WHAT MAKES ANTONIO JAVIER UNIQUE?

ASSESSED BY RED BULL WINGFINDER, 23 MARCH 2022

Top strength:

SUPPORTIVE

Antonio Javier is good at thinking about other people before himself. He appreciates the support and ideas they can offer.

He succeeds through

- his selflessness and desire to help others
- his openness to other opinions
- his focus on the group



Is naturally supportive of colleagues



Can be too influenced by others' needs

Top strength:

SOCIABLE

Social events are something Antonio Javier is naturally good at. He prefers being around people and enjoys making new connections.

He succeeds through

- being comfortable around people
- being energised by spending time with others
- taking an interest in others



Thrives on meeting new people



Can find it hard to work alone

Top strength:

DIPLOMATIC

Antonio Javier is looking for a win-win and a way for both sides to find some level of benefit. He prefers to avoid unnecessary conflicts and tends to be as tactful as possible. He is also accommodating of other people's needs.

He succeeds through

- hissense of fairness

- his ability to empathise

- his ability to resolve confrontations
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Has strong social skills



Needs to be deliberate in delivering critical feedback

Top strength:

BALANCED

Antonio Javier is good at keeping a cool head, and staying upbeat and focused.

He succeeds through

- not worrying too much

- $-\operatorname{his}$ confidence
- keeping positive



Stays calm when stress levels rise



May not realise when others are stressed



These strengths help explain the way Antonio Javier works with other people — his CONNECTIONS

The CONNECTIONS score measures how Antonio Javier manages relationships and how well he works independently. Antonio Javier enjoys being at a stage in his career where he is helping other people, establishing connections and growing a network.