Atlas Labs | Overview

1,470	**1,233**	**237**	**16.12%**
Total Emloyees	Active Employees	Inactive Employees	Attrition Rate

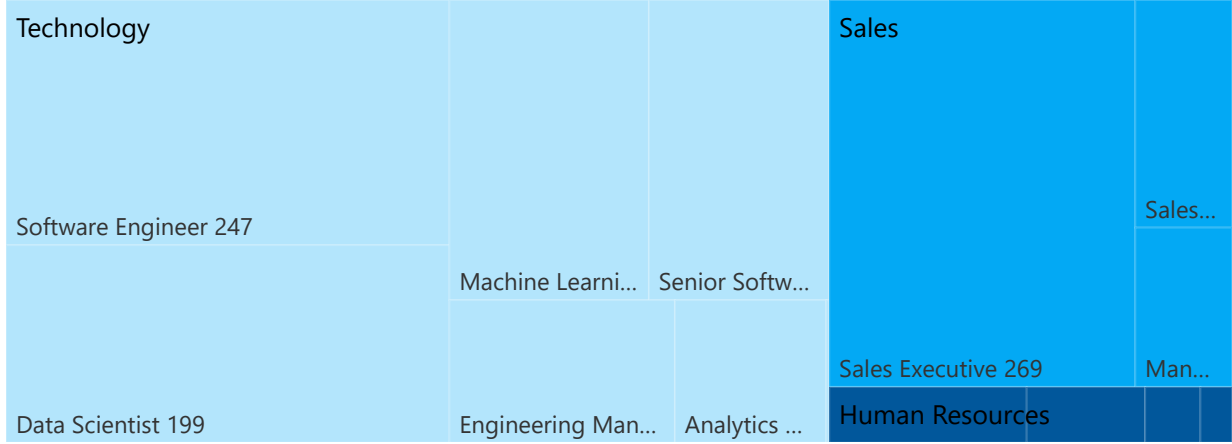## Total Employees Date by Year and Attrition

Attrition ○ No ● Yes

Year	Yes	No
2012	24	127 (151)
2013	23	113 (136)
2014	23	113 (136)
2015	15	— (127)
2016	24	90 (114)
2017	11	— (106)
2018	22	114 (136)
2019	21	124 (145)
2020	28	99 (127)
2021	21	116 (137)
2022	25	130 (155)
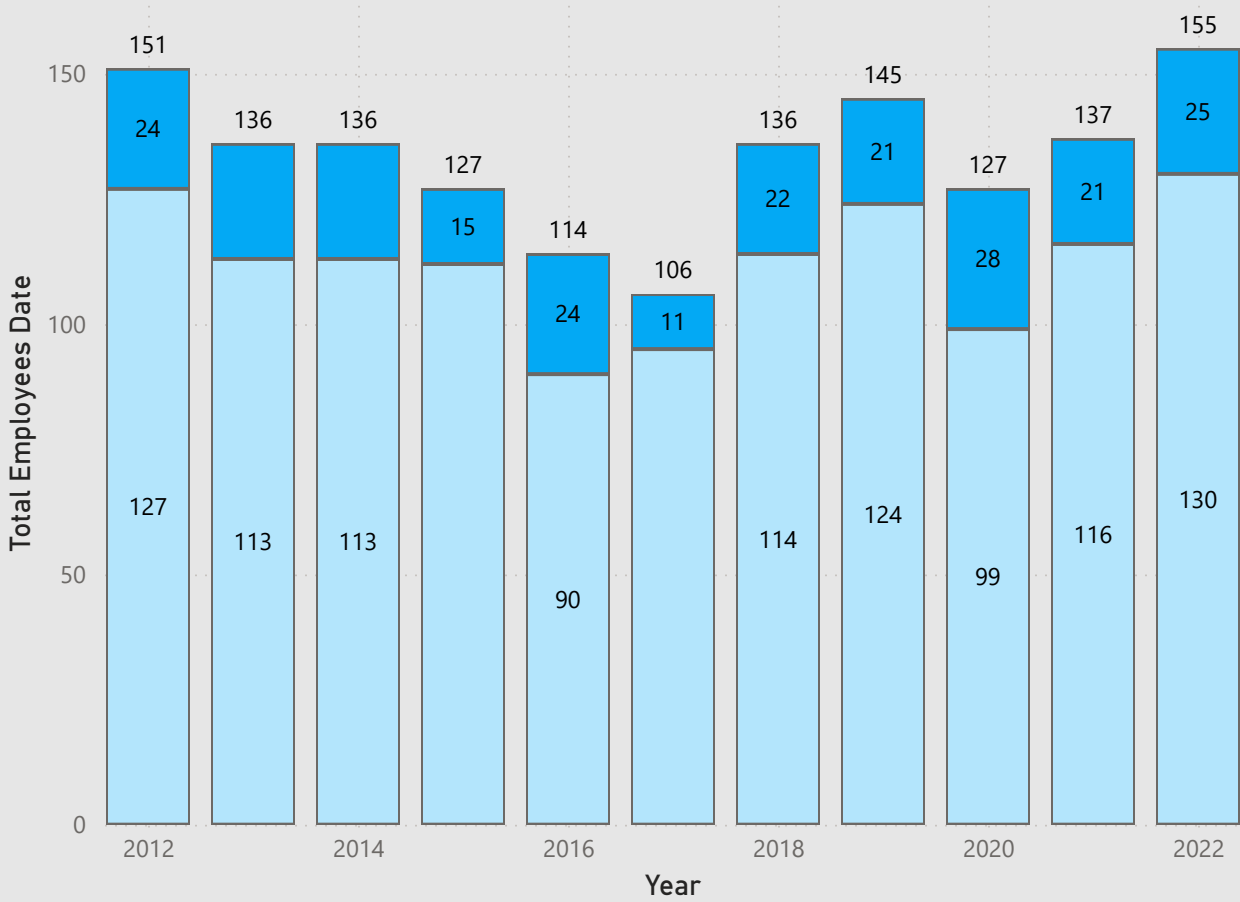
Active Employees by Department

