

Study on Clinician Acceptance & AI Integration – Codebook exported from NVivo

Codes

Theme/Description	Subtheme Code Label	Sources	References
1. General AI adoption perceptions (General perceptions of AI and related developments in relation to health- and cancer care)		13	31
	AI applications (for reference-intro)	9	16
	AI for communication with patient	1	1
	AI for consolidating data	1	1
	AI in pathology for biopsy and genetics exams	1	1
	AI tool for prostate cancer	1	1
	AI tool use in surgery for suturing	1	1
	AI-based image diagnosis tools	2	2
	areas for which AI tools can help	1	1
	LLMs for analyzing gene sets	1	1
	pancreatic cancer scanners with AI possibly	1	1
	other relevant AI applications	1	3
	solutions under consideration	1	1
	speech recognition for taking journal notes	2	2
	AI developments	8	10
	developments have been slower than initially expected	3	3
	expects upgrades will result in less mistakes	1	1
	fast moving field	1	1
	healthcare should take a more proactive focus	1	2
	part of societal development	1	1
	surprised at the limited use	1	1
	upcoming uses including LLMs	1	1
	Limitations and complexity	3	5
	complexity of AI in healthcare	2	2

	concern about future impact of AI	1	1
	uncertainty about the so-called-promise of AI	1	1
	what competition promotes is not always correct	1	1
2. Social system – organization (Perceptions about organizational level factors influencing AI adoption)		10	28
	Facilitating factors at the organization level	9	14
	communicating with teams	3	3
	informal social discussions on AI	2	2
	prep work before implementation	4	4
	tech-savvy group, probably more willingness	4	5
	Organization-specific challenges to adoption	5	14
	challenges related to infrastructure and upgrades	1	1
	cumbersome process	1	4
	organizational guidance	1	1
	user buy-in	4	8
		18	140
	Age-related perceptions	3	3
3. Social system – people (Perceptions about human and social factors that influence AI acceptance and use, as well as the broader impact of AI use on clinical practice and the workforce)	acceptance not correlated to age	1	1
	age specific difference in attitude	1	1
	younger professionals expected to know more	1	1
	Attitudes towards AI	12	22
	Negative attitudes towards AI	4	4
	Indifference	1	1
	negative because they felt were not informed	1	1
	skepticism overcome by AI performance	2	2
	Positive attitudes towards AI	9	18
	embracing AI as a helper	1	1
	generally satisfied	5	8
	less negative feedback than expected	1	1
	positive attitude also increased by AI for personal use	2	2
	positive attitudes driven by perceived benefit	3	4
	positive with a critical eye	1	1
	radiologists generally more positive	1	1
	Automation bias	4	5
	reviewer bias alignment with AI tool results	2	2
	physicians must check before approving	1	2

	younger drs believe AI results more, less scrutiny	1	1
	<i>Clinician autonomy, behavioral impact, interpersonal factors</i>	7	13
	concern that doctors lose their help from admin	1	1
	Dependency after continuous use	3	4
	fears associated with AI use	3	5
	human bias and error when AI is assumed to be wrong	1	1
	loss of control	2	2
	<i>Effect on jobs, skills, and competencies</i>	15	41
	Effect on jobs	7	14
	AI can take over mediocre jobs and tasks	1	1
	fear of job loss – admin	1	1
	great when supervised	1	1
	human involvement remains necessary	5	7
	impact on jobs will be evident several years from now	2	4
	Skills and competencies	14	27
	changes in medical training	3	3
	example of how skills weaken	1	1
	impact on younger generation of clinicians	2	2
	shift in responsibilities, need to reapply minds	3	5
	solutions for maintaining skills	3	4
	threat to epistemic knowledge	1	1
	training prior to AI tool use	10	11
	<i>Involvement in shaping the solution</i>	12	23
	desired design changes	2	2
	evaluation protocol incl drs opinions	1	1
	feedback and adaptation	4	7
	HCPs should be involved in design	4	4
	involvement during development	3	4
	no involvement in design	1	2
	no need to involve HCP in design	1	1
	Possibility of involvement in design is unclear	1	1
	user involvement through demonstrations	1	1
	<i>Need for AI Awareness</i>	9	12
	lack of awareness	2	2

