
Generation of Responsibility Matrix

Input: NumberOfChallenges - number of identified challenges
TypesOfEngineers - number of classes of engineers
Levels - number of levels in a particular engineer class
N - Number of teams
M[][] - Maximum required experience of engineers in each team

Output: Responsibility[][] - Responsibility Matrix

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1 Function Get Responsibility Matrix(N, M):  
2   Initialize Responsibility[ ] of size(NumberOfChallenges)  
3   for i = 1..NumberOfChallenges  
4     Initialize challenge[ ] of size(N x TypesOfEngineers x Levels)  
5     for j = 1..TypesOfEngineers  
6       if M[i][j] == 0  
7         for k = 1..Levels  
8           Append 0 to challenge[ ]  
9         end for  
10      else  
11        for k = 1..Levels  
12          priority = randomly drawn from U(0,1)  
13          // U is the uniform distribution over the range [0,1]  
14          Append priority to challenge[ ]  
15        end for  
16      end if  
17    end for  
18    Append challenge[ ] to Responsibility[ ]  
19  end for  
20  return Responsibility  
21
```
