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Disclosure	Disclosure Title	Sustainability Report Section(s)	Additional Reference(s)/Link(s)
2-21	Annual total compensation ratio		<a href="#">PS</a> , Page 66 <a href="#">PS 2022</a> , Page 67 2021 estimated ratio: 169 to 1 2022 estimated ratio: 154 to 1 Change in ratio from 2021 to 2022: Nearly a 9% decrease
2-22	Statement on sustainable development strategy	President and CEO Message, <a href="#">Pages 3-4</a>	<a href="#">PS</a> , Page 66
2-23	Policy commitments	Ethical and Compliant Business, <a href="#">Pages 16-17</a>	<a href="#">Our Principles</a> <a href="#">Our Values</a> <a href="#">Ethical Business Conduct Guidelines</a> <a href="#">Code of Ethical Business Conduct for Members of the Board of Directors</a> <a href="#">Anti-Corruption Program</a> <a href="#">Boeing Code of Conduct</a> <a href="#">Supplier Principles</a> <a href="#">Supplier Code of Conduct</a> <a href="#">Conflict Minerals Policy</a> <a href="#">Code of Basic Working Conditions and Human Rights</a> <a href="#">Boeing Australia Modern Slavery Statement</a> <a href="#">Boeing UK Modern Slavery Statement</a> Precautionary Principle: Boeing has a robust enterprise risk management (ERM) process, which is described in the Governance and Risk Management section. While the Precautionary Principle is not specifically applied as part of our ERM, we do consider environmental protection as a fundamental part of our approach to business. For example, the Due Diligence program conducts reviews designed to reduce risks and to facilitate efficient environment, health and safety integration of acquired properties and business operations. Environmental considerations are also included in our life cycle assessments of products and projects. Life cycle assessments are discussed further in the Products & Services section of this report.
2-24	Embedding policy commitments	Advancing Our Sustainability Journey, <a href="#">Page 11</a>	<a href="#">PS</a> , Pages 27-33 <a href="#">Our Principles</a> <a href="#">Our Values</a> <a href="#">Ethical Business Conduct Guidelines</a> <a href="#">Code of Ethical Business Conduct</a> <a href="#">Code of Ethical Business Conduct for Members of the Board of Directors</a> <a href="#">Anti-Corruption Program</a> <a href="#">Boeing Code of Conduct</a> <a href="#">Supplier Principles</a> <a href="#">Supplier Code of Conduct</a> <a href="#">Conflict Minerals Policy</a> <a href="#">Code of Basic Working Conditions and Human Rights</a> <a href="#">Boeing Australia Modern Slavery Statement</a> <a href="#">Boeing UK Modern Slavery Statement</a>

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2-25	Processes to remediate negative impacts	Ethical and Compliant Business, <a href="#">Pages 16-17</a> ; Advancing Our Sustainability Journey, <a href="#">Page 11</a> ; Communities, <a href="#">Pages 67-72</a>	<a href="#">PS</a> , Pages 16-17 <a href="#">Integrity Counts – Confidential &amp; Anonymous Reporting System</a> <a href="#">Contacting Ethics</a> <a href="#">Ethical Business Conduct Guidelines</a> <a href="#">Audit Committee Charter</a> <a href="#">Remediation</a>
2-26	Mechanisms for seeking advice and raising concerns	Ethical and Compliant Business, <a href="#">Pages 16-17</a>	<a href="#">PS</a> , Page 32 <a href="#">Integrity Counts – Confidential &amp; Anonymous Reporting System</a> <a href="#">Contacting Ethics</a> <a href="#">Ethical Business Conduct Guidelines</a> <a href="#">Audit Committee Charter</a>
2-27	Compliance with laws and regulations	Biodiversity and Environmental Compliance <a href="#">Pages 60-61</a> ; Key ESG Data, <a href="#">Pages 74-78</a>	Boeing paid one federal reportable penalty in 2022. At the end of 2021, stormwater samples collected at the Santa Susana Field Lab exceeded the site-specific permit limits for copper, chronic toxicity, iron, manganese, dioxin (TCDD), and biochemical oxygen demand (BOD) at one or more outfalls. The penalty incurred was \$22,000. The site experienced high-intensity rain events in the fourth quarter of 2021 that resulted in higher than normal rates of erosion from the site; the excess levels are believed to be attributable to natural sources — such as increased erosion of natural soils, decaying vegetation or waterfowl waste — and nonindustrial sources – such as road runoff and soils adjacent to telephone/utility poles. Excess copper and chronic toxicity were not attributed to an identifiable source and were episodic in nature where laboratory error was suspected. Boeing paid \$27,275 in fines regarding environmental noncompliance that occurred in the current reporting cycle; Boeing paid \$3,000 in fines regarding environmental noncompliance that occurred in a previous reporting cycle.