	Misconceptions	3	5
	need to be alert to potential AI errors	3	4
	need to understand AI tools to use them correctly	1	1
	Responsibility-Accountability	9	11
	dr is always responsible	6	7
	question of responsibility	3	3
	responsibility of developer to make sure it works	1	1
	Trust	7	10
	issue of trustworthiness	2	3
	reliance more on experience than AI	1	1
	successful evaluation linked to increased trust	1	1
	trust based on certification and approval	1	1
	trust based on exposure and experience	1	2
	why should AI be treated differently to other tech	1	1
	would rather trust well-respected clinicians	1	1
4. Technical (AI) system (Perceptions of AI tools)		18	90
	AI potential	10	23
	AI can be helpful for patients	2	3
	AI can help clinicians stay up to date	1	1
	can speed up research to implementation	1	1
	functional limitations	2	2
	streamline care, relieve strained resources	8	16
	Challenges relating to data	7	8
	concern for data privacy & security	5	6
	concern for propagating bias	1	1
	concern if humans capture data correctly	1	1
	Ease of use	7	14
	availability of support	5	6
	easy to use	4	5
	error recovery	1	1
	little slow at first, bit more work	2	2
	Effects of AI tools on workflows	9	20
	AI adaptation to suit workflow needs	1	1
	aids for workflow integration	1	1
	change in workflow	7	14

	Different types of AI solutions have different impact on workflow	1	1
	Modes of AI integration	3	3
	Fit-for-task design	5	5
	be specific to a given use case	3	3
	main goals warranting AI use	2	2
	Interpretability and explainability of AI tools	9	13
	interpretability benefits clinicians	1	3
	Lack of interpretability causes uncertainty and future concern	1	1
	need for explainability-interpretability	2	2
	need for interpretability is conditional	2	2
	tool is not interpretable, but not needed	4	4
	trade-off between accuracy and explainable	1	1
	Unsuccessful AI efforts	3	7
	custom-made systems offer minimal gains	1	2
	failed AI example (commercial product)	1	1
	failed AI example (in-house)	1	1
	Model robustness	1	3
5. Impacts of AI integration as indicators of joint optimization (Reflects the perceived outcomes following the integration into clinical workflows)		15	70
	Benefits to clinical practice	14	40
	increased accuracy and reliability	4	4
	increases confidence in drs	1	1
	increasing efficiency, effectiveness	6	12
	potential to reduce the need for MDTs	1	1
	saved money (in terms of salaries)	1	1
	workload reduction and time saving	10	20
	Clinical benefits	8	16
	better cancer detection	2	3
	better structures	1	1
	patient benefits from better treatment	3	4
	reduce perception errors	2	2
	reduced variation	3	3
	Continuity	8	14
	consistent performance	2	2

	continuous validation	3	3
	decision to change solution or not	4	4
	drivers for considering change	2	4
	expectation that solution will evolve rather than discontinued	1	1
6. External System - Environmental factors (Addresses perceptions about the environment and its potential influence on AI adoption and integration efforts)		13	19
	<i>AI and clinical guidelines</i>	7	9
	AI can help with analyzing mega trials for guideline development	1	1
	AI should be optimized to follow guidelines without compromising AI benefits	1	1
	AI today is much inferior compared to expert committees regarding clinical guidelines	2	2
	guidelines should acknowledge AI use	2	2
	manufacturers' alignment with guidelines	2	3
	<i>Macro-level enablers</i>	4	4
	centralized healthcare systems make AI implementation easier	1	1
	cooperation between regions	3	3
	<i>Manufacturer stability</i>	1	1
	<i>Regulatory influence</i>	4	5
	a challenge to regulate AI in medicine	1	1
	AI developments constrained by regulations	1	1
	legal barriers to AI use in clinical practice	1	1
	unclear guidelines are problematic	1	2

*Note that the aggregated source count for each theme reflects unique sources. As sources can contribute to multiple codes, the sum of the code-specific counts can exceed the theme's source total