Department	Active Employees
Technology	828
Sales	354
Human Resources	51
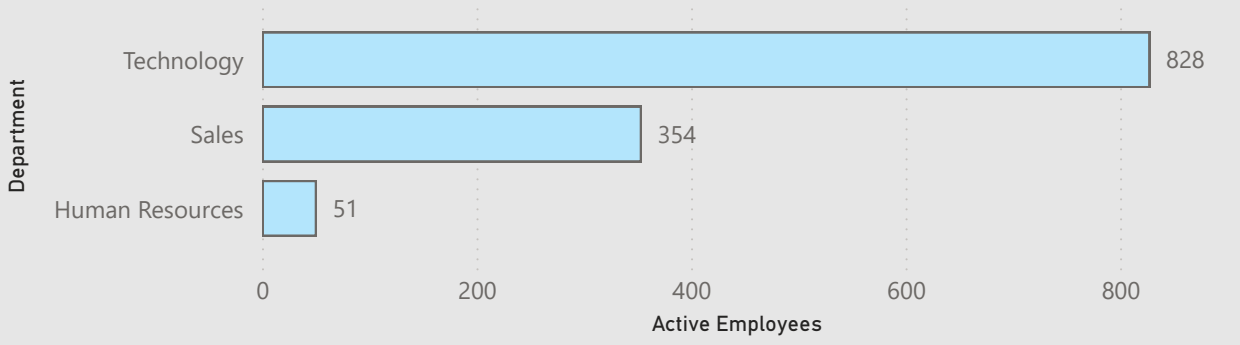
Active Employees by Department and JobRole

Department ● Technology ● Sales ● Human Resources

Technology
- Software Engineer 247
- Data Scientist 199
- Machine Learni...
- Senior Softw...
- Engineering Man...
- Analytics ...

Sales
- Sales Executive 269
- Sales...
- Man...

