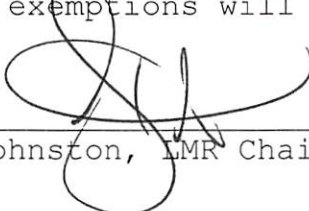



**MEMORANDUM OF UNDERSTANDING (MOU) - MAY 2022**  
**Correctional Services Relief Roster / Augmentation**  
**FMC Lexington and AFGE Local 0817**

The signatures on this MOU affirm FMC Lexington Management and local Union 0817 agree to the following terms as they relate to augmentation. New procedures go into effect on 05/22/2022 and supersedes the augmentation MOU titled Correctional Services Relief Roster dated 12/23/15.

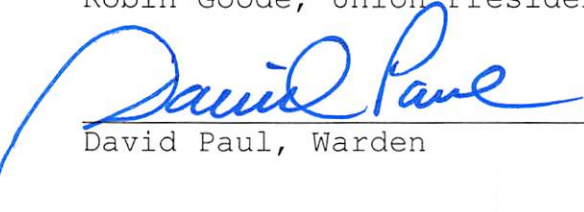
- All Non-custody staff will be placed on an augmentation roster with the exception of those excluded by statute, regulation, or at the discretion of the Warden
- Augmented staff will be utilized for custody coverage, relating to mandatory training and emergency medical trips, if no other on-duty custody staff are available.
- Staff will only work the duties of the post they are augmented to, unless directed by management, at which time the staff member will be relieved.
- A list of all augmentable staff will be developed in reverse seniority and will run continuous. The list will include; first/last name, EOD, department, augmentation date, post assigned, and a comment section. A read only file will be located on the desktop for all staff to view.
- Lieutenant's (Lt's) Office will be responsible for all entries made on the roster. Human Resources will notify the Lts. Office of changes.
- Two (2) or more hours will be required for staff to receive augmentation credit. If 8 hours of coverage is not needed, the staff member may be augmented during the remainder of their shift.
- Exemptions are only approved by an Associate Warden. If exempted; the staff member will remain in position for the next augmentation until they cover a post, with the exception of an exemption exceeding 30 days. Staff on exemptions over 30 days will be required to cover only the missed augmentations during the first 30 days. Long term exemptions will be reviewed every 7 days.

  
\_\_\_\_\_  
J. Johnston, LMR Chair

5-5-2022  
Date

  
\_\_\_\_\_  
Robin Goode, Union President

5-5-2022  
Date

  
\_\_\_\_\_  
David Paul, Warden

5-5-2022  
Date