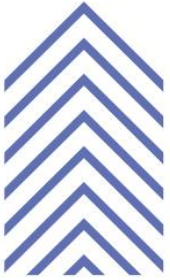


WE'RE HIRING

Datacenter Project Manager



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Datarasov Morocco Recruitment Document

Position Title: Datacenter Project Manager – North Africa Region

1. Purpose of the Role

The Datacenter Project Manager will be responsible for overseeing the planning, execution, and successful delivery of Datarasov's data center project in North Africa. With a focus on sustainable infrastructure, regulatory compliance, and operational excellence. This pivotal role involves managing the entire project lifecycle, from site selection and design to commissioning and operational handover. The role ensures that the project meets its technical, financial, and operational objectives, while adhering to local regulations, sustainability goals, and international data center standards, it demands strategic vision, technical expertise, and exceptional leadership skills to ensure the success of one of Datarasov's most significant international ventures.

Why Work with Datarasov?

As a leading innovator in the European data center market, **Datarasov** is committed to setting global standards for *sustainability*, *scalability*, and *resilience* in IT infrastructure. Joining our team offers a unique opportunity to be part of groundbreaking developments while enjoying a supportive and balanced work environment.

Key Reasons to Join Us

Pioneering Innovation

Be part of a project that leverages cutting-edge technologies such as *AI-driven energy efficiency*, *renewable energy systems*, and advanced cooling techniques. This role allows you to contribute directly to building future-proof, sustainable data centers that align with global environmental goals.

Work-Life Balance

We understand the importance of maintaining a healthy balance between professional and personal life. At Datarasov, you'll enjoy:

- **Flexible working hours** to accommodate project demands without compromising well-being.
- **A supportive team culture** that fosters collaboration and mutual respect.
- Opportunities to work in **Tangier**, a city known for its cosmopolitan lifestyle, mild climate, and affordable living costs, making it an ideal place for professionals and families alike.

Career Growth

Gain exposure to large-scale, high-impact projects with a global reach. At Datarasov, your skills will be honed through:

- Hands-on experience in managing cutting-edge infrastructure developments.
- Access to professional development programs, certifications, and leadership training.
- Opportunities to collaborate with industry leaders and experts across continents.

Unmatched Benefits

- **Competitive Compensation:** Including performance-based bonuses to reward excellence.
- **Relocation Assistance:** Comprehensive support for candidates moving to Tangier.
- **Wellness and Development Programs:** Initiatives designed to support mental and physical well-being, alongside career growth.

2. Job Responsibilities

2.1. Project Management

- Develop and manage detailed project plans, timelines, and budgets.
- Oversee the entire project lifecycle, from site selection to operational handover.
- Ensure milestones and deliverables are met on time and within budget.

2.2. Technical Oversight

- Supervise the design and integration of cooling systems, power grids, and IT infrastructure.
- Ensure that systems comply with international standards (e.g., ISO 14001) and integrate sustainable technologies.

2.3. Stakeholder Engagement

Act as the primary liaison between Datarasov, local authorities, contractors, and external stakeholders.

Maintain clear and consistent communication, ensuring transparency and collaboration throughout the project.

2.4. Risk Management and Compliance

- Identify, assess, and mitigate risks, including regulatory, environmental, and operational challenges.
- Guarantee full compliance with local and international regulations, including Morocco's **Law 09-08** on data protection.

2.5. Team Leadership and Coordination

- Lead a multidisciplinary team, including engineers, consultants, and contractors.
- Cultivate a collaborative and productive environment to drive project success.

2.6. Budget and Resource Management

- Monitor and project finances to prevent budget overruns.
- Optimize resource allocation to balance quality, cost, and efficiency.

3. Required Qualifications

3.1. Education

- Bachelor's or Master's degree in **project management, Engineering, Business Administration**, or a related field.

3.2. Experience

Candidates should possess at **8 years of experience** managing large-scale infrastructure projects, ideally within industries such as **data centers, energy facilities**, or other complex, high-tech environments. This ensures that the candidate has a solid foundation of expertise in planning, executing, and delivering infrastructure projects that meet rigorous standards of quality, scope, and operational requirements.

Proven Track Record:

- Demonstrated ability to deliver projects **on time, within budget**, and in alignment with specified goals.
- Expertise in **cross-functional team leadership**, collaborating across departments and with diverse stakeholders, and navigating complex regulatory environments.

