



U.S. Department of Justice
Federal Bureau of Prisons
Federal Medical Center
3301 Leestown Road
Lexington, KY 40511-8799

April 23, 2024

MEMORANDUM FOR DAVID PAUL, WARDEN

FROM: LMR Officials
FMC Lexington, KY

SUBJECT: LMR Meeting - April 23, 2024

LMR was conducted at 1:30 p.m. in the Warden's Conference Room. The following were in attendance:

AFGE Local #817:

K. Griffin, President
A. Mabson, Exec. Vice President
S. McDaniel, 2nd Vice President
M. Christison, Secretary

Management:

K. Blanke, AW(O)
C. Kirby, AW(CP)
J. Sizemore, AW(P)
A. Reed, Assistant HRM

Union Agenda Items:

Mandate Credit

The Union stands by any overtime worked at least one (1) hour in duration, to include overtime roster sign ups, voluntary, all call, and involuntary over me be credited a mandate. The Union is requesting consistency to ensure fair distribution of mandate credits. The Union reiterates the quality of life for officers and morale improved throughout custody when the agreement was followed, and mandate credit was given to all officers for all overtimes.

UNION: The Union requests to close.

MANAGEMENT: Management requests to table this item to properly research it. The goal is to have a decision by next quarter.

CONCLUSION: Both parties agreed to close this item.

2. Perimeter Road Signs

The Union requests to close this item. Management has installed larger signage to prevent civilians from entering Perimeter Road.

UNION: Request to close.

MANAGEMENT: Request to close.

CONCLUSION: Both parties agreed to close this item.

3. Visitor Parking

The Union has been informed the parking lot paint has been received and the repainting of the lines will begin once the temperature exceeds 67 degrees.

UNION: The Union requests to get a sign for the visitor parking area as well as the paint.

MANAGEMENT: Visitor parking lot has been addressed and management will continue to update the Union as things progress.

CONCLUSION: Both parties agreed to close this item.

4. Lunch Breaks

The Union requests direction to be sent out regarding the administration of lunch reliefs to be consistent with the Master Agreement. The Union is still aware of staff not being provided lunch breaks who work 8.5-hour shifts and are not compensated.

The Union has been made aware, instead of compensating staff when management fails to provide staff with a lunch break, they are implementing a roster with all posts with strait 8-hour posts in an effort to "fix" the lunch breaks. The Union has made management aware various times their decision to make all posts 8 hours, violates the Master Agreement. This also only changes a lunch break issue into a portal issue, it does not fix anything. The previous portal issue at Lexington had individual awards of greater than \$30,000. This is not a fix, is only a worsening of the situation, and is a wasteful approach "fixing" the problem. The Union argues the Master Agreement

already contains the solution; management just does not want to follow it.

UNION: The Union is requesting to table at this time.

MANAGEMENT: Management will be moving forward with the new roster as is our right under the Master Agreement Article 5, Section A, Paragraph 1. Request to close.

CONCLUSION: Both parties agreed to table this item.

Closing:

The Union and Management have agreed to conduct LMR meetings monthly until both parties determine it is no longer necessary to assist in the timeliness of the agenda items raised. The next meeting is scheduled for May 28, 2024, at 12:30 p.m.

Meeting Adjourned at 2:00 p.m.



K. Blanke, AW (O)
Chairperson



K. Griffin, President
AFGE Local 817

Minutes prepared by K. Hatfield