



Date: **23-JAN-2025**

Dear **Nallamala Vamsidhar**

With reference to your application and subsequent interview with us, we are pleased to offer you the position of **%u201CExecutive - Supply Chain Management%u201D**.

We would expect you to join us on or before **24-FEB-2025**

Beyond which the offer would stand withdrawn, unless a new date is mutually agreed upon, by us in writing.

On the date of your joining, you may please bring along the following:

1. Proof of age
2. Copies of Educational Certificates
3. Copies of professional Certificates
4. Relieving certificate from the previous employer
5. Appointment letter of the previous employer and salary revision letters
6. Last pay slip received from the previous employer
- 7.3 Passport Size photographs
8. An updated Curriculum Vitae

This Offer of Employment is subject to receipt of satisfactory references.

This Letter of Offer is being sent in duplicate. Kindly sign the copy as a token of your acceptance of the offer and return us the same.

The Salary and remuneration details are highly confidential and the details whatsoever shall not be shared or disclosed to anyone within or outside the organization.

For Soch Apparels Private Limited
Authorised Signatory

Compensation Structure			
Name: Nallamala Vamsidhar			
Designation: Executive - Supply Chain Management			
Location: Bangalore			
Particulars		Amount (₹) Monthly	Amount (₹) Annually
(I)	Fixed Components		
(a)	Basic	15,000	1,80,000
(b)	HRA	6,000	72,000
(c)	Special Allowance	-1,000	0,12,000
	Gross	20,000	240,000
(II)	Deductions		
(a)	EPF (Employee's Contribution)	1,800	21,600
(b)	ESIC (Employee's Contribution)	150	1,800
(c)	PT (As per State Slab)	0	0
	Total Deduction	1,950	23,400
	Net Pay	18,050	216,600
(III)	Retirals and Benefits		
(a)	EPF (Employer Contribution)	1,800	21,600
(b)	ESIC (Employer Contribution)	650	7,800
(c)	Gratuity (As per Act)	722	8,664
(d)	Statutory Bonus	833	9,996
(e)	Mediclaime	883	10,596
	Total	4,888	58,656
COST TO COMPANY		24,888	298,656

For **SOCH APPARELS PRIVATE LIMITED**

Vinod D B

Manager - Human Resources