Employee Data Analysis using Excel

STUDENT NAME: B.AATHI
REGISTER NO:312220235
DEPARTMENT:B.COM GENERAL
COLLEGE:JEPPIAAR COLLEGE OF ARTS AND SCIENCE

PROJECT TITLE

Employee Performance Analysis using Excel

AGENDA

1.Introduction
2.Data cleaning
3.Performance metrics evaluation
4.Advanced analysis techniques
5.Data analysis
6.Data collection
7.Reporting.
8.Discussion & Insights
9.Conclusion.

Problem Statement

1. Collect and consolidate employee data and performance metrics
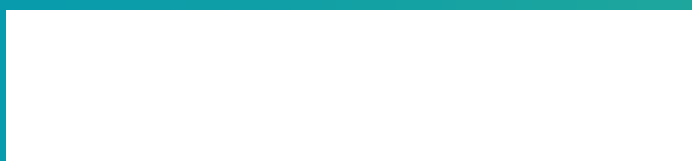2. Develop a comprehensive excel dashboard for performance analysis.

PROJECT OVERVIEW

1. **KPI Calculation:** Use Excel to calculate key performance metrics like productivity and efficiency.

2. **Dashboard Visualization:** Create a summary dashboard with charts to visualize and report employee performance.

WHO ARE THE END USERS?

Project Managers: They use performance analysis to track project progress and ensure that team members are meeting their targets.Data Analysts: They may be involved in creating or refining the performance analysis in Excel to ensure accuracy and relevance.

OUR SOLUTION AND ITS VALUE PROPOSITION

Ease of Use:Many organizations already use Excel, which minimizes the learning curve. It's user-friendly and familiar to most employees.Data-Driven Decisions:The solution helps in making informed decisions by providing clear, data-driven insights into employee performance.

Dataset Description

Employee ID: A unique identifier for each employee.Employee Name: Name of the employee.Department: The department in which the employee works.Position: The job title or role of the employee.

THE "WOW" IN OUR SOLUTION

To analyze employee performance using Excel, you can approach it through several key steps. Below is a solution outline that you can adapt based on the specific problem statements.

Data Validation

MODELLING

Modeling in employee performance analysis using Excel involves creating a structured framework to assess, predict, and optimize employee performance. This can be done through a combination of statistical modeling, scenario analysis, and decision-making tools

RESULTS

conclusion

The employee performance analysis using Excel project has successfully developed an automated system for evaluating employee performance, identifying areas for improvement, and providing data-driven recommendations for development and growth. The Excel dashboard and automated calculations have improved accuracy and efficiency in performance evaluation, enabling the HR department to make informed decisions.