2-28	Membership associations	Select Memberships and Partnerships, <a href="#">Page 98</a>	<a href="#">2022 Trade Association Memberships</a> CDP <sup>1</sup> climate report C12.3b
2-29	Approach to stakeholder engagement	Advancing Our Sustainability Journey, <a href="#">Page 11</a> ; Approach & Governance, <a href="#">Pages 9-17</a>	<a href="#">PS</a> , Pages 4, 27-32 Boeing considers stakeholders’ interests to identify and prioritize the most relevant issues and to assess the most significant challenges and risks facing the company. Throughout our company disclosures and reports, we compile and share a broad set of data, information and operating examples for our stakeholders, including our employees, customers, industry partners, investors, regulatory authorities, communities and others. These diverse groups of stakeholders have been identified by Boeing as being key to the business because of their potential to influence or be affected by Boeing’s mission to protect, connect, and explore our world and beyond.
2-30	Collective bargaining agreements		<a href="#">AR</a> , Page 2 Approximately 32% of Boeing’s total workforce are covered by collective bargaining agreements.

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GRI 3: Material Topics			
3-1	Process to determine material topics	Advancing Our Sustainability Journey, <a href="#">Page 11</a>	
3-2	List of material topics	Advancing Our Sustainability Journey, <a href="#">Page 11</a>	There are no changes to our list of material topics compared to the previous reporting period.
3-3	Management of material topics	Company Profile, <a href="#">Page 10</a> ; Advancing Our Sustainability Journey, <a href="#">Page 11</a> ; Governance and Risk Management, <a href="#">Pages 13-14</a> ; Ethical and Compliant Business, <a href="#">Pages 16-17</a> ; People, <a href="#">Pages 18-26</a> ; Workplace Safety, <a href="#">Pages 19-20</a> ; Global Equity, Diversity and Inclusion, <a href="#">Pages 24-25</a> ; Global Aerospace Safety, <a href="#">Pages 28-30</a> ; Sustainable Product Life Cycle, <a href="#">Pages 31-32</a> ; Innovation and Clean Technology, <a href="#">Pages 33-48</a> ; Sustainable Operations, <a href="#">Pages 52-61</a> ; Addressing Climate Change, <a href="#">Pages 54-55</a> ; Biodiversity and Environmental Compliance, <a href="#">Pages 60-61</a> ; Responsible Supply Chain, <a href="#">Pages 62-65</a> ; Communities, <a href="#">Pages 67-72</a> ; Key ESG Data, <a href="#">Pages 74-78</a>	<a href="#">PS</a> , Pages 6-19, 21-22, 39-42 <a href="#">AR</a> , Pages 2-3, 8-9, 16, 20-21, 28, 35, 37-38, 39 GRI 201: Economic Performance   <a href="#">Corporate Governance</a> ; <a href="#">Approach to Taxes</a> GRI 203: Indirect Economic Impacts   <a href="#">Community Engagement</a> ; <a href="#">2023 Community Engagement Portfolio</a> GRI 204: Procurement Practice   <a href="#">Supplier Code of Conduct</a> GRI 205: Anti-Corruption   <a href="#">Anti-Corruption Program</a> GRI 301: Materials   <a href="#">Environment</a> ; <a href="#">Airplane and Carbon Fiber Recycling Factsheet</a> ; <a href="#">Conflict Mineral Policy</a> GRI 302: Energy   <a href="#">Environmental Policy</a> GRI 303: Water   <a href="#">Environmental Policy</a> ; <a href="#">CDP Water Report</a> GRI 304: Biodiversity   <a href="#">Environmental Policy</a> GRI 305: Emissions   <a href="#">Environmental Policy</a> ; CDP Climate Report <sup>1</sup> C2.3a and C1 GRI 306: Waste   <a href="#">Environmental Policy</a> ; 76% of Boeing operations are covered, based on square footage. All major manufacturing sites are covered by ISO14001 external certification GRI 307: