



U.S. Department of Justice

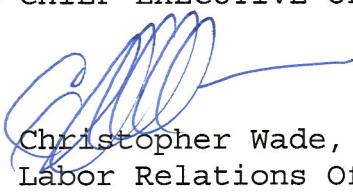
Federal Bureau of Prisons

Washington, D.C. 20534

May 30, 2014

MEMORANDUM FOR CHIEF EXECUTIVE OFFICERS

FROM:


Christopher Wade, Chief
Labor Relations Office

SUBJECT:

Local Agreements

The new Master Agreement will be published and distributed by July 21, 2014. As many of you are likely aware, the new Master Agreement has some impact on existing local agreements, including memorandums of understanding, and the Local Supplemental Agreements. Once the new Master Agreement becomes effective, all existing local agreements between management and the union will remain in effect and binding. Local agreements do not automatically expire with the implementation of the new Master Agreement; however, these agreements become eligible to be renegotiated at the election of either the union or management at the local level.

It is important to note that either party may initiate renegotiations of an existing local agreement. However, if neither party elects to change the terms of an existing local agreement, the existing agreement may continue without change or be re-signed by both parties.

Although the Master Agreement states, "...local supplemental agreements will expire upon the same day as the Master Agreement...", the practices contained in Supplemental Agreements remain in effect and binding, but also become eligible to be renegotiated at the election of either party. For the limited purpose of implementing the new Master Agreement, Local Supplemental Agreements are treated the same as other local agreements. Whether the local parties decide to continue or discontinue their Local Supplemental Agreement, they are bound by the provisions of Article 9 of the Master Agreement that govern Local Supplemental Agreements.

Finally, please note that, unlike other local agreements, Compressed Work Schedule (CWS) agreements do not automatically become eligible for renegotiation with the implementation of the new Master Agreement. CWS agreements will remain in effect and can only be reopened at the agreement of both parties, or consistent with the terms of the agreement itself, or Title 5, United States Code, Section 6131.

Please contact the Regional Office or the Labor Relations Office at 202-307-6684 with questions or concerns.

PLEASE PROVIDE A COPY OF THIS TO YOUR LOCAL UNION PRESIDENT