





This is to certify that Aditya Kumar

has successfully completed the
The Code of Business Conduct
COBC - FY 23-24 On 05-Jul-2024

*includes the following:
Business Continuity management System (BCMS)
Prevention of Sexual Harassment (POSH)
Intellectual Property Assets Management (IP)

Eric Winston

Chief Ethics and Compliance Officer

Nitin Rakesh

Chief Executive Officer