## 2023 Boeing Sustainability Report

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U.N. Sustainable Development Goals (SDG) are a universal call to action to end poverty, protect the planet, and improve the lives and prospects of everyone, everywhere. Boeing supports all 17 SDGs and has identified 10 goals of focus, listed below and on the following pages, in which we are committed to outcomes that make the world a better place for all.

Goal		Key SDG Sub-Indicators	2023 Progress
3 DOCE MALTH AND NEL-BENG	Good Health and Well-Being	3.3 3.7 3.9	<ul> <li>Boeing is celebrating 10 years of our Go for Zero initiative, which prioritizes workplace safety. Since Go for Zero's introduction in 2013, Boeing has seen significant reductions in serious safety accidents and injuries.</li> </ul>
			• Boeing's Lifesaving Rules are intended to reduce or eliminate risks created when around or performing processes recognized as High Hazard Processes, preventing life-critical incidents.
			• In 2022, Boeing hosted more than 60 well-being webinars, with 20,000+ employees attending. Topics included work/life balance, health and well-being for various minority groups, fertility wellness, and physical and mental health.
4 quality EBUCATON	Quality Education	4.3 4.4 4.7	<ul> <li>Amideast and Boeing announced an expanded partnership to support more Egyptian young people through STEM education with a focus on sustainability. The expanded partnership will include STEM programs in robotics, graphics, animation, 3D printing, programming and web development; a STEM entrepreneurship competition; and a new STEM Program for Climate Sustainability.</li> </ul>
			• In 2022, about 10,000 employees received tuition assistance for degree and nondegree programs.
			• In 2022, Learn@Boeing was leveraged by 77,000 employees to develop knowledge and skills for their current role or to prepare for a future role.
5 SENSER PROMISE	Gender Equality	5.5.2	• 90% of candidate interview slates for manager- or director-level roles included at least one woman globally, or at least one woman or racial/ethnic minority in the U.S., showing that specific, measurable and financially relevant accountability has an effect on incentivizing the right behaviors that naturally lead to more diverse outcomes. Our 2023 target is to increase participation to 92%.
			<ul> <li>Boeing's office in Saudi Arabia has doubled representation of women over the past six years in line with Saudi Arabia's Vision 2030, which aims to increase gender diversity in the country's workforce. Boeing continues to support workforce diversity locally by partnering with nonprofits that help women from underserved communities join the labor market, and by funding research with Saudi universities such as Princess Nora University, the largest all-women university in the world.</li> </ul>
			• In partnership with the Boeing Women Inspiring Leadership Business Resource Group (BRG), supplier Mitsubishi Heavy Industries (MHI) hosted workshops in Vietnam and Japan to increase awareness of gender gaps and inspire leaders to take ownership for equity in the workplace. After the success of the workshops, both companies have agreed to collaborate on more events in 2023, including quarterly roundtable discussions.
6 COLUMN MATTER	Clean Water and Sanitation	6.6	Boeing's Aurora Bridge Bioswale project was designed to clean up polluted stormwater coming off the bridge, filtering the water and protecting the salmon in the canal below. It is one of 10 enhanced rain gardens at Boeing sites across Washington state.
			<ul> <li>Boeing partners with River LA's Resilient Rio 51 program (RR51) to engage low-income, disadvantaged urban youth with the LA River through recreational activities combined with river-oriented curricula and leadership development. The program fosters river stewardship and teaches students how to advocate for and apply sustainability practices to their lives.</li> </ul>
			• Boeing's partnership with DigDeep on the Navajo Water Project brings safe, clean running water to homes in the Navajo nation, as well as septic systems, education and skilled job creation.
7 minimal set	Affordable and Clean Energy	7.2 7.3	• Boeing is collaborating with suppliers to ensure all commercial airplanes we deliver by 2030 will be compatible with 100% sustainable aviation fuel (SAF). In 2022, we purchased 5.6 million gallons (21.2 million liters) of blended SAF to support our commercial operations.
			<ul> <li>Boeing and NASA continued their partnership testing the emissions of SAF. This year, the team conducted tests on the 2022 Boeing ecoDemonstrator, a 777-200ER (Extended Range) with Rolls-Royce Trent 800 engines and a 787-10 with GEnx-1B engines.</li> </ul>
			<ul> <li>Boeing has set a goal of achieving 100% renewable energy in operations by 2030. We achieved 35% renewable electricity in 2022 by increasing use of renewable electricity and purchasing renewable energy credits.</li> </ul>