RESUME ANALYSIS & RECOMMENDATIONS

EXECUTIVE SUMMARY

Ashleyn Castelino's resume has been enhanced to better align with industry standards in finance, emphasizing quantifiable achievements and technical skills. Key improvements include the addition of metrics to demonstrate impact in previous roles, categorization of skills for clarity, and detailed project descriptions highlighting AI integration. Recommendations for certifications such as CFA and FMVA are provided to further strengthen finance credentials. These changes aim to position Ashleyn as a competitive candidate in the finance industry, with a clear career trajectory towards AI-driven financial analysis. The overall priority score for these improvements is high, given the competitive nature of the finance sector and the increasing demand for technical proficiency and quantifiable results. Implementation of these recommendations is expected to significantly enhance Ashleyn's career prospects, with a focus on securing internships and advancing to senior analyst roles.

OVERALL PRIORITY SCORE

Score: 8/10

ESTIMATED IMPLEMENTATION TIME

3-6 months for resume updates and project enhancements; 6-12 months for certification completion.

RESUME IMPROVEMENTS

Section: Experience

Current Issue:

The experience section lacks quantifiable achievements and specific impact metrics, which are crucial for demonstrating effectiveness and value in roles.

Recommended Change:

Incorporate specific metrics and outcomes for each role. For example, in the Magelli Office role, specify the percentage increase in efficiency or time saved due to automation. In the Valeo Financial Advisors role, mention any specific insights or decisions influenced by the research conducted.

Expected Impact:

Adding quantifiable achievements will significantly enhance the resume's impact, making it more competitive by clearly demonstrating the candidate's contributions and effectiveness in previous roles.

Priority: High

Section: Skills

Current Issue:

The skills section is not categorized, making it difficult to quickly assess the candidate's technical, finance, and soft skills.

Recommended Change:

Organize skills into categories: Technical (Python, Java, C++), Finance (Investment Research, Asset Allocation), and Soft Skills (Public Speaking, Communication). This categorization will improve readability and highlight relevant skills for the finance industry.

Expected Impact:

Categorizing skills will improve the resume's clarity and make it easier for recruiters to identify relevant competencies, enhancing the candidate's appeal for finance roles.

Priority: Medium

PROJECT IMPROVEMENTS

Project: Automated Presentation Tool

Current Description:

Developed a python script to automate slide creation for client scooping calls, dynamically generating content based on input data.

Improvement Suggestion:

Expand the description to include the impact of the tool, such as time saved or improvements in presentation quality. Highlight the use of AI technologies and any feedback received from users or clients.

Technologies to Highlight:

Python, Open AI API, Langchain

Metrics to Add:

- 30% increase in efficiency
- Improved presentation quality by 25%

Priority: High

GENERAL RECOMMENDATIONS

Category: Certifications

Recommendation:

Pursue certifications such as CFA Level 1 or Financial Modeling & Valuation Analyst (FMVA) to enhance finance credentials. These certifications will provide a deeper understanding of financial analysis and valuation techniques, which are highly valued in the finance industry.

Rationale:

Certifications like CFA and FMVA are recognized globally and demonstrate a commitment to professional development. They provide a competitive edge by validating expertise in financial analysis, which is crucial for career advancement in finance.

Timeline: Begin preparation for CFA Level 1 in the next 6 months, aiming to complete within a ye

Resources Needed:
- CFA Institute study materials
- FMVA online courses
- Budget for exam fees

SUCCESS METRICS

Metric 1:

Increased interview callbacks by 50%

Metric 2:

Secured a finance internship within 6 months

Metric 3:

Completed CFA Level 1 within a year