Environmental Compliance   <a href="#">Environmental Policy</a> ; <a href="#">Environmental: ISO14001 Certifications</a> ; 76% of Boeing operations are covered, based on square footage. All major manufacturing sites are covered by ISO14001 external certification GRI 308: Supplier Environmental Assessment   <a href="#">Supplier Code of Conduct</a> GRI 401: Employment   <a href="#">Working Here</a> GRI 403: Occupational Health and Safety   <a href="#">Safety Management System Policy</a> ; <a href="#">Safety at Boeing</a> GRI 404: Training and Education   <a href="#">Careers</a> ; <a href="#">Benefits</a> GRI 405: Diversity and Equal Opportunity   <a href="#">PS</a> , 6-7; 8-14; <a href="#">Boeing 2023 Global Equity, Diversity &amp; Inclusion Report</a> ; <a href="#">Boeing EEO-1 report</a> GRI 406: Nondiscrimination   <a href="#">Boeing 2023 Global Equity, Diversity &amp; Inclusion Report</a> GRI 407: Freedom of Association and Collective Bargaining   <a href="#">Human Rights</a> ; <a href="#">Code of Basic Working Conditions and Human Rights</a> GRI 413: Local Communities   <a href="#">Community Engagement</a> GRI 414: Supplier Social Assessment   <a href="#">Supplier Code of Conduct</a> ; <a href="#">Boeing Australia Modern Slavery Statement</a> ; <a href="#">Boeing UK Modern Slavery Statement</a> GRI 416: Customer Health and Safety   <a href="#">2023 Chief Aerospace Safety Officer Report</a> ; <a href="#">Aerospace Safety Committee Charter</a> ; <a href="#">Safety at Boeing</a> ; <a href="#">Supplier Quality</a>
GRI 201: Economic Performance			
201-1	Direct economic value generated and distributed	Company Profile, <a href="#">Page 10</a> ; 2022 Community Engagement Highlights, <a href="#">Page 68</a> ; Key ESG Data, <a href="#">Page 78</a>	<a href="#">AR</a> , Pages 2-3, 16, 53-58
201-2	Financial implications and other risks and opportunities due to climate change	Innovation and Clean Technology, <a href="#">Pages 33-48</a> ; Addressing Climate Change, <a href="#">Pages 54-55</a>	CDP Climate Report <sup>1</sup> C2.3a, C2.4a <a href="#">AR</a> , Pages 4, 15

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201-3	Defined benefit plan obligations and other retirement plans	2022 Community Engagement Highlights, <b>Page 68</b> ; Key ESG Data, <b>Pages 77-78</b>	<b>AR</b> , Pages 25, 44, 63, 90-99 <b><u>Benefits</u></b>
201-4	Financial assistance received from government		<b>AR</b> , Pages 85-86
<b>GRI 203: Indirect Economic Impacts</b>			
203-1	Infrastructure investments and services supported		<b><u>Boeing's U.S. Footprint: Interactive Map</u></b>
203-2	Significant indirect economic impacts	CSO Message, <b>Pages 5-6</b> ; Advanced Technology, <b>Pages 42-44</b> ; Innovation and Clean Technology, <b>Pages 33-48</b>	<b><u>Boeing's U.S. Footprint: Interactive Map</u></b> In 2022, Boeing announced its Aatmanirbhar Bharat strategy for India's defense industry. This project has the potential economic impact of \$3.6 billion over 10 years for the Indian economy. This was rolled out as part of Boeing's Make in India initiatives, building on a successful track record of contributing to India's indigenous aerospace and defense ecosystem. Boeing Australia's partnership with the Indigenous Defence and Infrastructure Consortium (iDiC) was recognized by Australia's Supply Nation as the 2022 Supplier Diversity Partnership of the Year. Boeing Defence Australia has achieved more than 17 million Australian dollars in accumulated Indigenous supply chain spend since 2012. One of many milestones was the first Indigenous-owned business in Australia to become qualified to audit or certify under AS9100.
