

Contact

www.linkedin.com/in/lakshmanvisampalli (LinkedIn)

Top Skills

Technical Recruiting
Sourcing
Leadership

Languages

English (Full Professional)
Telugu (Native or Bilingual)
Sanskrit (Professional Working)

Certifications

Diploma in NIIT - DNIIT
MARS (Mater Accreditation in Recruiting and Sourcing)

Honors-Awards

Best Employee and Top Recruiter Award
Star Recruiter Award

Lakshman Visampalli

Building dream product design talent at facebook
San Francisco Bay Area

Summary

Talent evangelist helping people to find their dream jobs in figuring out the most challenging problems of the world.

I enjoy strategizing challenging sourcing techniques, constantly improving interviewing processes, providing exceptional candidate care experience and partnering with cross functional teams (XFN) in ambiguous environments on complex large scale.

I love building relationships and connecting talent to create miracles for our next generation. Shoot me an invite!

We (me & facebook) are actively hiring for product/user experience designers with an incredible visual eye to innovate products on intriguing products that world has never seen before!

Attention Students: I'm not supporting intern programs or new fresh grad hiring, our teams need at least 2 years experience in design! You can reach out to Ryan Biega for internship opportunities!

#productdesign #designthinking #facebook #fb #userexperience
#research #interactiondesign #uxd #IxD #experiencedesign
#interactivedesign #IxD #visualdesign #dataanalytics #infrastructure
#devtools #developerstools#bizapps #enterpriseengineering #ee
#humancentric #productstrategy #storytelling #diversity #culture
#recruiter #recruiting #sourcing #hiring #ontothenextdimension

Experience

Facebook

2 years 4 months

Product Design Recruiter

December 2018 - Present

Menlo Park, California

We are hiring and building brand new/worlds greatest innovative product design teams across Menlo Park, Seattle and NYC.

Let's chat about your next dream role!

Product Design Sourcer

August 2017 - November 2018 (1 year 4 months)

Menlo Park, CA

Facebook was built to help people connect and share, and over the last decade our tools have played a critical part in changing how people around the world communicate with one another. With over a billion people using the service and more than fifty offices around the globe, a career at Facebook offers countless ways to make an impact in a fast growing organization.

Work on the some of the most complex problems at FB, join our design teams that powers knowledge, collaboration, and productivity for everyone at Facebook. Our team is seeking a talented product designer who can help revolutionize the way people work at Facebook, but our vision doesn't stop there: What we build for Facebook's success will ultimately expand and influence how the tech industry works as a whole. (Such as React, Origami have already done etc) If the products we design are intuitive and smart to all of the people who use them — and if they allow them to achieve their goals faster and more effectively — we've been successful. We need a seasoned designer to collaborate with our engineering / PM partners to inspire and build these solutions.

HCL Technologies

Talent Acquisition

January 2017 - August 2017 (8 months)

Sunnyvale, California

Leading the Recruitment Sourcing Team, responsible for Resource fulfilment for Engineering and R & D Services (ERS) Division in HCL America.

HCL's Engineering and R&D Services (ERS) business unit, has helped some of the most innovative and successful Organizations in the world launch winning engineering experiences. ERS Team has helped 500+ customers launch over thousands of products in the last ten years.

A combination of a heritage in engineering, out-of-the-box thinking and a solid foundation of talent, processes, systems, frameworks and tools, are few

of the reasons why some of the largest global ESO (Engineering Services Outsourcing) partnerships are with HCL ERS.

Themesoft Inc.

Talent Acquisition

August 2014 - December 2016 (2 years 5 months)

San Francisco Bay Area

AllianceIT Inc

Talent Acquisition

February 2012 - August 2014 (2 years 7 months)

Recruiting, Sourcing, Social Media and leading teams

JPMorgan Chase

Performance Engineer

January 2011 - January 2012 (1 year 1 month)

Columbus Area, Ohio

Performance testing and Quality Analysis

netPolarity

Talent Acquisition Specialist

March 2009 - December 2010 (1 year 10 months)

San Jose, CA

ASAP Staffing llc

Talent Acquisition Specialist

January 2006 - February 2009 (3 years 2 months)

Education

International Technological University

Master of Business Administration (M.B.A.), International Management & International Marketing · (2009 - 2011)

Kalinga University

Bachelor of Business Administration (B.B.A.), Business Administration & Communications · (2003 - 2006)