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People

	2022	2021	2020
Health and Well-Being			
Fatalities as a result of work-related injuries ¹	0	0	0
Lost workday case rate, includes COVID-19 cases ²	1.2	0.53	0.43
Near-miss/hazard ratio to recordable injuries ³	44:1	39:1	24:1
Found/fixed metric ³	98%	98%	98%
Health and Safety training courses available	1,096	1,026	950
Global Equity, Diversity and Inclusion ¹			
Employee Representation			
Total Boeing employees	156,000	142,000	141,000
Non-U.S. employees	13%	11%	11%
Total Boeing employees covered by collective bargaining agreements	33%	33%	33%
U.S. employees who are veterans ⁴	14.6%	14.6%	14.8%
Female Representation ^{5,6}			
Overall (Companywide)	24.10%	23.60%	23.20%
Overall (U.S.)	23.80%	23.20%	22.90%
Overall (Non-U.S.) ⁷	24.70%	24.60%	24.30%
Board of Directors	25.00%	25.00%	25.00%
Executive Council ⁸	19.00%	19.00%	13.60%
Executives	33.20%	33.50%	31.80%
Managers	23.70%	22.80%	22.20%
New hires	25.40%	23.90%	22.00%
Racial and Ethnic Minority Representation ⁹			
Overall	35.30%	32.70%	31.20%
Board of Directors	25.00%	25.00%	16.70%
Executive Council ⁸	21.10%	33.30%	35.00%
Executives	21.80%	22.50%	20.80%
Managers	27.10%	24.30%	23.00%
New hires	47.50%	42.50%	37.20%
Employee Training ^{10,11}			
Total hours employee training	5,800,000	3,600,000	
Average employee training hours per learner	33.1	23.6	
Total mandatory employee training hours	1,800,000.00	1,000,000.00	

Employee Health and Well-Being footnotes

1. Represents U.S. data.
2. Represents U.S., Canada, Australia and UK data.
3. Represents global data.

For all Global Equity, Diversity and Inclusion data:

Unless otherwise indicated, data presented are snapshots taken in December of the year referenced.

4. Veteran data reflects the U.S. workforce only based on voluntary, confidential self-identification. A veteran is defined as a person who served in the active military, naval, or air service and who was discharged or released therefrom under conditions other than dishonorable.
5. All data on gender is collected globally.
6. Numbers for gender may not total 100% due to team members who identify as nonbinary or who choose not to disclose.
7. Non-U.S. indicates team members outside the U.S.
8. Executive Council gender data includes both U.S. and non-U.S. leaders.
9. Race and ethnicity data reflects the U.S. workforce only. Numbers may not total 100% due to inclusion of people who choose not to disclose or due to rounding. Racial and ethnic minority representation includes Asian, Black, Hispanic/Latino/a/x, Native American, Pacific Islander and Two or More Races as defined by the U.S. Equal Employment Opportunity Commission.
10. Mandatory and voluntary employee training hours represent different types of learning that are stored in separate data sources. Training data residing in Boeing's Learning Management System (LMS) includes mandatory and compliance training. Voluntary training is not considered mandatory and represents hours spent participating in learning tracked outside of our LMS.
11. Data was first reported in 2021.