

## Rajalakshmi Engineering College (An Autonomous Institution) Rajalakshmi Nagar, Thandalam- 602105

# DEPARTMENT OF ARTIFICIAL INTELLIGENCE AND MACHINE LEARNING

## MACHINE LEARNING INTERNSHIP

CS23421 – INTERNSHIP

Internship Report submitted by

**REGISTRATION NUMBER** : 231501008

STUDENT NAME : AFRAH M

YEAR : 2023-2027

INTERNSHIP COMPANY : Approtech R&D Solutions Pvt Ltd

TRAINER NAME : Miss Petsi

INTERNSHIP PERIOD : FROM: 27.12.2024 TO: 10.01.2025

INTERNSHIP DURATION : 15 DAYS



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Examiner 1 Examiner 2 HOD(AIML) Deputy HOD

## WORK CARRIED IN INDUSTRY

## TECHONOLOGIES AND TOOLS USED:

Career-Craft is an AI-powered web application that recommends personalized career paths for students based on their individual skills, personality traits, and salary expectations. During the internship, I worked on building this system end-to-end, using modern machine learning and web technologies.

#### 1. Frontend:

The frontend of **Career-Craft** was designed to provide a seamless, responsive, and intuitive user experience. It was developed using:

- **HTML5**: Structured the layout of the web pages, including forms, headings, input elements, and sections. HTML5 ensured semantic clarity and accessibility.
- CSS3: Styled the elements with colors, typography, spacing, and layouts. Media queries were used to make the design responsive across different screen sizes.
- **JavaScript**: Enabled interactivity on the web pages such as form validation, dynamic displays, and real-time feedback for user inputs.
- Bootstrap: Provided a responsive grid system and pre-designed UI components like cards, buttons, modals, and navigation bars, which helped accelerate frontend development.
- **Jinja2 Templating**: Used within the Flask framework to dynamically render HTML pages based on backend data. This allowed for real-time display of predictions, recommended careers, tutorials, and confidence scores.

## 2. Backend:

The backend was responsible for handling user inputs, managing business logic, performing data processing, and integrating with the machine learning model.

- **Python 3.10**: The core programming language used for logic development, data manipulation, and integration with machine learning components.
- **Flask Microframework**: Served as the primary backend framework due to its simplicity and flexibility. Flask managed routing, template rendering, and form handling.

- **RESTful Routing**: Structured the web application routes in a clean, logical, and maintainable way (e.g., /predict, /result, /home). This improved both code readability and user navigation.
- MVC Pattern (Model-View-Controller): Ensured separation of concerns in the application:
  - o *Model*: Encapsulated the machine learning logic.
  - o View: Managed by Jinja2 templates for user interface rendering.
  - Controller: Flask routes that handled logic and coordinated between frontend and backend.

## 3. Machine Learning:

At the core of the system lies a robust ML pipeline designed to analyze user inputs and recommend career paths.

- **XGBoost Classifier**: A highly efficient and accurate gradient boosting algorithm used to perform multiclass classification. It was selected for its speed, interpretability, and superior accuracy in handling structured data.
- **scikit-learn**: Provided tools for splitting data, encoding features, generating evaluation metrics (e.g., accuracy, F1-score), and integrating with the XGBoost model.
- **pandas & NumPy**: Used for data manipulation, feature extraction, and preprocessing tasks like one-hot encoding and salary normalization.
- **joblib**: Employed for model serialization. The trained model was saved as a .pkl file, allowing it to be loaded efficiently into the Flask backend for real-time prediction without needing to retrain each time.

## 4. Database (Optional):

While a traditional database was not used in this prototype, static data management was handled effectively using structured CSV files.

- CSV Files: Maintained datasets for:
  - Skill-to-career mappings (to perform skill gap analysis).
  - o Recommended YouTube tutorials (for missing skill resolution).
  - o Companies hiring for various career roles.
- This approach provided simplicity and fast access for prototyping, and it also allowed easy scalability toward using relational or NoSQL databases in future releases.

