

# Penny Platt

Creative Developer & UX Strategist

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## Dear Ken and Hiring Team,

I'm excited to apply for the Junior Web Developer position at Tango Manufacturing. After 20 years as a creative director, I learned to code because I was tired of watching beautiful designs break during implementation. Now I build the systems that prevent that from happening—and I'm ready to bring that combination of creative vision and technical execution to your team.

## Type Safety & Validation as Quality Control

My art direction background instilled an auditing practice early, reinforcing that media that gets results requires systematic validation. I've carried this principle into modern development through:

- TypeScript validation layers that ensure design system compliance
- Automated QA processes that catch inconsistencies before deployment
- Component libraries with built-in accessibility requirements and responsive behavior
- Design token systems that enforce brand consistency programmatically

This means: when designs are handed off, the technical build doesn't just look right—it's validated against design systems, accessibility standards, and performance benchmarks automatically.

## Integration Intelligence

I've built what I call Oksana—a brand-aware content intelligence platform that demonstrates my approach to complex integrations. Currently implemented as a Notion integration (with a Vercel interface in development), Oksana syncs:

- RESTful Application Programming Interface (API) integration for data synchronization
- Content Management System (CMS) architecture using Notion as operations hub
- Analytics visualization through Grid API integration
- Automated content workflows that reduced manual operations by 89%

This integration experience translates directly to Tango's needs: connecting databases, implementing Content Management Systems (CMS), managing version control with Git, and building automation workflows that improve operational efficiency. I practice content batching and acceleration through this system—exactly the kind of workflow optimization and API integration your role requires.

## Proven Results Through Systematic Optimization

As Creative User Experience (UX) Lead at RunSmart Online, I increased user engagement 40% and grew memberships 25% through data-informed development:

Restructuring navigation based on user behavior data

Built analytics dashboards using Google Analytics 4 (GA4) that tracked conversion funnels  
Collaborated with engineering teams on design system implementation  
Implemented responsive designs with systematic A/B testing across devices  
Optimized page load speed and implemented Content Delivery Networks (CDNs)  
At American College of Healthcare Sciences, I improved organic traffic 45% through comprehensive web audits addressing technical Search Engine Optimization (SEO), page speed optimization, and structured metadata. These weren't surface-level visual changes—they were systematic improvements informed by data and validated through testing.

## How I Work With Teams

I dive deep into understanding business goals, translate them into technical requirements, and deliver implementations that are both beautiful and measurable. My systematic approach means I can:

- Build faster** – Reusable component libraries and design tokens accelerate development while maintaining consistency

- Build Better** — Type safety and automated validation ensure quality at scale

- Build Smarter** — Data-informed decisions backed by analytics and user behavior

- Build Smarter** — Clear documentation and systematic processes make cross-functional work smoother

My systematic thinking (part of being neurodivergent) naturally produces documentation and processes that create a single source of truth for designers, content creators, project managers, and developers. When working with clients, I translate their needs into technical specifications and provide regular progress updates that align with their expectations.

## Technical Alignment With Your Requirements

**Front-End Development:** HyperText Markup Language (HTML5), Cascading Style Sheets (CSS3), JavaScript (ES6+), responsive design, browser compatibility testing

**Back-End Capabilities:** Node.js, API development, database integration, server-side logic

**Modern Frameworks:** React, TypeScript, Next.js for full-stack applications

**Content Management:** WordPress, Shopify, Framer, custom CMS implementations and acceleration through my Notion integration

**Modern UX Practices:** IxD certified, data-driven approach to UX best practices

**Accessibility:** WCAG (Web Content Accessibility Guidelines) compliance, screen reader optimization, inclusive design principles

**Performance & SEO:** Page speed optimization, CDN implementation, structured metadata, search engine best practices

**Security:** Best practices for protecting against vulnerabilities, secure API integration, data protection protocols

**Version Control:** Git workflows, collaborative development, code review practices

**Testing & QA:** ss-browser compatibility, device testing, automated validation, bug tracking

**Design Tools:** Adobe Creative Cloud (20 years experience), Figma, design system development

## What I Bring to Tango Manufacturing

Looking at Tango's current digital presence, I see significant opportunities to build a comprehensive digital strategy that showcases your manufacturing capabilities effectively. My combination of

creative direction and technical implementation means I can:

Design and develop a modern website that communicates your technical expertise

Implement analytics and tracking to understand visitor behavior and optimize conversion

Build content management workflows that make updates efficient and maintainable

Ensure cross-browser compatibility and responsive design for all devices

Apply SEO best practices to improve visibility and search engine performance

Create documentation and company resources that support long-term site maintenance and team growth

I can devote 30-40 hours weekly and am available to start within one week of offer acceptance. My hourly rate is \$45-50, negotiable based on role scope and growth opportunities—I prioritize finding the right long-term fit. I'd welcome the opportunity to discuss how my validation-first approach, integration expertise, and creative leadership can contribute to Tango Manufacturing's digital growth. I'm available for interviews at your convenience and can provide portfolio examples, code samples, and design system documentation upon request.

Thank you for considering my application.

Sincerely,

Penny Platt