2023 Boeing Sustainability Report

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Goal	Key SDG Sub-Indicators	2023 Progress
13 Climate Action	13.1 13.3	 Boeing achieved net-zero GHG emissions at manufacturing and other work sites and in business travel in 2022 for the third consecutive year, by expanding conservation and renewable energy use while securing carefully selected, third-party-verified offsets for the remaining greenhouse gas (GHG) emissions. With support from a Boeing grant in 2022, EarthGen engaged 2,000 students across four Puget Sound school districts in its Stormwater Stewards program. The students learned about watersheds and the impact of stormwater runoff, investigated their local watersheds and then designed and implemented green stormwater infrastructure projects to improve water quality in their community. Boeing supports the commercial aviation industry's net zero ambition and is working with decision-makers and policy institutions globally to create tailor-made paths forward to decarbonize aerospace. The industry's ambition of net-zero carbon emissions by 2050 has multiple levers to work toward meeting this target.
17 PRETNINGSHIPS FOR THE GOALS Partnerships for the Goals	17.16 17.17	 In July, Boeing became the founding member, in partnership with the University of Sheffield, of the Energy Innovation Center to drive SAF development. In early 2023, the EIC was announced as the UK's SAF Clearing House, in partnership with the University of Dayton, reinforcing the critical role that this key facility, with Boeing's support, will play in the global ecosystem that is seeking to accelerate SAF development. Boeing and Mitsubishi Heavy Industries agreed to study sustainable technologies for a low-carbon society. Their focus areas include green hydrogen, carbon capture, electrification, sustainable materials, zero emissions technologies, new aircraft design concepts, and new feedstocks and technologies for SAF production. Boeing is supporting the Pan American Development Foundation (PADF), which is active in eight countries, working with teachers, and primary and university or post-university students to find solutions to local environmental issues. In Bolivia, PADF works with partners to develop a curriculum about alternative energy, waste management, natural resources and identifying local solutions. In Ecuador and Mexico, local partners will work with teachers to design lessons that address local needs such as reducing pollution, using plastic alternatives or storing electricity.

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Awards and Recognition

People

- AAEOY recognized Vishwa Uddanwadiker as Asian American Executive of the Year in 2022
- Career Communications Group Inc. Top Supporters of HBCU Engineering Schools – Industry (No. 4 in 2022)
- DiversityInc Top 50 Companies for Diversity (No. 12 in 2023)
- DiversityInc Top Companies for Veterans (No.1 in 2023)
- DiversityInc Top Companies for Black Executives (No. 26 in 2023)
- DiversityInc Top Companies for Native American/Pacific Islander (NAPI) Executives (No. 21 in 2023)
- DiversityInc Top Companies for Board of Directors (No. 20 in 2023)
- DiversityInc Top Companies for People With Disabilities (No. 7 in 2023)
- DiversityInc Top Companies for Sponsorship (No. 16 in 2023)
- DiversityInc Top Companies for Environmental, Social & Governance (ESG) (No. 18 in 2023)
- DiversityInc Top Companies for Executive Diversity Councils (No. 11 in 2023)

- DiversityInc Top Companies for Mentoring (No. 11 in 2023)
- DiversityInc Top Companies for Talent Acquisition for Women of Color (No. 12 in 2023)
- Inclusion in Bloomberg's 2023
 Gender-Equality Index
- LinkedIn Top Companies United States (No. 11 in 2023)
- National Organization on Disability Leading Disability Employer
- Scored 100% on the Disability:IN –
 Disability Employment Index (DEI) for the
 seventh consecutive year
- Scored 100% on the Corporate Equality
 Index Human Capital Index
- Woman Engineer Magazine's annual Top 50 Employer list (No. 12 in 2022)

Communities

- Best Commitment to Education Program by U.S. Chamber of Commerce
- Best Global Engagement Support Provider Award
- Forbes' America's Best Employers for Veterans (No.10 in 2022)
- Housing Hope Partner Award
- Military Friendly Employer list's >\$5B category for 2023 (Gold Award – No. 8)

