

2023 ANNUAL REPORT

Report drafted on 24 Jan, 2024

TOS Overview

Encapsulates our project's narrative through user stories and sprints. It includes a comprehensive count of stories and sub-stories, punctuated with the introduction of new features and significant updates from each sprint

SPV Overview

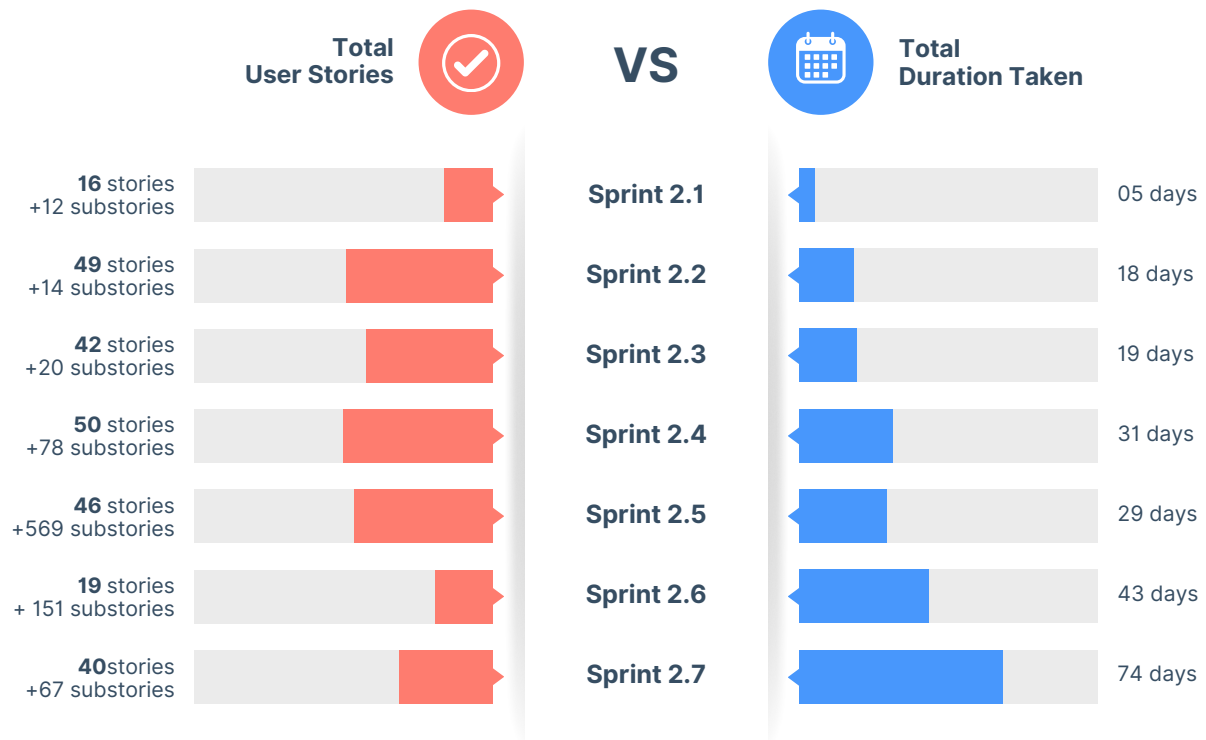
Delves into the metrics that gauge team A4's productivity. It highlights the maximum and minimum SPV contributions of team members.

**A3 & A2
Contributions**

Reveals the diversified efforts of team A3. It details their input in design projects, employee screenings, and policy implementations, among other notable accomplishments.

Management

Details the pivotal achievements and strategic decisions of the leadership over the year. It also charts the goals for 2024, including investor engagement, talent acquisition, and project expansion plans.



Sprint 2.1 Enhancements

- Robust file management within the Briefcase module
- New Shop feature
- Enhanced Swapping Window interface
- Improved Schedule UI

Sprint 2.2 Updates

- Improved File Path navigation
- Advanced File Management capabilities
- Search Bar
- CAP feature

Sprint 2.3 Advancements

- Favorites function
- Text Editor
- Global Search
- QR Code API

Sprint 2.4 Developments

- Permission Page
- Flexible File Views (Grid and List options)
- File Management improvements.

Sprint 2.5 Progress

- Missing Gradesheets
- Division structure
- Organization Chart
- “What Next” feature
- Enhanced data protection- Security measures.

