UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 10-Q

IV I	QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934
	For the quarterly period ended March 31, 2017
	Or
	TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT
	OF 1934 Commission File Number 001-5424
	DELTA
	DELTA AIR LINES, INC. (Exact name of registrant as specified in its charter)
	State of Incorporation: Delaware
	I.R.S. Employer Identification No.: 58-0218548
	Post Office Box 20706, Atlanta, Georgia 30320-6001
	Telephone: (404) 715-2600
	whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the
	Yes ☑ No □
be submitted and posted p	whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to ursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the submit and post such files).
	Yes ☑ No □
	whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the erated filer," "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act. (Check one):
Large accelerate	ed filer ☑ Accelerated filer □ Non-accelerated filer □ Smaller reporting company □
	(Do not check if a smaller reporting company)
Indicate by check mark	whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act).
	Yes □ No ☑
	Number of shares outstanding by each class of common stock, as of March 31, 2017 :
	Common Stock, \$ 0.0001 par value - 735,530,413 shares outstanding
	This document is also available through our website at http://ir.delta.com/.

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Unless otherwise indicated, the terms "Delta," "we," "us" and "our" refer to Delta Air Lines, Inc. and its subsidiaries.

FORWARD-LOOKING STATEMENTS

Statements in this Form 10-Q (or otherwise made by us or on our behalf) that are not historical facts, including statements about our estimates, expectations, beliefs, intentions, projections or strategies for the future, may be "forward-looking statements" as defined in the Private Securities Litigation Reform Act of 1995. Forward-looking statements involve risks and uncertainties that could cause actual results to differ materially from historical experience or our present expectations. Known material risk factors applicable to Delta are described in "Item 1A. Risk Factors" of our Annual Report on Form 10-K for the fiscal year ended December 31, 2016 ("Form 10-K"), other than risks that could apply to any issuer or offering. All forward-looking statements speak only as of the date made, and we undertake no obligation to publicly update or revise any forward-looking statements to reflect events or circumstances that may arise after the date of this report.

REVIEW REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

The Board of Directors and Stockholders of Delta Air Lines, Inc.

We have reviewed the consolidated balance sheet of Delta Air Lines, Inc. (the Company) as of March 31, 2017, and the related condensed consolidated statements of operations and comprehensive income for the three-month periods ended March 31, 2017 and 2016 and condensed consolidated statements of cash flows for the three-month periods ended March 31, 2017 and 2016. These financial statements are the responsibility of the Company's management.

We conducted our review in accordance with the standards of the Public Company Accounting Oversight Board (United States). A review of interim financial information consists principally of applying analytical procedures and making inquiries of persons responsible for financial and accounting matters. It is substantially less in scope than an audit conducted in accordance with the standards of the Public Company Accounting Oversight Board (United States), the objective of which is the expression of an opinion regarding the financial statements taken as a whole. Accordingly, we do not express such an opinion.

Based on our review, we are not aware of any material modifications that should be made to the condensed consolidated financial statements referred to above for them to be in conformity with U.S. generally accepted accounting principles.

We have previously audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States), the consolidated balance sheet of Delta Air Lines, Inc. as of December 31, 2016 and the related consolidated statements of operations, comprehensive income, cash flows and stockholders' equity for the year then ended (not presented herein) and we expressed an unqualified audit opinion on those consolidated financial statements in our report dated February 13, 2017.

/s/ Ernst & Young LLP

Atlanta, Georgia April 12, 2017

DELTA AIR LINES, INC. Consolidated Balance Sheets (Unaudited)

(in millions, except share data)	M	December 31, 2016		
ASSETS				
Current Assets:				
Cash and cash equivalents	\$	1,907	\$ 2,76	
Short-term investments		743	48	
Accounts receivable, net of an allowance for uncollectible accounts of \$11 and \$15 at March 31, 2017 and December 31, 2016, respectively		2,307	2,06	
Fuel inventory		487	51	
Expendable parts and supplies inventories, net of an allowance for obsolescence of \$114 and \$110 at March 31, 2017 and December 31, 2016, respectively		368	37	
Prepaid expenses and other		1,068	1,24	
Total current assets		6,880	7,45	
Property and Equipment, Net:				
Property and equipment, net of accumulated depreciation and amortization of \$12,932 and \$12,456 at March 31, 2017 and December 31, 2016, respectively		24,817	24,37	
Other Assets:				
Goodwill		9,794	9,79	
Identifiable intangibles, net of accumulated amortization of \$833 and \$828 at March 31, 2017 and December 31, 2016, respectively		4,855	4,84	
Deferred income taxes, net		2,750	3,06	
Other noncurrent assets		2,363	1,73	
Total other assets		19,762	19,43	
Total assets	\$	51,459	\$ 51,26	
LIABILITIES AND STOCKHOLDERS' EQUITY				
Current Liabilities:				
Current maturities of long-term debt and capital leases	\$	1,040	\$ 1,13	
Air traffic liability		6,410	4,62	
Accounts payable		2,353	2,57	
Accrued salaries and related benefits		1,835	2,92	
Frequent flyer deferred revenue		1,696	1,64	
Other accrued liabilities		2,619	2,33	
Total current liabilities		15,953	15,23	
Noncurrent Liabilities:				
Long-term debt and capital leases		8,187	6,20	
Pension, postretirement and related benefits		10,291	13,37	
Frequent flyer deferred revenue		2,261	2,27	
Other noncurrent liabilities		1,822	1,87	
Total noncurrent liabilities		22,561	23,73	
Commitments and Contingencies				
Stockholders' Equity:				
Common stock at \$0.0001 par value; 1,500,000,000 shares authorized, 742,894,980 and 744,886,938 shares issued at March 31, 2017 and December 31, 2016, respectively		_	_	
Additional paid-in capital		12,443	12,29	
Retained earnings		8,226	7,90	
Accumulated other comprehensive loss		(7,571)	(7,63	
Treasury stock, at cost, 7,364,567 and 14,149,229 shares at March 31, 2017 and December 31, 2016, respectively		(153)	(27	
		12,945	12,28	
Total stockholders' equity		12,743	12,20	

The accompanying notes are an integral part of these Condensed Consolidated Financial Statements.

DELTA AIR LINES, INC. Condensed Consolidated Statements of Operations and Comprehensive Income (Unaudited)

Regional carriers 1,284 1,1 Total passenger revenue 7,688 7,688 7,00 Cherg 1,500 1,500 1,00 Other 9,148 9,0 Total operating revenue 9,148 9,0 Operating Expense Salaries and related costs 1,249 1,1 Aircraft fleath of related taxes 1,249 1,1 Aircraft fleath of related taxes 1,249 1,1 Regional carriers expense 1,110 1,1 Pessenger stervise 253 2,2 Aircraft maintenance materials and outside repairs 518 1,2 Passenger commissions and other relifie expenses 240 1,2 Passenger service 220 1,2 1,2 Passenger service 220 1,2 1,2 Profit sharing 1,5 1,2 1,2 Aiteraft tent 8,05 7, Other 1,03 1,2 Total operating expense 1,03 1,0 Total opera		Three M	onths Ended	ded March 31,		
Pascanger	(in millions, except per share data)	2017		2016		
Maintine \$ 6,404 \$ 6, Regonal carriers 1,284 7,688 7, Total passenger revenue 1,00 1 1 Other 1,00 1 1 Total operating revenue 9,148 9,18 9,18 1 Operating Expense: Salaries and related tosts 2,473 2,2 3 2,4 3 2,4 3 2,4 3 2,4 3 2,4 3 2,4 3 2,4 3 2,4 3 2,4 3 2,2 3 2,2 3 2,2 3 2,2 3 2,2 3 2,2 3 3 2,2 3 3 2,2 3 3 3 4	Operating Revenue:					
Regional carriers 1,284 1, Total passenger revenue 7,688 7,688 7,688 7,688 7,688 7,688 7,688 7,688 7,688 7,688 7,698 1,100 <td< td=""><td>Passenger:</td><td></td><td></td><td></td></td<>	Passenger:					
Total passenger revenue 7,888 7, Cargo 160 1,300	Mainline	\$,404 \$	6,444		
Cargo 160 Other 1,300 1,300 Total operating revenue 9,148 9,00 Operating Expense: Salaries and related costs 2,473 2,273	Regional carriers	1	,284	1,318		
Other 1,300 1,100 Total operating revenue 9,148 9,148 Operating Expense: Sharies and related costs 2,473 2, Aircraft fluel and related cates 1,240 1, Regional carriers expense 1,110 1, Depreciation and amortization 540 223 Aircraft matenance materials and outside repairs 518 224 Passenger commissions and other selling expenses 404 444 Landing fees and other rents 365 446 Passenger services 229 151 Profit sharing 151 467 Aircraft ent 84 467 Other 467 7 Total operating expense 1,053 1,053 Aircraft ent 8,095 7, Operating Income 1,053 1,053 No-Operating Expense 441 441 Total operating expense, net (94) (1 Income Edera Income Taxe 310 (4 Net	Total passenger revenue		,688	7,762		
Total operating revenue 9,148 9, Operating Expense: Salaries and related costs 2,473 2, Aircraft flud and related taxes 1,240 1, Regional carriers expenses 1,110 1, Depreciation and amortization 540 2,23 Contracted services 523 3 Aircraft maintenance materials and outside repairs 518 9 Passenger commissions and other selling expenses 404 4 Landing fees and other rents 365 6 Passenger service 20 20 Profit sharing 151 4 Aircraft rent 84 4 Other 467 7 Total operating expense 7, 7 Operating Income 1,053 1, Non-Operating Expense: 441 1 Interest expense, net (94) (6 Miscellancous, net (44) (6 Total non-operating expense, net (91) (7 Income Tax Provision (31	Cargo		160	162		
Salaries and related costs 2,473 2, 2, 4717 1, 2, 1 1, 2, 2, 3, 3, 3, 3, 3, 3, 3, 3, 3, 3, 3, 3, 3,	Other	1	,300	1,327		
Salaries and related costs 2,473 2, Aircraft fuel and related taxes 1,240 1, Regional carriers expense 1,110 1, Depreciation and amortization 540 Contracted services 523 Aircraft maintenance materials and outside repairs 518 Passenger commissions and other selling expenses 404 Landing fees and other rents 365 Passenger service 220 Profit sharing 151 Afteraft rent 467 Total operating expense 8,005 7. 7. Operating Income 1,053 1, Non-Operating Expense: (94) 0 Interest expense, net (94) 0 Miscellaneous, net (44) 0 Total non-operating expense, net (91) 0 Income Before Income Taxes 915 1, Income Tax Provision (312) 0 Net Income \$ 603 \$ Basic Earnings Per Share \$ 0.82 \$	Total operating revenue	9	,148	9,251		
Aircraft fuel and related taxes 1,240 1, Regional carriers expenses 1,110 1, Regional carriers expenses 1,110 1, 10	Operating Expense:					
Regional carriers expense 1,110 1, Depreciation and amortization 540 Contracted services 523 Aircraft maintenance materials and outside repairs 518 Passenger commissions and other selling expenses 404 Landing fees and other rents 365 Passenger service 220 Profit sharing 151 Aircraft rent 84 Other 467 Total operating expense 8,095 Operating Income 1,053 1, Non-Operating Expense: (94) (6 Interest expense, net (94) (6 Miscellancous, net (44) (44) Total non-operating expense, net 915 1, Income Before Income Taxes 915 1, Income Tax Provision (312) (6 Net Income \$ 603 \$ Sasic Earnings Per Share \$ 0.82 \$ Cash Dividends Declared Per Share \$ 0.82 \$	Salaries and related costs	2	,473	2,311		
Depreciation and amortization	Aircraft fuel and related taxes	1	,240	1,227		
Contracted services 523 Air card maintenance materials and outside repairs 518 Passenger commissions and other selling expenses 404 Landing fees and other rents 365 Passenger service 220 Profit sharing 151 Aircraft rent 84 Other 467 Total operating expense 8,095 Operating Income 1,053 Non-Operating Expense: 1,053 Interest expense, net (94) Miscellaneous, net (44) Total non-operating expense, net (138) Income Before Income Taxes 915 1, Income Tax Provision (312) (6) Net Income \$ 603 \$ Basic Earnings Per Share \$ 0.83 \$ Cash Dividends Declared Per Share \$ 0.20 \$ Cash Dividends Declared Per Share \$ 0.20 \$	Regional carriers expense		,110	1,006		
Aircraft maintenance materials and outside repairs 518 Passenger commissions and other selling expenses 404 Landing fees and other rents 365 Passenger service 220 Profit sharing 151 Aircraft rent 84 Other 467 Total operating expense 8,095 7 7 Operating Income 1,053 1, Non-Operating Expense: (94) (64) Interest expense, net (94) (64) Total non-operating expense, net (94) (138) Income Before Income Taxes 915 1, Income Tax Provision (312) (6 Net Income \$ 603 \$ Basic Earnings Per Share \$ 0.83 \$ Diluted Earnings Per Share \$ 0.82 \$ Cash Dividends Declared Per Share \$ 0.20 \$	Depreciation and amortization		540	486		
Passenger commissions and other selling expenses 404 Landing fees and other rents 365 Passenger service 220 Profit sharing 151 Aircraft rent 84 Other 467 Total operating expense 8,095 7, Operating Income 1,053 1, Non-Operating Expense: 1,053 1, Interest expense, net (94) 0 Miscellaneous, net (44) 0 Total non-operating expense, net (138) 0 Income Before Income Taxes 915 1, Income Tax Provision 312) 0 Net Income \$ 603 \$ Basic Earnings Per Share \$ 0.83 \$ Diluted Earnings Per Share \$ 0.82 \$ Oash Dividends Declared Per Share \$ 0.20 \$	Contracted services		523	476		
Landing fees and other rents 365 Passenger service 220 Profit sharing 151 Aircraft rent 84 Other 467 Total operating expense 8,095 7, Operating Income 1,053 1, Non-Operating Expense: 1,053 1, Interest expense, net (94) (Miscellaneous, net (44) (Total non-operating expense, net (138) (Income Before Income Taxes 915 1, Income Tax Provision (312) (Net Income \$ 603 \$ Basic Earnings Per Share \$ 0.83 \$ Diluted Earnings Per Share \$ 0.82 \$ Cash Dividends Declared Per Share \$ 0.20 \$	Aircraft maintenance materials and outside repairs		518	449		
Passenger service 220 Profit sharing 151 Aircraft rent 84 Other 467 Total operating expense 8,995 7, Operating Income 1,053 1, Non-Operating Expense: (94) (Interest expense, net (94) (Miscellaneous, net (138) (Income Before Income Taxes 915 1, Income Tax Provision (312) (Net Income \$ 603 \$ Basic Earnings Per Share \$ 0.83 \$ Diluted Earnings Per Share \$ 0.82 \$ Cash Dividends Declared Per Share \$ 0.20 \$	Passenger commissions and other selling expenses		404	388		
Profit sharing 151 Aircraft rent 84 Other 467 Total operating expense 8,095 7, Operating Income 1,053 1, Non-Operating Expense: 1,053 1, Interest expense, net (94) (Miscellaneous, net (44) (Total non-operating expense, net (138) (Income Before Income Taxes 915 1, Income Tax Provision (312) (Net Income \$ 603 \$ Basic Earnings Per Share \$ 0.83 \$ Diluted Earnings Per Share \$ 0.82 \$ Cash Dividends Declared Per Share \$ 0.20 \$	Landing fees and other rents		365	348		
Aircraft rent 84 Other 467 Total operating expense 8,095 7, Operating Income 1,053 1, Non-Operating Expense: 8,095 7, Interest expense, net (94) (6 Miscellaneous, net (44) (138) (7) Income Before Income Taxes 915 1, Income Tax Provision (312) (6 Net Income \$ 603 \$ Basic Earnings Per Share \$ 0.83 \$ Diluted Earnings Per Share \$ 0.82 \$ Cash Dividends Declared Per Share \$ 0.20 \$	Passenger service		220	189		
Other 467 Total operating expense 8,095 7, Operating Income 1,053 1, Non-Operating Expense: Secondary of the part of the	Profit sharing		151	272		
Total operating expense 8,095 7,000 Operating Income 1,053 <	Aircraft rent		84	66		
Operating Income 1,053 1, Non-Operating Expense: Interest expense, net (94) (6 Miscellaneous, net (44) (138) (7 Total non-operating expense, net (138) (7 Income Before Income Taxes 915 1, Income Tax Provision (312) (6 Net Income \$ 603 \$ Basic Earnings Per Share \$ 0.83 \$ Diluted Earnings Per Share \$ 0.82 \$ Cash Dividends Declared Per Share \$ 0.20 \$	Other		467	493		
Non-Operating Expense: Interest expense, net (94) (64) Miscellaneous, net (138) (138) Income Before Income Taxes 915 1, Income Tax Provision (312) (60) Net Income \$ 603 \$ Basic Earnings Per Share \$ 0.83 \$ Diluted Earnings Per Share \$ 0.82 \$ Cash Dividends Declared Per Share \$ 0.20 \$	Total operating expense		,095	7,711		
Interest expense, net (94) (64) Miscellaneous, net (138) <td< td=""><td>Operating Income</td><td>1</td><td>,053</td><td>1,540</td></td<>	Operating Income	1	,053	1,540		
Miscellaneous, net (44) Total non-operating expense, net (138) (Income Before Income Taxes 915 1, Income Tax Provision (312) (Net Income \$ 603 \$ Basic Earnings Per Share \$ 0.83 \$ Diluted Earnings Per Share \$ 0.82 \$ Cash Dividends Declared Per Share \$ 0.20 \$	Non-Operating Expense:					
Total non-operating expense, net Income Before Income Taxes 915 Income Tax Provision (312) Net Income S 603 S Basic Earnings Per Share \$ 0.83 Diluted Earnings Per Share \$ 0.82 Cash Dividends Declared Per Share	Interest expense, net		(94)	(107)		
Income Before Income Taxes 915 1, Income Tax Provision (312) (Net Income \$ 603 \$ Basic Earnings Per Share \$ 0.83 \$ Diluted Earnings Per Share \$ 0.82 \$ Cash Dividends Declared Per Share \$ 0.20 \$ (312) (100)	Miscellaneous, net		(44)	1		
Income Tax Provision Net Income Solution Basic Earnings Per Share Diluted Earnings Per Share Cash Dividends Declared Per Share \$0.83 \$ \$0.83 \$ \$0.82 \$ \$0.80	Total non-operating expense, net		(138)	(106)		
Net Income \$ 603 \$ Basic Earnings Per Share \$ 0.83 \$ Diluted Earnings Per Share \$ 0.82 \$ Cash Dividends Declared Per Share \$ 0.20 \$	Income Before Income Taxes		915	1,434		
Basic Earnings Per Share \$ 0.83 \$ Diluted Earnings Per Share \$ 0.82 \$ Cash Dividends Declared Per Share \$ 0.20 \$	Income Tax Provision		(312)	(488)		
Basic Earnings Per Share \$ 0.83 \$ Diluted Earnings Per Share \$ 0.82 \$ Cash Dividends Declared Per Share \$ 0.20 \$						
Diluted Earnings Per Share Cash Dividends Declared Per Share \$ 0.82 \$	Net Income	\$	603 \$	946		
Diluted Earnings Per Share Cash Dividends Declared Per Share \$ 0.82 \$	Basic Earnings Per Share	\$	0.83 \$	1.22		
Cash Dividends Declared Per Share \$ 0.20 \$ 0				1.21		
Comprehensive Income				0.14		
	Comprehensive Income	\$	668 \$	942		