- Military Times Best for Vets: Employers (No. 11 in 2022)
- U.S. Department of Labor Hire Vets Medallion – HIRE Vets Platinum Medallion Award
- Vets in Tech Educated Award
- WayUp's Top 100 Internship Programs for 2022

Products & Services

- Airforce Technology Excellence Awards and Rankings 2022
- Cisco 2022 Fast Future Innovation Awards Enterprise West (No. 1 for The Future of Risk Management)
- Clarivate Top 100 Global Innovators 2023
- Popular Science 2022 Best of What's New Award for Starliner

Operations

- Australia's Supply Nation Supplier
 Diversity Partnership of the Year between
 Boeing and the Indigenous Defence and
 Infrastructure Consortium
- Executive Flight Operations received the Sustainable Flight Department Accreditation from the National Business Aviation Association
- Gold Wildlife Habitat Council certification for Pollinator Prairie remediation site

- Military Friendly Top 10 Supplier Diversity (No. 1 in 2022)
- National Veteran Small Business Coalition (NVSBC) Champion of Veteran Enterprise Award (2022)
- U.S. Environmental Protection Agency (EPA)
- Green Power Partnership Fortune
 500 Partner List (No. 26 in 2022)
- EPA ENERGY STAR Partner of the Year Award for Sustained Excellence
- Wildlife Habitat Council awards for Wichita Emery Landfill



Executive Flight
Operations received
the Sustainable Flight
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from the National
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Association.



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- Aeronautics and Space Engineering Board
- Aerospace Chromate (and Cadmium)
 Elimination Team
- Aerospace Industries Association of America Inc
- Air Line Pilots Association, International
- Air Transport Action Group
- Aircraft Fleet Recycling Association
- Alliance of Western Energy Consumers
- American Indian Science and Engineering Society
- American Institute of Aeronautics and Astronautics
- APEX Accelerators
- Association for Unmanned Vehicle Systems International
- Association of Certified Fraud Examiners
- Association of International Risk Intelligence Professionals
- Association of Public-Safety
 Communications Officials International
- Association of Threat Management Professionals
- Association of Washington Business
- Aviation-Information Sharing and Analysis Center
- Billon Dollar Roundtable
- Brazil-U.S. Business Council
- Business Roundtable
- California Chamber of Congress

- Canadian Aboriginal Minority Supplier Council
- Cargo Compartment Halon Replacement Advisory Group
- Centre for Information Policy Leadership
- Contrail Impact Task Force
- Corporate Eco Forum
- Dallas Regional Chamber
- Defense Industry Initiative
- Disability:IN
- Domestic Security Alliance Council
- Domestic Security Partnership
- Embry-Riddle Aeronautical University
- Ethics and Compliance Initiative
- FIRST Robotics
- Flight Safety Foundation
- General Aviation Manufacturers Association
- Global Privacy Alliance
- Greater Seattle Chamber of Commerce
- Halon Alternatives Research Corporation
- Halon Recycling Corporation
- Hostage US
- HUBZone Contractors National Council
- Institute of Business Ethics
- International Aerospace Environmental Group
- International Air Transport Association
- International Association of Privacy Professionals

- International Aviation Womens Association
- International Civil Aviation Organization
- International Coordinating Council of Aerospace Industries Association
- International Federation of Airline Pilots' Associations
- International Forum on Business Ethical Conduct
- MIT Climate & Sustainability Consortium
- MIT Zero Impact Aviation Alliance
- National 8(a) Association
- National Association of Manufacturers
- National Center for American Indian Enterprise Development
- National Defense Industrial Agency
- National Defense-Information Sharing and Analysis Center
- National Minority Supplier Development Council
- National Society of Black Engineers
- Newton Europe
- Out in Science, Technology,
 Engineering, and Mathematics
- Overseas Security Advisory Council
- Professional Background Screening Association
- Renewable Energy Buyers Alliance
- Responsible Business Alliance
- Roundtable on Sustainable Biomaterials
- SAE International

