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Stakeholder-Driven Transparency

Boeing is committed to transparency. Boeing considers stakeholders’ interests to identify and prioritize the most relevant issues and to assess the most significant challenges and risks facing the company. Through our annual disclosure and reporting cycle, we compile and share a broad set of data, information and operating examples that are relevant to our stakeholders, including our employees, customers, industry partners, investors, regulatory authorities, communities and others. These diverse groups of stakeholders have been identified by Boeing as being key to the business because of their potential to influence or be affected by Boeing’s mission to protect, connect and explore our world and beyond. Using widely applicable disclosure frameworks, Boeing reports each year on our financial performance and company priorities; our employee demographics and progress toward achieving equity, diversity and inclusion goals; our sustainability performance; our community investments and advocacy; and our industry-leading aerospace market outlooks.

Throughout 2022, we maintained a comprehensive engagement strategy that focused on engaging with key stakeholders through proactive ongoing dialogue, surveys, industry forums and events, and monitoring external data, some of which is discussed throughout this report. This dialogue and collaboration informs our approach, goals and actions to drive sustainable, long-term value for our stakeholders. We look forward to continuing to evolve and refine our stakeholder engagement strategy throughout 2023 and beyond.

Embedding Sustainability at Boeing

We continue to embed sustainability practices across our business, learning and evolving to meet stakeholder

expectations. We have organized our sustainability efforts around four key pillars: People, Products & Services, Operations and Communities. Our sustainability priorities and enterprise initiatives are managed through these pillars, with key goals and metrics monitored by company leaders including our Global Sustainability Council (**See Page 13**). Our efforts reflect the shared value we create with our key stakeholders. You will see our sustainability priorities, listed below, emphasized in this report. Our collaborative relationships inform these priorities and our sustainability goals, driving long-term value for our stakeholders.

- Global Aerospace Safety
- Employee Safety and Well-Being
- Climate Action
- Environmentally Responsible Operations
- Global Equity, Diversity & Inclusion
- Ethical and Compliant Business
- Data Privacy and Information Security
- Professional Development, Education and Learning
- Community Engagement
- Responsible Supply Chain
- Economic Performance

Reporting Approach and Alignment

To address the diverse interests of our stakeholders, we have provided a detailed overview of our sustainability activities and data in this report. We are providing indexes with alignment to the Global Reporting Initiative (GRI), Sustainability Accounting Standards Board (SASB), Task Force on Climate-related Financial Disclosures (TCFD) and the United Nations Sustainable Development Goals (U.N. SDGs) in the Reporting section.

To supplement this report, we publish additional information at boeing.com/sustainability.

Stakeholder Group	Engagement Channel
Employees	• Annual and quarterly surveys
	• Employee forums and meetings
Customers	• Internal websites
	• D&I committees
	• Boeing resource groups
	• Airshows
Investors	Commercial
	• Trade shows
Regulators	Defense
	• Customer meetings and summits
Suppliers	• Airshows
	• Customer meetings and summits
Flying Public	• Industry groups and forums
	• Investor conferences
Communities	• Investor meetings and summits
	• NGO events and forums
Operations	• Government regulator meetings
	• Industry groups and forums
Products & Services	• Boeing supplier conferences
	• Supplier communications
People	• Industry groups and forums
	• Third-party surveys
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