



Name of the indicator	<b>5.3 Gender pay gap</b>
Sustainable Development Goal	Goal 5. Gender equality
Target	-
Definition	Difference between average gross hourly earnings of men and women expressed as a percentage of average gross hourly earnings of men.
Unit	percent [%]
Available dimensions	total
Methodological explanations	<p>Data concern entities employing 10 persons and more, according to:</p> <ul style="list-style-type: none"><li>- the Polish Classification of Activities (PKD) 2007 (sections B to S excluding section O),</li><li>- until 2008 – the PKD 2004 (sections C to O excluding section L).</li></ul> <p>The indicator is calculated on the basis of collected data in compliance with the methodology of earnings structure – Council Regulation (EC) No 530/1999 of 9 March 1999 concerning structural statistics on earnings and on labour costs.</p>
Source of data	Eurostat
Data availability	Annual data; since 2010
Notes	-