Human Resources

Atlas Labs | Demographics

18	51
Min of Age	Oldest Employee

Total Emloyees by Age (groups)

Bar chart values by Age (groups):
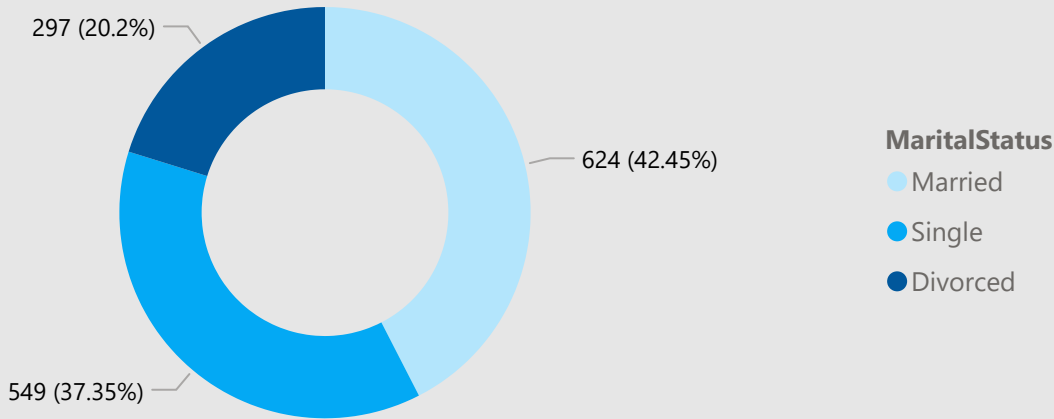- <20: 81
- 20-29: 874
- 30-39: 289
- 40-49: 219
- 50<: 7
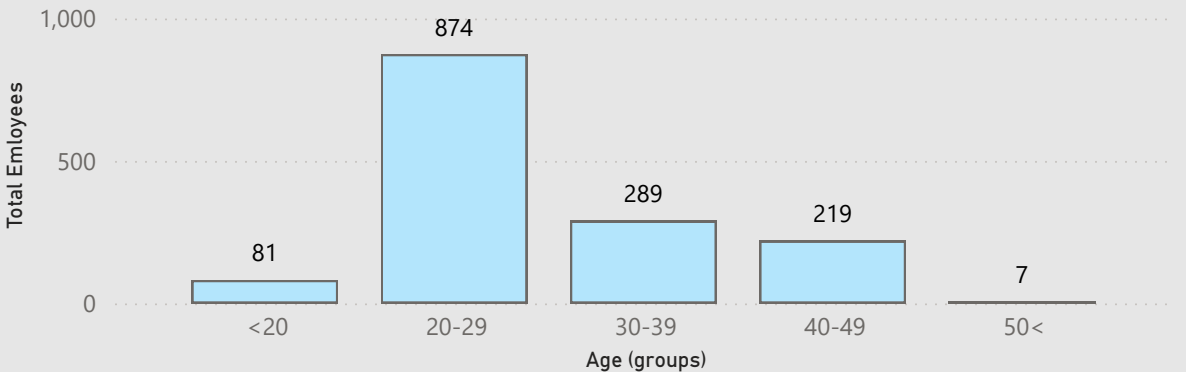
Total Emloyees by Age (groups) and Gender

Gender: ○ Female ● Male ● Non-Binary ● Prefer Not To Say
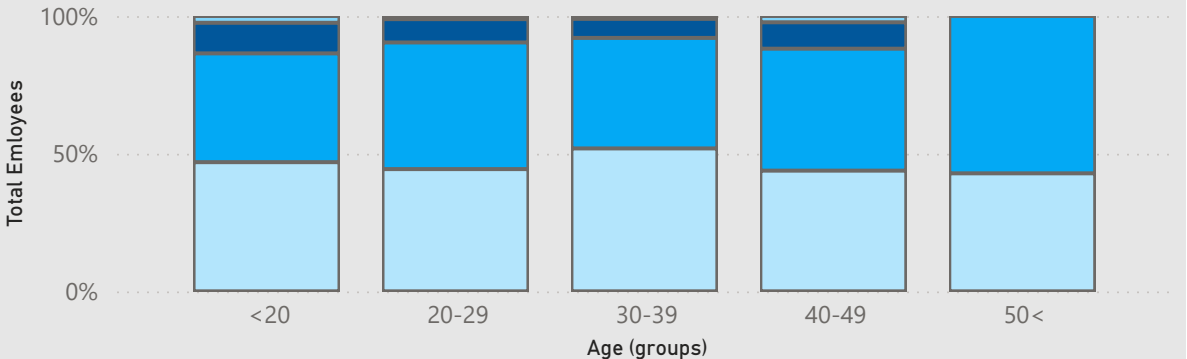
Total Emloyees by MaritalStatus

