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The Journal of Law, Business & Ethics recognizes and expresses its appreciation to all who have contributed their time and expertise in the review of the many articles that have been submitted to the Journal for publication. The review process is an integral part of the Journal's production process. The success of the Journal necessarily depends upon such assistance. The Journal's Board of Advisors consists of those individuals who have contributed their review and advice for any article submitted for publication consideration during any of the preceding three years of the publication date of this volume.

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EDITOR'S NOTE

In an effort to better serve its interdisciplinary mission, the *Journal of Law and Business* this year expanded its name to the *Journal of Law, Business & Ethics*. The Pacific Southwest Academy of Legal Studies in Business also made several changes to the *Journal's* organizational structure to provide greater opportunities for academicians and students to become more involved in the production and publication of its *Journal*. Notably, this year student members of the University of La Verne College of Law Society of Legal Studies & Business volunteered to participate on the *Journal's* newly established student editorial board. Please know that the student editorial board provided hours of administrative support in the management of the *Journal*, as well as in the burdensome and time-consuming task of reviewing articles for citation and *Bluebook* compliance. Without this support, this volume would have never made it to publication.

I am happy to further report that our recent organizational changes have been instrumental in the continued growth and development of the *Journal*. First, note the *Journal*'s new look. Second, the *Journal* is slated to be digitally accessible through the Westlaw, LexisNexis and HeinOnline electronic databases. Third, the *Journal* is now available by subscription, and in fact has garnered several active subscriptions from both individuals and institutions. Fourth, this year the *Journal* was able to significantly expand its reach to potential authors by participating in ExpressO, an online submission delivery service provided by The Berkeley Electronic Press. And finally, the *Journal* experienced an impressive acceptance rate of less than five percent.

I thank the Faculty Editorial Board for all of its efforts and steadfast commitment. I thank the Student Editorial Board for its countless hours of support. I thank the several Advisory Board Members who provided advice and counsel with respect to the hundreds of articles considered for publication. I thank the authors for contributing their content, and enabling the *Journal* to further the interdisciplinary conversation in law, business and ethics. And finally, I thank the Pacific Southwest Academy of Legal Studies in Business and its many constituents in the support of this year's efforts.

Kevin S. Marshall President Editor-in-Chief January, 2011