Doctor of Business and Management (DBM)

DBM Program – 3-Year Course Distribution (60 Credits Total)

Year 1 – Core Courses (18 credits total)

Quarter	Courses	Credits
Q1	DBM 701 – Advanced Organizational Behavior	6
	DBM 702 – Strategic Management and Leadership	
Q2	DBM 703 – Corporate Finance and Risk Management	6
	DBM 704 – Global Business and Economic Policy	
Q3	DBM 705 – Research Methodology in Business	6
	DBM 706 – Business Ethics and Corporate Governance	
Q4	Reserved for Reading, Reflection, or Early Proposal Drafting	0

Year 2 – Electives + Research Entry (18 credits total)

Quarter	Courses	Credits
Q5	DBM 710 – Innovation and Entrepreneurship	6
	DBM 711 – Advanced Marketing Strategies	
Q6	DBM 712 – Digital Transformation and Business Analytics	6
	DBM 713 – Human Resource Development and Leadership	
Q7	DBM 801 – Research Proposal Development	6
Q8	DBM 802 – Quantitative and Qualitative Research Techniques	6

Year 3 – Dissertation Focus (24 credits total)

Quarter	Courses	Credits
Q9	DBM 803 – Doctoral Seminar and Publications	6
Q10	DBM 804 – Dissertation Research and Defense (Part 1)	6
Q11	DBM 804 – Dissertation Research and Defense (Part 2)	6

Q12	Dissertation Final Defense, Publication, Graduation Preparation	6