The accompanying notes are an integral part of these Condensed Consolidated Financial Statements.

DELTA AIR LINES, INC. Condensed Consolidated Statements of Cash Flows (Unaudited)

	Three Months Ended March 31,						
(in millions)	2017		2016				
Net Cash (Used In) Provided by Operating Activities	\$ (80	1) \$	1,011				
Cash Flows from Investing Activities:							
Property and equipment additions:							
Flight equipment, including advance payments	(59	5)	(764)				
Ground property and equipment, including technology	(20	7)	(107)				
Purchase of equity investments	(62	2)	_				
Purchase of short-term investments	(46	3)	(488)				
Redemption of short-term investments	20	7	753				
Other, net	(5	4)	5				
Net cash used in investing activities	(1,73	4)	(601)				
Cash Flows from Financing Activities:							
Payments on long-term debt and capital lease obligations	(28	8)	(459)				
Repurchase of common stock	(20	0)	(775)				
Cash dividends	(14	9)	(107)				
Fuel card obligation	33	4	141				
Proceeds from short-term obligations	-	_	68				
Proceeds from long-term obligations	2,00	4	450				
Other, net	(2	1)	8				
Net cash provided by (used in) financing activities	1,68	0	(674)				
Net Decrease in Cash and Cash Equivalents	(85	5)	(264)				
Cash and cash equivalents at beginning of period	2,76	2	1,972				
Cash and cash equivalents at end of period	\$ 1,90	\$	1,708				
Non-Cash Transactions:							
Treasury stock contributed to our qualified defined benefit pension plans	\$ 35	0 \$	350				
Flight and ground equipment acquired under capital leases	18	6	27				

The accompanying notes are an integral part of these Condensed Consolidated Financial Statements.

DELTA AIR LINES, INC. Notes to the Condensed Consolidated Financial Statements (Unaudited)

NOTE 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Presentation

The accompanying unaudited Condensed Consolidated Financial Statements include the accounts of Delta Air Lines, Inc. and our wholly owned subsidiaries and have been prepared in accordance with accounting principles generally accepted in the United States ("GAAP") for interim financial information. Consistent with these requirements, this Form 10-Q does not include all the information required by GAAP for complete financial statements. As a result, this Form 10-Q should be read in conjunction with the Consolidated Financial Statements and accompanying Notes in our Form 10-K for the year ended December 31, 2016.

Management believes the accompanying unaudited Condensed Consolidated Financial Statements reflect all adjustments, including normal recurring items, considered necessary for a fair statement of results for the interim periods presented.

Due to seasonal variations in the demand for air travel, the volatility of aircraft fuel prices and other factors, operating results for the three months ended March 31, 2017 are not necessarily indicative of operating results for the entire year.

We reclassified certain prior period amounts to conform to the current period presentation. Unless otherwise noted, all amounts disclosed are stated before consideration of income taxes.

Recent Accounting Standards

Standards Effective in Future Years

Revenue from Contracts with Customers. In May 2014, the Financial Accounting Standards Board ("FASB") issued Accounting Standards Update ("ASU") No. 2014-09, "Revenue from Contracts with Customers (Topic 606)." Under this ASU and subsequently issued amendments, revenue is recognized at the time a good or service is transferred to a customer for the amount of consideration received. Entities may use a full retrospective approach or report the cumulative effect as of the date of adoption. The standard is effective for interim and annual reporting periods beginning after December 15, 2017.

We are currently evaluating how the adoption of the revenue recognition standard will impact our Consolidated Financial Statements. While we currently believe the adoption will have little effect on earnings, the classification of certain transactions within revenues and between revenues and operating expenses may change. The adoption may increase the rate used to account for frequent flyer miles, which would impact the balance of the frequent flyer liability. We will adopt the standard effective January 1, 2018.

Leases. In February 2016, the FASB issued ASU No. 2016-02, "Leases (Topic 842)." This standard will require all leases with durations greater than twelve months to be recognized on the balance sheet and is effective for interim and annual reporting periods beginning after December 15, 2018, although early adoption is permitted.

We have not completed our assessment, but we believe adoption of this standard will have a significant impact on our Consolidated Balance Sheets. However, we do not expect the adoption to have a significant impact on the recognition, measurement or presentation of lease expenses within the Consolidated Statements of Operations or the Consolidated Statements of Cash Flows. Information about our undiscounted future lease payments and the timing of those payments is in Note 7, "Lease Obligations," in our Form 10-K.

Statement of Cash Flows. In 2016, the FASB issued ASU Nos. 2016-15 and 2016-18 related to the classification of certain cash receipts and cash payments and the presentation of restricted cash within an entity's statement of cash flows, respectively. These standards are effective for interim and annual reporting periods beginning after December 15, 2017, but early adoption is permitted. We do not expect these standards to have a material impact on our Consolidated Statement of Cash Flows.

Financial Instruments. In January 2016, the FASB issued ASU No. 2016-01, "Financial Instruments—Overall (Subtopic 825-10)." This standard makes several changes, including the elimination of the available-for-sale classification of equity investments, and requires equity investments with readily determinable fair values to be measured at fair value with changes in fair value recognized in net income. It is effective for interim and annual periods beginning after December 15, 2017.

Our investment in the parent company of GOL is currently accounted for as available-for-sale with changes in fair value recognized in other comprehensive income. At the time of adoption, any amounts in accumulated other comprehensive income/(loss) ("AOCI") related to equity investments would be reclassified to retained earnings.

Retirement Benefits. In March 2017, the FASB issued ASU No. 2017-07, "Compensation—Retirement Benefits (Topic 715)." This standard requires an entity to report the service cost component in the same line item as other compensation costs. The other components of net (benefit) cost will be required to be presented in the income statement separately from the service cost component and outside a subtotal of income from operations. This standard is effective for interim and annual reporting periods beginning after December 15, 2017. We will adopt the standard effective January 1, 2018. The components of the net (benefit) cost are shown in Note 6, "Employee Benefit Plans."

Recently Adopted Standards

Equity Method Investments. In March 2016, the FASB issued ASU No. 2016-07, "Investments—Equity Method and Joint Ventures (Topic 323)." This standard eliminates a previous requirement that an investor must restate its historical financial statements when an existing cost method investment qualifies for use of the equity method as if the equity method had been used since the investment was acquired. Under the new guidance, at the point an investment qualifies for the equity method, any unrealized gain or loss in AOCI will be recognized through earnings.

We adopted this standard in 2016. In the March 2017 quarter, we completed the tender offer for additional capital stock of Grupo Aeroméxico, increasing our ownership influence and qualifying our investment for the equity method of accounting. As a result, we recognized a \$12 million gain in miscellaneous, net in the Condensed Consolidated Statement of Operations and Comprehensive Income that was previously recorded in AOCI.

NOTE 2. FAIR VALUE MEASUREMENTS

Assets (Liabilities) Measured at Fair Value on a Recurring Basis

	M	larch 31,		
(in millions)		2017	Level 1	Level 2
Cash equivalents	\$	1,424 \$	1,424 \$	_
Short-term investments				
U.S. government and agency securities		95	85	10
Asset- and mortgage-backed securities		159	_	159
Corporate obligations		418	_	418
Other fixed income securities		71	_	71
Restricted cash equivalents and investments		60	60	_
Long-term investments		142	117	25
Hedge derivatives, net				
Fuel hedge contracts		(238)	(18)	(220)
Interest rate contract		(5)	_	(5)
Foreign currency exchange contracts		1	_	1

	Dec	ember 31,		
(in millions)		2016	Level 1	Level 2
Cash equivalents	\$	2,279	\$ 2,279 \$	
Short-term investments				
U.S. government and agency securities		112	86	26
Asset- and mortgage-backed securities		68	_	68
Corporate obligations		295	_	295
Other fixed income securities		12	_	12
Restricted cash equivalents and investments		61	61	_
Long-term investments		139	115	24
Hedge derivatives, net				
Fuel hedge contracts		(324)	(26)	(298)
Interest rate contract		6	_	6
Foreign currency exchange contracts		27	_	27

Cash Equivalents and Restricted Cash Equivalents and Investments. Cash equivalents generally consist of money market funds. Restricted cash equivalents and investments generally consist of money market funds and time deposits, which primarily support letters of credit that relate to certain projected self-insurance obligations and airport commitments. The fair value of these investments is based on a market approach using prices and other relevant information generated by market transactions involving identical or comparable assets.

Short-Term Investments. The fair values of short-term investments are based on a market approach using industry standard valuation techniques that incorporate observable inputs such as quoted market prices, interest rates, benchmark curves, credit ratings of the security and other observable information.

Long-Term Investments. Our long-term investments that have historically been measured at fair value primarily consist of equity investments in Grupo Aeroméxico, the parent company of Aeroméxico, and GOL Linhas Aéreas Inteligentes, the parent company of VRG Linhas Aéreas (operating as GOL). During the March 2017 quarter, we completed a tender offer for additional shares of Grupo Aeroméxico. With the completion of the tender offer, our investment is accounted for under the equity method and is no longer measured at fair value on a recurring basis. Our derivative contracts that may be settled for shares of Grupo Aeroméxico continue to be measured at fair value. Shares of the parent company of GOL are traded on a public exchange and will continue to be valued based on quoted market prices. The investments are classified in other noncurrent assets.

Hedge Derivatives. A portion of our derivative contracts are negotiated over-the-counter with counterparties without going through a public exchange. Accordingly, our fair value assessments give consideration to the risk of counterparty default (as well as our own credit risk). Such contracts are classified as Level 2 within the fair value hierarchy. The remainder of our hedge contracts are comprised of futures contracts, which are traded on a public exchange. These contracts are classified within

Level 1 of the fair value hierarchy.

- Fuel Contracts. Our fuel hedge portfolio consists of options, swaps and futures. The hedge contracts include crude oil, diesel fuel and jet fuel, as these commodities are highly correlated with the price of jet fuel that we consume. Option contracts are valued under an income approach using option pricing models based on data either readily observable in public markets, derived from public markets or provided by counterparties who regularly trade in public markets. Volatilities used in these valuations ranged from 17% to 36% depending on the maturity dates, underlying commodities and strike prices of the option contracts. Swap contracts are valued under an income approach using a discounted cash flow model based on data either readily observable or provided by counterparties who regularly trade in public markets. Discount rates used in these valuations vary with the maturity dates of the respective contracts and are based on the London interbank offered rate ("LIBOR"). Futures contracts and options on futures contracts are traded on a public exchange and valued based on quoted market prices.
- Interest Rate Contract. Our interest rate derivative is a swap contract, which is valued based on data readily observable in public markets.
- Foreign Currency Exchange Contracts. Our foreign currency derivatives consist of Japanese yen and Canadian dollar forward contracts and are valued based on data readily observable in public markets.

NOTE 3. INVESTMENTS

Short-Term Investments

The estimated fair values of short-term investments, which approximate cost at March 31, 2017, are shown below by contractual maturities. Actual maturities may differ from contractual maturities because issuers of the securities may have the right to retire our investments without prepayment penalties. Investments with maturities beyond one year when purchased may be classified as short-term investments if they are expected to be available to support our short-term liquidity needs.

(in millions)	Availab	ole-For-Sale
Due in one year or less	\$	216
Due after one year through three years		434
Due after three years through five years		72
Due after five years		21
Total	\$	743

Long-Term Investments

We have developed strategic relationships with certain international airlines through equity investments or other forms of cooperation and support. Strategic relationships improve our coordination with these airlines and enable our customers to seamlessly connect to more places while enjoying a consistent, high-quality travel experience.

- Aeroméxico . During the March 2017 quarter, we completed a \$622 million tender offer for additional capital stock of Grupo Aeroméxico increasing our
 ownership percentage to 36% of the outstanding shares. Resulting from this increase in our ownership, we now account for the investment under the equity
 method of accounting and recognize our portion of their results in other non-operating expense in our Condensed Consolidated Statements of Operations and
 Comprehensive Income.
 - We also have derivative contracts that may be settled for shares of Grupo Aeroméxico representing 13% of its shares. We expect to execute those contracts during the June 2017 quarter bringing our total equity investment in Grupo Aeroméxico to 49%.
- GOL. Through our investment in preferred shares of GOL's parent company, we own 9% of GOL's outstanding capital stock. Driven by an improved outlook for the Brazilian economy and the financial performance of the company, GOL's stock price has nearly doubled since December 31, 2016 and is approximately equivalent to the cost of our investment.
 - Additionally, GOL has a \$300 million five -year term loan facility with third parties, which we have guaranteed. Our entire guaranty is secured by GOL's ownership interest in Smiles, GOL's publicly traded loyalty program. Because GOL remains in compliance with the terms of its loan facility, we have not recorded a liability on our Consolidated Balance Sheet as of March 31, 2017.
- China Eastern. We have a 3% equity interest in China Eastern. As our investment agreement with China Eastern restricts our sale or transfer of these shares for a period of three years, we will continue to account for the investment at cost until the September 2017 quarter. Although China Eastern shares are actively traded on a public exchange, it is not practicable to estimate the fair value of the investment due to the restriction on our ability to sell or transfer the shares. As of March 31, 2017, China Eastern's stock trades above the cost of our equity investment.

NOTE 4. DERIVATIVES AND RISK MANAGEMENT

Changes in aircraft fuel prices, interest rates and foreign currency exchange rates impact our results of operations. In an effort to manage our exposure to these risks, we enter into derivative contracts and adjust our derivative portfolio as market conditions change.

Aircraft Fuel Price Risk

Changes in aircraft fuel prices materially impact our results of operations. We have recently managed our fuel price risk through a hedging program intended to reduce the financial impact from changes in the price of jet fuel as jet fuel prices are subject to potential volatility.

