

## MEMORANDUM OF UNDERSTANDING

The U.S. Department of Justice, Federal Bureau of Prisons (Agency) recognizes the American Federation of Government Employees, Council of Prison Locals 33, AFL-CIO, (Union) as the exclusive bargaining representative of certain employees at the Bureau of Prisons.

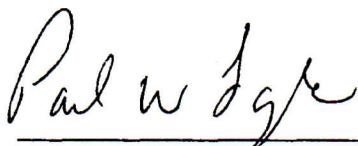
The Agency acknowledges it has a duty to notify the Union prior to implementing changes in the working conditions of bargaining unit employees to the extent required by the Federal Service Labor-Management Relations Statute.

The Agency acknowledges that when it issues new policies, practices, and procedures which impact conditions of employment and where required by 5 USC 7106, 7114, 7717, and other applicable government-wide laws and regulations, the Agency will meet and negotiate after receiving a proper request from the Union.

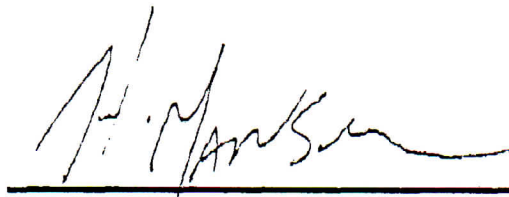
In the event that the Parties are unable to reach agreement, the Parties may seek the assistance of the Federal Mediation and Conciliation Services. If the Parties reach impasse, they will follow impasse procedures before the Federal Service Impasses Panel.

If the Agency determines that any of the proposals submitted by the Union are non-negotiable, it will issue a declaration of non-negotiability and will notify the Union in writing.

In exchange for the Agency's agreement to sign this MOU, the Union agrees to withdraw the unfair labor practice charge in Case No.WA-CA-12-0291.

 11-1-12

Paul Layer, Chief  
Labor Relations Office  
Federal Bureau of Prisons



Joe Mansour  
National Workers' Comp. Coordinator  
AFGE Council of Prison Locals #33