- Society for Corporate Governance
- Society of Asian Scientists and Engineers
- Society of Corporate Compliance and Ethics
- Society of Hispanic Professional Engineers
- Society of Women Engineers
- St. Louis Regional Chamber of Commerce
- Sustainability 50/World 50
- The Conference Board
- U.S. Chamber of Commerce
- United Service Organization
- United States Council for International Business
- Villanova Resilient Innovation Through Sustainable Engineering Forum
- Washington Roundtable
- WFConnect International
- Wildlife Habitat Council
- Women in Aviation International
- Women's Business Enterprise
 National Council
- World Economic Forum
- Yale Center for Natural Carbon Capture

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Caution Concerning Forward-Looking Statements

Certain statements in this report may be "forward-looking" within the meaning of the Private Securities Litigation Reform Act of 1995. Words such as "may," "should," "expects," "intends," "projects," "plans," "believes," "estimates," "targets," "anticipates" and similar expressions generally identify these forward-looking statements. Examples of forward-looking statements include statements relating to our future plans, business prospects, financial condition and operating results, as well as any other statement that does not directly relate to any historical or current fact. Forward-looking statements are based on expectations and assumptions that we believe to be reasonable when made, but that may not prove to be accurate. These statements are not guarantees and are subject to risks, uncertainties and changes in circumstances that are difficult to predict. Many factors could cause actual results to differ materially and adversely from these forward-looking statements. Among these factors are risks related to: (1) general conditions in the economy and our industry, including those due to regulatory changes; (2) our reliance on our commercial airline customers; (3) the overall health of our aircraft production system, planned commercial aircraft production rate changes, our ability to successfully develop and certify new aircraft or new derivative aircraft, and the ability of our aircraft to meet stringent performance and reliability

standards; (4) changing budget and appropriation levels and acquisition priorities of the U.S. government; (5) our dependence on our subcontractors and suppliers, as well as the availability of highly skilled labor and raw materials; (6) competition within our markets: (7) our non-U.S. operations and sales to non-U.S. customers; (8) changes in accounting estimates; (9) realizing the anticipated benefits of mergers, acquisitions, joint ventures/strategic alliances or divestitures; (10) our dependence on U.S. government contracts; (11) our reliance on fixed-price contracts; (12) our reliance on costtype contracts; (13) contracts that include in-orbit incentive payments; (14) unauthorized access to our, our customers' and/or our suppliers' information and systems; (15) potential business disruptions, including threats to physical security or our information technology systems, extreme weather (including effects of climate change) or other acts of nature, and pandemics or other public health crises; (16) potential adverse developments in new or pending litigation and/ or government inquiries or investigations; (17) potential environmental liabilities; (18) effects of climate change and legal, regulatory or market responses to such change; (19) changes in our ability to obtain debt financing on commercially reasonable terms, at competitive rates and in sufficient amounts; (20) substantial pension and other postretirement benefit obligations; (21) the adequacy of our insurance coverage; (22) customer and aircraft concentration in our customer financing portfolio; and (23) work stoppages or other labor disruptions.

Additional information concerning these and other factors can be found in our filings with the Securities and Exchange Commission, including our most recent Annual Report on Form 10-K, Quarterly Reports on Form 10-Q and Current Reports on Form 8-K. Any forward-looking statement speaks only as of the date on which it is made, and we assume no obligation to update or revise any such statement, whether as a result of new information, future events or otherwise, except as required by law.



The Boeing Company 929 Long Bridge Drive Arlington, VA, 22202, USA

The Boeing Family of Reports

We are continually collecting, assessing and making available data about our company and the broader aerospace ecosystem to keep our employees, customers, communities, industry partners, investors and other stakeholders informed and engaged.

Annual Report and Proxy Statement

View our Annual Report and Proxy Statement to find additional information about our financial performance and Boeing business practices. boeing.com/annual-report.

Global Equity, Diversity and Inclusion

We believe in a culture and workplace where everyone is respected, valued and inspired to reach their fullest potential. Learn more about our Global Equity, Diversity and Inclusion efforts at boeing.com/diversity.

Community Engagement

Through purposeful investments, employee engagement and thoughtful advocacy efforts, Boeing and its employees are helping build better communities worldwide. Learn more at boeing.com/community.