In response to this volatility, during the March 2015 quarter, we entered into transactions that effectively deferred settlement of a portion of our hedge portfolio. These deferral transactions, excluding market movements from the date of inception, provided approximately \$300 million in cash receipts during the second half of 2015 and required approximately \$300 million in cash payments in 2016. We early terminated certain of the March 2015 quarter deferral transactions in the second half of 2015.

During the March 2016 quarter, we entered into transactions to further defer settlement of a portion of our hedge portfolio until 2017. These deferral transactions, excluding market movements from the date of inception, provided approximately \$300 million in cash receipts during the second half of 2016 and require approximately \$300 million in cash payments in 2017.

Subsequently, to better participate in the low fuel price environment, we entered into derivatives designed to offset and effectively neutralize our existing airline segment hedge positions, which include the deferral transactions discussed above. As a result, we locked in the amount of the net hedge settlements for the remainder of 2016 and 2017. During the June 2016 quarter, we early settled \$455 million of our airline segment's 2016 positions.

During the three months ended March 31, 2017 and 2016, we recorded fuel hedge gains of \$57 million and fuel hedge losses of \$274 million, respectively.

Cash flows associated with the deferral transactions are reported as cash flows from financing activities within our Condensed Consolidated Statements of Cash Flows.

Hedge Position as of March 31, 2017

(in millions)		Volume	Final Maturity Date	Prepa Expense Othe	s and	Other Noncurrent Assets	Other Ac Liabili		Other Noncurrent Liabilities	Hedge Derivatives, net
Designated as hedges										
Interest rate contract (fair value hedge)	332	U.S. dollars	August 2022	\$	1 5	§ —	\$	- \$	(6)	\$ (5)
Foreign currency exchange contracts	51,027 394	Japanese yen Canadian dollars	November 2019		18	1		(12)	(6)	1
Not designated as hedges										
Fuel hedge contracts (1)	191	gallons - crude oil, diesel and jet fuel	January 2018		210	_		(448)	_	(238)
Total derivative contracts				\$	229 \$	\$ 1	\$	(460) \$	(12)	\$ (242)

⁽¹⁾ As discussed above, during 2016, we entered into hedges designed to offset and effectively neutralize our 2017 airline segment hedge positions. The dollar amounts shown above primarily represent the offsetting derivatives that were used to neutralize the 2017 airline segment hedge portfolio.

Hedge Position as of December 31, 2016

				Prepaid			Other	** .
(in millions)		Volume	Final Maturity Date	Expenses and Other	Other Noncurrent Assets	Other Accrued Liabilities	Noncurrent Liabilities	Hedge Derivatives, net
Designated as hedges								
Interest rate contract (fair value hedge)	349	U.S. dollars	August 2022	\$ 2	\$ 4	s — s		\$ 6
Foreign currency exchange contracts	54,853	Japanese yen	February 2019	31	3	(4)	(3)	27
contracts	335	Canadian dollars	January 2019					
Not designated as hedges								
Fuel hedge contracts (1)	197	gallons - crude oil, diesel and jet fuel	January 2018	360	_	(684)	_	(324)
Total derivative contracts			;	\$ 393	\$ 7	\$ (688) \$	(3)	\$ (291)

⁽¹⁾ As discussed above, we early settled \$455 million of our airline segment's 2016 hedge positions and entered into hedges designed to offset and effectively neutralize our 2017 airline segment hedge positions. The dollar amounts shown above primarily represent the offsetting derivatives that were used to neutralize the 2016 and 2017 airline segment hedge portfolio.

Offsetting Assets and Liabilities

We have master netting arrangements with our counterparties giving us the right to offset hedge assets and liabilities. However, we have elected not to offset the fair value positions recorded on our Consolidated Balance Sheets. The following table shows the net fair value positions by counterparty had we elected to offset.

(in millions)	Prepaid Expenses Oth and Other		Other Noncurrent Assets		Other Accrued Liabilities		I Other Noncurrent Liabilities		Hedge ivatives, net
March 31, 2017									
Net derivative contracts	\$ 1	5 \$	1	\$	(246)	\$	(12)	\$	(242)
December 31, 2016									
Net derivative contracts	\$ 3	1 \$	6	\$	(326)	\$	(2)	\$	(291)

Designated Hedge Gains (Losses)

Gains (losses) related to our designated hedge contracts are as follows:

	Effective	Portion Reclassifie Earnings	d from AOCI to	Effective Portion Recognized in O Comprehensive Income			
(in millions)	2	017	2016	2017	2016		
Three Months Ended March 31,							
Foreign currency exchange contracts	\$	7 \$	24	\$ (25)	\$ (82)		

As of March 31, 2017, we have recorded \$6 million of net gains on cash flow hedge contracts in AOCI, which are scheduled to settle and be reclassified into earnings within the next 12 months.

Credit Risk

To manage credit risk associated with our aircraft fuel price, interest rate and foreign currency hedging programs, we evaluate counterparties based on several criteria including their credit ratings and limit our exposure to any one counterparty.

Our hedge contracts contain margin funding requirements. The margin funding requirements may cause us to post margin to counterparties or may cause counterparties to post margin to us as market prices in the underlying hedged items change. Due to the fair value position of our hedge contracts, we received net margin of \$12 million as of March 31, 2017 and posted net margin of \$38 million as of December 31, 2016.

NOTE 5. LONG-TERM DEBT

Fair Value of Debt

Market risk associated with our fixed- and variable-rate long-term debt relates to the potential reduction in fair value and negative impact to future earnings, respectively, from an increase in interest rates. The fair value of debt, shown below, is principally based on reported market values, recently completed market transactions and estimates based on interest rates, maturities, credit risk and underlying collateral. Long-term debt is primarily classified as Level 2 within the fair value hierarchy.

(in millions)	March 31, 2017	December 31, 2016
Total debt at par value	\$ 8,887 \$	7,112
Unamortized discount and debt issue cost, net	(117)	(104)
Net carrying amount	\$ 8,770 \$	7,008
Fair value	\$ 9,100 \$	7,300

Unsecured Debt Offering

During the March 2017 quarter, we issued \$2.0 billion in aggregate principal amount of unsecured notes, consisting of \$1.0 billion of 2.875% Notes due 2020 and \$1.0 billion of 3.625% Notes due 2022 (collectively, the "Notes"). The Notes are equal in right of payment with all of our other unsubordinated indebtedness and senior in right of payment to all of our future subordinated debt.

The Notes are subject to covenants that, among other things, limit our ability to incur liens securing indebtedness for borrowed money or capital leases and engage in mergers and consolidations or transfer all or substantially all of our assets, in each case subject to certain exceptions. The Notes are also subject to customary event of default provisions, including cross-defaults to other material indebtedness.

If we experience certain changes of control and a ratings decline of either series of Notes by two of the ratings agencies to a rating below investment grade within a certain period of time following a change of control or public notice of the occurrence of a change of control, we must offer to repurchase such series.

Using the net proceeds from the \$2.0 billion debt issuance and existing cash, we contributed \$2.6 billion to our qualified defined benefit pension plans during the three months ended March 31, 2017 and an additional \$610 million in April 2017. We also contributed shares of our common stock from treasury with a value of \$350 million during the three months ended March 31, 2017.

Covenants

We were in compliance with the covenants in our financings at March 31, 2017.

NOTE 6. EMPLOYEE BENEFIT PLANS

The following table shows the components of net (benefit) cost:

	Pension Benef		Other Postretirement and Postemployment Benefits		
(in millions)	2017	2016	2017	2016	
Three Months Ended March 31,					
Service cost	\$ — \$	— \$	22 \$	17	
Interest cost	213	229	35	37	
Expected return on plan assets	(286)	(226)	(17)	(18)	
Amortization of prior service credit	_	_	(7)	(7)	
Recognized net actuarial loss	66	59	8	6	
Net (benefit) cost	\$ (7) \$	62 \$	41 \$	35	

NOTE 7. COMMITMENTS AND CONTINGENCIES

Aircraft Purchase and Lease Commitments

Our future aircraft purchase commitments totaled approximately \$12.4 billion at March 31, 2017:

(in millions)	 Total
Nine months ending December 31, 2017	\$ 2,130
2018	3,140
2019	3,550
2020	1,740
2021	1,130
Thereafter	660
Total	\$ 12,350

Our future aircraft purchase commitments included the following aircraft at March 31, 2017:

Aircraft Type	Purchase Commitments
B-737-900ER	55
A321-200	64
A330-300	Ι
A330-900neo	25
A350-900	25
CS100	75
Total	245

Legal Contingencies

We are involved in various legal proceedings related to employment practices, environmental issues, antitrust matters and other matters concerning our business. We record liabilities for losses from legal proceedings when we determine that it is probable that the outcome in a legal proceeding will be unfavorable and the amount of loss can be reasonably estimated. Although the outcome of the legal proceedings in which we are involved cannot be predicted with certainty, we believe that the resolution of these matters will not have a material adverse effect on our Condensed Consolidated Financial Statements.

Other Contingencies

General Indemnifications

We are the lessee under many commercial real estate leases. It is common in these transactions for us, as the lessee, to agree to indemnify the lessor and the lessor's related parties for tort, environmental and other liabilities that arise out of or relate to our use or occupancy of the leased premises. This type of indemnity would typically make us responsible to indemnified parties for liabilities arising out of the conduct of, among others, contractors, licensees and invitees at, or in connection with, the use or occupancy of the leased premises. This indemnity often extends to related liabilities arising from the negligence of the indemnified parties, but usually excludes any liabilities caused by either their sole or gross negligence or their willful misconduct.

Our aircraft and other equipment lease and financing agreements typically contain provisions requiring us, as the lessee or obligor, to indemnify the other parties to those agreements, including certain of those parties' related persons, against virtually any liabilities that might arise from the use or operation of the aircraft or other equipment.

We believe that our insurance would cover most of our exposure to liabilities and related indemnities associated with the commercial real estate leases and aircraft and other equipment lease and financing agreements described above. While our insurance does not typically cover environmental liabilities, we have certain insurance policies in place as required by applicable environmental laws.

Certain of our aircraft and other financing transactions include provisions that require us to make payments to preserve an expected economic return to the lenders if that economic return is diminished due to certain changes in law or regulations. In certain of these financing transactions, we also bear the risk of certain changes in tax laws that would subject payments to non-U.S. lenders to withholding taxes.

We cannot reasonably estimate our potential future payments under the indemnities and related provisions described above because we cannot predict (1) when and under what circumstances these provisions may be triggered and (2) the amount that would be payable if the provisions were triggered because the amounts would be based on facts and circumstances existing at such time.

Employees Under Collective Bargaining Agreements

At March 31, 2017, we had approximately 85,000 full-time equivalent employees. Approximately 16% of these employees were represented by unions.

Other

We have certain contracts for goods and services that require us to pay a penalty, acquire inventory specific to us or purchase contract-specific equipment, as defined by each respective contract, if we terminate the contract without cause prior to its expiration date. Because these obligations are contingent on our termination of the contract without cause prior to its expiration date, no obligation would exist unless such a termination occurs.

NOTE 8. ACCUMULATED OTHER COMPREHENSIVE LOSS

The following tables show the components of accumulated other comprehensive loss:

(in millions)	 ion and Other its Liabilities ⁽²⁾ Deriva	tive Contracts	Investments	Total
Balance at January 1, 2017 (net of tax effect of \$1,458)	\$ (7,714) \$	97 \$	(19) \$	(7,636)
Changes in value (net of tax effect of \$5)	_	(12)	48	36
Reclassifications into earnings (net of tax effect of \$17) (1)	41	(4)	(8)	29
Balance at March 31, 2017 (net of tax effect of \$1,446)	\$ (7,673) \$	81 \$	21 \$	(7,571)

(in millions)	 and Other Liabilities ⁽²⁾ Der	rivative Contracts	Investments	Total
Balance at January 1, 2016 (net of tax effect of \$1,222)	\$ (7,354) \$	140 \$	(61) \$	(7,275)
Changes in value (net of tax effect of \$20)	_	(36)	11	(25)
Reclassifications into earnings (net of tax effect of \$12) (1)	36	(15)	_	21
Balance at March 31, 2016 (net of tax effect of \$1,230)	\$ (7,318) \$	89 \$	(50) \$	(7,279)

⁽¹⁾ Amounts reclassified from AOCI for pension and other benefits liabilities and derivative contracts designated as foreign currency cash flow hedges are recorded in salaries and related costs and in passenger revenue, respectively, in the Condensed Consolidated Statements of Operations and Comprehensive Income. The reclassification into earnings for investments relates to our investment in Grupo Aeroméxico during the March 2017 quarter with the conversion to accounting under the equity method. The reclassification of the unrealized gain was recorded to non-operating expense in our Condensed Consolidated Statements of Operations and Comprehensive Income.

⁽²⁾ Includes \$ 1.9 billion of deferred income tax expense primarily related to pension obligations that will not be recognized in net income until the pension obligations are fully extinguished. We consider all income sources, including other comprehensive income, in determining the amount of tax benefit allocated to continuing operations.

NOTE 9. SEGMENTS

Refinery Operations

Our refinery segment operates for the benefit of the airline segment by providing jet fuel to the airline segment from its own production and through jet fuel obtained through agreements with third parties. The refinery's production consists of jet fuel, as well as gasoline, diesel and other refined products ("non-jet fuel products"). We use several counterparties to exchange the non-jet fuel products produced by the refinery for jet fuel consumed in our airline operations. The gross fair value of the products exchanged under these agreements during the three months ended March 31, 2017 was \$733 million compared to \$526 million during the three months ended March 31, 2016.

Segment Reporting

Segment results are prepared based on our internal accounting methods described below, with reconciliations to consolidated amounts in accordance with GAAP. Our segments are not designed to measure operating income or loss directly related to the products and services included in each segment on a stand-alone basis

Intersegment

(in millions)	Airline Refinery		Sales/Other		Consolidated
Three Months Ended March 31, 2017					
Operating revenue:	\$ 9,087 \$	1,128		\$	9,148
Sales to airline segment			\$	$(190)^{-(1)}$	
Exchanged products				(733) ⁽²⁾	
Sales of refined products				$(144)^{-(3)}$	
Operating income (4)	1,009	44		_	1,053
Interest expense, net	94	_		_	94
Depreciation and amortization	530	10		_	540
Total assets, end of period	50,139	1,320		_	51,459
Capital expenditures	776	26		_	802
Three Months Ended March 31, 2016					
Operating revenue:	\$ 9,172 \$	765		\$	9,251
Sales to airline segment			\$	(144) (1)	
Exchanged products				(526) (2)	
Sales of refined products				$(16)^{-(3)}$	
Operating income (loss) (4)	1,568	(28)		_	1,540
Interest expense, net	107	_		_	107
Depreciation and amortization	477	9		_	486
Total assets, end of period	52,093	1,249		_	53,342
Capital expenditures	858	13		_	871

⁽¹⁾ Represents transfers, valued on a market price basis, from the refinery to the airline segment for use in airline operations. We determine market price by reference to the market index for the primary delivery location, which is New York Harbor, for jet fuel from the refinery.

⁽²⁾ Represents value of products delivered under our exchange agreements, as discussed above, determined on a market price basis.

⁽³⁾ These sales were at or near cost; accordingly, the margin on these sales is de minimis.

⁽⁴⁾ Includes the impact of pricing arrangements between the airline and refinery segments with respect to the refinery's inventory price risk.

NOTE 10. RESTRUCTURING

The following table shows the balances and activity for lease restructuring charges:

(in millions)	Lease R	Restructuring
Liability as of January 1, 2017	\$	329
Payments		(21)
Additional expenses and other		(5)
Liability as of March 31, 2017	\$	303

Lease restructuring charges include remaining lease payments for permanently grounded aircraft related to domestic and Pacific fleet restructurings. We are continuing to restructure our domestic fleet by replacing a portion of our 50 -seat regional fleet with more efficient and customer preferred CRJ-900 and B-717-200 aircraft and replacing older, less cost effective B-757-200 aircraft with B-737-900ER aircraft. We are also restructuring our Pacific fleet by removing less efficient B-747-400 aircraft by the end of 2017 and replacing them with smaller-gauge, widebody aircraft to better match capacity with demand.