- 297 (20.2%)
- 624 (42.45%)
- 549 (37.35%)

MaritalStatus
- Married
- Single
- Divorced

Total Emloyees and Average of Salary by Ethnicity

○ Total Emloyees ● Average of Salary
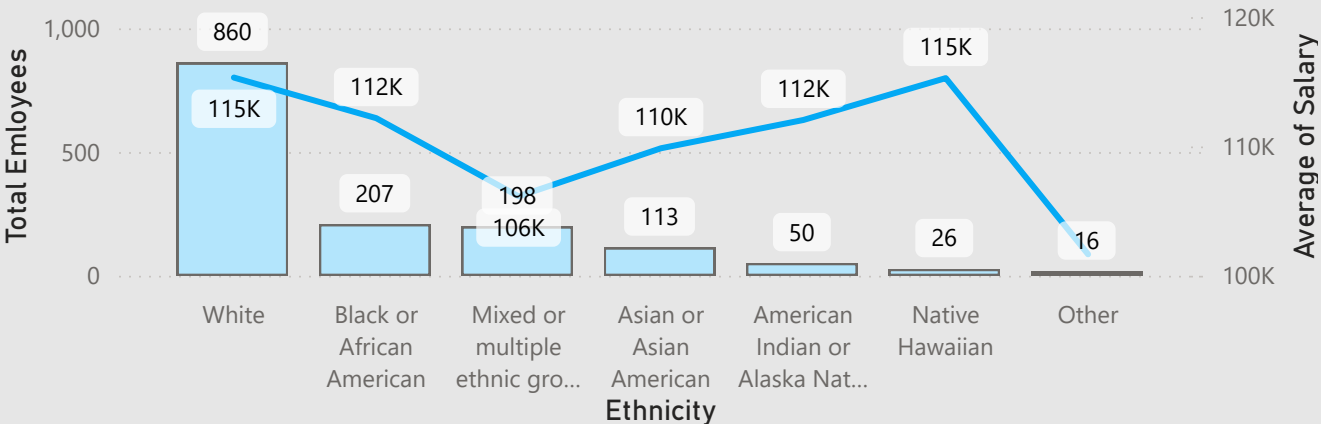
Ethnicity	Total Emloyees	Average of Salary
White	860	115K
Black or African American	207	112K
Mixed or multiple ethnic gro...	198	106K
Asian or Asian American	113	110K
American Indian or Alaska Nat...	50	112K
Native Hawaiian	26	115K
Other	16	

Atlas Labs | Attrition

16.12%
Attrition Rate

Attrition Rate Date and Total Emloyees by BusinessTravel

○ Attrition Rate Date ● Total Emloyees

BusinessTravel	Attrition Rate	Total Employees
Frequent Traveller	24.91%	0.3K
Some Travel	14.96%	1.0K
No Travel	8.00%	0.2K

Attrition Rate by Department and JobRole

JobRole	Attrition Rate
Engineer... (Techn...)	2.67%
Manager (Sales)	5.41%
Analytics... (Technology)	5.77%
Senior S... (Technology)	6.82%
Machine ... (Technology)	6.85%
HR Exec... (Hum...)	10.71%
Software... (Techn...)	15.99%
Sales Exe... (Sales)	17.48%
Data Sci... (Techn...)	23.75%
Recruiter (Hum...)	37.50%
Sales Re... (Sales)	39.76%