Exceptional Candidates:

While the preference is for candidates with **8+ years of experience**, those with **6 or more years** of relevant experience will also be considered if they exhibit:

1. **Outstanding Achievements:** A strong history of delivering impactful projects in similar roles.
2. **Specialized Expertise:** Deep technical knowledge of data center technologies (e.g., **cooling systems, power grids, IT networks**) or energy-efficient infrastructure.
3. **Leadership Excellence:** Proven ability to lead diverse teams, resolve conflicts, and drive innovation under tight timelines.
4. **Adaptability:** The capacity to thrive in dynamic and challenging environments, especially in North Africa's regulatory and operational landscape.

3.3. Skills

- Expertise in project management tools: Microsoft Project, Smartsheet, or similar platforms.
- Strong understanding of HVAC systems, power distribution, and IT networks.
- Exceptional leadership, organizational, and problem-solving skills.

4. Benefits and Work-Life Balance

Datarasov offers a unique opportunity to work in a dynamic environment with significant personal and professional growth potential.

4.1. Lifestyle Benefits in Morocco

- **Expat-Friendly Environment:** Tangier offers a cosmopolitan lifestyle with excellent amenities for expatriates.
- **Affordable Living:** Enjoy a high quality of life at a fraction of the cost compared to other regions.
- **Cultural Richness:** Discover Morocco's vibrant culture, cuisine, and historical landmarks.

4.2. Work-Life Balance

- Flexible work hours to accommodate project demands while ensuring well-being.
- Access to recreational and wellness programs.
- Opportunities for professional development and training.

5. Compensation and Salary Range

Datarasov offers a competitive salary package that reflects the candidate's experience, qualifications, and skillset.

- Salary Range: €80,000–€110,000 annually, depending on the candidate's profile and expertise.
- Additional Benefits:
 - Relocation assistance for qualified candidates.
 - Performance-based bonuses and profit-sharing opportunities.
 - Comprehensive health and wellness programs.
 - Professional development resources, including certifications and training programs.

Negotiations: The final package is negotiable based on the candidate's technical expertise, leadership capabilities, and relevant experience in similar projects.

6. Reporting Structure

- **Reports To:** CEO of Datarasov, Prince Tarasov.
- **Direct Reports:** Engineers, contractors, and consultants.

7. Key Performance Indicators (KPIs)

- On-time project delivery with milestones met.
- Regulatory compliance and risk mitigation success.
- Positive stakeholder feedback on communication and collaboration.
- Commissioning of a fully operational, state-of-the-art data center.

8. Work Environment

8.1. Location

- Based in Tangier, Morocco, with possible travel to other project sites within Africa.

8.2. Travel Requirements

- 25–50% travel for site visits, vendor meetings, and stakeholder engagement.

8.3. Work Conditions

- Flexible, full-time role with occasional extended hours during critical project phases.

9. Compensation and Benefits

- Competitive salary commensurate with experience.
- Performance-based bonuses.
- Comprehensive relocation support for eligible candidates.
- Professional development opportunities, including certifications and leadership training.

10. Recruitment Process

10.1. Application

- Submit your CV, cover letter, and references to careers@datarasov.com.

10.2. Screening and Selection

- Initial qualification review by our recruitment team.
- Two interview stages:
 1. Technical and operational capabilities.
 2. Leadership and cultural fit.

10.3. Final Steps

- Final candidate evaluation based on interviews, references, and qualifications.

11. About the Project and Datarasov

Datarasov is a leader in the European data center market, committed to innovation, sustainability, and excellence. This project in Tangier, Morocco, represents our first expansion into North Africa, with a focus on creating a world-class data center that leverages renewable energy, cutting-edge technology, and AI-driven energy efficiency.

We invite you to be part of this exciting journey, shaping the digital future in one of the most promising regions for technology infrastructure.

Application Deadline: 6th December 2024

12. Summary of Ideal Candidate Profile

We are seeking a visionary leader with a passion for excellence and a proven track record in delivering large-scale infrastructure projects. The ideal candidate will:

Have 8+ years of project management experience in complex technical environments.

Demonstrate strong technical acumen in data center infrastructure, including cooling systems, power grids, and IT integration.

Exhibit outstanding leadership and communication skills, fostering collaboration across diverse teams and stakeholders.

Possess the adaptability to navigate the unique challenges of working in North Africa, including regulatory compliance and cultural nuances.

Show a commitment to sustainability and innovation, aligning with Datarasov's values of building resilient and energy-efficient infrastructure.

This position is a unique opportunity to join Datarasov, a leader in the European data center market, and play a pivotal role in shaping its expansion into North Africa. If you are driven, results-oriented, and ready to make an impact, we encourage you to apply.