

## Salary Appraisal Letter

Avuladoddi Naveen, Software Engineer VAIS0130

Dear Naveen,

We are glad to inform you that annual salary reviewed. Based on an evaluation of your performance and inputs we received was very satisfactory. We also continually strive to bring our compensation levels in line with the industry trends. Keeping all the above in mind, we are pleased to inform that your compensation package has been revised to 500,004/-(Rupees Five Lakh and Four Only) per annum effective from April 2021.

Your revised compensation structure is as follows:

Payroll Breakup	Gross (Monthly)	CTC (Annual)
Basic - 40%	16,667.00	200,004.00
HRA-40% on Basic	6,667.00	80,004.00
Conveyance	1,280.00	15,360.00
Medical	1,000.00	12,000.00
Leave Travel Allowance	1,280.00	15,360.00
Meal Coupons	1,600.00	19,200.00
Special Allowance	13,173.00	158,076.00
Revised Cost To Company (CTC)	41,667.00	500,004.00

All other terms and conditions of employment remain unchanged.

Your Salary/benefit related details are strictly confidential and you are advised to avoid revealing/discussing the same.

For Vaayuja Info Solutions Pvt. Ltd.,

Anand Alikanti (Manager-HR)