<b>GRI 204: Procurement Practices</b>			
204-1	Proportion of spending on local suppliers		89% of our suppliers are local to our significant locations of operations, and spend with these local suppliers comprised 81% of our supplier spend. Local suppliers are defined as domestic in relation to the location of operation; significant locations of operation are defined as major operational areas as determined by square footage.
<b>GRI 205: Anti-Corruption</b>			
205-2	Communication and training about anti-corruption policies and procedures	Ethical and Compliant Business, <b>Pages 16-17</b>	<b><u>Anti-Corruption Program</u></b>
<b>GRI 301: Materials</b>			
301-1	Materials used by weight or volume	Sustainable Product Life Cycle, <b>Pages 31-32</b> ; Responsible Supply Chain, <b>Pages 62-65</b>	<b>AR</b> , Pages 4-5
<b>GRI 302: Energy</b>			
302-1	Energy consumption within the organization	Key ESG Data, <b>Page 74</b>	CDP Climate Report <sup>1</sup> C8.2a

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302-3	Energy intensity	Key ESG Data, <a href="#">Page 74</a>	CDP Climate Report <sup>1</sup> The energy intensity ratio includes total energy use divided by revenue. This figure represents purchased renewable energy and purchased nonrenewable energy, including: natural gas, electricity, No. 2 petroleum diesel, No. 5 petroleum oil, No. 6 residual fuel oil, motor gasoline, jet fuel, propane, aviation gasoline, liquefied petroleum gas, diesel oil and sustainable aviation fuel. This ratio includes energy from sites considered within our “operational control,” following GHG Protocol in defining our organizational boundary.
302-4	Reduction of energy consumption	Key ESG Data, <a href="#">Page 74</a> ; Sustainable Operations, <a href="#">Pages 52-61</a>	CDP Climate Report <sup>1</sup> Boeing’s switch to LED lighting in its Everett, Washington; Frederickson, Washington; and El Segundo, California, facilities is driving an annual recurring savings of 25.3 million kWh.
302-5	Reductions in energy requirements of products and services	Key ESG Data, <a href="#">Page 74</a> ; Advanced Technology, <a href="#">Pages 42-44</a> ; Sustainable Operations, <a href="#">Pages 52-61</a>	CDP Climate Report <sup>1</sup> SASB RT-AE-410a.1; RT-AE-410a.2
<b>GRI 303: Water and Effluents</b>			
303-1	Interactions with water as a shared resource	Sustainable Operations, <a href="#">Pages 52-61</a> ; Communities, <a href="#">Pages 67-72</a>	<b>CDP Water Report</b> Key to Boeing’s water stewardship efforts is our internal Conservation Best Practices program that engages all employees from the shop floor to our C-suite. Conservation Best Practices are low-cost, proven initiatives that reduce resource use by Boeing operations. In 2022, Boeing focused water reduction efforts on improving process efficiencies across the company.  We utilize monthly metrics to identify irregularities that may indicate an impact on water consumption that requires action, as well as the Conservation Best Practice (CBP) program to minimize on-site water use. Boeing utilizes many of the water management techniques endorsed by the U.S. EPA in this CBP program, which include: Meter/Measure/Manage; Optimize Cooling towers; Replace Restroom Fixtures; Eliminate Single Pass Cooling; Use Water-Smart Landscaping and Irrigation.  Boeing regularly reviews industry best practices and utilizes ISO 14001 to target continuous improvement opportunities, enhance environmental performance, meet its compliance obligations and achieve its reduction goals.
303-2	Management of water-related impacts	Sustainable Operations, <a href="#">Pages 52-61</a>	<b>CDP Water Report</b>

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