NOTE 11. EARNINGS PER SHARE

We calculate basic earnings per share by dividing net income by the weighted average number of common shares outstanding, excluding restricted shares. We calculate diluted earnings per share by dividing net income by the weighted average number of common shares outstanding plus the dilutive effect of outstanding share-based awards, including stock options and restricted stock awards. Antidilutive common stock equivalents excluded from the diluted earnings per share calculation are not material. The following table shows the computation of basic and diluted earnings per share:

	T	hree Months Ended	nded March 31,	
(in millions, except per share data)		2017	2016	
Net income	\$	603 \$	946	
Basic weighted average shares outstanding		728	774	
Dilutive effect of share-based awards		3	6	
Diluted weighted average shares outstanding		731	780	
Basic earnings per share	\$	0.83 \$	1.22	
Diluted earnings per share	\$	0.82 \$	1.21	

ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

March 2017 Quarter Financial Highlights

Our pre-tax income for the March 2017 quarter was \$915 million, representing a \$519 million decrease compared to the corresponding prior year period due to lower passenger and other revenue and higher operating expenses including salaries and related costs, regional carriers expense and aircraft maintenance partially offset by reduced profit sharing expense.

Revenue. Our operating revenue decreased \$103 million, or 1.1%, and passenger revenue per available seat mile ("PRASM") decreased 0.5% on 0.5% lower capacity compared to the March 2016 quarter, resulting primarily from weakness in the domestic close-in yield environment, despite improvement throughout the quarter.

Operating Expense. Total operating expense increased \$384 million, and our consolidated operating cost per available seat mile ("CASM") increased 5.5% to 13.99 cents compared to the March 2016 quarter, primarily due to increases in salaries and related costs, regional carriers expense and aircraft maintenance, partially offset by a decrease in profit sharing expense. Salaries and related costs were higher as a result of contractual pay rate increases for pilots. The increase in regional carriers expense is primarily due to scheduled contract carrier rate escalations and aircraft maintenance. The increase in aircraft maintenance materials and outside repairs expense primarily relates to the timing of maintenance events. The decrease in profit sharing expense is driven by lower pre-tax profit compared to the March 2016 quarter.

Non-fuel unit costs ("CASM-Ex, including profit sharing," a non-GAAP financial measure) increased 5.8% to 10.92 cents compared to the March 2016 quarter consistent with the increase in CASM, discussed above.

The non-GAAP financial measure for CASM-Ex, including profit sharing is defined and reconciled in "Supplemental Information" below.

Results of Operations - Three Months Ended March 31, 2017 and 2016

Operating Revenue

	 Three Months Ended	March 31,		
(in millions)	2017	2016	Increase (Decrease)	% Increase (Decrease)
Passenger:				
Mainline	\$ 6,404 \$	6,444	\$ (40)	(0.6)%
Regional carriers	1,284	1,318	(34)	(2.6)%
Total passenger revenue	7,688	7,762	(74)	(1.0)%
Cargo	160	162	(2)	(1.2)%
Other	1,300	1,327	(27)	(2.0)%
Total operating revenue	\$ 9,148 \$	9,251	\$ (103)	(1.1)%

Passenger Revenue

Increase (Decrease)
vs. Three Months Ended March 31, 2016

		, w Third Having Ended 11th of 217						
(in millions)	 Months Ended ch 31, 2017	Passenger Revenue	RPMs (Traffic)	ASMs (Capacity)	Passenger Mile Yield	PRASM	Load Factor	
Mainline	\$ 4,252	1.0 %	2.9 %	2.1 %	(1.8)%	(1.1)%	0.6 pts	
Regional carriers	1,284	(2.6)%	(1.3)%	(0.8)%	(1.3)%	(1.8)%	(0.4) pts	
Domestic	5,536	0.1 %	2.2 %	1.6 %	(2.0)%	(1.4)%	0.5 pts	
Atlantic	882	(4.0)%	(1.0)%	(3.6)%	(3.0)%	(0.5)%	2.0 pts	
Pacific	550	(13.7)%	(11.7)%	(10.1)%	(2.2)%	(3.9)%	(1.6) pts	
Latin America	720	6.4 %	5.3 %	1.9 %	1.0 %	4.4 %	2.8 pts	
Total	\$ 7,688	(1.0)%	0.5 %	(0.5)%	(1.4)%	(0.5)%	0.8 pts	

Passenger revenue decreased \$74 million , or 1.0% , compared to the March 2016 quarter. PRASM decreased 0.5% and passenger mile yield decreased 1.4% on 0.5% lower capacity. Load factor was 0.8 points higher than the prior year quarter at 82.9% .

Unit revenues of the domestic region decreased 1.4% resulting from weakness in the close-in yield environment, despite improvement throughout the quarter.

Revenues related to our international regions decreased 3.6% year-over-year primarily due to yield declines resulting from imbalances between supply and demand, principally in the Atlantic and Pacific regions, and the impact of foreign currency fluctuations.

In the Atlantic, the unit revenue decline predominantly resulted from lower yields driven by industry capacity growth, primarily from non-alliance carriers, and the impact of foreign currency fluctuations. In response to these challenges, we have maintained current capacity levels and expect to leverage our partners' hub positions in Europe's leading business markets through the remainder of 2017.

Unit revenue declines in the Pacific compared to the March 2016 quarter primarily resulted from yield and load factor declines driven by industry capacity growth in the region. We continue to optimize the Pacific region with a 10.1% reduction in capacity during the March 2017 quarter focused on underperforming markets as we seek to drive value from our Chinese and Korean partnerships. During the March 2017 quarter, we signed a memorandum of understanding to implement a joint venture arrangement with Korean Air to expand our trans-Pacific network, subject to regulatory approvals.

Unit revenues increased in Latin America principally as a result of continued unit revenue improvement in Brazil compared to the March 2016 quarter, related to both improved traffic and higher fares. This improvement was driven by the strengthening of the Brazilian real against the U.S. dollar and additional connectivity for our customers provided by our partnership with GOL. Increased leisure traffic to Mexico and the Caribbean also contributed to the Latin America unit revenue improvement.

Other Revenue

	Three Months Ended March 31,			Increase	% Increase	
(in millions)		2017	2016	(Decrease)	(Decrease)	
Loyalty programs	\$	465 \$	425 \$	40	9.4 %	
Administrative fees, club and on-board sales		315	313	2	0.6 %	
Ancillary businesses and refinery		272	301	(29)	(9.6)%	
Baggage fees		204	206	(2)	(1.0)%	
Other		44	82	(38)	(46.3)%	
Total other revenue	\$	1,300 \$	1,327 \$	(27)	(2.0)%	

Loyalty programs. We sell mileage credits to credit card companies, hotels and car rental agencies under marketing agreements. We allocate the consideration received from mileage credit sales to the individual products and services bundled with the sale based on their relative selling prices. We defer the travel component as part of frequent flyer deferred revenue and recognize passenger revenue as the mileage credits are redeemed for travel. The revenue allocated to the remaining deliverables (such as lounge access, baggage fee waivers and brand usage) is recorded in other revenue, as shown in the table above. We recognize the revenue for these services as they are performed.

The amount of loyalty program revenue can change based on the price paid for mileage credits, the volume of credits sold and our allocation of selling price to the individual products and services. Loyalty program revenue increased during the March 2017 quarter related to growth in our co-brand credit card partnership with American Express. Additional information about our frequent flyer program accounting policies can be found in Note 1, "Summary of Significant Accounting Policies," in our Form 10-K.

Administrative fees, club and on-board sales. These revenues primarily relate to ticket change fees and also include fees collected for other travel-related services such as our unaccompanied minor program and SkyClub lounge memberships. We recognize revenue as these services are performed. A significant portion of these fees are performed in conjunction with the passenger's flight.

Ancillary business and refinery. Ancillary business and refinery includes aircraft maintenance and staffing services we provide to third parties, our vacation wholesale operations and refinery sales to third parties. Ancillary business and refinery revenues are not related to the generation of a seat mile.

Baggage fees. The revenue amount shown above represents baggage fees that were sold as a separate component of the passenger's ticket. Similar to administrative fees described above, baggage services are performed and earned in conjunction with the passenger's flight.

Operating Expense

	 Three Months Ended M			
(in millions)	2017	2016	Increase (Decrease)	% Increase (Decrease)
Salaries and related costs	\$ 2,473 \$	2,311	\$ 162	7.0 %
Aircraft fuel and related taxes	1,240	1,227	13	1.1 %
Regional carriers expense	1,110	1,006	104	10.3 %
Depreciation and amortization	540	486	54	11.1 %
Contracted services	523	476	47	9.9 %
Aircraft maintenance materials and outside repairs	518	449	69	15.4 %
Passenger commissions and other selling expenses	404	388	16	4.1 %
Landing fees and other rents	365	348	17	4.9 %
Passenger service	220	189	31	16.4 %
Profit sharing	151	272	(121)	(44.5)%
Aircraft rent	84	66	18	27.3 %
Other	467	493	(26)	(5.3)%
Total operating expense	\$ 8,095 \$	7,711	\$ 384	5.0 %

Salaries and Related Costs. The increase in salaries and related costs is primarily due to contractual pay rate increases for pilots.

Aircraft Fuel and Related Taxes. Including our regional carriers, fuel expense increased \$88 million compared to the prior year quarter due to an increase in the market price per gallon of fuel, partially offset by no recurrence of the hedge losses incurred in the prior year and an increase in Monroe's profitability. The table below presents fuel expense including our regional carriers:

	Three Months Ended March 31,			_	% Increase
(in millions)		2017	2016	Increase (Decrease)	(Decrease)
Aircraft fuel and related taxes (1)	\$	1,240 \$	1,227	\$ 13	
Aircraft fuel and related taxes included within regional carriers expense		242	167	75	
Total fuel expense	\$	1,482 \$	1,394	\$ 88	6.3%

⁽¹⁾ Includes the impact of fuel hedging and refinery results described further in the table below.

The table below shows the impact of hedging and the refinery on fuel expense and average price per gallon, adjusted (non-GAAP financial measures):

					Average Price Per Gallon			llon
	Three Months Ended March 31,				Three Months March 3			
(in millions, except per gallon data)		2017	2016	Change		2017	2016	Change
Fuel purchase cost (1)	\$	1,531 \$	1,093	\$ 438	\$	1.68 \$	1.18 \$	0.50
Airline segment fuel hedge impact (2)		(5)	273	(278)		(0.01)	0.29	(0.30)
Refinery segment impact (2)		(44)	28	(72)		(0.05)	0.03	(0.08)
Total fuel expense	\$	1,482 \$	1,394	\$ 88	\$	1.62 \$	1.50 \$	0.12
MTM adjustments and settlements (3)		84	(155)	239		0.09	(0.17)	0.26
Total fuel expense, adjusted	\$	1,566 \$	1,239	\$ 327	\$	1.71 \$	1.33 \$	0.38

⁽¹⁾ Market price for jet fuel at airport locations, including related taxes and transportation costs.

⁽²⁾ Includes the impact of pricing arrangements between the airline and refinery segments with respect to the refinery's inventory price risk. For additional information regarding the refinery segment impact, see "Refinery Segment" below.

⁽³⁾ MTM adjustments and settlements include the effects of the derivative transactions discussed in Note 4 of the Notes to the Condensed Consolidated Financial Statements. For additional information and the reason for adjusting fuel expense for MTM adjustments and settlements, see "Supplemental Information" below.

Regional Carriers Expense. The increase in regional carriers expense is primarily due to scheduled contract carrier rate escalations and aircraft maintenance.

Depreciation and Amortization. The increase in depreciation and amortization is primarily driven by fleet-related investments, including fleet modification and aircraft purchases.

Contracted Services. The increase in contracted services expense predominantly relates to costs associated with additional in-flight and information technology services and property renovations.

Aircraft Maintenance Materials and Outside Repairs. Aircraft maintenance materials and outside repairs consist of costs associated with the maintenance of aircraft used in our operations and costs associated with maintenance sales to third parties by our maintenance, repair and overhaul ("MRO") business. The increase in aircraft maintenance materials and outside repairs expense primarily relates to the timing of maintenance events.

Passenger Service. Passenger service expense includes the costs of onboard food and beverage, cleaning and supplies. The increase in passenger service expense predominantly relates to costs associated with enhancements to our onboard product offering.

Profit Sharing. The decrease in profit sharing expense is driven by lower pre-tax profit compared to the March 2016 quarter.

Non-Operating Results	Three Months Ended March 31,			
(in millions)	2017		2016	Favorable/(Unfavorable)
Interest expense, net	\$	(94) \$	(107) \$	13
Miscellaneous, net		(44)	1	(45)
Total non-operating expense, net	\$	(138) \$	(106) \$	(32)

The decline in interest expense, net results from the refinancing of debt obligations at lower interest rates. At December 31, 2016, the principal amount of debt and capital leases was \$7.4 billion. During the three months ended March 31, 2017, we issued \$2.0 billion of unsecured notes. As a result of the debt issuance, the principal amount of debt and capital leases increased to \$9.3 billion at March 31, 2017.

In the three months ended March 31, 2017, miscellaneous, net is unfavorable primarily due to our proportionate share of losses from our equity investment in Virgin Atlantic compared to the three months ended March 31, 2016.

Income Taxes

We project that our annual effective tax rate for 2017 will be between 34% and 35%. In certain interim periods, we may have adjustments to our net deferred tax assets as a result of changes in prior year estimates and tax laws enacted during the period, which will impact the effective tax rate for that interim period.

Refinery Segment

The refinery primarily produces gasoline, diesel and jet fuel. Non-jet fuel products the refinery produces are exchanged with third parties for jet fuel consumed in our airline operations. The jet fuel produced and procured through exchanging gasoline and diesel fuel produced by the refinery provides approximately 180,000 barrels per day for use in our airline operations. We believe that the jet fuel supply resulting from the refinery's operation has contributed to the reduction in the market price of jet fuel, and thus lowered our cost of jet fuel compared to what it otherwise would have been.

The refinery recorded operating revenues of \$1.1 billion in the three months ended March 31, 2017, compared to \$765 million in the same period for 2016. Operating revenues in the three months ended March 31, 2017 were composed of \$733 million of non-jet fuel products exchanged with third parties to procure jet fuel, \$190 million of sales of jet fuel to the airline segment and \$144 million of sales of refined products. Refinery revenues increased compared to the prior year due to stronger pricing of refined products throughout the oil industry.

The refinery recorded a profit of \$44 million in the three months ended March 31, 2017 compared to a loss of \$28 million in the three months ended March 31, 2016. The refinery's profit in the current period was primarily due to increased crack spreads, lower crude costs and lower RINs costs.

A refinery is subject to annual EPA requirements to blend renewable fuels into the gasoline and on-road diesel fuel it produces. Alternatively, a refinery may purchase renewable energy credits, called Renewable Identification Numbers ("RINs"), from third parties in the secondary market. The refinery, operated by Monroe, purchases the majority of its RINs requirement in the secondary market. We recognized \$7 million and \$28 million of expense related to the RINs requirement in the March 2017 and 2016 quarters, respectively. RINs expense decreased during the current period primarily as a result of lower market prices on industry speculation about changes in compliance-related regulations.

For more information regarding the refinery's results, see Note 9 of the Notes to the Condensed Consolidated Financial Statements.

Operating Statistics

	 Three Months Ended Mar				
Consolidated (1)	2017	2016			
Revenue passenger miles (in millions)	47,952	47,725			
Available seat miles (in millions)	57,871	58,145			
Passenger mile yield	16.03¢	16.26¢			
PRASM	13.28¢	13.35¢			
CASM	13.99¢	13.26¢			
CASM-Ex, including profit sharing (2)	10.92¢	10.33¢			
Passenger load factor	82.9%	82.1%			
Fuel gallons consumed (in millions)	918	930			
Average price per fuel gallon (3)	\$ 1.62 \$	1.50			
Average price per fuel gallon, adjusted (3)(4)	\$ 1.71 \$	1.33			
Full-time equivalent employees, end of period	85,214	83,817			

⁽¹⁾ Includes the operations of our regional carriers under capacity purchase agreements. Full-time equivalent employees exclude employees of non-owned regional carriers.

Non-GAAP financial measure defined and reconciled to CASM in "Supplemental Information" below.

⁽³⁾ Includes the impact of fuel hedge activity and refinery segment results.

⁽⁴⁾ Non-GAAP financial measure defined and reconciled to average fuel price per gallon in "Results of Operations" for the three months ended March 31, 2017 and 2016.

