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People

	2022	2021	2020
Employee Training			
Average mandatory employee training hours per learner	10.6	6.8	
Average voluntary employee training hours	25.6	17	

Communities

	2022	2021	2020
Community Engagement			
Community giving ¹	\$185,700,000	\$187,100,000	\$234,000,000
Total volunteer hours	366,000	290,000	250,000
Number of community partners	13,371	13,957	13,400
Contributions supporting STEM education and workforce development programs	\$61,300,000	\$56,300,000	\$50,000,000
Total number of organizations receiving contributions supporting STEM education and workforce development programs	682	648	415
Contributions to veterans organizations	\$14,100,000	\$ 18,700,000	\$14,200,000
Total organizations receiving contributions supporting veterans programs	354	416	97
Contributions to organizations supporting racial equity and social justice	\$17,557,697	\$15,300,000	\$15,600,000
Total number of countries where contributions were made	64	70	51
Total international partners receiving contributions	473	459	590
Approximate students reached through Boeing’s hands-on STEM learning program FUTURE U	518,229	645,963	5,000,000
Total number of contributions supporting environmental programs	489	482	31

Governance²

	2022	2021	2020
Ethics Metrics			
Inquiries ³	2,405	2,167	3,181
Conflict of interest determinations	2,120	1,730	1,864
Investigative requests	3,132	3,503	4,786
Total contacts to Ethics & Business Conduct	7,657	7,400	9,831
Investigative requests with enough information to investigate	2,507	2,896	3,561
Percentage of investigated requests that were substantiated ^{4,5}	47%	51%	47%

Community Engagement footnotes

1. Community giving is inclusive of Boeing and employee giving.

Ethics Metrics footnotes

2. Data reflects the reporting period of November 2021 through October 2022.
3. Inquiries comprise Requests for Guidance and Information Requests. Requests for Guidance are situations where employees are seeking guidance when facing ethical dilemmas or when they need assistance in understanding company policies or expected behaviors. Information Requests are situations where employees are seeking general information. Both demonstrate awareness of Boeing’s Compliance and Ethics program, but Requests for Guidance are viewed as the most positive types of contact.
4. Investigated matters are considered unsubstantiated when investigation findings demonstrate that no misconduct occurred or where there is a lack of evidence to support a finding of misconduct.
5. Ongoing evaluations demonstrate that Boeing’s substantiation rate is slightly higher than other published benchmarks, indicating an effective investigation process and informed reporting by company employees.