Attrition Rate Date by OverTime

OverTime	Attrition Rate Date
Yes	30.53%
No	10.44%

Attrition Rate Date by Year

Year	Attrition Rate Date
2012	15.89%
2015	11.81%
2016	21.05%
2017	10.38%
2018	16.18%
2019	14.48%
2020	22.05%
2021	15.33%
2022	16.13%
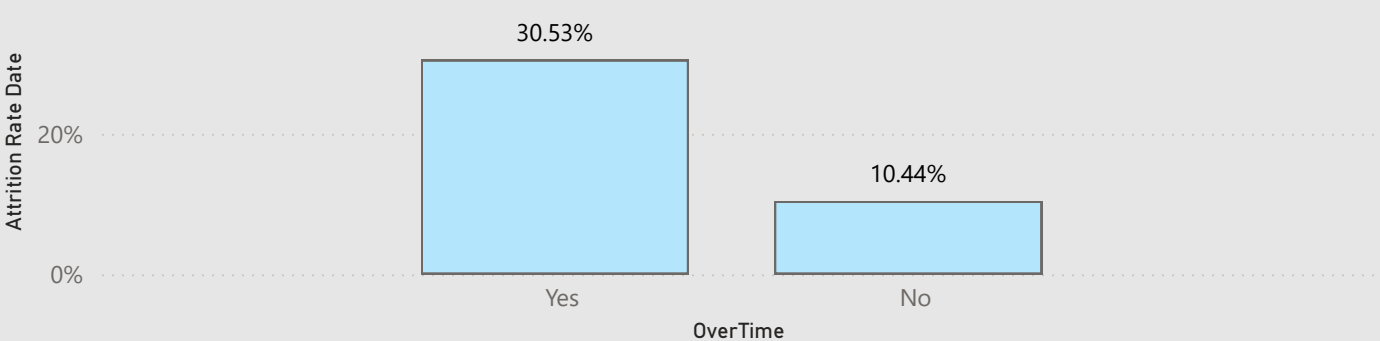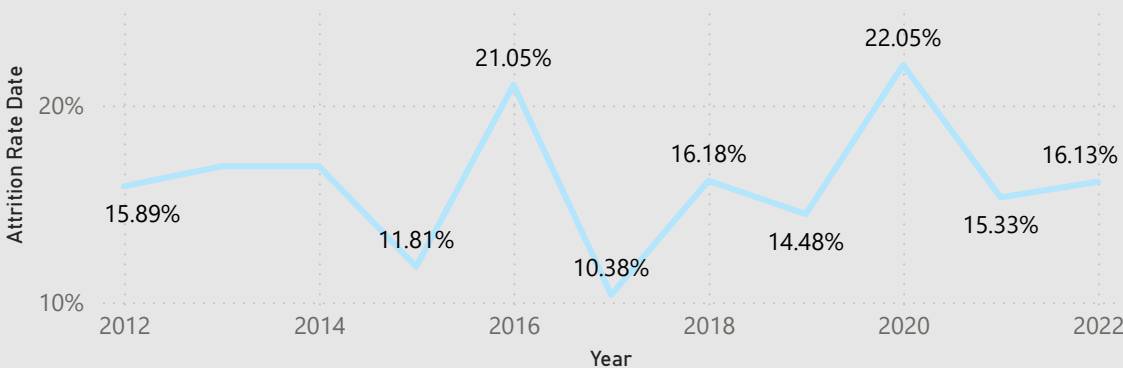
Attrition Rate Date by YearsAtCompany
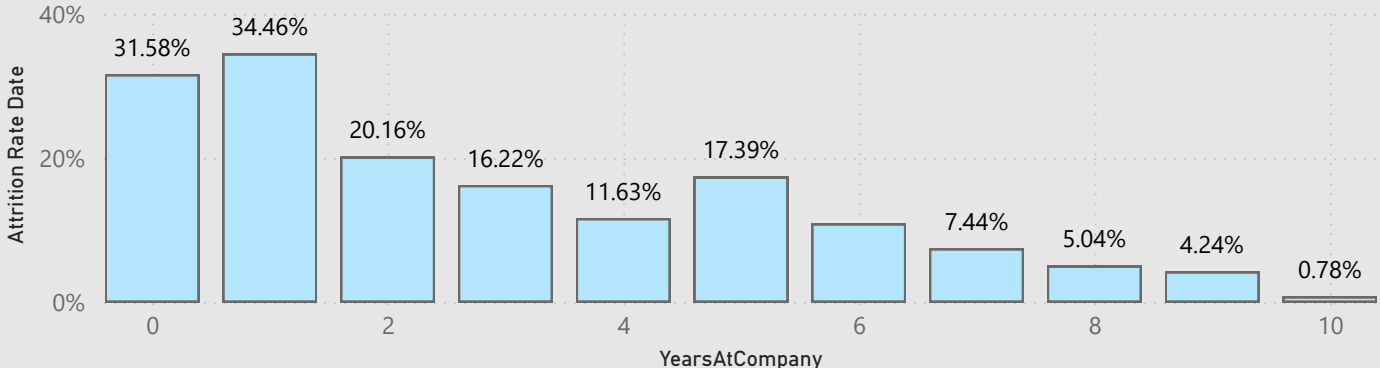
YearsAtCompany	Attrition Rate Date
0	31.58%
1	34.46%
2	20.16%
3	16.22%
4	11.63%
5	17.39%
6	7.44%
7	5.04%
9	4.24%
10	0.78%

