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May 21, 2012

MEMORANDUM FOR DEBORAH A. HICKEY, WARDEN
FMC LEXINGTON, KENTUCKY

FROM: Hattie Small, AW (C&P)
FMC Lexington, KY

SUBJECT: Medical Officers Duty Off

Currently Medical Officers are required to serve as "Medical Duty Officer (MDO)" on a rotational basis. The Medical Duty Officer provides after hours, weekend and holiday coverage for medical emergency consultation and patient care for the Federal Medical Center. Due to the salary cap, established by the pay statutes, Medical Officers are not authorized overtime or additional monetary compensation. Therefore, Doctors scheduled to serve as the MDO will be granted the Friday off at the conclusion of their tour in second week. Time and Attendance records will reflect this day off as administrative leave. This practice will only remain in effect until such time a Medical Officer Hospitalist is authorized and hired or contracted.