

Name of the indicator	8.4 Percentage of employees hired on the basis of employment contract
Sustainable Development Goal	Goal 8. Decent work and economic growth
Target	-
Definition	Share of persons employed on the basis of employment contract in total number of employed persons.
Unit	percent [%]
Available dimensions	total
Methodological explanations	<p>Data regarding employment concern persons performing work providing earnings or income. Data include persons employed in budgetary entities of national defense and public safety.</p> <p>Employed persons include:</p> <p>a) employees hired on the basis of employment contracts (labour contract, posting, appointment, election or service relation);</p> <p>b) employers and own-account workers, i.e.:</p> <ul style="list-style-type: none"> —owners, co-owners and leaseholders of private farms in agriculture (including contributing family workers); —owners and co-owners (including contributing family workers; excluding partners in companies who do not work in them), of entities conducting economic activity other than related to private farms in agriculture; —other self-employed persons, e.g., persons practising freelance jobs; <p>c) outworkers;</p> <p>d) agents;</p> <p>e) members of agricultural production cooperatives (agricultural producers' cooperatives and other cooperatives engaged in agricultural production as well as agricultural farmers' cooperatives);</p> <p>f) clergy fulfilling priestly obligations.</p> <p>Data on employees hired on the basis of employment contracts concern:</p> <p>a) employment as of 31 XII without converting part-time paid employees into full-time paid employees, each person being listed once according to the main workplace;</p> <p>b) the average number of full-time paid employees and part-time paid employees with conversion into full-time paid employees.</p> <p>Full-time paid employees are employed persons on a full-time basis, as defined by a given company or for a given position, as well as persons who, in accordance with regulations, work a shortened work-time period, e.g. due to hazardous conditions, or a longer work-time period, e.g. property caretaker.</p> <p>Part-time paid employees are persons who, in accordance with labour contracts, regularly work on a part-time basis. Part-time paid employees in the main workplace are persons who declared that the given workplace is their main workplace.</p>
Source of data	Statistics Poland
Data availability	Annual data; since 2010



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