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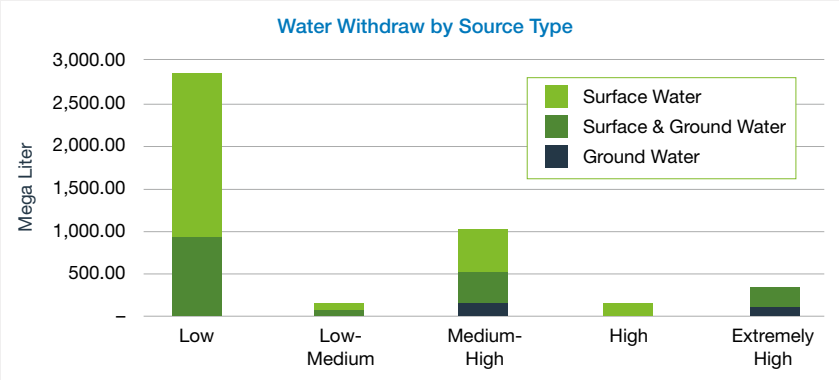
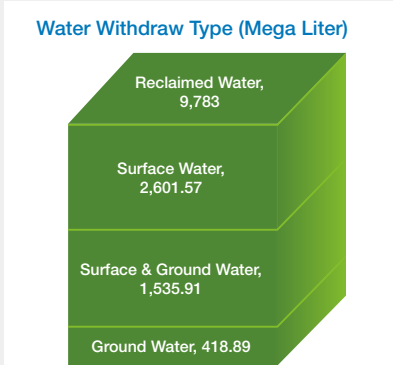
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303-3	Water withdrawal	Sustainable Operations, <a href="#">Pages 52-61</a> ; Key ESG Data, <a href="#">Page 75</a>	<p><b>CDP Water Report W1.2</b> Boeing utilized the Aqueduct project of the World Resources Institute (WRI) to systematically evaluate each location to determine whether a facility is located in a water- stressed area.</p> <div><p><b>Water Withdraw by Source Type</b></p><table><caption>Water Withdraw by Source Type (Mega Liter)</caption><thead><tr><th>Risk Level</th><th>Surface Water</th><th>Surface &amp; Ground Water</th><th>Ground Water</th></tr></thead><tbody><tr><td>Low</td><td>~2,800</td><td>~1,000</td><td>0</td></tr><tr><td>Low-Medium</td><td>~200</td><td>~100</td><td>0</td></tr><tr><td>Medium-High</td><td>~500</td><td>~500</td><td>~100</td></tr><tr><td>High</td><td>~200</td><td>~100</td><td>0</td></tr><tr><td>Extremely High</td><td>~100</td><td>~200</td><td>~100</td></tr></tbody></table><p><b>Source:</b> Third-party data, municipal water meters <b>Boundary:</b> 4-Walls Metric Sites, 84% of Company Population</p><div><p><b>Water Withdraw Type (Mega Liter)</b></p><table><caption>Water Withdraw Type (Mega Liter)</caption><thead><tr><th>Source Type</th><th>Mega Liter</th></tr></thead><tbody><tr><td>Reclaimed Water</td><td>9,783</td></tr><tr><td>Surface Water</td><td>2,601.57</td></tr><tr><td>Surface &amp; Ground Water</td><td>1,535.91</td></tr><tr><td>Ground Water</td><td>418.89</td></tr></tbody></table><p><b>Source:</b> Third-party data, municipal water meters <b>Boundary:</b> 4-Walls Metric Sites, 84% of Company Population</p></div><p><a href="#">CDP Water Report</a></p></div>	Risk Level	Surface Water	Surface & Ground Water	Ground Water	Low	~2,800	~1,000	0	Low-Medium	~200	~100	0	Medium-High	~500	~500	~100	High	~200	~100	0	Extremely High	~100	~200	~100	Source Type	Mega Liter	Reclaimed Water	9,783	Surface Water	2,601.57	Surface & Ground Water	1,535.91	Ground Water	418.89
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303-4	Water discharge	Key ESG Data, <a href="#">Page 75</a>	<a href="#">CDP Water Report</a>																																		
303-5	Water consumption	Key ESG Data, <a href="#">Page 75</a>	<a href="#">CDP Water Report</a>																																		
<b>GRI 304: Biodiversity</b>																																					
304-3	Habitats protected or restored	Biodiversity and Environmental Compliance, <a href="#">Pages 60-61</a>	<a href="#">Duwamish Waterway Santa Susana</a>																																		

