**Lemma.** Pos $_{\mathcal{U}}$  is a monoidal category with the following additional structure:

1. *Tensor product*  $\otimes$ : On objects, the tensor product corresponds to the product of posets. Given two morphisms  $f: X \to Y$  and  $g: Z \to U$ , we have  $f \otimes g: X \times Z \to Y \times U$ , with

$$(f \otimes g)^{\star} : X \times Z \to_{\mathbf{Pos}} \mathcal{U}(Y \times U)$$
$$\langle x, z \rangle \mapsto f^{\star}(x) \times g^{\star}(z).$$

Note that the Cartesian product of upper sets is an upper set.

- 2. *Unit*: The unit is the identity poset: the poset with a singleton carrier set and only the identity relation. We denote this by {•}.
- 3. *Left unitor*: The left unitor is given by the pair of morphisms  $lu_X$ :  $\{\bullet\} \otimes X \to X$  and  $lu_X^{-1}: X \to \{\bullet\} \otimes X$ , with

$$lu_X^* : \{\bullet\} \otimes X \to_{\mathbf{Pos}} \mathcal{U}X$$
$$\langle \bullet, x \rangle \mapsto \uparrow \{x\},$$

and

$$lu_{X}^{-1}^{\star}: X \to_{\mathbf{Pos}} \mathcal{U}(\{\bullet\} \otimes X)$$
$$x \mapsto \{\bullet\} \times \uparrow \{x\},$$

respectively.

4. *Right unitor*: The right unitor is given by the pair of morphisms  $ru_X : X \otimes \{\bullet\} \to X$  and  $ru_X^{-1} : X \to X \otimes \{\bullet\}$ , with

$$\operatorname{ru}_{X}^{\star}: X \otimes \{\bullet\} \to_{\operatorname{Pos}} \mathcal{U}X$$
$$\langle x, \bullet \rangle \mapsto \uparrow \{x\},$$

and

$$\operatorname{ru}_{X}^{-1}^{\star} : X \to_{\operatorname{Pos}} \mathcal{U}(X \otimes \{\bullet\})$$
$$x \mapsto \uparrow \{x\} \times \{\bullet\},$$

respectively.

5. *Associator*: The associator is given by the pair of morphisms  $as_{XY,Z}$ :  $(X \otimes Y) \otimes Z \to X \times (Y \times Z)$  and  $as_{X,Y,Z} : X \otimes (Y \otimes Z) \to (X \times Y) \times Z$ , given by

$$\operatorname{as}_{XY,Z}^{\star} : (X \otimes Y) \otimes Z \to_{\operatorname{Pos}} \mathcal{U}X \times (\mathcal{U}Y \times \mathcal{U}Z)$$
$$\langle \langle x, y \rangle, z \rangle \mapsto \uparrow \{x\} \times (\uparrow \{y\} \times \uparrow \{z\}),$$

and

$$\operatorname{as}_{X,YZ}^{\star} : X \otimes (Y \otimes Z) \to_{\operatorname{Pos}} (\mathcal{U}X \times \mathcal{U}Y) \times \mathcal{U}Z$$
$$\langle x, \langle y, z \rangle \rangle \mapsto (\uparrow \{x\} \times \uparrow \{y\}) \times \uparrow \{z\}.$$