



## Statistics for the SDGs - indicators for national priorities



| Name of the indicator        | 5.1.a Gender pay gap                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
|------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Sustainable Development Goal | Goal 5. Gender equality                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| Priority                     | More complete fulfillment of the principle of women and men's equality                                                                                                                                                                                                                                                                                                                                                                                                         |
| Definition                   | Difference between average gross hourly earnings of men and women expressed as a percentage of average gross hourly earnings of men.                                                                                                                                                                                                                                                                                                                                           |
| Unit                         | percent [%]                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| Available dimentions         | total                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| Methodological explanations  | Data concern entities employing 10 persons and more according to:  - the Polish Classification of Activities (PKD) 2007 (sections B to S excluding section O),  - until 2008 – the PKD 2004 (sections C to O excluding section L).  The indicator is calculated on the basis of collected data in compliance with the methodology of earnings structure – Council Regulation (EC) No 530/1999 of 9 March 1999 concerning structuralstatistics on earnings and on labour costs. |
| Data source                  | Eurostat                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| Data availability            | Annual data; since 2010                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| Notes                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |

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