

Date: **23-Aug-2023**

Dear **Nallamala Vamsidhar**

With reference to your application and subsequent interview with us, we are pleased to offer you the position of

# %u201CExecutive - Supply Chain Management%u201D.

We would expect you to join us on or before **23-Aug-2023**.

Beyond which the offer would stand withdrawn, unless a new date is mutually agreed upon, by us in writing. On the date of your joining, you may please bring along the following:

1. Proof of age
2. Copies of Educational Certificates
3. Copies of professional Certificates
4. Relieving certificate from the previous employer
5. Appointment letter of the previous employer and salary revision letters
6. Last pay slip received from the previous employer

7.3 Passport Size photographs

8. An updated Curriculum Vitae

This Offer of Employment is subject to receipt of satisfactory references.

This Letter of Offer is being sent in duplicate. Kindly sign the copy as a token of your acceptance of the offer and return us the same.

The Salary and remuneration details are highly confidential and the details whatsoever shall not be shared or disclosed to anyone within or outside the organization.

For Soch Apparels Private Limited Authorised Signatory

|  |  |  |  |
| --- | --- | --- | --- |
| **Compensation Structure** | | | |
| **Name: Nallamala Vamsidhar** | | | |
| **Designation: Executive - Supply Chain Management** | | | |
| **Location: Bangalore** | | | |
| **Particulars** | | **Amount (%u20B9) Monthly** | **Amount (%u20B9) Annually** |
| **(I)** | **Fixed Components** | | |
| **(a)** | **Basic** | 15,000 | 1,80,000 |
| **(b)** | **HRA** | 6,000 | 72,000 |
| **(C)** | **Special Allowance** | -1,000 | 0,12,000 |
|  | **Gross** | 20,000 | 240,000 |
| **(II)** | **Deductions** | | |
| **(a)** | **EPF (Employee's Contribution)** | 1,800 | 21,600 |
| **(b)** | **ESIC (Employee's Contribution)** | 150 | 1,800 |
| **(c)** | **PT (As per State Slab)** | 0 | 0 |
|  | **Total Deduction** | 1,950 | 23,400 |
|  | **Net Pay** | 18,050 | 216,600 |
| **(III)** | **Retirals and Benefits** | | |
| **(a)** | **EPF (Employer Contribution)** | 1,800 | 21,600 |
| **(b)** | **ESIC (Employer Contribution)** | 650 | 7,800 |
| **(c)** | **Gratuity (As per Act)** | 722 | 8,664 |
| **(d)** | **Statutory Bonus** | 833 | 9,996 |
| **(e)** | **Mediclaim** | 883 | 10,596 |
|  | **Total** | 4,888 | 58,656 |
| **COST TO COMPANY** | | 24,888 | 298,656 |

# For SOCH APPARELS PRIVATE LIMITED

Vinod D B

Manager - Human Resources