Fleet Information

Our operating aircraft fleet and commitments at March 31, 2017 are summarized in the following table:

_		Current	_	Commitments			
Aircraft Type	Owned	Capital Lease	Operating Lease	Total	Average Age	Purchase	Options
B-717-200	3	13	75	91	15.6	_	_
B-737-700	10	_	_	10	8.2	_	_
B-737-800	73	4	_	77	15.5	_	_
B-737-900ER	44	_	31	75	1.9	55	_
B-747-400	4	3	_	7	25.7	_	_
B-757-200	83	17	4	104	20.0	_	_
B-757-300	16	_	_	16	14.1	_	_
B-767-300	4	_	_	4	21.0	_	_
B-767-300ER	54	4	_	58	21.0	_	_
B-767-400ER	21	<u> </u>	_	21	16.1	_	_
B-777-200ER	8	_	_	8	17.2	_	_
B-777-200LR	10	_	_	10	8.0	_	_
A319-100	55	_	2	57	15.1	_	_
A320-200	61	_	7	68	22.0		_
A321-200	8	_	10	18	0.6	64	_
A330-200	11	_		11	12.0		_
A330-300	27	_	3	30	8.5	1	_
A330-900neo	_	_		_	_	25	_
A350-900	_	_		_	_	25	_
CS100	_	_	_	_	_	75	50
MD-88	93	23	_	116	26.7	_	_
MD-90	65	_	_	65	20.1	_	_
Total	650	64	132	846	16.9	245	50

⁽¹⁾ Excludes certain aircraft we own or lease, which are operated by regional carriers on our behalf and are shown in the table below.

The following table summarizes the aircraft fleet operated by our regional carriers on our behalf at March $31,\,2017$:

_	Fleet Type						
Carrier	CRJ-200	CRJ-700	CRJ-900	Embraer 170	Embraer 175	Total	
Endeavor Air, Inc. (1)	57	_	81	_	_	138	
ExpressJet Airlines, Inc.	32	35	28		_	95	
SkyWest Airlines, Inc.	61	27	36	_	13	137	
Compass Airlines, Inc.	_	_	_	4	36	40	
Republic Airline, Inc.	_	_	_	16	16	32	
GoJet Airlines, LLC	_	22	7	_	_	29	
Total	150	84	152	20	65	471	

⁽¹⁾ Endeavor Air, Inc. is a wholly owned subsidiary of Delta.

Financial Condition and Liquidity

We expect to meet our cash needs for the next 12 months with cash flows from operations, cash and cash equivalents, short-term investments and financing arrangements. As of March 31, 2017, we had \$5.1 billion in unrestricted liquidity, consisting of \$2.7 billion in cash and cash equivalents and short-term investments and \$2.4 billion in undrawn revolving credit facilities. During the three months ended March 31, 2017, we used existing cash, cash generated from advance ticket sales and proceeds from the debt offering to fund capital expenditures of \$802 million, purchase shares of Grupo Aeroméxico for \$622 million, return \$349 million to shareholders and contribute \$2.6 billion to fund our pension obligation, while maintaining a sufficient liquidity position.

Sources of Liquidity

Operating Activities

Cash flows from operating activities provide our primary source of liquidity. We had negative cash flows from operations of \$801 million in the three months ended March 31, 2017 primarily as a result of the pension contributions described below. Excluding the \$1.5 billion contributed to the pension plans from the debt issuance proceeds, our operating activities generated cash flows of \$699 million. This result compared to positive cash flows of \$1.0 billion in the three months ended March 31, 2016. We expect to generate positive cash flows from operations for the remainder of 2017.

Our operating cash flows are impacted by the following factors:

Seasonality of Advance Ticket Sales. We sell tickets for air travel in advance of the customer's travel date. When we receive a cash payment at the time of sale, we record the cash received on advance sales as deferred revenue in air traffic liability. The air traffic liability increases during the winter and spring as advanced ticket sales grow prior to the summer peak travel season and decreases during the summer and fall months.

Fuel. Including our regional carriers, fuel expense represented approximately 18% of our total operating expenses for the three months ended March 31, 2017. The market price for jet fuel is highly volatile, which can impact the comparability of our cash flows from operations from period to period.

We have recently managed our fuel price risk through a hedging program intended to reduce the financial impact from changes in the price of jet fuel as jet fuel prices are subject to potential volatility. In 2016, in order to better participate in the low fuel price environment, we reduced our hedging activity and entered into derivatives designed to offset and effectively terminate our existing airline segment hedge positions. As a result, we locked in the amount of the net hedge settlements for the remainder of 2017.

Pension Contributions. Using the net proceeds from the \$2.0 billion debt issuance and existing cash, we contributed \$2.6 billion to our qualified defined benefit pension plans during the three months ended March 31, 2017 and an additional \$610 million in April 2017. We also contributed shares of our common stock from treasury with a value of \$350 million during the three months ended March 31, 2017. As a result, we satisfied, on an accelerated basis, the 2017 required contributions for our defined benefit plans, and contributed more than \$3.0 billion above the minimum funding requirements. During the three months ended March 31, 2016, we contributed \$1.2 billion to our qualified defined benefit pension plans.

Profit Sharing. Our broad-based employee profit sharing program provides that for each year in which we have an annual pre-tax profit, as defined by the terms of the program, we will pay a specified portion of that profit to employees. The profit sharing formula pays 10% of annual pre-tax profit (as defined by the terms of the program) and, if we exceed our prior year results, the program will pay 20% of the year-over-year increase in pre-tax profit to eligible employees. The profit sharing program for pilots pays 10% for the first \$2.5 billion of annual profit and 20% of annual profit above \$2.5 billion. During the three months ended March 31, 2017, we accrued \$151 million in profit sharing expense based on the March 2017 quarter's performance and current expectations for 2017 pre-tax profit.

We paid \$1.1 billion in profit sharing in February 2017 related to our 2016 pre-tax profit in recognition of our employees' contributions toward meeting our financial goals.

Investing Activities

Capital Expenditures. Our capital expenditures were \$802 million and \$871 million for the three months ended March 31, 2017 and 2016, respectively. Our capital expenditures during the three months ended March 31, 2017 were primarily related to the purchase of B-737-900ER aircraft to replace a portion of our older B-757-200 aircraft, purchases of A321-200 and A330-300 aircraft, advanced deposit payments on future aircraft order commitments and seat density projects for our domestic fleet.

We have committed to future aircraft purchases that will require significant capital investment and have obtained, but are under no obligation to use, long-term financing commitments for a substantial portion of the purchase price of a significant number of these aircraft. Our expected 2017 investment of over \$3 billion will be primarily for (1) aircraft, including deliveries of B-737-900ERs, A321-200s, A350-900s and A330-300s, along with advance deposit payments for these and our A330-900neo and CS100 orders, as well as for (2) aircraft modifications, the majority of which relate to increasing the seat density and enhancing the cabins on our domestic fleet.

Equity Investments. During the March 2017 quarter, we completed the \$622 million tender offer for additional capital stock of Grupo Aeroméxico, increasing our ownership percentage to 36%. We also have derivative contracts that may be settled for shares of Grupo Aeroméxico representing 13% of its shares. We expect to execute these derivative contracts during the June 2017 quarter for approximately \$175 million.

LAX Redevelopment. During the September 2016 quarter, we executed a new lease agreement with Los Angeles World Airports, which owns and operates Los Angeles International Airport ("LAX"), and announced plans to modernize, upgrade and connect Terminals 2 and 3 at LAX over the next seven years. Based on the lease agreement, we will design and manage the construction of the initial investment of \$350 million to renovate gate areas, support space and other amenities for passengers, upgrade the baggage handling systems in the terminals and facilitate the relocation of those airlines currently located in Terminals 2 and 3 to Terminals 5, 6 and Tom Bradley International Terminal ("TBIT"). Subject to required approvals, we have an option to expand the project, which could cost an additional \$1.5 billion and would include (1) redevelopment of Terminal 3 and enhancement of Terminal 2, (2) rebuild of the ticketing, arrival hall and security checkpoint, (3) construction of infrastructure for the planned airport people mover, (4) ramp improvements and (5) construction of a secure connector to the north side of TBIT. We expect a substantial majority of the project costs will be funded by a quasi-governmental entity.

Financing Activities

Debt and Capital Leases. The principal amount of debt and capital leases was \$9.3 billion at March 31, 2017. Since December 31, 2009, we have reduced our principal amount of debt and capital leases by \$9.0 billion.

During the March 2017 quarter, we issued \$2.0 billion in aggregate principal amount of unsecured notes, consisting of \$1.0 billion of 2.875% Notes due 2020 and \$1.0 billion of 3.625% Notes due 2022. As discussed above, we used the net proceeds from this issuance to contribute to our qualified defined benefit pension plans.

Capital Return to Shareholders. During the three months ended March 31, 2017, we repurchased and retired 4.1 million shares of our common stock at a cost of \$200 million.

(in millions, except average repurchase price)	Share Repurchase Average Repurchase Authorization Price		Completion Date	Authorization Remaining
May 2013 Program	\$ 500	\$ 28.43	June 30, 2016	Completed June 2014
May 2014 Program	\$ 2,000	42.86	December 31, 2016	Completed June 2015
May 2015 Program	\$ 5,000	\$ 44.25	December 31, 2017	\$ 1,150

In the March 2017 quarter, the Board of Directors approved and we paid a quarterly dividend of \$0.2025 per share.

Fuel Hedge Restructuring. During the June 2016 quarter, we early terminated certain of our outstanding deferral transactions and made cash payments of \$170 million, including normal settlements. During the three months ended March 31, 2017, we reported \$20 million in cash receipts and \$42 million in cash payments associated with these transactions. For additional information regarding these deferral transactions, see Note 4 to the Notes to the Condensed Consolidated Financial Statements.

Undrawn Lines of Credit

We have \$2.4 billion available in undrawn revolving lines of credit. These credit facilities have covenants, including minimum collateral coverage ratios. If we are not in compliance with these covenants, we may be required to repay amounts borrowed under the credit facilities or we may not be able to draw on them. We currently have a substantial amount of unencumbered assets available to pledge as collateral.

Covenants

We were in compliance with the covenants in our financings at March 31, 2017.

Critical Accounting Policies and Estimates

For information regarding our Critical Accounting Policies and Estimates, see the "Critical Accounting Policies and Estimates" section of "Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations" in our Form 10-K.

Recent Accounting Standards

Retirement Benefits. In March 2017, the FASB issued ASU No. 2017-07, "Compensation—Retirement Benefits (Topic 715)." This standard requires an entity to report the service cost component in the same line item as other compensation costs. The other components of net (benefit) cost will be required to be presented in the income statement separately from the service cost component and outside a subtotal of income from operations. This standard is effective for interim and annual reporting periods beginning after December 15, 2017. We will adopt the standard effective January 1, 2018.

Supplemental Information

We sometimes use information ("non-GAAP financial measures") that is derived from the Condensed Consolidated Financial Statements, but that is not presented in accordance with GAAP. Under the U.S. Securities and Exchange Commission rules, non-GAAP financial measures may be considered in addition to results prepared in accordance with GAAP, but should not be considered a substitute for or superior to GAAP results.

The following table shows a reconciliation of CASM (a GAAP measure) to CASM-Ex, including profit sharing (a non-GAAP financial measure). We adjust CASM for the following items to determine CASM-Ex, including profit sharing, for the reasons described below:

- Aircraft fuel and related taxes. The volatility in fuel prices impacts the comparability of year-over-year financial performance. The adjustment for aircraft
 fuel and related taxes (including our regional carriers) allows investors to better understand and analyze our non-fuel costs and year-over-year financial
 performance.
- Other expenses. Other expenses include aircraft maintenance and staffing services we provide to third parties, our vacation wholesale operations and refinery cost of sales to third parties. Because these businesses are not related to the generation of a seat mile, we adjust for the costs related to these sales to provide a more meaningful comparison of the costs of our airline operations to the rest of the airline industry.

	Three Months End	led March 31,
	2017	2016
CASM	13.99¢	13.26¢
Adjusted for:		
Aircraft fuel and related taxes	(2.56)	(2.40)
Other expenses	(0.51)	(0.53)
CASM-Ex, including profit sharing	10.92¢	10.33¢

ITEM 3. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

There have been no material changes in market risk from the information provided in "Item 7A. Quantitative and Qualitative Disclosures About Market Risk" in our Form 10-K.

ITEM 4. CONTROLS AND PROCEDURES

Our management, including our Chief Executive Officer and Chief Financial Officer, performed an evaluation of our disclosure controls and procedures, which have been designed to permit us to effectively identify and timely disclose important information. Our management, including our Chief Executive Officer and Chief Financial Officer, concluded that the controls and procedures were effective as of March 31, 2017 to ensure that material information was accumulated and communicated to our management, including our Chief Executive Officer and Chief Financial Officer, as appropriate to allow timely decisions regarding required disclosure.

During the three months ended March 31, 2017, we did not make any changes in our internal control over financial reporting that have materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

PART II. OTHER INFORMATION

ITEM 1. LEGAL PROCEEDINGS

"Item 3. Legal Proceedings" of our Form 10-K includes a discussion of our legal proceedings. Except as presented below, there have been no material changes from the legal proceedings described in our Form 10-K. The legal proceeding described below has been described previously, including in our Form 10-K. The matter is described in this Form 10-Q to include developments in the case since we filed our Form 10-K.

First Bag Fee Antitrust Litigation

In May-July 2009, a number of purported class action antitrust lawsuits were filed against Delta and AirTran Airways ("AirTran"), alleging that Delta and AirTran engaged in collusive behavior in violation of Section 1 of the Sherman Act in November 2008 based upon certain public statements made in October 2008 by AirTran's CEO at an analyst conference concerning fees for the first checked bag, Delta's imposition of a fee for the first checked bag on November 4, 2008 and AirTran's imposition of a similar fee on November 12, 2008. The plaintiffs sought to assert claims on behalf of an alleged class consisting of passengers who paid the first bag fee after December 5, 2008 and seek injunctive relief and unspecified treble damages. All of these cases have been consolidated for pre-trial proceedings in the Northern District of Georgia.

On July 12, 2016, the Court issued an order granting the plaintiffs' motion for class certification. On October 7, 2016, the U.S. Court of Appeals granted the defendants' petition for interlocutory review of this order, and that appeal remains pending.

On March 29, 2017, the District Court granted the defendants' motions for summary judgment. The time period for appeal from this final judgment dismissing all claims has not yet expired.

ITEM 1A. RISK FACTORS

"Item 1A. Risk Factors" of our Form 10-K includes a discussion of our risk factors. There have been no material changes from the risk factors described in our Form 10-K.

ITEM 2. UNREGISTERED SALES OF EQUITY SECURITIES AND USE OF PROCEEDS

The following table presents information with respect to purchases of common stock we made during the March 2017 quarter. The total number of shares purchased includes shares repurchased pursuant to our \$5 billion share repurchase program, which was publicly announced on May 13, 2015 (the "2015 Repurchase Program"). The 2015 Repurchase Program will terminate no later than December 31, 2017. Some purchases made in the March 2017 quarter were made pursuant to a trading plan meeting the requirements of Rule 10b5-1 under the Securities Exchange Act of 1934.

In addition, the table includes shares withheld from employees to satisfy certain tax obligations due in connection with grants of stock under the Delta Air Lines, Inc. Performance Compensation Plan (the "Plan"). The Plan provides for the withholding of shares to satisfy tax obligations. It does not specify a maximum number of shares that can be withheld for this purpose. The shares of common stock withheld to satisfy tax withholding obligations may be deemed to be "issuer purchases" of shares that are required to be disclosed pursuant to this Item.

Period	Total Number of Shares Purchased	Average Price Paid Per Share	Total Number of Shares Purchased as Part of Publicly Announced Plans or Programs	Approximate Dollar Value (in millions) Shares That May Yet be Purchased Under the Plan or Programs	
January 2017	12,519	\$ 49.18	12,519	\$	1,350
February 2017	2,076,062	\$ 49.63	2,076,062	\$	1,275
March 2017	2,695,608	\$ 47.93	2,695,608	\$	1,150
Total	4,784,189		4,784,189		

ITEM 6. EXHIBITS

(a) Exhibits	
10.1	Supplemental Agreement No. 20 to Purchase Agreement Number 2022, dated March 30, 2107, between The Boeing Company and Delta relating to Boeing Model 737NG Aircraft ("Supplemental Agreement No. 20").*
10.2	Letter Agreements, dated March 30, 2017, relating to Supplemental Agreement No. 20.*
10.3	Model Award Agreement for the Delta Air Lines, Inc. 2017 Long-Term Incentive Plan
15	Letter from Ernst & Young LLP regarding unaudited interim financial information
31.1	Certification by Delta's Chief Executive Officer with respect to Delta's Quarterly Report on Form 10-Q for the quarterly period ended March 31, 2017
31.2	Certification by Delta's Executive Vice President and Chief Financial Officer with respect to Delta's Quarterly Report on Form 10-Q for the quarterly period ended March 31, 2017
32	Certification pursuant to Section 1350 of Chapter 63 of Title 18 of the United States Code by Delta's Chief Executive Officer and Executive Vice President and Chief Financial Officer with respect to Delta's Quarterly Report on Form 10-Q for the quarterly period ended March 31, 2017
101.INS	XBRL Instance Document - The instance document does not appear in the interactive data file because its XBRL tags are embedded within the inline XBRL document.
101.SCH	XBRL Taxonomy Extension Schema Document
101.CAL	XBRL Taxonomy Extension Calculation Linkbase Document
101.DEF	XBRL Taxonomy Extension Definition Linkbase Document
101.LAB	XBRL Taxonomy Extension Labels Linkbase Document
101.PRE	XBRL Taxonomy Extension Presentation Linkbase Document

^{*} Portions of this exhibit have been omitted and filed separately with the Securities and Exchange Commission pursuant to requests for confidential treatment.

