## 2023 Boeing Sustainability Report

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Disclosure	Disclosure Title	Sustainability Report Section(s)	Additional Reference(s)/Link(s)
2-21	Annual total compensation ratio		PS, Page 66 PS 2022, Page 67 2021 estimated ratio: 169 to 1 2022 estimated ratio: 154 to 1 Change in ratio from 2021 to 2022: Nearly a 9% decrease
2-22	Statement on sustainable development strategy	President and CEO Message, Pages 3-4	PS, Page 66
2-23	Policy commitments	Ethical and Compliant Business, Pages 16-17	Our Values  Ethical Business Conduct Guidelines Code of Ethical Business Conduct for Members of the Board of Directors Anti-Corruption Program Boeing Code of Conduct Supplier Principles Supplier Code of Conduct Conflict Minerals Policy Code of Basic Working Conditions and Human Rights Boeing Australia Modern Slavery Statement Boeing UK Modern Slavery Statement Precautionary Principle: Boeing has a robust enterprise risk management (ERM) process, which is described in the Governance and Risk Management section. While the Precautionary Principle is not specifically applied as part of our ERM, we do consider environmental protection as a fundamental part of our approach to business. For example, the Due Diligence program conducts reviews designed to reduce risks and to facilitate efficient environment, health and safety integration of acquired properties and business operations. Environmental considerations are also included in our life cycle assessments of products and projects. Life cycle assessments are discussed further in the Products & Services section of this report.
2-24	Embedding policy commitments	Advancing Our Sustainability Journey, Page 11	PS, Pages 27-33 Our Principles Our Values Ethical Business Conduct Guidelines Code of Ethical Business Conduct Code of Ethical Business Conduct Code of Ethical Business Conduct for Members of the Board of Directors Anti-Corruption Program Boeing Code of Conduct Supplier Principles Supplier Code of Conduct Conflict Minerals Policy Code of Basic Working Conditions and Human Rights Boeing Australia Modern Slavery Statement Boeing UK Modern Slavery Statement