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AR = 2022 Annual Report
PS = 2023 Proxy Statement

Disclosure	Disclosure Title	Sustainability Report Section(s)	Additional Reference(s)/Link(s)
306-5	Waste directed to disposal	Key ESG Data, Pages 75-76	Generally, third-party vendors handle transport and disposal of Boeing waste. The company contracts with vendors who provide waste-to-landfill, waste-to-energy, recycling and composting services. Vendors provide disposal data, and in the absence of weight-based data, Boeing calculates weight using a parametric approach. Hazardous waste is determined from U.S. EPA hazardous manifest or equivalent government shipping documents. With profile waste designations determining the type of waste and Management codes determining the disposal method.
GRI 308: Supplier Environmental Assessment			
308-1	New suppliers that were screened using environmental criteria		Boeing does not screen suppliers using environmental criteria.
GRI 401: Employment			
401-1	New employee hires and employee turnover		AR , Page 3
401-3	Parental leave		Benefits In 2022: <ul style="list-style-type: none">• 98,821 employees were eligible for paid parental leave: 25,657 women, 72,644 men and 520 people of unknown gender.• 4,305 employees took paid parental leave: 834 women, 3,451 men and 20 people of unknown gender.• 4,140 employees returned from paid parental leave: 769 women, 3,351 men and 20 people of unknown gender. 3,991 employees who took paid parental leave in 2022 were still employed as of May 15, 2023: 776 women, 3,196 men and 19 people of unknown gender.
GRI 402: Labor/Management Relations			
402-1	Minimum notice periods regarding operational changes		We provide advance notice in accordance with all applicable legal and/or contractual requirements in the different locations where we operate.
GRI 403: Occupational Health and Safety			
403-1	Occupational health and safety management system	Workplace Safety, Pages 19-20 ; Key ESG Data, Pages 77-78	
403-2	Hazard identification, risk assessment and incident investigation	Workplace Safety, Pages 19-20	
403-5	Worker training on occupational health and safety	Workplace Safety, Pages 19-20 ; Key ESG Data, Pages 77-78	
403-6	Promotion of worker health	Workplace Safety, Pages 19-20 ; Employee Well-Being, Pages 21-23	