## PROJECT OVERVIEW

## **Objective:**

The goal of the Career-Craft project is to develop an **interactive**, **AI-driven career recommendation platform** tailored for students and young professionals. The system takes into account the individual's current **technical and soft skills**, their **MBTI personality traits**, and their **expected salary** to generate **personalized career path suggestions**. The core idea is to use **machine learning** not just to make predictions, but to offer **meaningful**, **actionable guidance** that can help users better align their personal attributes with real-world job roles. The platform aims to reduce the uncertainty and confusion many students face while choosing a career by providing:

- **Top 2 most suitable career paths** with associated **confidence scores** to help users understand how strongly their profile matches each recommendation.
- A clear **identification of missing skills** required for those careers.
- Curated YouTube tutorials to help users build the required competencies.
- A list of **top companies** currently hiring for those roles, giving users a sense of direction and industry relevance.

## **Key Features:**

## 1. User Input Form

- An intuitive and responsive form that allows users to select up to 10 skills from a predefined list, choose 3 personality types, and enter their salary expectations.
- Designed for simplicity and clarity to make it accessible for all students,
  regardless of technical background.

#### 2. Machine Learning Prediction

- The collected data is pre-processed using one-hot encoding and passed to a trained XGBoost classifier, which predicts the most suitable careers.
- The system returns the top 2 career options along with probability-based confidence scores.

#### 3. Confidence Ranking

 Each career recommendation includes a percentage score representing the model's confidence, helping users make informed comparisons between their options.

#### 4. Skill Gap Analysis

- The system compares the user's selected skills against a predefined set of skills required for each recommended career.
- o Missing skills are identified and highlighted for each option.

#### 5. Tutorial and Company Recommendations

- Based on the missing skills, the system provides links to high-quality
  YouTube tutorials.
- It also displays a curated list of top companies hiring for those roles, bridging the gap between guidance and real-world opportunities.

## **My Contributions:**

#### 1. UI/UX Design

- Designed and implemented the complete user interface using HTML, CSS,
  JavaScript, and Bootstrap for responsiveness.
- Ensured the web interface is visually appealing, intuitive, and accessible across devices.

#### 2. Machine Learning Model

- o Trained and evaluated the **XGBoost classifier** using a custom-built dataset.
- Achieved a prediction accuracy of 97.1%, ensuring high reliability in the results.

#### 3. Backend Development

- Built backend logic using Flask, including routing, form handling, and integration with the ML model.
- Handled all data preprocessing tasks, including feature encoding and normalization.

### 4. Skill Gap & Tutorial Recommendation Logic

- o Developed a skill-to-career mapping system to identify missing skills.
- Mapped those missing skills to curated YouTube tutorials, making the results actionable for learners.

#### 5. Performance Tuning & Optimization

- Used techniques like hyperparameter tuning, class balancing, and caching to optimize model accuracy and system responsiveness.
- o Ensured that the platform operates smoothly in real-time conditions.

## **Soft Skills Development**

In addition to technical work on the Career-Craft project, I also focused on developing essential soft skills that contribute to professional growth and workplace readiness.

#### **Communication & Presentation:**

- Improved verbal and written communication through documentation and project discussions.
- Practiced presenting ideas clearly while explaining system features and outputs.

#### **Team Collaboration:**

- Worked with peers and mentors, shared feedback, and coordinated project modules.
- Learned how to adapt in group settings and manage tasks collectively.

#### **Problem Solving & Critical Thinking:**

- Tackled real-time challenges in model tuning, UI responsiveness, and backend integration.
- Applied logical thinking and research to debug and optimize solutions.

#### **Time Management & Organization:**

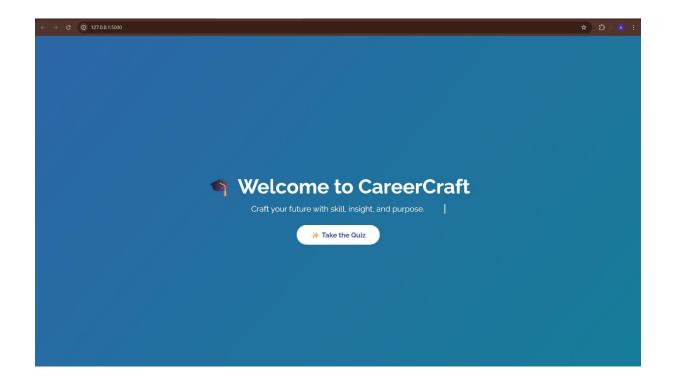
- Managed project milestones within a short internship period.
- Prioritized tasks effectively to meet deadlines for UI, backend, and ML integration.