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

Delta Air Lines, Inc. (Registrant)

/s/ Craig M. Meynard

Craig M. Meynard
Vice President and Chief Accounting Officer
(Principal Accounting Officer)

April 12, 2017

SUPPLEMENTAL AGREEMENT NO. 20

to

PURCHASE AGREEMENT NUMBER 2022

between

THE BOEING COMPANY

and

DELTA AIR LINES, INC.

Relating to Boeing Model 737NG Aircraft

Supplemental Agreement No. 20

to

Purchase Agreement No. 2022

between

The Boeing Company

and

Delta Air Lines, Inc.

This Supplemental Agreement No. 20 (**Supplemental Agreement**) dated as of March 30, 2017 amends Purchase Agreement No. 2022 dated as of October 21, 1997 (**Purchase Agreement**) between The Boeing Company (**Boeing**) and Delta Air Lines, Inc. (**Customer**) relating to the purchase and sale of Model 737-900ER aircraft (**Aircraft**). The Purchase Agreement incorporates the terms and conditions of the Aircraft General Terms Agreement dated as of October 21, 1997 between the parties, identified as AGTA-DAL (**AGTA**).

PURPOSE:

[***] Additionally, on March 14, 2017, Boeing notified Customer of its exercise of ten (10) model 737-900ER Put Option Aircraft pursuant to Letter Agreement DAL-PA-02022-LA-1501328 (**Put Option Letter Agreement**). This Supplemental Agreement incorporates the ten (10) exercised model 737-900ER Put Option Aircraft, which are considered Incremental Aircraft, as defined in the Purchase Agreement. [***]

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IT IS AGREED:

- 1. The <u>Table of Contents</u> of the Purchase Agreement is deleted and replaced by the attached <u>Table of Contents</u>, which reflects the amendments made to the Purchase Agreement by this Supplemental Agreement and is identified with a "SA-20" legend to reflect the changes made by this Supplemental Agreement.
- 2. Tables 1Q1R5, 1Q2R5, and 1Q3R5 are deleted and replaced by the attached Tables 1Q1R6, 1Q2R6, and 1Q3R6, which reflect (i) [***] and (ii) the addition of ten (10) exercised Put Option Aircraft pursuant to the Put Option Letter Agreement.
- 3. Letter Agreement DAL-PA-2022-LA-1105843R5 entitled [***] is revised and superseded by Letter Agreement DAL-PA-2022-LA-1105843R6 to reflect (i) [***] and (ii) the addition of ten (10) exercised Put Option Aircraft pursuant to the Put Option Letter Agreement.
- 4. Letter Agreement DAL-PA-2022-LA-1501328 entitled "Put Option Aircraft" is revised and superseded by Letter Agreement DAL-PA-2022-LA-1501328R1 to reflect that ten (10) Put Option Aircraft were exercised and that no Put Option Aircraft remain available for exercise.

Confidential Treatment.

The information contained herein represents confidential business information and has value precisely because it is not available generally or to other parties. Each party will limit the disclosure of its contents to its employees with a need to know the contents for purposes of helping it perform its obligations under the Purchase Agreement and who understand they are not to disclose its contents to any other person or entity without the prior written consent of the other party. Notwithstanding the foregoing, either party may disclose this Letter Agreement (i) for the purpose of regulatory requirements, including without limitation registrations and filings pursuant thereto, or as otherwise required by law, provided that the disclosing party makes commercially reasonable efforts to notify the non-disclosing party in advance of such disclosure and considers in good faith all limitations on such disclosure requested by the non-disclosing party; (ii) for the purpose of disclosure to its auditors and its legal advisors on a need to know basis who themselves agree not to further disclose such information; and (iii) to the extent such information is publicly available other than as a result of the disclosure by or on behalf of such party.

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Except as amended as set forth above, the Purchase Agreement remains in full force and effect.

DELTA AIR LINES, INC.

THE BOEING COMPANY

By /s/ Gregory A. May

By /s/ Will Witherspoon

Its Supply Chain Management & Fleet

Its Attorney in Fact

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 $[***] \ Confidential \ portion \ omitted \ and \ filed \ separately \ with \ the \ Commission \ Pursuant \ to \ a \ Request for \ Confidential \ Treatment$

Airframe

Model/MTOW:	737-900ER	[***]			[***]	[***]
Engine Model/Thrust:	CFM56-7B27/B1F	[***]		Detail Specification:	[***]	[***]
		[***]	[***]	Airframe Price Base Year/Escalation Formula:	[***]	[***]
Airframe Price:		[***]	[***]	Airframe Price Escalation Forecast:	[***]	[***]
Optional Features:		[***]	[***]	Engine Price Base Year/Escalation Formula:	[***]	[***]
Sub-Total of Airframe an	d Features:	[***]	[***]			
Engine Price (Per Aircraft):		[***]	[***]			
Aircraft Basic Price (Excl	uding BFE/SPE):	[***]	[***]	Airframe Escalation Data:		
Buyer Furnished Equipm	ent (BFE) Estimate:	[***]	[***]	Base Year Index (ECI):	[***]	
Seller Purchased Equipm	ent (SPE) Estimate:	[***]	[***]	Base Year Index (CPI):	[***]	
[***]		[***]				

		Escalation	Escalation Estimate	[***]	(Amts. D	ue/Mos. I	Prior to D	elivery):	
Delivery	Number of	Factor	Adv Payment Base	[***]	[***]	[***]	[***]	[***]	[***]
Date	Aircraft	(Airframe)	Price Per A/P		[***]	[***]	[***]	[***]	[***]
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Airframe Model/MTOW:	737-900ER	[***]			[***]	[***]
Engine Model/Thrust:	CFM56-7B27/B1F	[***]		Detail Specification:	[***]	[***]
				Airframe Price Base		
		[***]	[***]	Year/Escalation Formula:	[***]	[***]
Airframe Price:		[***]	[***]	Airframe Price Escalation Forecast:	[***]	[***]
				Engine Price Base		
Optional Features:		[***]	[***]	Year/Escalation Formula:	[***]	[***]
Sub-Total of Airframe and	Features:	[***]	[***]			
Engine Price (Per Aircraft):		[***]	[***]			
Aircraft Basic Price (Exclud	ling BFE/SPE):	[***]	[***]	Airframe Escalation Data:		
				Base Year Index		
Buyer Furnished Equipmen	t (BFE) Estimate:	[***]	[***]	(ECI):	[***]	
				Base Year Index		
Seller Purchased Equipmen	t (SPE) Estimate:	[***]	[***]	(CPI):	[***]	

		Escalation		Escalation Estimate		[***] (Am	ts. Due/Mo	s. Prior to	Delivery):	
Delivery	Number of	Factor		Adv Payment Base	[***]	[***]	[***]	[***]	[***]	[***]
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Date	Aircraft	(Airframe)		Price Per A/P		["""]	["""]	["""]	["""]	["""]
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Airframe							
Model/MTOW:	737-900ER	[***]			[***]	[***]	[***]
Engine Model/Thrust:	CFM56-7B27/B1F	[***]		Detail Specification:	[***]	[***]	[***]
				Airframe Price Base			
		[***]	[***]	Year/Escalation Formula:	[***]	[***]	[***]
				Airframe Price Escalation			
Airframe Price:		[***]	[***]	Forecast:	[***]	[***]	[***]
				Engine Price Base			
Optional Features:		[***]	[***]	Year/Escalation Formula:	[***]	[***]	[***]
Sub-Total of Airframe an	nd Features:	[***]	[***]				
Engine Price (Per							
Aircraft):		[***]	[***]				
				Airframe Escalation			
Aircraft Basic Price (Exc	cluding BFE/SPE):	[***]	[***]	<u>Data:</u>			
Buyer Furnished Equipm	nent (BFE) Estimate:	[***]	[***]	Base Year Index (ECI):	[***]		
Seller Purchased Equipm	nent (SPE) Estimate:	[***]	[***]	Base Year Index (CPI):	[***]		
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		Escalation	Escalation Estimate		[***] (Amts	s. Due/Mos	. Prior to D	elivery):	
Delivery	Number of	Factor	Adv Payment Base	[***]	[***]	[***]	[***]	[***]	[***]
Date	Aircraft	(Airframe)	Price Per A/P		[***]	[***]	[***]	[***]	[***]
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DAL-PA-02022-LA-1105843 R6

Delta Air Lines, Inc. PO Box 20706 Atlanta GA 30320-6001

Subject: [***]

Reference: Purchase Agreement No. PA-02022 (Purchase Agreement) between The Boeing Company (Boeing)

and Delta Air Lines, Inc. (Customer) relating to Model 737-900ER aircraft (Aircraft)

This letter agreement (Letter Agreement) amends and supplements the Purchase Agreement. All terms used but not defined in this Letter Agreement shall have the same meaning as in the Purchase Agreement. This Letter Agreement has been revised to add ten exercised Put Option Aircraft identified in Supplemental Agreement No. 20 (SA-20).

1. [***].

[***]

[***]

2. [***]

[***]

3. [***].

4. Confidential Treatment.

The information contained herein represents confidential business information and has value precisely because it is not available generally or to other parties. Each party will limit the disclosure of its contents to its employees with a need to know the contents for purposes of helping it perform its obligations under the Purchase Agreement and who understand they are not to disclose its contents to any other person or entity without the prior written consent of the other party. Notwithstanding the foregoing, either party may

DAL-PA-02022-LA-1105843 August 24, 2011 [***] LA Page 1

BOEING PROPRIETARY

The Boeing Company P.O. Box 3707 Seattle, WA 98124-2207

disclose this Letter Agreement (i) for the purpose of regulatory requirements, including without limitation registrations and filings pursuant thereto, or as otherwise required by law, provided that the disclosing party makes commercially reasonable efforts to notify the non-disclosing party in advance of such disclosure and considers in good faith all limitations on such disclosure requested by the non-disclosing party; (ii) for the purpose of disclosure to its auditors and its legal advisors on a need to know basis who themselves agree not to further disclose such information; and (iii) to the extent such information is publicly available other than as a result of the disclosure by or on behalf of such party.

very tru	ily yours,
THE B	OEING COMPANY
Ву	/s/ Will Witherspoon
Its	Attorney-In-Fact
ACCE	PTED AND AGREED TO this
Date:	March 30, 2017
DELTA	A AIR LINES, INC.
Ву	/s/ Gregory A. May
Its	Senior Vice President – Supply Chain Management and Fleet

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BOEING PROPRIETARY

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BOEING PROPRIETARY

Attachment B to	
DAL-PA-02022-LA-1105843	R6



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BOEING PROPRIETARY

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BOEING PROPRIETARY

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BOEING PROPRIETARY

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BOEING PROPRIETARY

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BOEING PROPRIETARY

The Boeing Company P.O. Box 3707 Seattle, WA 98124-2207

DAL-PA-02022-LA-1501328 R1

Delta Air Lines, Inc. PO Box 20706 Atlanta GA 30320-6001

Subject: Put Option Aircraft

Reference: Purchase Agreement No. PA-02022 (Purchase Agreement) between The Boeing Company (Boeing) and Delta Air Lines, Inc. (Customer)

relating to Model 737-900ER aircraft (Aircraft)

This letter agreement (Letter Agreement) revises and supersedes Letter Agreement DAL-PA-02022-LA-1501328 and amends and supplements the Purchase Agreement. All terms used but not defined in this Letter Agreement will have the same meaning as in the Purchase Agreement.

The original revision of this Letter Agreement set out the terms and conditions for Boeing's option to sell, and Customer's agreement to purchase up to ten (10) 737-900ER aircraft (Put Option Aircraft) for delivery from [***]. Boeing exercised all ten (10) Put Option Aircraft in accordance with the original issue of this Letter Agreement. Upon exercise, the Put Option Aircraft became Incremental Aircraft under the Purchase Agreement, [***]. No Put Option Aircraft remain to be exercised, so the terms, conditions, and attachments to the original issue of this Letter Agreement are deleted.

Confidential Treatment.

The information contained herein represents confidential business information and has value precisely because it is not available generally or to other parties. Each party will limit the disclosure of its contents to its employees with a need to know the contents for purposes of helping it perform its obligations under the Purchase Agreement and who understand they are not to disclose its contents to any other person or entity without the prior written consent of the other party. Notwithstanding the foregoing, either party may disclose this Letter Agreement (i) for the purpose of regulatory requirements, including without limitation registrations and filings pursuant thereto, or as otherwise required by law, provided that the disclosing party makes commercially reasonable efforts to notify the non-disclosing party in advance of such disclosure and considers in good faith all limitations on such disclosure requested by the non-disclosing party; (ii) for the purpose of disclosure to its auditors and its legal advisors on a need to know basis who themselves agree not to further disclose such information; and (iii) to the extent such information is publicly available other than as a result of the disclosure by or on behalf of such party.

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Put Option Aircraft

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BOEING PROPRIETARY

THE BOEING COMPANY

By	/s/ Will Witherspoon	
Its	Attorney-In-Fact	
ACCEPT	TED AND AGREED TO this	
Date:		March 30, 2017
DELTA	AIR LINES, INC.	
Ву	/s/ Gregory A. May	
Its	Senior Vice President - Supply Chain Management and Fleet	

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DELTA AIR LINES, INC. 2017 LONG-TERM INCENTIVE PROGRAM AWARD AGREEMENT

Date of this Agreement: Grant Date:

[Participant]

This Award Agreement (the "Agreement") describes some of the terms of your award (the "Award") under the Delta Air Lines, Inc. 2017 Long-Term Incentive Program (which is subject to the Delta Air Lines, Inc. Performance Compensation Plan) (the "2017 LTIP"). Your Award is subject to the terms of the 2017 LTIP and this Agreement. Capitalized terms that are used but not otherwise defined in this Agreement have the meaning set forth in the 2017 LTIP. In order for this Award to remain effective, you must accept the Award in accordance with Section 9 on or before the date that is 30 calendar days after the date of this Agreement (the "Acceptance Date"). If you do not accept the Award as required, the Award and this Agreement will become void and of no further effect as of 5:00 pm Eastern Time on the Acceptance Date.

- 1. <u>Summary of Award</u>. Your Award will include Restricted Stock, a Performance Award and a Non-Qualified Stock Option (the "<u>Option</u>") as described below. Terms applicable to your Award, including the lapsing of the Restrictions on your Restricted Stock, the vesting and form of payment, if any, of your Performance Award and the exercisability of your Option, are included in the 2017 LTIP. [Terms applicable to the vesting, exercisability and payout of your Award upon a Termination of Employment are included in Appendix A to this Agreement.]
 - (a) Restricted Stock. You are hereby awarded, on the Grant Date above (the "Grant Date"), Restricted Stock for [NUMBER] shares of Delta Common Stock, par value \$0.0001 per share.
 - (b) Performance Award. You are hereby awarded, on the Grant Date, a Performance Award with a target value of [AMOUNT].
 - (c) Non-Qualified Stock Option. You are hereby awarded, on the Grant Date, an Option exercisable for [NUMBER] shares of Delta Common Stock. The exercise price of the Option will be the closing price of a share of Delta Common Stock on the New York Stock Exchange on the Grant Date.
 - 2. **Restrictive Covenants** . In exchange for the Award, you hereby agree as follows:
 - (a) Trade Secrets.
 - (i) You hereby acknowledge that during the term of your employment with Delta Air Lines, Inc., its subsidiaries and affiliates ("Delta"), you have acquired and will continue to acquire knowledge of secret, confidential and proprietary information regarding Delta and its business that fits within the definition of "trade secrets" under the law of the State of Georgia and/or the law of the United States, including, without limitation, information regarding Delta's present and future operations, its financial operations, marketing plans and strategies, alliance agreements and relationships, its compensation and incentive programs for employees, the business methods used by Delta and its employees and other information which derives

economic value, actual or potential, from not being generally known to, and not being readily ascertainable by proper means by, other persons who can obtain economic value from its disclosure or use, and is the subject of efforts that are reasonable under the circumstances to maintain its secrecy (each, a "Trade Secret"). You hereby agree that, for so long as such information remains a Trade Secret as defined by Georgia law and/or the law of the United States, you will hold in a fiduciary capacity for the benefit of Delta and will not directly or indirectly make use of, on your own behalf or on behalf of others, any Trade Secret or transmit, reveal or disclose any Trade Secret to any person, concern or entity. Nothing in this Agreement is intended or shall be construed to limit the protections of any applicable law protecting trade secrets.

