Radiation: A Fully Analytic Model in the Time-Domain" (Phys. Rev. D) 2021
- 7. Other Papers, contributed but not the lead
 - (a) "A search for cosmogenic neutrinos with the ARIANNA test bed using 4.5 years of data." JCAP (2020).
 - (b) "NuRadioMC: simulating the radio emission of neutrinos from interaction to detector." European Physical Journal C (2020)
 - (c) "Probing the angular and polarization reconstruction of the ARIANNA detector at the South Pole." JINST (2020).

8. Letters of Recommendation (Advising and Mentoring)

- (a) Cassady Smith (2017)
- (b) Nicolas Haarlammert (2017)
- (c) John Paul Gómez-Reed (2018)
- (d) Nicolas Clarizio (2020)
- (e) Eliott Bergerson (2020)
- (f) Razmig Bartassian (2020) (2 letters)
- (g) Raymond Hartig (2020)
- (h) Taylor Watanabe (2020)
- (i) Raymond Hartig (2021)
- (j) Danny Diaz (2021)
- (k) Adam Wildanger (2021)

9. Examples of Student-designed Final Projects

- (a) Taylor Watanabe (MATH080), presentation
- (b) Teani White (PHYS135B), presentation
- (c) Emmie Fernandez (MATH080), presentation
- (d) Natasha Waldorf (INTD100), writing project
- (e) Scout Mucher (INTD290), infographic
- (f) Elmer van Butselaar (PHYS135A), paper
- (g) Andrew Householder, digital storytelling project

10. Letters from Students and Colleagues

- (a) Chistopher Clark, PhD (Office of Naval Research)
- (b) Taylor Watanabe, student from PHYS135A/B and MATH080
- (c) Raymond Hartig, student from PHYS150/PHYS180, PHYS306, INTD290, physics advisee
- (d) Nicolas Bakken-French, Whittier Scholars Program advisee
- (e) Email correspondence from Profs. Gragnani and Fedeli of Universtà de Genova regarding potential radar design collaboration

11. ESAC Admissions Data Presentations

- (a) Results presented November 15th, 2018
- (b) Results presented December 6th, 2018

12. Grant Proposals and Evidence of ONR SFRP Grants

- (a) Cottrell Scholars Grant Proposal
- (b) SFRP, Summer 2020
- (c) SFRP, Summer 2021

13. Open Educational Resources (OER) Workshop Lectures

- (a) Workshop January 28th, 2020
- (b) Workshop July 28th, 2020
- (c) Workshop March 2nd, 2021

14. Course Materials Referenced in Teaching Section

- (a) Error analysis in PHYS180, group lab activity
- (b) Paper about the contributions of Mexican astronomers in the late 18th Century, reading assignment for INTD290 (A History of Science in Latin America)

- (c) Unit on nerve function, PHYS135B, lecture notes and activities
- (d) Number systems of the Maya and Inca, asynchronous activities for INTD290 (A History of Science in Latin America)
- (e) Spring Force Lab, lab activity for PHYS135A and PHYS150
- (f) Example of an article bonus (see Teaching Section)
- (g) Information on Artemis Program (see Service Section)

15. Research Related Materials

- (a) Whittier Scholars Program Thesis, Nicolas Bakken-French
- (b) LA County Aerospace Cluster information sheet (See Research Section)
- (c) "The Changing Face of Aerospace in Southern California," report referenced in Research Section
- (d) Study regarding physics students by the American Institute of Physics (AIP) (see Equity and Inclusion Section)
- (e) IceCube Collaboration List of Institutions (See Research Section)

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- [1] E. Mazur, Peer Instruction: A User's Manual. Pearson Education, 2013.
- [2] U. of Colorado, "Physics Education Technology." https://phet.colorado.edu/, 2018.
- [3] "PhysPort: Supporting Physics Teaching with Research Based Resources." https://www.physport.org/methods/method.cfm?G=Peer_Instruction. Example of teaching material repository for PI module questions.
- [4] "American Association of Physics Teachers Workshops for New Faculty." https://aapt.org/Conferences/newfaculty/nfw.cfm. See especially Fall 2018 pres by McDermott et al.
- [5] Lee McIntyre, The Scientific Attitude: Defending Science from Denial, Fraud, and Pseudoscience. MIT Press, 2020.
- [6] William Moebs, Samuel J. Ling, and Jeff Sanny et al., "University Physics vols. 1-3." https://openstax.org/subjects/science, 2016.