

## Reference Letter

To whom it may concern,

I am writing to highly recommend Anton Gorjunow for the position of Android Developer. I have had the pleasure of working with Anton for the past year at MyPostcard.com GmbH, one of Europe's market leaders in the postcard app sector, where he held the role of Junior Android Developer and reported to me in my role as CTO and COO.

In his role as Junior Android Developer Anton was working in our Mobile Application Department, which creates state-of-the-art applications with a combined total of over 6 million downloads and an average rating of 4.7 stars. His responsibilities consisted of a wide range of software development tasks, including:

- refactoring and improving existing code (Java, Kotlin, Compose)
- implementing minor features and assisting in the development of major features
- optimizing app performance
- testing and documentation
- reviewing code

During his time with us, Anton easily tackled the steep learning curve that naturally comes with the territory when not only being a self-taught developer but also transferring from a seemingly opposing career field such as education and language learning. His enthusiasm, commitment and strong work ethic contributed towards him quickly picking up all the necessary technical skills.

Anton was held to a high standard and received regular evaluations on his work. He handled criticism gracefully and was always willing to go the extra mile to improve. He was progressively given more challenging and extensive tasks to work on and always resolved them to our fullest satisfaction. His speed and quality of code are especially worth mentioning.



In addition to his technical abilities, Anton was a pleasure to work with. His positive, enthusiastic demeanor made him equally liked and respected by both his peers and superiors. His wide range of soft skills gained during his prior experiences in life made him stand out in this line of work and will enable him to successfully transition towards leading positions.

I am confident that any employer looking for a skillful individual with a wide range of soft skills, a deep commitment towards improvement and providing high quality work will be exceedingly satisfied to have Anton as part of their team. I would like to thank him for his diligent work at MyPostcard.com GmbH and wish him all the best for the future, both professionally and personally.

Please feel free to contact me if you have questions or want to discuss Anton's qualifications further.

Marco Hülsmann

CTO & COO

Berlin, January 13, 2023