Atlas Labs | Performance Tracker

Full Name

All

Start Date
1/3/2012

Last Review Date
12/31/2022

Next Review
12/31/2023

RatingLevel	RatingID ▲
Unacceptable	1
Needs Improvement	2
Meets Expectation	3
Exceeds Expectation	4
Above and Beyond	5

SatisfactionLevel ▲	SatisfactionID
Dissatisfied	2
Neutral	3
Satisfied	4
Very Dissatisfied	1
Very Satisfied	5

Avg Job Satisfaction by Year

```
3.6
         3.54      3.53
      3.55
3.46                        3.48
                  3.44                  3.37
3.4

                                  3.27
3.2
   2014    2016    2018    2020    2022
              Year
```

Avg Relationship Satisfaction by Year
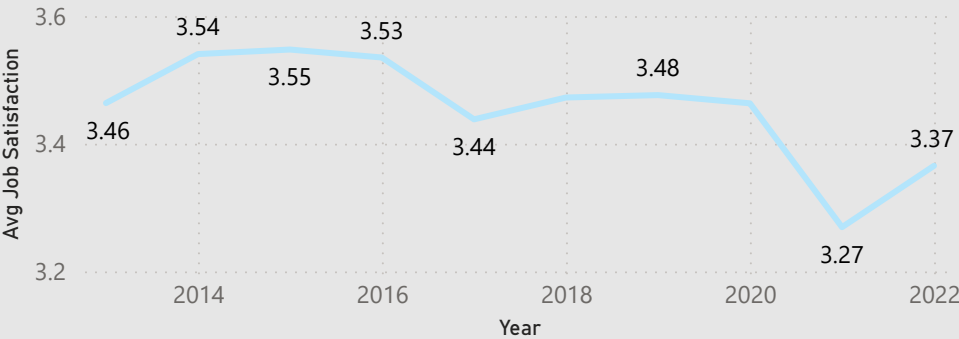
```
3.6  3.58                      3.55
3.47                    3.47   3.49
3.4          3.40      3.40
                                      3.32
          2014    2016    2018    2020    2022
                      Year
```