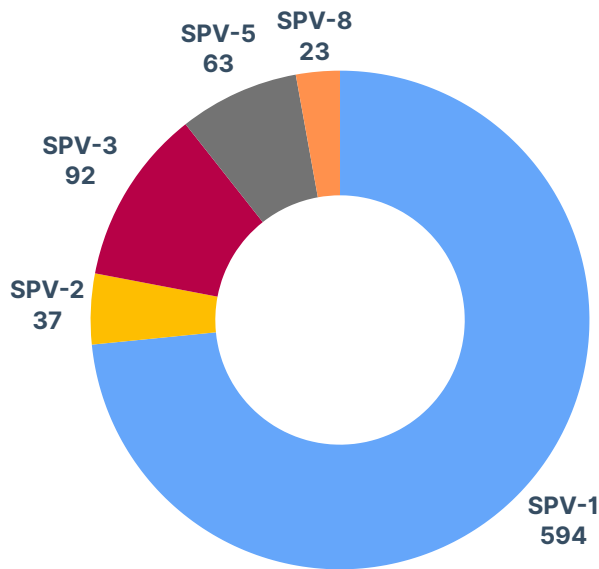
Sprint 2.6 Features

- Checklists
- CM Dashboard
- Metrics Tab
- Drag & Drop
- Chat Box.
- Test/Quiz/Result feature
- Deconflicter tool
- Alert notifications
- Improved navigation with Megamenu

Sprint 2.7 Innovations

- Calendar integration
- Excel Export functionality
- Database Export
- Dynamic Roles
- Django Integration.

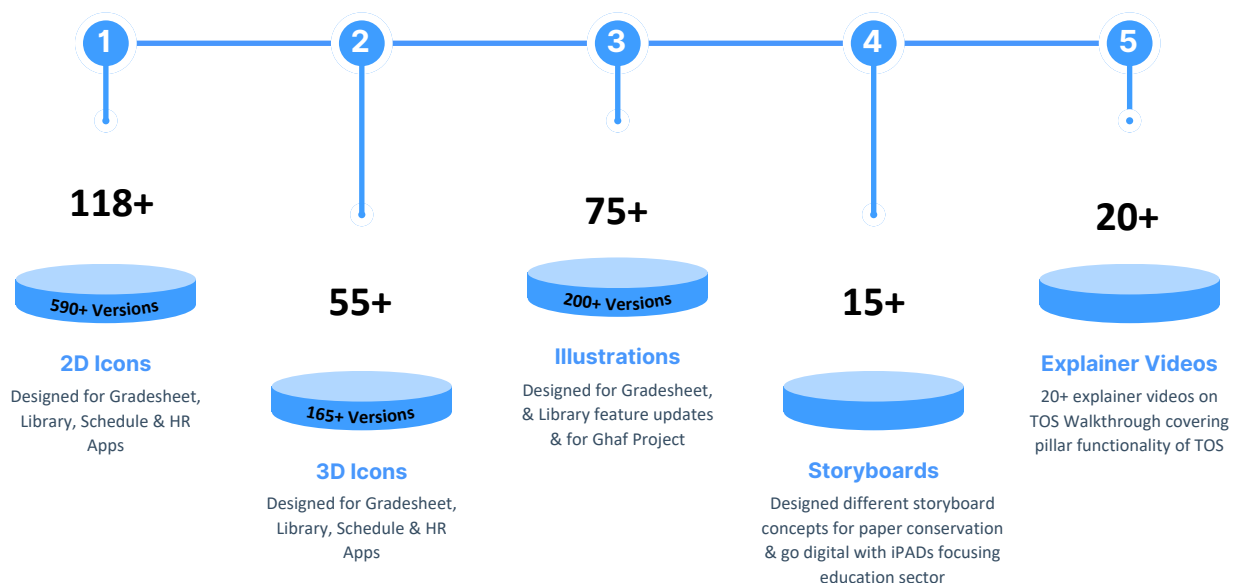
Total SP Values contributed towards TOS



In the collective efforts of A4 towards enhancing the Training Operation System (TOS), the contributions made across different story points (SPs) reflect a **unified team dedication**. The majority of our focus, represented by SPV-1, underlines our commitment to foundational tasks that form the bedrock of our system's capabilities. SPV-2 and SPV-3, with a combined total of 129 points, showcase our attention to advanced functionalities that further enhance the user experience and system robustness.

The efforts in SPV-5 and the specialized contributions in SPV-8, although smaller in number, were **pivotal in introducing innovative features and addressing intricate challenges**. This diverse distribution of efforts across various SPs highlights the balanced approach our team has taken to meet the multifaceted needs of the TOS project, ensuring a comprehensive and well-rounded development strategy.

