

September 01, 2022

Cesar Augusto Vieyra Garcia, Paseo Olivos 195, Paseo de los Nogales Santa Rosa

Dear Cesar Augusto Vieyra Garcia,

Congratulations! We are pleased to offer you the position of a Computer Systems Analyst at DataIns Technology LLC ("DataIns Technology") for placement in house assignment / any client-based location. The location of the assignment shall be anywhere.

This offer is contingent upon confirmation by DataIns Technology of your eligibility to be employed in the United States ("US") and the successful verification of all background and reference checks. If the Company's petition or application to the US government for a work visa for you is denied, the company will not be able to legally employ you in the US, and accordingly, this offer will stand withdrawn.

This offer is also contingent upon signing the Employment Agreement with DataIns Technology as to your employment and the submission of any documents required by any counterparty of the company regarding your assignment.

Your assignment will commence as notified to you by the company in writing.

Upon commencement of your assignment, the following shall apply:

- 1. You will receive a monthly base salary, which annualized equals \$90,000/Year will be in effected once the client budget is approved and based on signed and approved time sheets. A forty (40) hour work week is anticipated, but no commitment is made as such an actual hours will be determined on the basis of the nature of your assignment. All payments are subject to all appropriate local, state, and federal taxes and other legally mandated withholdings. Payments are made in accordance with the regular payroll practices of the Company.
- 2. The policies of the Company and the policies of any counterparty of the Company as to your assignment would apply to you and subject to change from time to time.
- 3. Company benefits are only those benefits available from the Company for person in your job position. The cost of such coverage will be provided to you. Company benefits may change from time to time. You are not entitled to any benefits from any other party, including any counterparty of the Company.
- 4. The date for commencement of your employment will be notified to you by Company in writing once your employment eligibility is determined and you have executed and returned to the Company all new employee paperwork and statutory forms.
- 5. You understand that the assignment is temporary and that upon expiration of such assignment, the Company needs to be in a position to place you on one or more subsequent assignments. In the event such subsequent assignments are not available, your employment with Company will terminate. Change of client, change of nature of work, and change of location are all possibilities that may arise



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as to any subsequent assignments. Travel or relocation may be required in your initial assignment or in any subsequent assignment.

6. This is a full-time opportunity with DataIns Technology for 2 yea minimum term.

In addition to the items stated above, this offer is also subject to your signing any document required by any counterparty of the company.

Please sign the enclosed copy of this letter and return it to me by 09/08/2022 to indicate your acceptance of this offer.

We look forward to your joining DataIns Technology LLC.

Thank you,

Venkat Suryadevara HR Admin DataIns Technology LLC

With the signature below, I accept this offer for employment.

Name: Cesar Augusto Vieyra Garcia Date: 15/September/2022