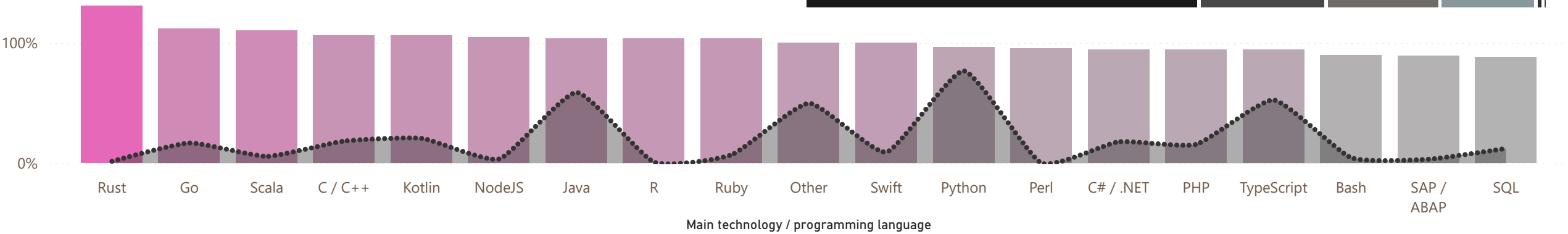


Is German really necessary for working in IT in Germany?

Median Annual Brutto Salary in EUR by Main technology / programming language

● Median of Annual Brutto Salary in EUR ● %GT Count of Main technology / programming language

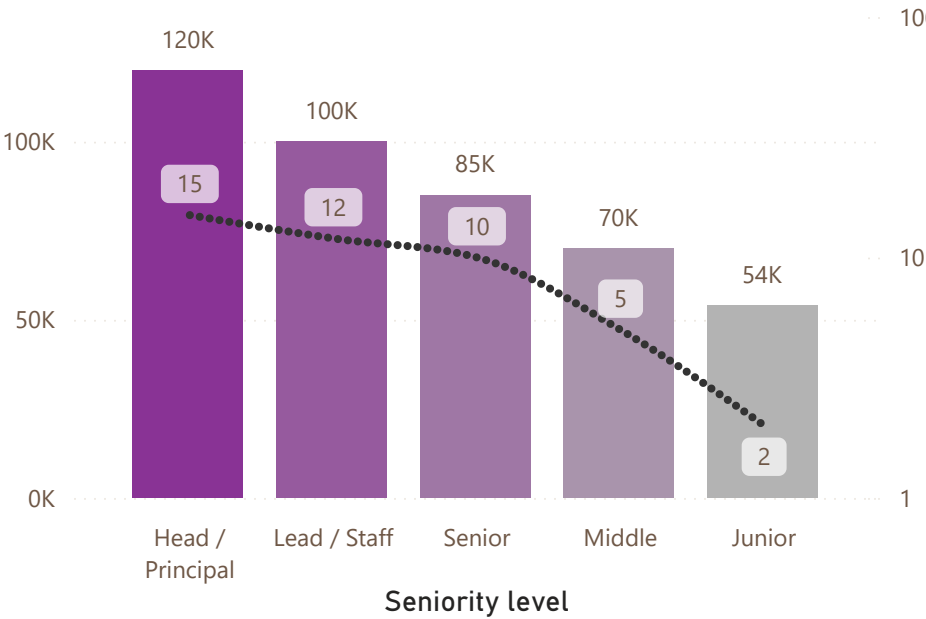


What language is the most used at work?

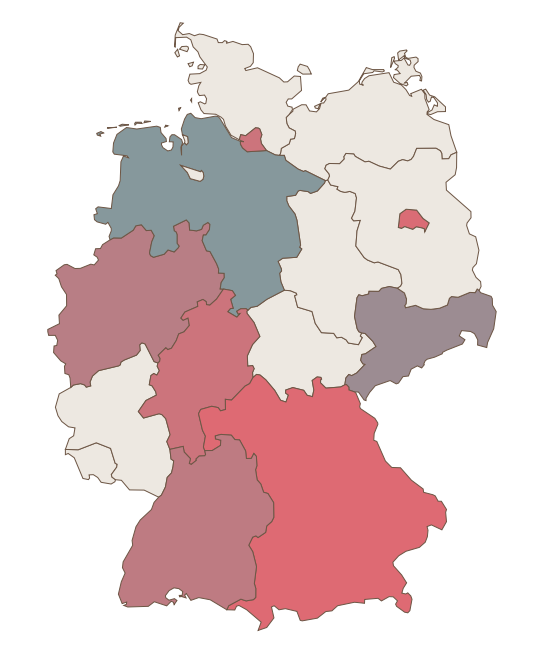


Median Annual Brutto Salary in EUR and Median of Total years of experience by Seniority level

● Median of Annual Brutto Salary in EUR ● Median of Total years of experien...



Median Annual Brutto Salary in EUR by German State



What languages do you speak and use at work?

Lead / Staff	97 % % English	32 % % German	30 % % Russian	0,86 % % Other languages
Head / Principal	96 % % English	37 % % German	31 % % Russian	1,75 % % Other languages
Senior	96 % % English	22 % % German	27 % % Russian	0,42 % % Other languages
Middle	91 % % English	31 % % German	24 % % Russian	0,16 % % Other languages
Junior	82 % % English	50 % % German	19 % % Russian	0,00 % % Other languages

Is German really necessary for working in IT in Germany?

For some time now, I've been improving my German, and while planning my six-month stay in Germany, one key question arose: How essential is German in the IT job market?

Germany is a major tech hub, home to startups, global corporations, and a thriving IT ecosystem. But is language a real barrier, or is English enough to integrate into the job market?



Context

Since 2015, an anonymous salary survey has been conducted annually among European IT specialists, with a strong focus on Germany.

To better understand the salary landscape, technology trends, and regional job distribution, I analyzed data from 2021-2023, and here's what I found:



Key insights:

Salaries vary significantly by region – Some German states offer considerably better economic opportunities than others.

Language still plays an important role – While English is widely spoken in international environments, German remains relevant, especially in smaller companies and less populated cities.

The need for German depends on seniority – In technical roles or international companies, English is often enough. However, leadership positions or more traditional companies may require fluency in German.

IT salaries differ based on role, company type, and location, making it crucial to consider these factors when looking for opportunities in Germany.