Avg Environment Satisfaction by Year
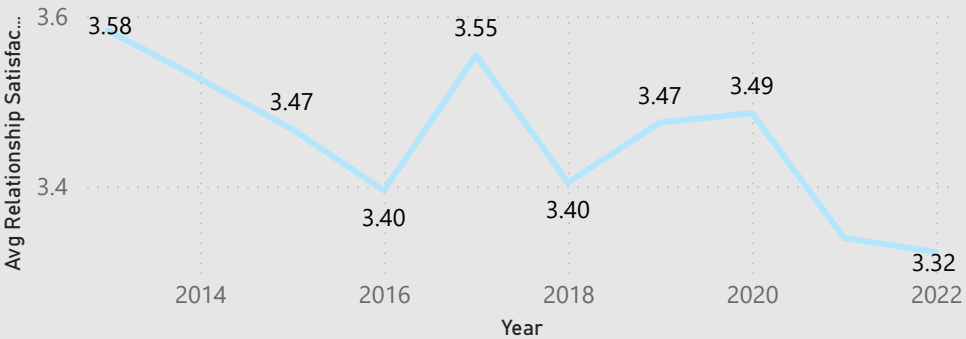
```
     4.04   4.03
4.0                    3.97
3.97                         3.88
             3.91    3.87
3.8
                                   3.70
   2014    2016    2018    2020    2022
              Year
```
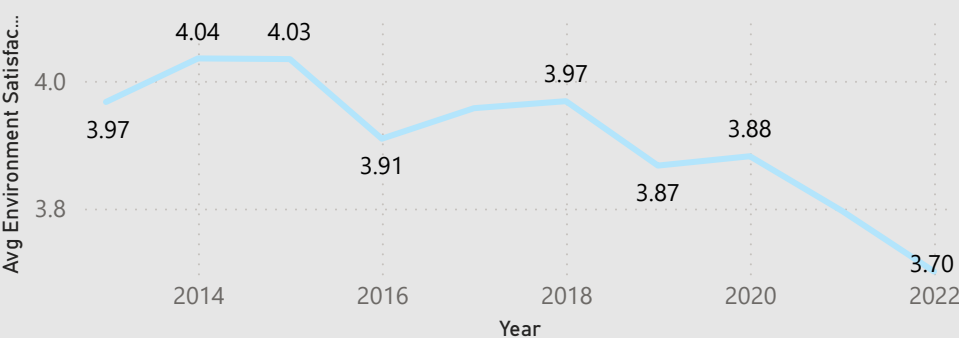
Avg Work Life Balance by Year

```
3.6
                          3.53
3.46          3.47              3.46
3.4                      3.38       3.32   3.37
      3.33
   2014    2016    2018    2020    2022
              Year
```

Manager Rating by Year
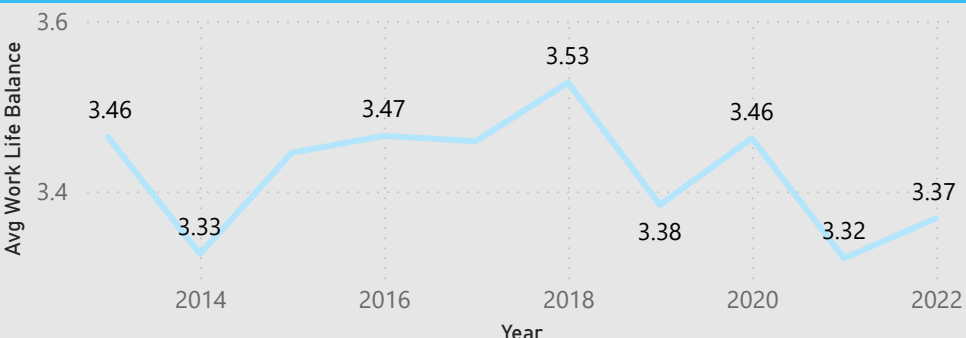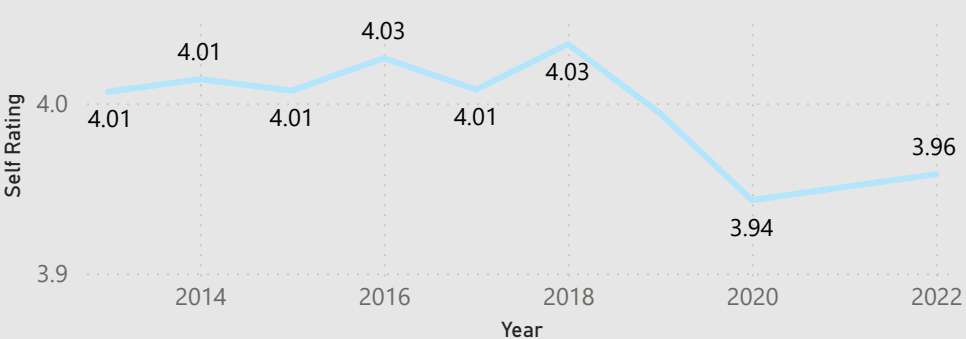
```
         3.54          3.53
3.5                                    3.45
3.48
      3.46                      3.45
3.4          3.45                 3.43
   2014    2016    2018    2020    2022
              Year
```

