2023 Boeing Sustainability Report

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AR = 2022 Annual Report PS = 2023 Proxy Statement

Disclosure	Disclosure Title	Sustainability Report Section(s)	Additional Reference(s)/Link(s)
2-25	Processes to remediate negative impacts	Ethical and Compliant Business, <u>Pages 16-17</u> ; Advancing Our Sustainability Journey, <u>Page 11</u> ; Communities, <u>Pages 67-72</u>	PS, Pages 16-17 Integrity Counts – Confidential & Anonymous Reporting System Contacting Ethics Ethical Business Conduct Guidelines Audit Committee Charter Remediation
2-26	Mechanisms for seeking advice and raising concerns	Ethical and Compliant Business, Pages 16-17	PS, Page 32 Integrity Counts – Confidential & Anonymous Reporting System Contacting Ethics Ethical Business Conduct Guidelines Audit Committee Charter
2-27	Compliance with laws and regulations	Biodiversity and Environmental Compliance Pages 60-61; Key ESG Data, Pages 74-78	Boeing paid one federal reportable penalty in 2022. At the end of 2021, stormwater samples collected at the Santa Susana Field Lab exceeded the site-specific permit limits for copper, chronic toxicity, iron, manganese, dioxin (TCDD), and biochemical oxygen demand (BOD) at one or more outfalls. The penalty incurred was \$22,000. The site experienced high-intensity rain events in the fourth quarter of 2021 that resulted in higher than normal rates of erosion from the site; the excess levels are believed to be attributable to natural sources — such as increased erosion of natural soils, decaying vegetation or waterfowl waste — and nonindustrial sources — such as road runoff and soils adjacent to telephone/utility poles. Excess copper and chronic toxicity were not attributed to an identifiable source and were episodic in nature where laboratory error was suspected. Boeing paid \$27,275 in fines regarding environmental noncompliance that occurred in the current reporting cycle; Boeing paid \$3,000 in fines regarding environmental noncompliance that occurred in a previous reporting cycle.
2-28	Membership associations	Select Memberships and Partnerships, Page 98	2022 Trade Association Memberships CDP¹ climate report C12.3b
2-29	Approach to stakeholder engagement	Advancing Our Sustainability Journey, Page 11; Approach & Governance, Pages 9-17	PS, Pages 4, 27-32 Boeing considers stakeholders' interests to identify and prioritize the most relevant issues and to assess the most significant challenges and risks facing the company. Throughout our company disclosures and reports, we compile and share a broad set of data, information and operating examples for our stakeholders, including our employees, customers, industry partners, investors, regulatory authorities, communities and others. These diverse groups of stakeholders have been identified by Boeing as being key to the business because of their potential to influence or be affected by Boeing's mission to protect, connect, and explore our world and beyond.
2-30	Collective bargaining agreements		AR, Page 2 Approximately 32% of Boeing's total workforce are covered by collective bargaining agreements.

^{1.} Boeing participates annually in the CDP Climate Report. Our most recent response is available on our website here in accordance with the CDP reporting schedule.