- (ii) You are notified by the virtue of this provision that federal law provides for immunity from liability for confidential disclosure of a trade secret as defined by federal law that is made (A) in confidence to a federal, state or local government official, either directly or indirectly, or to an attorney if that disclosure is made solely for the purpose of reporting or investigating a suspected violation of law or (B) in a complaint or other document filed in a lawsuit or other proceeding, if such filing is made under seal.
- (b) Confidential or Proprietary Information. You further agree that you will hold in a fiduciary capacity for the benefit of Delta and, during the term of your employment with Delta and after such employment terminates, will not directly or indirectly use or disclose any Confidential or Proprietary Information, as defined hereinafter, that you acquire (whether or not developed or compiled by you and whether or not you were authorized to have access to such Confidential or Proprietary Information) during the term of, in the course of, or as a result of your employment with Delta. Subject to the provisions set forth below, the term "Confidential or Proprietary Information" as used in this Agreement means the following secret, confidential and proprietary information of Delta not otherwise included in the definition of Trade Secret: all marketing, alliance, advertising and sales plans and strategies; all pricing information; all financial, advertising and product development plans and strategies; all compensation and incentive programs for employees; all alliance agreements, plans and processes; all plans, strategies and agreements related to the sale of assets; all third party provider agreements, relationships and strategies; all business methods and processes used by Delta and its employees; all personally identifiable information regarding Delta employees, contractors and applicants; and all lists of actual or potential customers or suppliers maintained by Delta. The term "Confidential or Proprietary Information" does not include information that has become generally available to the public by the act of one who has the right to disclose such information. Nothing in this Agreement is intended or shall be construed to limit the protections of any applicable law protecting confidential or proprietary information.
- (c) Employee/Customer Non-Solicitation Agreement. During the term of your employment with Delta and during the two-year period following the termination of such employment, you will not directly or indirectly (on your own behalf or on behalf of any other person, company, partnership, corporation or other entity) (i) employ or solicit for employment any individual who is a management or professional employee of Delta for employment with any entity or person other than Delta or solicit, encourage or induce any such person to terminate his or her employment with Delta or (ii) induce or attempt to induce any customer, supplier, licensee or other business relation of Delta to cease doing business with Delta or in any way interfere with the relationship between Delta and any customer, supplier, licensee or other business relation of Delta. The

restrictions set forth in clause (i) above shall be limited to those Delta management or professional employees who: (A) were employed by Delta during your employment in a supervisory or administrative job and (B) with whom you had material professional contact during your employment with Delta.

(d) Non-Competition Agreement.

(i) You acknowledge and agree with the following:

- (A) Delta competes in a worldwide air transportation market that includes passenger transportation and services, air cargo services, repair and maintenance of aircraft and staffing services for third parties, vacation wholesale, refinery and private jet operations, and Delta's business is both domestic and international in scope;
- (B) the airlines listed or described below and the related businesses listed on Exhibit 1 hereto are particular competitors to Delta and your employment or consulting with any of the listed or described entities would create more harm to Delta than would your possible employment or consulting with other companies;
- (C)you have been and are closely involved in the planning for or the direction of critical components of Delta's operation and business and have developed or supplemented your expertise and skills as the result of such activities with Delta, and the use of such skills or disclosure of the details of such skills or knowledge to a competitor of Delta would be detrimental to Delta's legitimate business interests; and
- the restrictions imposed by this Section 2(d) will not prevent you from earning a livelihood, given both the broad (D) demand for the type of skills you possess as well as the large number of worldwide and domestic passenger and cargo air carriers and related businesses not included in Section 2(d)(ii) or Exhibit 1 hereto.
- (ii) During the term of your employment with Delta and for the two-year period following the termination of such employment, you will not on your own behalf or on behalf of any person, firm, partnership, association, corporation or business organization, entity or enterprise, whether as an employee, consultant, partner or in any other capacity, provide services that are the same or similar to the services of the type conducted, authorized, offered or provided by either you or any other executive, key or professional employee of Delta or any of its subsidiaries/divisions on the Grant Date (or within two years prior to your termination of employment), to:
 - (A) any of the following entities (including any successors thereto), any airline alliances (including Star Alliance and Oneworld) or airline industry associations (including Airlines for America and International Air Transport Association) in which such entity participates and any partially or wholly owned subsidiary or joint venture of such entity that operates an airline or a business operated by Delta as of the Grant Date: Alaska Air Group, Inc.,

American Airlines Group, Inc., United Continental Holdings, Inc., Southwest Airlines Co., Jet Blue Airways Corporation, Spirit Airlines, Inc., Frontier Airlines, Inc., Emirates Group, Qatar Airways, Etihad Airways P.J.S.C., International Consolidated Airlines Group, S.A., LATAM Airlines Group S.A. and Avianca S.A.;

- (B) any passenger or cargo air carrier that is more than 25% owned by Emirates Group, Qatar Airways or Etihad Airways P.J.S.C.;
- (C) if not included in clause (A) or (B) above, any foreign air carrier that operates passenger or cargo service into the United States or its territories more than 35 flights per week for more than six months in any rolling 12-month period; provided, however, this clause (C) shall not apply to employment by Delta profit sharing joint venture partners Air France KLM Group or Virgin Atlantic Airways Limited, but shall apply to Campagnia Aerea Italiana S.p.A. (Alitalia); or
- (D) any of the entities listed on Exhibit 1 hereto, *provided* that you (1) are employed by a Delta subsidiary or you have a significant role with and spend more than 75% of your time providing services to a Delta subsidiary or (2) are employed in Delta's TechOps or Delta Connection division.

These restrictions will apply to the territory over which you have responsibility on the Grant Date (or had responsibility for at the time of your termination), which territory you acknowledge to be co-extensive with the cities encompassed by Delta's worldwide route structure as it exists as of the Grant Date, or the date of your termination, as appropriate.

- (e) Return of Property. You hereby agree that all property belonging to Delta, including records, files, memoranda, reports and personnel information (including benefit files, training records, customer lists, operating procedure manuals, safety manuals, financial statements, price lists and the like), relating to the business of Delta with which you come in contact in the course of your employment (hereinafter "Delta's Materials") shall, as between the parties hereto, remain the sole property of Delta. You hereby warrant that you will promptly return all originals and copies of Delta's Materials to Delta at the time your employment terminates.
- (f) No Statements. You hereby agree that you will not, both during and after your employment with Delta, make any oral or written statement to the news media, in any public forum or to any business competitive with Delta, its subsidiaries or affiliates concerning any actions or inactions by Delta or any of its present or former subsidiaries or affiliates or any of their present or former officers, directors or employees (the "Delta Parties") relative to the Delta Parties' compliance with any state, federal or local law or rule. You also agree that you will not make any oral or written statement or take any other action which disparages or criticizes the Delta Parties, including, but not limited to, any such statement that damages the Delta Parties' good reputation or impairs their normal operations or activities.
- (g) Cooperation. You hereby agree that you will, both during and after your employment with Delta, to the extent requested in writing and reasonable under the circumstances, cooperate with and serve in any capacity requested by Delta in any pending or future litigation in

which Delta has an interest and regarding which you, by virtue of your employment with Delta, have knowledge or information relevant to the litigation.

- (h) Clawback. If you are an officer of Delta at or above the Vice President level, you hereby agree that if the Committee determines that you have engaged in fraud or misconduct that caused, in whole or in part, the need for a required restatement of Delta's financial statements filed with the U.S. Securities and Exchange Commission, the Committee will review all incentive compensation awarded to or earned by you, including, without limitation, your Award, with respect to fiscal periods materially affected by the restatement and may recover from you all such incentive compensation to the extent the Committee deems appropriate after taking into account the relevant facts and circumstances. Any recoupment hereunder may be in addition to any other remedies that may be available to Delta under applicable law, including disciplinary action up to and including termination of employment.
- (i) Insider Trading Policy. You understand that you are subject to the Delta Air Lines, Inc. Insider Trading Policy, as in effect from time to time, and you are responsible for reading, understanding and complying with the policy, including the prohibitions against hedging and pledging of Delta Common Stock.

3. <u>Dispute Resolution</u>.

(a) Arbitration. You hereby agree that, except as expressly set forth below, all disputes and any claims arising out of or under or relating to the Award or this Agreement, including, without limitation, any dispute or controversy as to the validity, interpretation, construction, application, performance, breach or enforcement of this Agreement, shall be submitted for and settled by mandatory, final and binding arbitration in accordance with the Commercial Arbitration Rules then prevailing of the American Arbitration Association. Unless an alternative locale is otherwise agreed to in writing by the parties to this Agreement, the arbitration shall be conducted in the City of Atlanta, Georgia. The arbitrator will apply Georgia law to the merits of any dispute or claim without reference to rules of conflicts of law. Any award rendered by the arbitrator shall provide the full remedies available to the parties under the applicable law and shall be final and binding on each of the parties hereto and their heirs, executors, administrators, successors and assigns and judgment may be entered thereon in any court having jurisdiction. You hereby consent to the personal jurisdiction of the state and federal courts in the State of Georgia with venue in Atlanta for any action or proceeding arising from or relating to any arbitration under this Agreement. The prevailing party in any such arbitration. However, Delta will pay all fees associated with the American Arbitration Association and the arbitrator. All parties must initial here for this Section 3 to be effective:

[Participant]

Delta Air Lines, Inc.—Robert L. Kight, Senior Vice President—Human Resources

(b) Injunctive Relief in Aid of Arbitration; Forum Selection. You hereby acknowledge and agree that the provisions contained in Section 2 are reasonably necessary to protect the legitimate business interests of Delta and that any breach of any of these provisions will result in immediate and irreparable injury to Delta for which monetary damages will not be an adequate remedy. You

further acknowledge that if any such provision is breached or threatened to be breached, Delta will be entitled to seek a temporary restraining order, preliminary injunction or other equitable relief in aid of arbitration in any court of competent jurisdiction without the necessity of posting a bond restraining you from continuing to commit any violation of the covenants, and you hereby irrevocably consent to the jurisdiction of the state and federal courts of the State of Georgia, with venue in Atlanta, which shall have jurisdiction to hear and determine any claim for a temporary restraining order, preliminary injunction or other equitable relief brought against you by Delta in aid of arbitration.

- (c) Consequences of Breach. Furthermore, you acknowledge that, in partial consideration for the Award described in the 2017 LTIP and this Agreement, Delta is requiring that you agree to and comply with the terms of Section 2, and you hereby agree that, without limiting any of the foregoing, should you violate any of the covenants included in Section 2, you will not be entitled to and shall not receive any Awards under the 2017 LTIP and this Agreement and any outstanding Awards will be forfeited.
- (d) Tolling. You further agree that in the event the enforceability of any of the restrictions as set forth in Section 2 are challenged and you are not preliminarily or otherwise enjoined from breaching such restriction(s) pending a final determination of the issues, then, if an arbitrator finds that the challenged restriction(s) is enforceable, any applicable time period related to the challenged restriction set forth in such Section shall be deemed tolled upon the filing of the arbitration or action seeking injunctive or other equitable relief in aid of arbitration, whichever is first in time, until the dispute is finally resolved and all periods of appeal have expired.
- (e) Governing Law. Unless governed by federal law, this Agreement shall be governed by and construed in accordance with the laws of the State of Georgia, without regard to principles of conflicts of laws of that State.
- (f) Waiver of Jury Trial . TO THE MAXIMUM EXTENT PERMITTED BY LAW, YOU HEREBY KNOWINGLY, VOLUNTARILY AND INTENTIONALLY WAIVE THE RIGHT TO A TRIAL BY JURY IN CONNECTION WITH ANY MATTER ARISING OUT OF, UNDER, IN CONNECTION WITH, OR IN ANY WAY RELATED TO THIS AGREEMENT. THIS INCLUDES, WITHOUT LIMITATION, ANY DISPUTE CONCERNING ANY COURSE OF CONDUCT, COURSE OF DEALING, STATEMENT (WHETHER VERBAL OR WRITTEN) OR ACTION OF DELTA OR YOU, OR ANY EXERCISE BY DELTA OR YOU OF OUR RESPECTIVE RIGHTS UNDER THIS AGREEMENT OR IN ANY WAY RELATING TO THIS AGREEMENT. YOU FURTHER ACKNOWLEDGE THAT THIS WAIVER IS A MATERIAL INDUCEMENT FOR DELTA TO ISSUE AND ACCEPT THIS AGREEMENT.
- 4. <u>Validity: Severability</u>. In the event that one or more of the provisions contained in this Agreement shall for any reason be held invalid, illegal or unenforceable in any respect such holding shall not affect any other provisions in this Agreement, but this Agreement shall be construed as if such invalid, illegal or unenforceable provisions had never been contained herein. The invalidity, illegality or unenforceability of any provision or provisions of this Agreement will not affect the validity or enforceability of any other provision of this Agreement, which will remain in full force and effect.
- **5.** <u>Authority of the Committee</u>. You acknowledge and agree that the Committee has the sole and complete authority and discretion to construe and interpret the terms of the 2017 LTIP and this Agreement.

All determinations of the Committee shall be final and binding for all purposes and upon all persons, including, without limitation, you and the Company and your heirs and its successors. The Committee shall be under no obligation to construe this Agreement or treat the Award in a manner consistent with the treatment provided with respect to other Awards or Participants.

- **6**. **Amendment**. This Agreement may not be amended or modified except by written agreement signed by you and Delta; *provided*, *however*, you acknowledge and agree that Delta may unilaterally amend the clawback provision set forth in Section 2(h) to the extent required to be in compliance with any applicable law or regulation or Delta's internal clawback policy, as it may be amended from time to time.
- 7. Acknowledgement. By signing this Agreement, you: (a) acknowledge that you have had a full and adequate opportunity to read this Agreement and you agree with every term and provision herein, including, without limitation, the terms of Sections 2, 3, 4, 5, 6 and, if applicable, Exhibit 1 hereto; (b) acknowledge that you have received and had a full and adequate opportunity to read the 2017 LTIP; (c) agree, on behalf of yourself and on behalf of any designated beneficiary and your heirs, executors, administrators and personal representatives, to all of the terms and conditions contained in this Agreement and the 2017 LTIP; and (d) consent to receive all material regarding any awards under the 2017 LTIP, including any prospectuses, electronically with an e-mail notification to your work e-mail address.
- **8. Entire Agreement**. This Agreement, together with the 2017 LTIP (the terms of which are made a part of this Agreement and are incorporated into this Agreement by reference), constitute the entire agreement between you and Delta with respect to the Award.
- 9. Acceptance of this Award. If you agree to all of the terms of this Agreement and would like to accept this Award, you must sign and date the Agreement where indicated below and, if you do not accept the Award electronically, return an original signed version of this Agreement to Mary Steele, either by hand or by mail to Department 936, P.O Box 20706, Atlanta, Georgia 30320, as set forth on page 1 of this Agreement. If you have any questions regarding how to accept your Award, please contact Ms. Steele at (404) 715-6333. Delta hereby acknowledges and agrees that its legal obligation to make the Award to you shall become effective when you sign this Agreement.
- 10. <u>Electronic Signature</u>. All references to signatures and delivery of documents in this Agreement can be satisfied by procedures that the Company has established or may establish for an electronic signature system for delivery and acceptance of any such documents, including this Agreement. Your electronic signature is the same as and shall have the same force and effect as your manual signature. Any such procedures and delivery may be effected by a third party engaged by Delta to provide administrative services related to the 2017 LTIP.

You and Delta, each intending to be bound legally, agree to the matters set forth above by signing this Agreement, all as of the date set forth below.