Self Rating by Year

```
            4.01      4.03
4.0                         4.03
4.01  4.01        4.01
                                  3.96
3.9                         3.94
   2014    2016    2018    2020    2022
              Year
```

Atlas Labs | Performance Tracker

Employee Name

Abra MacGray

Start Date
3/14/2021

Last Review Date
07/07/2022

Next Review
7/7/2023

RatingLevel	RatingID
Needs Improvement	2
Meets Expectation	3
Exceeds Expectation	4

SatisfactionLevel	SatisfactionID
Very Satisfied	5
Satisfied	4
Neutral	3
Dissatisfied	2

Avg Job Satisfaction and Max
0.00   3.11   5
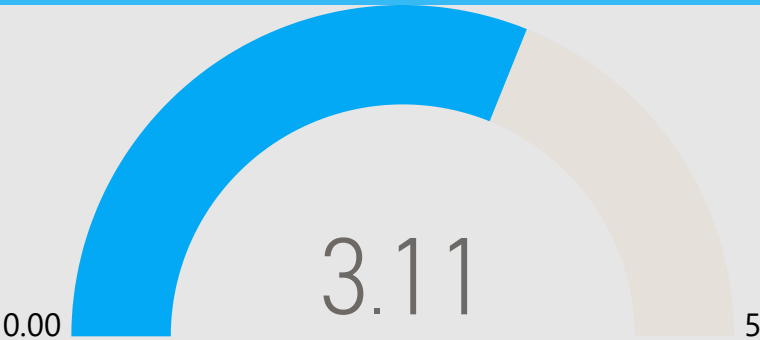
Avg Relationship Satisfaction and Max
0.00   4.33   5
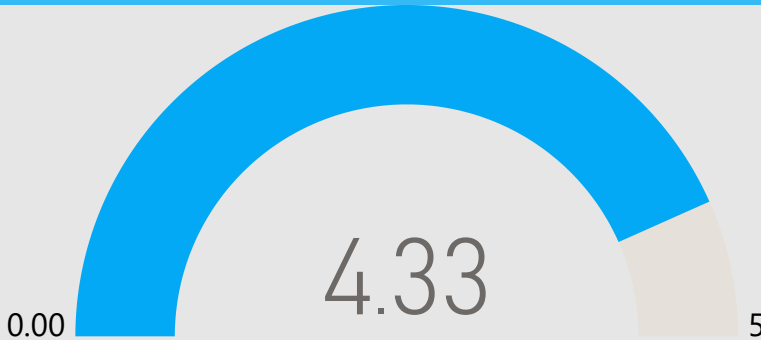
Avg Environment Satisfaction and Max
0.00   4.00   5
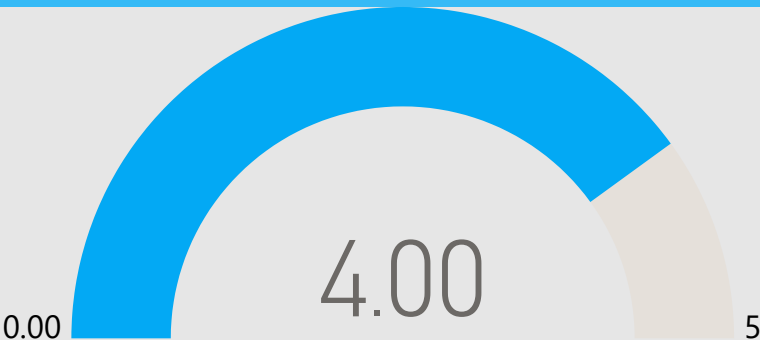
Avg Work Life Balance and Max
0.00   3.33   5

Manager Rating and Max
0.00   3.56   5

Self Rating and Max
0.00   4.22   5