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GRI 305: Emissions			
305-1	Direct (Scope 1) GHG emissions	Key ESG Data, <a href="#">Page 75</a>	CDP Climate Report <sup>1</sup> C6.1 <a href="#">GHG Supplement</a>
305-2	Energy indirect (Scope 2) GHG emissions	Key ESG Data, <a href="#">Page 75</a>	CDP Cimate Report <sup>1</sup> C6.3 <a href="#">GHG Supplement</a>
305-3	Other indirect (Scope 3) GHG emissions	Key ESG Data, <a href="#">Page 75</a>	CDP Climate Report <sup>1</sup> C6.5 <a href="#">GHG Supplement</a>
305-4	GHG emissions intensity	Key ESG Data, <a href="#">Page 75</a>	CDP Climate Report <sup>1</sup> C6.10 <a href="#">GHG Supplement</a>
305-5	Reduction of GHG emissions	Sustainability Goals, <a href="#">Page 12</a> ; Operational Targets Progress, <a href="#">Page 53</a>	CDP Climate Report <sup>1</sup> C4 <a href="#">GHG Supplement</a>
GRI 306 (2016): Effluents and Waste			
306-3	Significant spills	Key ESG Data, <a href="#">Page 76</a> ; Operations, <a href="#">Page 61</a>	
GRI 306: Waste			
306-1	Waste generation and significant waste-related impacts	Key ESG Data, <a href="#">Pages 75-76</a>	Boeing generates nonhazardous solid waste through a number of activities: Manufacturing, production and design of products; Packaging from materials received at facilities; On-site facility maintenance activities; Employee-generated office waste; Food-related waste (cafeterias, employee lunches and vended products); and Construction projects.
306-2	Management of significant waste-related impacts	Key ESG Data, <a href="#">Pages 75-76</a> ; Operational Targets Progress, <a href="#">Page 53</a>	<a href="#">Airplane and Carbon Fiber Recycling Fact Sheet</a> Boeing has dedicated internal teams to prevent waste from going to the landfill. Our reclamation team works to capture and collect materials across the company, while our investment recovery team repurposes materials, facilitates donations and sells scrap materials. Our packaging team assesses opportunities to return or reuse packaging for parts and materials. Packaging engineers have developed standards for reusing containers with our suppliers. Our employees also develop processes to reuse and repurpose incoming packing materials, helping to reduce waste and cost. The Boeing Supplier Code of Conduct, based on the International Forum on Business Ethical Conduct for the Aerospace and Defense Industry’s model code, provides suppliers with a set of responsible business conduct expectations consistent with our policies, principles and ESG efforts.
306-3	Waste generated	Key ESG Data, <a href="#">Pages 75-76</a>	
306-4	Waste diverted from disposal	Key ESG Data, <a href="#">Pages 75-76</a>	

1. Boeing participates annually in the CDP Climate Report. Our most recent response is available on our website [here](#) in accordance with the CDP reporting schedule.

