Resume Scoring Criteria

Disclaimer: The following resume scoring criteria is used to evaluate the resumes in this program. It is designed to be a rough approximation of the criteria used by various consulting firms-- and a useful way to get a sense of your resume's competitiveness. There are no guarantees regarding the accuracy of this information. It is for educational purposes only.

Resume Ratings
Candidates 101 - 109

- ## Undergraduate (Interns)

Resume Scoring Criteria & Threshold Scores

Undergraduate Summer Intern	Criteria Threshold			
	McK/BCG/Bain	Top 4-10	Top 11-100	Points
Academic institution selectivity	Ivy Equiv + Next 10	Top 50 Univ	Top 250 Univ	1
Academic Performance - GPA, % Rank (vs difficulty level of school and major)	3.5+ Ivy GPA, Higher for Other	3.5+ GPA Top 50 Univ	3.3 GPA	1
Objective Quantitative Test Score - SAT, Natl College Exam	Math SAT 750+, 95th percentile	90th percentile	75th percentile	1
Leadership / People skills (work or extracurricular)	Track record of achieving results through others	Track record of achieving results through others	Track record of achieving results through others	1
Work Experience / Extracurricular	1 experience with meaningful role & something concrete accomplished	1 experience with meaningful role & something concerete accomplished	1 experience working in professional environment	1
Personal Recommendation	From senior client or consultant in firm	From senior client or consultant in firm	n/a	2
Points Cutoff Score	4.5	4.5	4	

Resume Ratings
Candidates 201 – 207

- ## Undegraduates
- ## Non-MBA Masters

Resume Scoring Criteria & Threshold Scores

Undergrad or Masters Full-Time	Criteria Threshold			
	McK/BCG/Bain	**Top 4-10**	**Top 11-100**	**Points**
Academic institution selectivity	Ivy Equiv + Next 10	Top 50 Univ	Top 250 Univ	1
Academic Performance - GPA, % Rank (vs difficulty level of school and major)	3.5+ Ivy GPA, Higher for Other	3.4+ GPA Top 50 Univ	3.3+ GPA	1
Objective Quantitative Test Score - SAT, Natl College Exam, GRE	95th percentile	90th percentile	75th percentile	1
Leadership / People skills (work or extracurricular)	Track record of achieving results through others	Track record of achieving results through others	Track record of achieving results through others	1
Work Experience	1 experience with well known company and concrete accomplishment	1 experience with well known company and concrete accomplishment	1 experience with meaningful role and concrete accomplishment	1
Personal Recommendation	From senior client or consultant in firm	From senior client or consultant in firm	n/a	2
Points Cutoff Score	4.5	4.5	4	

Resume Ratings
Candidates 301 – 320

- ## MBAs

Resume Scoring Criteria & Threshold Scores

MBA	McK/BCG/Bain	Top 4-10	Top 11-100	Points
	Criteria Threshold			
MBA institution selectivity	Top 10	Top 20	Top 100	1
Academic Performance - GPA, % Rank (vs difficulty level of school and major)	3.5+ Ivy GPA, Higher for Other	3.5+ GPA Top 50 Univ	3.3 GPA	1
Objective Quantitative Test Score - SAT, Natl College Exam	GMAT 720+, 95th percentile	90th percentile	75th percentile	1
Work Experience (Leadership, Analytical Skills, Achieve Results)	2 - 4 years of experiences with well-known compan(ies) & concrete results achieved	2 - 4 years of experiences with well-known compan(ies) & concerete results achieved	2 - 4 years of experiences with above average achievement	2
Personal Recommendation	From senior client or consultant in firm	From senior client or consultant in firm	n/a	2
Points Cutoff Score	4.5	4.5	4	

Resume Ratings

Candidates 401 – 406

- ## Advanced Professional Degrees (PhD, MD, JD)

Resume Scoring Criteria & Threshold Scores

PhD	Criteria Threshold			Points
	McK/BCG/Bain	Top 4-10	Top 11-100	
Academic institution selectivity	Ivy Equiv + Next 10	Top 50 Univ	Top 250 Univ	1.5
Academic Performance - GPA, % Rank (vs difficulty level of school and major)	GPA, Publcations, Highly Selective Grants/Awards, Reputation of Program	3.4+ GPA Top 50 Univ	3.3+ GPA	1.5
Objective Quantitative Test Score - GRE	95th percentile	90th percentile	75th percentile	1
Inter-Personal Skills - Conflict resolution, team work, work with diverse people (work or extracurricular)	Concrete examples and history of strong inter-personal skills	Concrete examples and history of strong inter-personal skills	Experience working with others	1
Personal Recommendation	From senior client or consultant in firm	From senior client or consultant in firm	n/a	2
Points Cutoff Score	4.5	4.5	4	

Resume Ratings

Candidates 501 – 508

- ### Experienced Professionals

Resume Scoring Criteria & Threshold Scores

Experienced Hire	Criteria Threshold			Points
	McK/BCG/Bain	Top 4-10	Top 11-100	
Academic institution selectivity	Ivy Equiv + Next 10	Top 50 Univ	Top 250 Univ	1
Academic Performance - GPA, % Rank (vs difficulty level of school and major)	3.5+ Ivy GPA, Higher for Other	3.5+ GPA Top 50 Univ	3.3 GPA	0.5
Objective Quantitative Test Score - SAT, Natl College Exam	95th percentile	90th percentile	75th percentile	0.5
Work Accomplishments per Year Worked (Leadership, Analytics, Results)	"Superstar" - high level of accomplishment proportional to number of years in work-force (continuous record of achievement, increasingly challenging roles, promotions, and high profile projects) - Experience does not need to be in consulting	50% superstar + 50% direct experience	"Direct Experience" - # years of functional or industry experience directly related to the work that the hiring firm does.	3
Personal Recommendation	From senior client or consultant in firm	From senior client or consultant in firm	n/a	2
Points Cutoff Score	4.5	4.5	4	