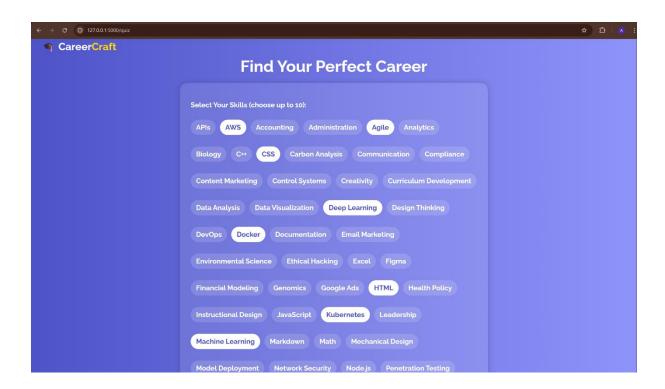
#### **Professional Etiquette:**

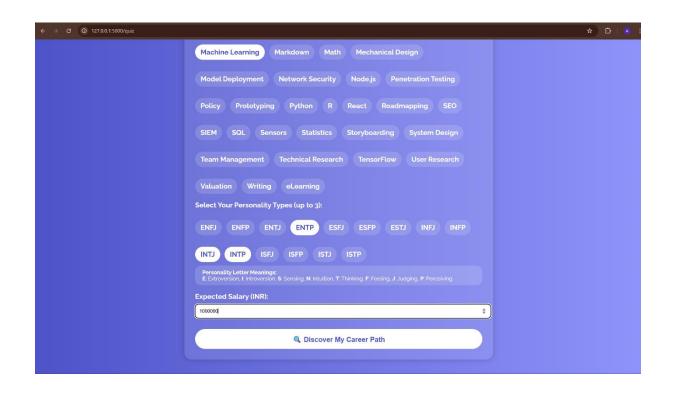
- Gained insights into professional communication and project presentation.
- Understood the importance of attention to detail, clarity, and user-focused design.

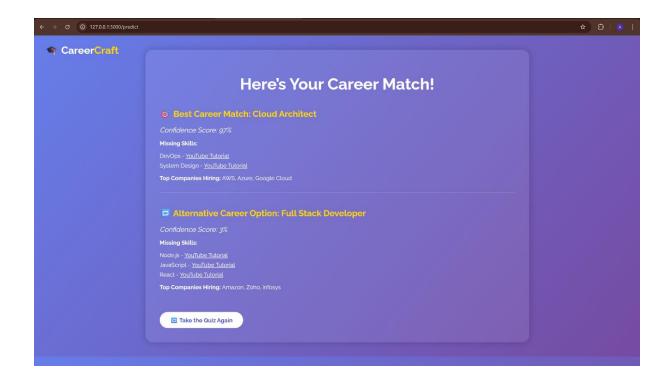
This soft skills development experience helped me become more confident, adaptable, and prepared for future professional roles and team environments.

## **DEMO OUTPUT:**









### **Conclusion and Reflection**

The internship experience while developing the **Career-Craft – AI-Based Career Recommendation System** was both enriching and transformative. It not only enhanced my technical knowledge but also strengthened my professional and problem-solving abilities.

## **Key Learnings:**

- Built a complete career recommendation web platform using HTML, CSS, JS, Python (Flask), and XG-Boost.
- Learned the full development cycle from **frontend design** and **backend logic** to **machine learning model integration**.
- Understood how to **preprocess data**, encode inputs, and evaluate models using classification metrics.
- Applied **RESTful routing**, implemented **MVC architecture**, and practiced clean code organization.
- Gained practical exposure to **AI in education and HRTech**, along with hands-on deployment practices.
- Improved skills in **project documentation**, collaboration, and UI/UX optimization.

## **Final Thoughts:**

I am truly grateful to my mentor **Miss Pitsi** and the entire guidance team for their support, feedback, and encouragement throughout this internship. This project laid a strong foundation for my interest in **machine learning**, **full-stack development**, and **real-world AI applications**. It has also inspired me to continue learning advanced concepts in AI and contribute to building impactful, user-focused digital solutions in the future.

## INTERNSHIP COMPLETION CERTIFICATE



