

Contact

www.linkedin.com/in/shaheeda-b-9bb8843b (LinkedIn)

Top Skills

JavaScript
HTML5
CSS

Shaheeda B

Engineering Recruitment at Uber
San Francisco Bay Area

Summary

Experienced Senior Technical Recruiter with a demonstrated history of working in the internet industry. Skilled in Ad Tech, JavaScript, Troubleshooting, Cascading Style Sheets (CSS), and MySQL. Strong human resources professional with a Masters In Engineering management focused in Engineering Management from International Technological University.

Experience

Uber

Sr Technical Recruiter

March 2018 - Present

San Francisco Bay Area

- Responsible to hire candidates from Australia, Mexico, Canada for Uber NA engineering offices
- Responsible to take technical interviews and invite candidates on-site for our international hiring events

Polymorph

Technical Recruiter

January 2016 - March 2018 (2 years 3 months)

San Francisco

- Acquired by Walmart
- Monetization Engine for Modern Enterprises

WNS Global Services

Technical Recruiter

April 2012 - June 2014 (2 years 3 months)

Vishakhapatnam

- Hired for all positions within the expected time frames without additional cost
- Managed the onboarding and induction workflows for new hires
- Managed a team of 5 associates
- Created and deployed reporting for clients & recruitment leadership to show progress against goals
- Maintained less than 5% attrition of new employees (50% better than company average)
- Handled employee engagement and retention activities
- Conducted market research and built pricing proposals for potential clients

Sutherland Global Services

Recruitment Specialist

October 2009 - April 2012 (2 years 7 months)

Visakapatnam, India

- Executed Recruitment drives to hire technical support for International clients
- Managed the entire recruitment process - manpower planning, sourcing, hiring and induction
- Achieved 100% audit compliance by deploying a file management framework for new hires
- Represented the company in major job fairs and campus drives

HSBC

Associate HR Intern

October 2008 - July 2009 (10 months)

Visakhapatnam

- Handled the initial HR interviews and screening process
- Coordinated personal and employment background verification for all new hires
- Handled on-boarding formalities for all new hires
- Managed the employee reference program

Education

International Technological University

Masters In Engineering management, Engineering

Management · (2015 - 2016)

Andhra University

MBA, HR & Marketing · (2006 - 2008)