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306-5	Waste directed to disposal	Key ESG Data, <a href="#">Pages 75-76</a>	Generally, third-party vendors handle transport and disposal of Boeing waste. The company contracts with vendors who provide waste-to-landfill, waste-to-energy, recycling and composting services. Vendors provide disposal data, and in the absence of weight-based data, Boeing calculates weight using a parametric approach. Hazardous waste is determined from U.S. EPA hazardous manifest or equivalent government shipping documents. With profile waste designations determining the type of waste and Management codes determining the disposal method.
GRI 308: Supplier Environmental Assessment			
308-1	New suppliers that were screened using environmental criteria		Boeing does not screen suppliers using environmental criteria.
GRI 401: Employment			
401-1	New employee hires and employee turnover		<a href="#">AR</a> , Page 3
401-3	Parental leave		<b><a href="#">Benefits</a></b> In 2022: <ul style="list-style-type: none"><li>• 98,821 employees were eligible for paid parental leave: 25,657 women, 72,644 men and 520 people of unknown gender.</li><li>• 4,305 employees took paid parental leave: 834 women, 3,451 men and 20 people of unknown gender.</li><li>• 4,140 employees returned from paid parental leave: 769 women, 3,351 men and 20 people of unknown gender.</li></ul> 3,991 employees who took paid parental leave in 2022 were still employed as of May 15, 2023: 776 women, 3,196 men and 19 people of unknown gender.
GRI 402: Labor/Management Relations			
402-1	Minimum notice periods regarding operational changes		We provide advance notice in accordance with all applicable legal and/or contractual requirements in the different locations where we operate.
GRI 403: Occupational Health and Safety			
403-1	Occupational health and safety management system	Workplace Safety, <a href="#">Pages 19-20</a> ; Key ESG Data, <a href="#">Pages 77-78</a>	
403-2	Hazard identification, risk assessment and incident investigation	Workplace Safety, <a href="#">Pages 19-20</a>	
403-5	Worker training on occupational health and safety	Workplace Safety, <a href="#">Pages 19-20</a> ; Key ESG Data, <a href="#">Pages 77-78</a>	
403-6	Promotion of worker health	Workplace Safety, <a href="#">Pages 19-20</a> ; Employee Well-Being, <a href="#">Pages 21-23</a>	

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403-8	Workers covered by an occupational health and safety management system	Workplace Safety, <a href="#">Pages 19-20</a>	
403-9	Work-related injuries	Workplace Safety, <a href="#">Pages 19-20</a> ; Key ESG Data, <a href="#">Page 77</a>	
403-10	Work-related ill health	Key ESG Data, <a href="#">Page 77</a>	
GRI 404: Training and Education			
404-1	Average hours of training per year per employee	Key ESG Data, <a href="#">Pages 77-78</a>	<a href="#">AR</a> , Page 3
404-2	Programs for upgrading employee skills and transition assistance programs		<a href="#">Benefits</a>
GRI 405: Diversity and Equal Opportunity			
405-1	Diversity of governance bodies and employees	Key ESG Data, <a href="#">Page 77</a>	<a href="#">PS</a> , Page 7 <a href="#">Boeing 2023 Global Equity, Diversity &amp; Inclusion Report</a>
GRI 406: Nondiscrimination			
406-1	Incidents of discrimination and corrective actions taken	Ethical and Compliant Business, <a href="#">Pages 16-17</a> ; Key ESG Data, <a href="#">Pages 77-78</a>	<a href="#">Boeing 2023 Global Equity, Diversity &amp; Inclusion Report</a>
GRI 407: Freedom of Association and Collective Bargaining			
407-1	Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk		<a href="#">AR</a> , Page 17
GRI 413: Local Communities			
413-1	Operations with local community engagement, impact assessments and development programs (percentage of operations)	Communities, <a href="#">Pages 67-72</a>	<a href="#">2023 Boeing Global Engagement Portfolio</a> <a href="#">Boeing's U.S. Footprint: Interactive Map</a>
413-2	Operations with significant actual and potential negative impacts on local communities	Communities, <a href="#">Pages 67-72</a>	<a href="#">Boeing's U.S. Footprint: Interactive Map</a> <a href="#">Remediation</a>
GRI 414: Supplier Social Assessment			
414-1	New suppliers that were screened using social criteria		Boeing does not screen suppliers using social criteria.

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GRI 416: Customer Health and Safety			
416-1	Assessment of the health and safety impacts of product and service categories	Global Aerospace Safety, <a href="#">Pages 28-30</a>	<a href="#">Statistical Summary of Commercial Jet Airplane Accidents</a>
416-2	Incidents of noncompliance concerning the health and safety impacts of products and services	Global Aerospace Safety, <a href="#">Pages 28-30</a>	SASB RT-AE-250a.3 <a href="#">Statistical Summary of Commercial Jet Airplane Accidents</a>
GRI 418: Customer Privacy			
418-1	Substantiated complaints concerning breaches of customer privacy and losses of customer data	Enterprise Security and Data Privacy, <a href="#">Page 66</a>	SASB RT-AE-230a.2