

# ABSENTEEISM FEATURES

Feature #	Sub #	Description	Feature #	Sub #	Description
1		<u>ID</u> (Individual Identification)		22	Patient follow-up
2		<u>Reason for Absence</u> (Reasons 1-21 are registered in the International Classification of Diseases (ICD), Reasons 22-28 are not)		23	Medical consultation
	1	Certain infectious and parasitic diseases		24	Blood donation
	2	Neoplasms		25	Laboratory examination
	3	Diseases of the blood and blood-forming organs and certain disorders involving the immune mechanism		26	Unjustified absence
	4	Endocrine, nutritional and metabolic diseases		27	Physiotherapy
	5	Mental and behavioral disorders		28	Dental consultation
	6	Diseases of the nervous system	3		<u>Date</u> (date of absence)
	7	Diseases of the eye and adnexa	4		<u>Transportation Expense</u> (costs related to business travel such as fuel, parking and meals)
	8	Diseases of the ear and mastoid process	5		<u>Distance to Work</u> (measured in kilometers)
	9	Diseases of the circulatory system	6		<u>Age</u> (years of age)
	10	Diseases of the respiratory system	7		<u>Daily Work Load Average</u> (measured in minutes)
	11	Diseases of the digestive system	8		Body Mass Index
	12	Diseases of the skin and subcutaneous tissue	9		<u>Education</u> (a categorical variable, representing different levels of education)
	13	Diseases of the musculoskeletal system and connective tissue	10		<u>Children</u> (number of children in the family)
	14	Diseases of the genitourinary system	11		<u>Pets</u> (number of pets in the family)
	15	Pregnancy, childbirth and the puerperium	12		<u>Absenteeism Time in Hours</u>
	16	Certain conditions originating in the perinatal period			
	17	Congenital malformations, deformations and chromosomal abnormalities			
	18	Symptoms, signs and abnormal clinical and laboratory findings, not elsewhere classified			
	19	Injury, poisoning and certain other consequences of external causes			
	20	External causes of morbidity and mortality			
	21	Factors influencing health status and contact with health services			