

## TEMPORARY HEALTH CRISIS PERIOD POLICIES OCTOBER 5, 2020 – MAY 28, 2021

Kinderplatz will implement temporary tuition policies for a period that will be defined henceforth as the “Health Crisis Period.” The policies will be effective as of October 5, 2020 and extend until May 28, 2021.

- ❖ All families are asked to sign off, agree to, and comply with the *Kinderplatz COVID-19 Preparedness Plan for Families*.
- ❖ During the Health Crisis Period, the current tuition fees will remain the same until May 28, 2021 when a new budget will be set for the remainder of the year. Standard tuition increases (~ 4% - 6%) will be expected at that time.
- ❖ During the Health Crisis Period, each family will be required to pay tuition for up to 3 weeks (or a total of 15 days in any combination of days and/or weeks as deemed necessary) should there be a COVID-19–related disruption in service during the specified 8-month period, October through May. Such closure could impact one classroom, a section of the Center, or the entire program for the days determined necessary by the MDH on a case-by-case basis. In the event of a positive diagnosis of a person at Kinderplatz, the *current* course of action by MDH will depend on whether or not others at Kinderplatz have had direct contact with the diagnosed person within a 48-hour-period prior to such person experiencing symptoms (but this, too, is subject to change per MDH). More detail on the decision making can be found on the MDH *COVID-19 Decision Tree for People in Schools, Youth, and Childcare Programs* at <https://www.health.state.mn.us/diseases/coronavirus/schools/exguide.pdf>.
- ❖ During a COVID-19–related temporary closing at Kinderplatz, affected staff will continue to receive wages as long as possible.
- ❖ During a COVID-19–related temporary closing, families will not be eligible to take their allocated vacation unless the vacation had already been requested prior to the short-term emergency closing.
- ❖ During this time, classrooms will continue to operate as “pods” (cohorts) at low student-teacher ratios, with minimal interaction from outside of the classroom pod. Adjustments to enrichment activities will be made in accordance with recommendations from the MDH and CDC.
- ❖ Parents may be inquired about adjusting their student drop-off and/or pick-up time slightly to make the classroom pod function most effectively.
- ❖ To avoid the need for seasonal staff, Kinderplatz will close for the day on Christmas Eve, 12/24/2020. The tuition during Christmas week remains the same as any other week.
- ❖ The Holding Fee program will not be available during the Health Crisis Period.
- ❖ Should the state/national health situation return to normal prior to May 28, 2021, this policy will be re-evaluated together with the Federal Childcare Board.

Kinderplatz is grateful for the meticulous efforts of its entire community to work together for everyone’s health, safety, and success.