

Contact

www.linkedin.com/in/deepikayammanur (LinkedIn)

Top Skills

Sourcing
Technical Recruiting
Vendor Management

Languages

Hindi
Telugu

Deepika Yammanur

Hardware Engineering Recruiter at Apple
San Francisco Bay Area

Summary

Talent Acquisition specialist with focus on building high performance teams for more than a decade. Hired top talent cross the organization, from entry level to executive level. Besides work, I recharge myself by swimming, hiking and doing art projects with kids.

Experience

Apple

Sr. Technical Recruiter - Product Integrity
October 2017 - Present
Cupertino

Couchbase

Lead Engineering Recruiter
July 2015 - October 2017 (2 years 4 months)
Mountain View, CA

Responsible for staffing Engineering, Product and Support orgs. Partner with our Executives and SLT's to build world class teams across the organization. Advise and guide hiring managers through the hiring process and work towards the common goal of building power houses of talent.

You love challenges and love to build large scale distributed systems. We are the world's first Engagement Database and we continue to solve to more technical puzzles. If you are interested in being part of this exciting journey, ping me: deepika.yammanur@couchbase.com;

We are on fast track, racing towards our goals. Want to join our fun ride, check out our careers page: <http://www.couchbase.com/careers>

Amazon/Lab126

Engineering Sourcing Recruiter
June 2014 - April 2015 (11 months)
Cupertino / Sunnyvale

Amazon's speech and language team work on solutions, which enhance user interactions with Amazon products and services. Amazon Echo is known to be one of a kind product creating a new segment of market. Worked closely with most of the engineering teams and had the opportunity to work closely with them to build world class teams.

- Sourced talent for challenging requirements for speech recognition team, cloud computing team, platform development team for Amazon Echo.
- Supported Software Engineer positions for wide array of technologies at different levels for various geographical locations.
- Worked closely with diversity recruiting teams and global recruiting teams for positions on all levels.

Developed proactive pipelines for most commonly occurring positions in LinkedIn and in Icims.

- Qualified and Filtered the candidates before presenting them to hiring manager by having a technical conversation.
- Effectively managed communication between hiring managers and prospective employees by building strong working relationship.
- Participated in corporate training for recruiting and sourcing.
- Worked with Icims as ATS and other proprietary system for all stages of sourcing and recruiting.
- Responsible for providing status reports and conducting regular sessions with hiring managers and talent acquisition management.

* can provide more information upon request.

Betasoft Systems

Technical Recruiting Manager

August 2013 - June 2014 (11 months)

Fremont, CA

- Hands on recruiting manager, building contingent staffing team.
- Mentoring team and expanding the contingent staffing practice.
- Supporting requirements like Sr. Java Developers, Sr. QA Engineers, .Net Developers, DWH experts, UI Engineers and many more.
- Application tracking systems - Bull Horn and Internal system.
- Worked with HR team in finishing paper work and on boarding process

Akraya Inc

Sr Talent Acquisition Specialist

February 2007 - July 2013 (6 years 6 months)

Sunnyvale

- Responsible for end to end delivery process- including sourcing, technical screening, interview coordination, compensation negotiation, on boarding process and documentation support etc.
- Sourcing apt profiles for job requirements from major job boards – Linked In/ Dice / Hot Jobs / Monster / Career Builder, Networking tools and other head hunting techniques. Used Max Hire as Application Tracking System.
- Preparing candidates technically about the job profile & interview expectations (this resulted in high quality delivery).
- Continual coordination with all involved parties to ensure smooth delivery.
- Managing the relationships with the hiring managers and candidates.
- Supporting different types of staffing requirements like Contract, Contract to hire, project staffing and permanent positions. Understand various visa's available like H1B, L1, L2/EAD, GC and TN.
- Working closely with Sales/Client Relationship Management team in preparing collateral material or demonstrating the delivery capabilities by providing process descriptions, sample resumes according to the skill set desired.
- Worked with Sales in generating contacts, and contributed in account mining.
- Instrumental in developing passive database and recruiting them for Akrya in variety of skill sets.

Mahindra Satyam

QA Engineer

September 2005 - October 2006 (1 year 2 months)

- Analyzed requirement specifications and developed QA scope and Test plan.
- Developed, Reviewed and Executed Test Scenarios, Test Conditions and Test Cases.
- Involved in System Integration Testing, Regression Testing, Functional Testing and Backend testing.
- Developed reports on defects, address UAT issues, to work with development team to clarify the bugs.

Education

International Technological University

Masters in Engineering Management, Computer Engineering and Management program · (2013 - 2015)