By: Name: Robert L. Kight Title: Senior Vice President–Human Resources

PARTICIPANT

Date:

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Subsidiary and Company Division Competitors

- 1. If you are employed by or you have a significant role with and spend more than 75% of your time providing services to **DAL Global Services, LLC**, the following entities, (including the successors thereto) and any corporate parent or any partially or wholly owned subsidiary of such entities shall be included as competitors under Section 2(d)(ii)(D) of this Agreement: Swissport International Ltd./Swissport USA, Inc.; Servisair USA Inc.; John Menzies Plc; Airport Terminal Services, Inc.; PrimeFlight Aviation Services, Inc.; Prospect Airport Services, Inc.; ABM Industries Incorporated; BBA Aviation USA, Inc.; ExpressJet Airlines, Inc.; Envoy Air, Inc.; Piedmont Airlines, Inc.; G2 Secure Staff, LLC; ATS Staffing; and Eulen America.
- 2. If you are employed by or you have a significant role with and spend more than 75% of your time providing services to **Delta Private Jets, Inc.**, the following entities, (including the successors thereto) and any corporate parent or any partially or wholly owned subsidiary of such entities shall be included as competitors under Section 2(d)(ii)(D) of this Agreement: Atlantic Aviation FBO Holdings, LLC; Landmark Aviation; Signature Flight Support, a BBA Aviation Company; NetJets Aviation, Inc.; Executive Jet Management, Inc.; Marquis Jet Partners, Inc.; Jet Solutions L.L.C.; Flight Options, LLC; Sentient Jet, LLC; Sentient Jet Charter, LLC; Jet1 Charter Inc.; Citation Air Travel, Inc.; Apollo Jets LLC; XOJET, Inc.; and JetSuite, Inc.
- 3. If you are employed by or you have a significant role with and spend more than 75% of your time providing services to **MLT Vacations**, **LLC**, the following entities, (including the successors thereto) and any corporate parent or any partially or wholly owned subsidiary of such entities shall be included as competitors under Section 2(d)(ii)(D) of this Agreement: Apple Vacations; Classic Vacations, LLC; FC USA, Inc.; CheapCaribbean.com; Sun Country Vacations; The Mark Travel Corporation; and Travel Impressions.
- 4. If you are employed by or you have a significant role with and spend more than 75% of your time providing services to **Monroe Energy**, **LLC**, the following entities, (including the successors thereto) and any corporate parent or any partially or wholly owned subsidiary of such entities shall be included as competitors under Section 2(d)(ii)(D) of this Agreement: PBF Energy Inc.; Philadelphia Energy Solutions LLC; Western Refining, Inc.; HollyFrontier Corporation; CVR Energy; Alon USA Energy, Inc.; and Delek U.S. Holdings, Inc.
- 5. If you are employed by or you have a significant role with and spend more than 75% of your time providing services to **Endeavor Air, Inc**., the following entities, (including the successors thereto) and any corporate parent or any partially or wholly owned subsidiary of such entities shall be included as competitors under Section 2(d)(ii)(D) of this Agreement: CommutAir; Piedmont Airlines, Inc.; Jazz Aviation, LP; PSA Airlines, Inc.; Mesa Air Group, Inc.; Skywest, Inc.; ExpressJet Airlines, Inc.; Republic Airways Holdings Inc.; Trans States Holdings, Inc.; Envoy Air, Inc.; and Air Wisconsin Airlines Corporation.
- 6. If you are employed by the Company in its **TechOps** division, the following entities (including the successors thereto) and any corporate parent or any partially or wholly owned subsidiary of such entities shall be included as competitors under Section 2(d)(ii)(D) of this Agreement: Honeywell International, Inc.; United Technologies Corporation; Pratt & Whitney; GE Aviation Service Operation LLP, GE Aviation Systems Group Limited, GE Aviation Systems North America, Inc. GE Aviation UK; the MTU Maintenance businesses of MTU Aero Engines (domestic and international); AAR Corp.; and Singapore Technologies Aerospace Ltd.

- 7. If you are employed by the Company in its **Delta Connection** division, the following entities (including the successors thereto) and any corporate parent or any partially or wholly owned subsidiary of such entities shall be included as competitors under Section 2(d)(ii)(D) of this Agreement: CommutAir; Piedmont Airlines, Inc.; Jazz Aviation, LP; PSA Airlines, Inc.; Mesa Air Group, Inc.; Skywest, Inc.; ExpressJet Airlines, Inc.; Republic Airways Holdings Inc.; Trans States Holdings, Inc.; Envoy Air, Inc.; and Air Wisconsin Airlines Corporation.
- 8. If you are employed by, or you have a significant role with and spend more than 75% of your time providing services to **Delta Material Services**, **LLC** ., the following entities, (including the successors thereto) and any corporate parent or any partially or wholly owned subsidiary of such entities shall be included as competitors under Section 2(d)(ii)(D) of this Agreement: AAR Corp; AJ Walter Aviation Limited; GE Capital Aviation Services; VAS Aero Services, LLC; GA Telesis, LLC; AerSale, Inc.; Unical Aviation, Inc.; Engine Lease Finance Corporation; and Willis Lease Finance Corporation.
- 9. If you are employed by or you have a significant role with and spend more than 75% of your time providing services to **Delta Flight Products, LLC**, the following entities, (including the successors thereto) and any corporate parent or any partially or wholly owned subsidiary of such entities shall be included as competitors under Section 2(d)(ii)(D) of this Agreement: B/E Aerospace, Inc.; Rockwell Collins, Inc.; JAMCO Corporation; The Boeing Company; Zodiac Aerospace; EnCore Aerospace LLC; Hong Kong Aircraft Engineering Company Limited (HAECO); Panasonic Avionics Corporation (excluding corporate parent); ST Aerospace Group; Gulfstream Aerospace Corporation (excluding corporate parent); and Thales Group.

IAPPENDIX A

The terms of this Appendix A shall apply to the Award set forth in the Agreement to which this Appendix is attached. Capitalized terms that are used but not otherwise defined in the Agreement have the meaning set forth in the 2017 LTIP and the Delta Air Lines, Inc. Performance Compensation Plan.

RESTRICTED STOCK

- 1. <u>Lapse of Restrictions/Forfeiture upon Terminations of Employment Occurring prior to October 1, 2017</u>. Effective for Terminations of Employment that occur prior to October 1, 2017, the Restricted Stock and the Restrictions set forth in the 2017 LTIP are subject to the terms and conditions set forth in Sections 4(a)(v) and (vi) of the 2017 LTIP.
- 2. <u>Lapse of Restrictions/Forfeiture upon Terminations of Employment Occurring on or after October 1, 2017</u>. Effective for Terminations of Employment that occur on or after October 1, 2017, the Restricted Stock and the Restrictions set forth in the 2017 LTIP are subject to the following terms and conditions, which terms and conditions shall supersede and replace Sections 4(a)(v) and (vi) of the 2017 LTIP.
 - (a) Qualifying Termination of Employment . Upon a Participant's Qualifying Termination of Employment (as such term is defined below), with respect to any portion of the Restricted Stock subject to the Restrictions, the Restrictions shall lapse and be of no further force or effect as of the dates set forth in Section 4(a)(iv) of the 2017 LTIP in the same manner and to the same extent as if the Participant's employment had continued.
 - (b) Disqualifying Termination of Employment . Upon a Participant's Disqualifying Termination of Employment (as such term is defined below), any portion of the Restricted Stock subject to the Restrictions shall be immediately forfeited.
 - (c) *Death or Disability*. Upon a Participant's Termination of Employment due to death or Disability, the Restrictions shall immediately lapse and be of no further force or effect as of the date of such Termination of Employment.
 - (d) Change in Control. Notwithstanding the foregoing and subject to Section 5 of the 2017 LTIP, upon a Participant's Termination of Employment by the Company without Cause or by the Participant for Good Reason on or after a Change in Control but prior to the second anniversary of such Change in Control, with respect to any portion of the Restricted Stock subject to the Restrictions, the Restrictions shall immediately lapse on the date of such Termination of Employment and be of no further force or effect as of such date.

3. <u>Definitions</u>.

- (a) "Qualifying Termination of Employment" means a Participant's Termination of Employment (i) by the Company without Cause or (ii) by the Participant with or without Good Reason or by reason of Retirement.
- (b) "Disqualifying Termination of Employment" means a Participant's Termination of Employment by the Company for Cause.

4. <u>Death Following Qualifying Termination of Employment</u>. If a Participant dies after incurring a Qualifying Termination of Employment, but before the dates set forth in Section 4(a)(iv) of the 2017 LTIP, with respect to any portion of the Restricted Stock subject to the Restrictions, the Restrictions shall immediately lapse and be of no further force or effect as of the date of the Participant's death.

PERFORMANCE AWARD

- 1. <u>Accelerated Vesting/Forfeiture upon Terminations of Employment Occurring Prior to October 1, 2017</u>. Effective for Terminations of Employment that occur prior to October 1, 2017, the Performance Award is subject to the terms and conditions set forth in Section 4(b)(vii) of the 2017 LTIP.
- 2. <u>Accelerated Vesting/Forfeiture upon Terminations of Employment Occurring on or after October 1, 2017</u>. Effective for Terminations of Employment that occur on or after October 1, 2017, the Performance Award is subject to the following terms and conditions, which terms and conditions shall supersede and replace Section 4(b)(vii) of the 2017 LTIP.
 - (a) Qualifying Termination of Employment. Upon a Participant's Qualifying Termination of Employment, the Participant will remain eligible for any unpaid Performance Award, which award will vest and become payable under Section 4(b)(v) of the 2017 LTIP in the same manner and to the same extent as if the Participant's employment had continued.
 - (b) Disqualifying Termination of Employment. Upon a Participant's Disqualifying Termination of Employment, the Participant will immediately forfeit any unpaid portion of the Performance Award as of the date of such Termination of Employment.
 - (c) *Death or Disability*. Upon a Participant's Termination of Employment due to death or Disability, the Participant's Performance Award will immediately become vested at the target level and such amount will be paid in cash as soon as practicable thereafter to the Participant or the Participant's estate, as applicable.
- 3. <u>Death Following Qualifying Termination of Employment</u>. If a Participant dies after incurring a Qualifying Termination of Employment, but before the Performance Award vests and becomes payable under Section 4(b)(v) of the 2017 LTIP, the Participant's Performance Award will immediately become vested at the target level and such amount will be paid in cash as soon as practicable thereafter to the Participant's estate.
- 4. <u>Change in Control</u>. Notwithstanding the foregoing and subject to Section 5 of the 2017 LTIP, upon a Participant's Termination of Employment by the Company without Cause or by the Participant for Good Reason on or after a Change in Control (whether prior to or on or after October 1, 2017) but prior to the second anniversary of such Change in Control, the Participant's outstanding Performance Award will immediately become vested at the target level and such amount will be paid in cash to the Participant as soon as practicable. With respect to any Participant who incurs a Termination of Employment by the Company without Cause or who resigns for Good Reason prior to a Change in Control, if a Change in Control occurs thereafter during the Performance Period, such Participant's Performance Award will immediately become vested and be paid in cash to the Participant as soon as practicable. This paragraph 4 shall supersede and replace Section 4(b)(viii) of the 2017 LTIP.

OPTION

- 1. <u>Change in Exercisability and Exercise Period upon Terminations of Employment Occurring prior to October 1, 2017</u>. Effective for Terminations of Employment that occur prior to October 1, 2017, the exercisability of the Option and the exercise period are subject to the terms and conditions set forth in Section 4(d)(v) of the 2017 LTIP.
- 2. <u>Change in Exercisability and Exercise Period upon Terminations of Employment on or after October 1, 2017</u>. Effective for Terminations of Employment that occur on or after October 1, 2017, the exercisability of the Option and the exercise period set forth in the 2017 LTIP are subject to the following terms and conditions, which terms and conditions shall supersede and replace Section 4(d)(v) of the 2017 LTIP:
 - (a) Qualifying Termination of Employment. Upon a Participant's Qualifying Termination of Employment, any portion of the Option that is not exercisable at the time of such Qualifying Termination of Employment (i) will vest and become exercisable, if applicable, under Section 4(d)(iv) of the 2017 LTIP in the same manner and to the same extent as if the Participant's employment had continued and (ii) the entire then exercisable portion of the Option, as applicable, shall be exercisable during the period: (A) beginning on the applicable Option Installment Vesting Date and (B) ending on the earlier of (1) the later of the third anniversary of (I) such Termination of Employment or (II) the applicable Option Installment Vesting Date or (2) the Expiration Date.
 - (b) Disqualifying Termination of Employment. Upon a Participant's Disqualifying Termination of Employment, any unexercised portion of the Option shall be immediately forfeited, including any portion that was then exercisable.
 - (c) Death or Disability. Upon a Participant's Termination of Employment due to death or Disability, any portion of the Option that is not exercisable at the time of such Termination of Employment shall vest and become exercisable and the then exercisable portion of the Option shall be exercisable during the period: (i) beginning on the date of such Termination of Employment and (ii) ending on the earlier of (A) the third anniversary of such Termination of Employment or (B) the Expiration Date.
 - (d) Change in Control. Notwithstanding the foregoing and subject to Section 5 of the 2017 LTIP, upon a Participant's Termination of Employment by the Company without Cause or by the Participant for Good Reason on or after a Change in Control but prior to the second anniversary of such Change in Control, any portion of the Option that is not exercisable at the time of such Termination of Employment shall vest and become exercisable, and the entire then exercisable portion of the Option shall be exercisable during the period (i) beginning on the date of such Termination of Employment and (ii) ending on the earlier of (A) the third anniversary of such Termination of Employment or (B) the Expiration Date.
- 3. <u>Death Following Qualifying Termination of Employment</u>. If a Participant dies after incurring a Qualifying Termination of Employment, but before the dates set forth in Section 4(d)(iv) of the 2017 LTIP, if applicable, any portion of the Option that is not exercisable at the time of the Participant's death shall vest and become exercisable and the then exercisable portion of the Option shall be exercisable during the period: (i) beginning on the date of the Participant's death and (ii) ending on the earlier of the third anniversary of the Participant's death or (B) the Expiration Date.]

April 12, 2017

The Board of Directors and Stockholders of Delta Air Lines, Inc.

We are aware of the incorporation by reference in the Registration Statements (Form S-3 No.'s 333-206258, 333-209571, and 333-216463, and Form S-8 No.'s 333-142424, 333-149308, 333-154818, 333-151060, and 333-212525) of Delta Air Lines, Inc. for the registration of shares of its common stock of our report dated April 12, 2017 relating to the unaudited condensed consolidated interim financial statements of Delta Air Lines, Inc. that are included in its Form 10-Q for the quarter ended March 31, 2017.

/s/ Ernst & Young LLP

I, Edward H. Bastian, certify that:

- 1. I have reviewed this quarterly report on Form 10-Q of Delta Air Lines, Inc. ("Delta") for the quarterly period ended March 31, 2017;
- 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of Delta as of, and for, the periods presented in this report;
- 4. Delta's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for Delta and have:
 - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to Delta, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - (c) Evaluated the effectiveness of Delta's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - (d) Disclosed in this report any change in Delta's internal control over financial reporting that occurred during Delta's most recent fiscal quarter that has materially affected, or is reasonably likely to materially affect, Delta's internal control over financial reporting; and
- Delta's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to Delta's auditors and the Audit Committee of Delta's Board of Directors (or persons performing the equivalent functions):
 - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect Delta's ability to record, process, summarize and report financial information; and
 - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in Delta's internal control over financial reporting.

April 12, 2017 /s/ Edward H. Bastian

Edward H. Bastian Chief Executive Officer

I, Paul A. Jacobson, certify that:

- 1. I have reviewed this quarterly report on Form 10-Q of Delta Air Lines, Inc. ("Delta") for the quarterly period ended March 31, 2017;
- 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of Delta as of, and for, the periods presented in this report;
- 4. Delta's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for Delta and have:
 - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to Delta, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles:
 - (c) Evaluated the effectiveness of Delta's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - (d) Disclosed in this report any change in Delta's internal control over financial reporting that occurred during Delta's most recent fiscal quarter that has materially affected, or is reasonably likely to materially affect, Delta's internal control over financial reporting; and
- 5. Delta's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to Delta's auditors and the Audit Committee of Delta's Board of Directors (or persons performing the equivalent functions):
 - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect Delta's ability to record, process, summarize and report financial information; and
 - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in Delta's internal control over financial reporting.

April 12, 2017 /s/ Paul A. Jacobson

Paul A. Jacobson

Executive Vice President and Chief Financial Officer

April 12, 2017 Securities and Exchange Commission 450 Fifth Street, N.W. Washington, D.C. 20549

Ladies and Gentlemen:

The certifications set forth below are hereby submitted to the Securities and Exchange Commission pursuant to, and solely for the purpose of complying with, Section 1350 of Chapter 63 of Title 18 of the United States Code in connection with the filing on the date hereof with the Securities and Exchange Commission of the quarterly report on Form 10-Q of Delta Air Lines, Inc. ("Delta") for the quarterly period ended March 31, 2017 (the "Report").

Each of the undersigned, the Chief Executive Officer and the Executive Vice President and Chief Financial Officer, respectively, of Delta, hereby certifies that, as of the end of the period covered by the Report:

- 1. such Report fully complies with the requirements of Section 13(a) of the Securities Exchange Act of 1934; and
- 2. the information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Delta.

/s/ Edward H. Bastian

Edward H. Bastian

Chief Executive Officer

/s/ Paul A. Jacobson

Paul A. Jacobson

Executive Vice President and Chief Financial Officer