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Boeing is committed to responsible business practices and promoting positive change while simultaneously creating value for our customers, shareholders and other stakeholders. In recognition of this commitment, the company has developed policies and practices designed to enforce our Code of Basic Working Conditions and Human Rights. [Learn more about our approach to human rights.](#)

Through our [Supplier Code of Conduct](#), we establish foundational expectations of prospective and active suppliers, including adherence to human rights standards.

Strengthening compliance engagement through localized support

In 2022, Boeing continued to make tangible improvements to its compliance program and meaningful progress toward strengthening its culture of compliance and safety at locations around the globe. The company deployed two localized teams — the Site Compliance and Ethics Officers (SCEOs) and the Ethics Ambassadors — both of which are embedded within the business and serve as amplifiers for the company’s compliance and ethics efforts, resulting in thousands of engagements with employees.

The SCEOs are physically deployed at 22 locations around the globe, leading localized and targeted compliance activities. SCEOs partner with company leaders, leveraging site-specific data to proactively address risks and foster a speak-up culture. SCEOs also serve as an on-site resource for employees, engaging through floor walks and team

meetings, new employee outreach, and manager trainings to answer questions, provide guidance, and help address compliance and ethics concerns.

The Ethics Ambassador Program, originally piloted in 2021, is currently deployed at sites including North Charleston, South Carolina; Mesa, Arizona; Michoud Assembly Facility in New Orleans; San Antonio; and St. Louis. Ambassadors are emerging leaders embedded within the business who extend the reach of the company’s compliance program by fostering a culture of compliance and integrity by amplifying our values, listening to teammate concerns and encouraging them to speak up. Ambassadors also work with their designated SCEO to promptly elevate local risks and issues to site leadership.

Mesa Ethics Ambassadors: SCEO Larry Thompson (left) joins Mesa Ethics Ambassadors, employees and community members to help assemble 1,200 meal packages for local families as part of a volunteer event for United Food Bank in Mesa. Thompson along with SCEOs across the Boeing enterprise work each day to positively influence our workplaces and communities. (Boeing photo)

