

Cognizant®

2022 CAMPUS HIRING

GenC NEXT



In search of the 'NEXT' Digital Maestros



Advanced Java/DotNet/Python Developer

Full Stack Software Engineer (Java/DotNet)

Digital User Experience Engineer

IoT Engineer (Java/DotNet)

Data Scientist

Advanced C and UNIX Developer

AWS Infra Developer

Google Engineer

Cybersecurity Engineer

Performance Engineer

Quality Engineer

Offering 6.75 LPA

Selection criteria: Skill based Assessment followed by Technical/HR Interview



Hiring starts by the end of July'21

Reach out to your Placement Officers for more details.

Why Cognizant?

From internship to higher education - We have you covered!

LinkedIn
"Top Company"
for Career Growth

#19 on Forbes
"World's Best
Employers" list

Forbes
"Best Employers
for Diversity"

One of Fortune's
most admired
companies for
12 years in a row



GenC NEXT Hiring workflow

Registration

↓ While registering, select one role from the GenC Next profile

Round 1

Skill based Assessment*

Meets GenC NEXT cutoff score

Meets GenC Elevate cutoff

Round 2

Technical /
HR Interview

GenC Elevate[#]
Interview queue
(September)

Selected for GenC NEXT

Found suitable for GenC Elevate

Selected

GenC NEXT

GenC Elevate

*Candidates who fail to secure a minimum cutoff in the GenC NEXT skill based assessment will be put on hold and the hiring decision will be deferred.

Alternate hiring channel for technically proficient students.

Once the demand for a role gets fulfilled, other candidates would automatically be considered for an adjacent role based on the self-profiled skills. The final selection would, however, depend on candidates' performance in the Skill based Assessment

Eligibility Criteria 2022 Batch	Student Information
<ul style="list-style-type: none"> B.E/B.Tech/M.Tech/MCA/M.Sc IT students from 2022 batch (CSE, ECE, EEE, IT, Electronics & Telecommunication Engineering, Information Science Engineering and allied branches only) Students should possess consistent academic record with 60% or greater in X, XII, Diploma, UG & PG (all subjects will be taken into consideration) calculated as below. <ul style="list-style-type: none"> Aggregate% = sum of all subjects marks scored / total no. of subjects (as of last semester result declared) Students with standing arrears or more than 2 years gap in education are not eligible At the time of joining, recruits should have an overall aggregate score of 60% or greater (all subjects will be taken into consideration) with no standing arrears Aggregate for the Students who have applied for re-evaluation (and are waiting for the results) will be derived based on the initial scores CGPA to % conversion will be considered as per University norms Opportunities are open only to Indian nationals 	<p>Mandatory documents for registration:</p> <ul style="list-style-type: none"> The registration link will be shared with college TPOs and the students must scan and upload the below mentioned documents into a single pdf file while registering. <ul style="list-style-type: none"> Resume attached with passport size photograph College ID card All academic documents including the school certificates and college semester mark sheets Govt. Id proof – Aadhar card. Passport (front & back) or PAN Card (if available) <p>Documents for the interview:</p> <ul style="list-style-type: none"> Students should carry a soft copy of the following documents during the online interview: <ul style="list-style-type: none"> Resume (maximum of 2 pages) with a high-resolution passport size photograph. Please note that the photograph should be clicked in a light background and both the ears of the candidates must be visible College ID card All academic documents including the school certificates and college semester mark sheets Govt. Id proof – Aadhar card. Passport (front & back) or PAN Card (if available)

Profile Information

- The job descriptions for all the roles in GenC NEXT will be given in the portal and candidates may select any one role during the profiling. Candidates will be expected to possess strong programming skills along with at least the basic knowledge of higher order skills for the GenC NEXT role selected. These skills will need to be confirmed during self-profiling and will be verified through the assessment and interview process

Placement Office Information

- Colleges need to authenticate the % of the candidates, via the college administration department records prior to sharing the students database and registering them for Cognizant recruitment process
- College Placement officer needs to ensure that only those students who meet Cognizant criteria can appear for the placement process

Disclaimer

Cognizant takes its hiring practices seriously and appreciates you keeping the Company informed of any individuals posing as Cognizant employees who make false job offers using Cognizant’s name. We remind you that while recruiting employees, Cognizant will only communicate with you through authentic Cognizant email addresses and Cognizant will never extend any job offers to anyone based on an online application without first conducting an in-person, video, or telephone interview through verified encrypted channels. If any such mails purporting to come from Cognizant are received, we advise you to contact us at GenCHRComplianceIND@cognizant.com