A3 CONTRIBUTIONS

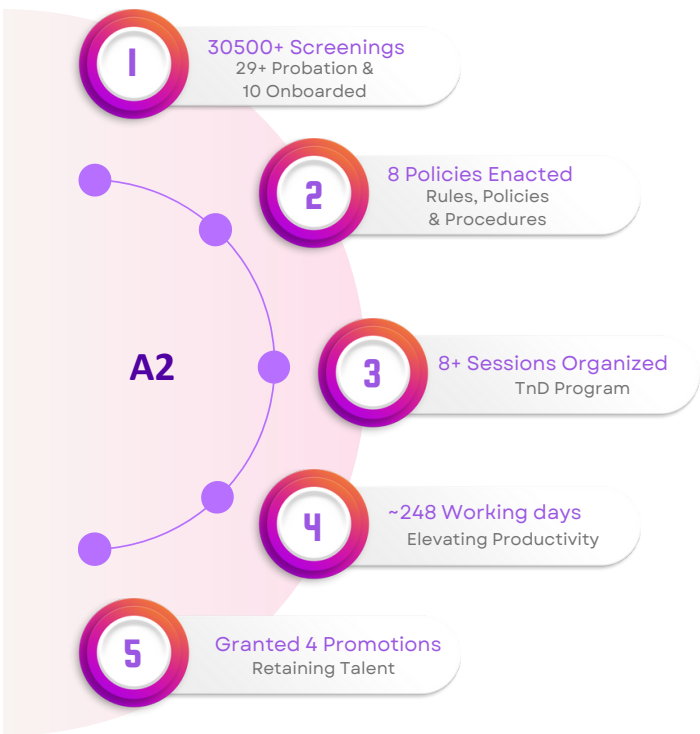


The A3 team's ingenuity has been a driving force in enhancing our digital interfaces, producing over 118 distinctive 2D icons each with multiple iterations to perfect the design and 55+ 3D icons. Their effort yielded more than 75 illustrations, vital to the visual storytelling of our TOS updates and Ghaf Project, and were further complemented by over 15 storyboards that effectively communicated our commitment to digital transformation in education. Moreover, A3 developed over 20 explainer videos, elucidating the core functionalities of the TOS system, thereby significantly elevating the user's interactive experience.

A2 CONTRIBUTIONS

In 2023, the A2 team's commitment resulted in over 30,500 candidates being screened from 55 targeted campaigns, with a significant focus on Data Analysis and Frontend Development roles.

Complementing these structural advancements, the team organized over 8 developmental sessions, covering an eclectic range of topics from the 'Art of Remote Communication' to 'Celebrating Diversity'. These sessions, coupled with a few fun activities, not only fostered team spirit but also fortified our commitment to personal growth and mental well-being.



The strategic decision to grant **4 promotions** has proven to be particularly fruitful, catalyzing a significant surge in productivity and establishing a robust leadership structure that has streamlined project management and workflow. Despite the remote working model, our team has efficiently utilized approximately 248 working days.

This year marked significant milestones for our company, starting with a landmark agreement with a governmental institute. We secured a contract to supply over **50 iPads, pivot cases, cart stations, and licenses for Jamf**, reinforcing our strategic direction towards digital education solutions.

We achieved a key corporate milestone by successfully renewing our **UAE trade license** and **expanding our operational reach with the acquisition of an Indian business license** and **banking partnership with HDFC**. We've established a **virtual office** in **Chennai**, signaling new opportunities for collaboration and innovation.

Our commitment to research and development bore fruit with the **GHAF project**, which has been a cornerstone in our efforts to support governmental and educational institutions in transitioning to paperless operations. The Reports of **GHAF's Go Paperless** were pivotal in persuading the institute to embrace our digital solutions.

The Training Operation System (**TOS**) **has garnered notable recognition, with increasing feature requests from the institutes**. This positive feedback serves as a clear indicator that TOS is aligning well with the needs of the education sector and that we are moving in the right direction for future growth and innovation!

2024 GOALS

- Investor Engagement Enhancement (A1)
- Expansion of Organizational Affiliations (A1)
- Talent Acquisition and Retention Strategies (A2)
- Skill-Management Advancement (A2)
- New Design Projects (A3)
- Achieving more in Schedule App of TOS (A4)
- Implementing Ai/ML in TOS (A4)