## 2023 Boeing Sustainability Report

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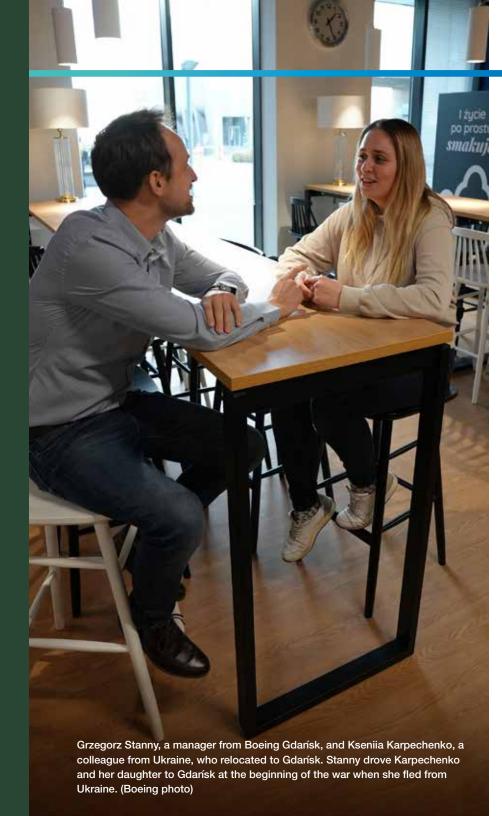
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## Boeing stands with our Ukraine team

When the war in Ukraine started, Boeing immediately informed its employees in Ukraine that they did not have to work and should make their safety a first priority. Despite the challenging situation, the Ukraine team continued to work and grow during the war. Boeing is supporting the local team with everything needed to stay safe and online.

A unified effort by Boeing and the initiative of individual employees kept the Ukraine team safe. Employees from Poland welcomed colleagues and other people who crossed the border to seek shelter in their neighboring country. The company provided housing opportunities for them in Poland and gave the team members who stayed in Ukraine financial means and the necessary IT equipment to work safely from home.

It comes down to this: Supporting Ukraine is a priority for Boeing and its employees. In addition to the support of the Boeing team, the company has committed \$2 million to support Ukraine relief efforts. Boeing employees, with a boost from the Boeing Gift Match program, donated more than \$1 million.

Video: Learn more about how our Boeing Poland team supported our Ukraine employees. "It is incredible to witness the team spirit of our colleagues in Ukraine. We admire our local colleagues for facing all challenges upfront. Our role is to provide them with everything necessary to continue their fantastic engagement with a laser focus on safety and care."

**Suzanne Purdum**, senior director, Human Resources, Europe, Israel & Ukraine

