



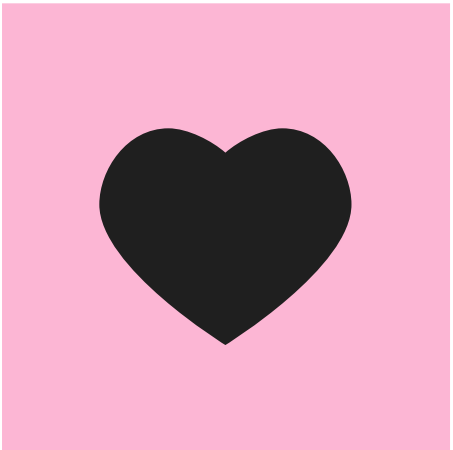
Says

What have we heard them say?
What can we imagine them saying?



Thinks

What are their wants, needs, hopes, and dreams?
What other thoughts might influence their behavior?



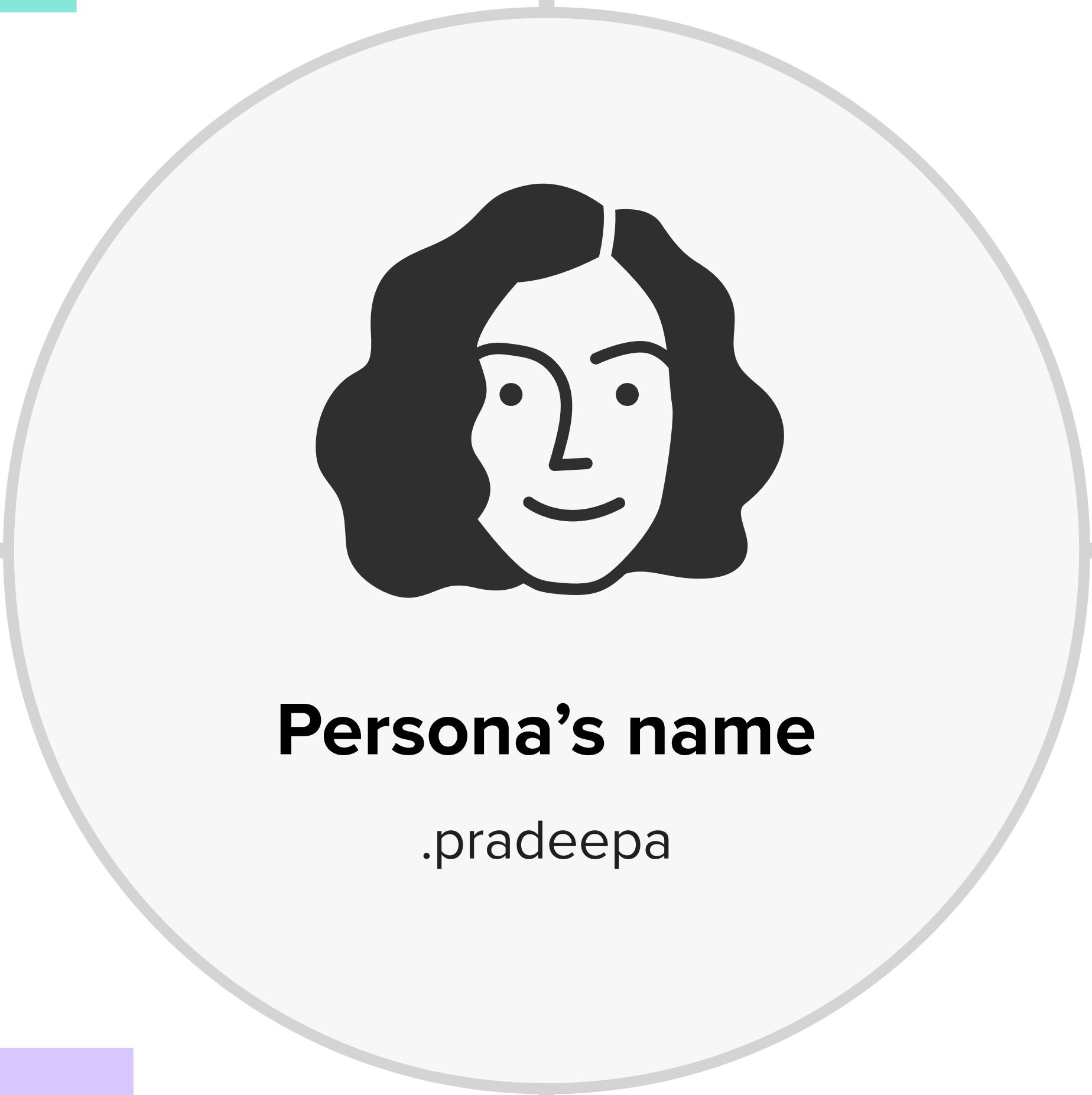
Feels

What are their fears, frustrations, and anxieties?
What other feelings might influence their behavior?



Does

What behavior have we observed?
What can we imagine them doing?



Persona's name
.pradeepa

The HR scorecard, or Human Resource scorecard, is a well-known HR tool.

The HR scorecard is meant to measure leading HR indicators of business performance.

It provides a way for HR professionals and business leaders to track and analyze key performance indicators (KPIs) related to workforce planning, recruitment, retention, and development.

Building an HR balanced scorecard requires you to discuss four types of questions with your HR department.

They include:
a)Financial
b)Customer
c)Process
d)Learning and growth

Collaboration is critical for any good HR professional. Open-mindedness is one of the most important aspects of collaborating well, alongside being open to and accepting new ideas.

Pupil dilation (eye tracking), skin conductance (EDA/GSR), brain activity (EEG, fMRI), heart rate (ECG) and facial expressions.

Which is conceived as a disposition to become anxious about (or fearful of) achieving success because of expected negative or a feeling of loss of femininity.

The HR scorecard is a strategic HR measurement system that helps to measure, manage, and improve the strategic role of the HR department.

Unacceptable,
Marginal, Meets expectations,
Exceeds expectations,
Exemplary.

Transparency and trustworthiness,
Purpose oriented,
Technology savvy,
Versatility and adaptability,
Solution oriented.

Strategy performance management tool.
The scorecard lists financial goals, customer goals, internal business goals, and innovation & learning goals.