

# Flatiron NYC Students Interview Practice Group

This document will be our “manual” to help us keep track of how we run our meetings; code challenge sites, and other resources we use to guide the meeting content; and any other helpful info. If we find our methods successful, this manual may provide helpful ideas that other students or tech coaches can use in future.

## Proposed Guidelines for Whiteboarding Sessions

This agenda could be used for either in-person or webinar sessions.

An asterisk ( \* ) indicate that the guideline is mandatory.

- (1) Maintain a safe learning environment. Offer constructive feedback, but be kind and don't judge. We're here to learn and help each other build confidence and reach beyond our limits, not to make anyone uncomfortable. \*
- (2) The topic and difficulty level for a given session will be decided and announced beforehand.
- (3) Each participant is expected to provide a challenge s/he has attempted and knows the solution so that the other group members can try it.
- (4) Participation is strongly encouraged. Someone will be chosen at random if no one volunteers.
- (5) Try to resist volunteering for a problem you find very easy or know how to solve. Pass the baton. This is especially important during paired coding sessions—give the other person(s) an opportunity to do so first.
- (6) On their turn, a participant can decide whether they want to tackle the problem in “interview mode” or “group mode.”
- (7) There is a time limit to complete the challenge. This will be, on average, 15 - 20 minutes.
- (8) Interviewees must communicate what they are doing. Talk. Write comments and/ or pseudocode. \*
- (9) Do not say or type anything for at least the first 5 minutes during “group mode.” Give the interviewee a chance to work on the problem without interruption. \*
- (10) Once the time limit expires, the participant will stop working and received feedback on the logic. If they could not solve the challenge in time, they are expected to submit a solution before the next session.
- (11) The weekly challenges and answers will get posted on the following GitHub repository:  
[https://github.com/AAM77/Flatiron\\_Code\\_Challenger\\_Group](https://github.com/AAM77/Flatiron_Code_Challenger_Group)  
*@paula, @wendisha, @paulcherian, @alwinao, and @adeel are able to update and make changes to the repo.*