

Contents

Introduction

Approach & Governance

People

Products & Services

Operations

Communities

Reporting

Key ESG Data

GRI Index

SASB Index

TCFD Index

U.N. Sustainable Development Goals

Awards and Recognition

Select Memberships and Partnerships

Forward-Looking Statements

AR = 2022 Annual Report  
PS = 2023 Proxy Statement

Disclosure	Disclosure Title	Sustainability Report Section(s)	Additional Reference(s)/Link(s)
403-8	Workers covered by an occupational health and safety management system	Workplace Safety, <a href="#">Pages 19-20</a>	
403-9	Work-related injuries	Workplace Safety, <a href="#">Pages 19-20</a> ; Key ESG Data, <a href="#">Page 77</a>	
403-10	Work-related ill health	Key ESG Data, <a href="#">Page 77</a>	
GRI 404: Training and Education			
404-1	Average hours of training per year per employee	Key ESG Data, <a href="#">Pages 77-78</a>	<a href="#">AR</a> , Page 3
404-2	Programs for upgrading employee skills and transition assistance programs		<a href="#">Benefits</a>
GRI 405: Diversity and Equal Opportunity			
405-1	Diversity of governance bodies and employees	Key ESG Data, <a href="#">Page 77</a>	<a href="#">PS</a> , Page 7 <a href="#">Boeing 2023 Global Equity, Diversity &amp; Inclusion Report</a>
GRI 406: Nondiscrimination			
406-1	Incidents of discrimination and corrective actions taken	Ethical and Compliant Business, <a href="#">Pages 16-17</a> ; Key ESG Data, <a href="#">Pages 77-78</a>	<a href="#">Boeing 2023 Global Equity, Diversity &amp; Inclusion Report</a>
GRI 407: Freedom of Association and Collective Bargaining			
407-1	Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk		<a href="#">AR</a> , Page 17
GRI 413: Local Communities			
413-1	Operations with local community engagement, impact assessments and development programs (percentage of operations)	Communities, <a href="#">Pages 67-72</a>	<a href="#">2023 Boeing Global Engagement Portfolio</a> <a href="#">Boeing's U.S. Footprint: Interactive Map</a>
413-2	Operations with significant actual and potential negative impacts on local communities	Communities, <a href="#">Pages 67-72</a>	<a href="#">Boeing's U.S. Footprint: Interactive Map</a> <a href="#">Remediation</a>
GRI 414: Supplier Social Assessment			
414-1	New suppliers that were screened using social criteria		Boeing does not screen suppliers using social criteria.