



Statistics for the SDGs - indicators for national priorities



Name of the indicator	8.4.a Percentage of employees hired on the basis of employment contract in relation to the number of persons employed in national economy
Sustainable Development Goal	Goal 8. Decent work and economic growth
Priority	Promotion of stable forms of employment
Definition	Share of persons employed on the basis of employment contract in total number of employedpersons.
Unit	percent [%]
Available dimentions	total
Methodological explanations	Data regarding employment concern persons performing work providing earnings or income. Data include persons employed in budgetary entities of national defense and public safety.
	Employed persons include:
	a) employees hired on the basis of employment contracts (labour contact, posting, appointment, election or service relation);
	b) employers and own-account workers, i.e.:
	-owners, co-owners and leaseholders of privatefarms in agriculture (including contributing family workers);
	-owners and co-owners (including contributing family workers; excluding partners in companies who do not work in them), of entities conducting economic activity other than related to private farms in agriculture;
	-other self-employed persons, e.g., persons practising freelance jobs;
	c) outworkers;
	d) agents;
	e) members of agricultural production cooperatives (agricultural producers; cooperatives and other cooperatives engaged in agricultural production as well as agricultural farmers; cooperatives);
	f) clergy fulfilling priestly obligations.
	Data on emloyees hired on the basis of employment contracts concern:
	a) employment as of 31 XII without converting part-time paid employees into full-time paid employees, each person being listed once according to the main workplace;
	b) the average number of full-time paid employess and part-time paid employess with conversion into full-time paid employees.
	Full-time paid employees are employed persons on a full-time basis, as defined by a given company or for a given position, as well as persons who, in accordance with regulations, work a shortened work-time period, e.g. due to hazardous conditions, or a longer work-time period, e.g. property caretaker.
	Part-time paid employees are persons who, in accordance with labour contracts, regularly work on a part-time basis. Part-time paid employees in the main workplace are persons who declared that the given workplace is their main workplace.





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Data source	Statistics Poland
Data availability	Annual data; since 2010
Notes	