## 2023 Boeing Sustainability Report

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AR = 2022 Annual Report PS = 2023 Proxy Statement

Disclosure	Disclosure Title	Sustainability Report Section(s)	Additional Reference(s)/Link(s)
GRI 3: Material Topics			
3-1	Process to determine material topics	Advancing Our Sustainability Journey, Page 11	
3-2	List of material topics	Advancing Our Sustainability Journey, Page 11	There are no changes to our list of material topics compared to the previous reporting period.
3-3	Management of material topics	Company Profile, Page 10; Advancing Our Sustainability Journey, Page 11; Governance and Risk Management, Pages 13-14; Ethical and Compliant Business, Pages 16-17; People, Pages 18-26; Workplace Safety, Pages 19-20; Global Equity, Diversity and Inclusion, Pages 24-25; Global Aerospace Safety, Pages 28-30 Sustainable Product Life Cycle, Pages 31-32; Innovation and Clean Technology, Pages 33-48; Sustainable Operations, Pages 52-61; Addressing Climate Change, Pages 54-55; Biodiversity and Environmental Compliance, Pages 60-61; Responsible Supply Chain, Pages 62-65; Communities, Pages 67-72; Key ESG Data, Pages 74-78	PS, Pages 6-19, 21-22, 39-42 AR, Pages 2-3, 8-9, 16, 20-21, 28, 35, 37-38, 39 GRI 201: Economic Performance   Corporate Governance; Approach to Taxes GRI 203: Indirect Economic Impacts   Community Engagement; 2023 Community Engagement Portfolio GRI 204: Procurement Practice   Supplier Code of Conduct GRI 205: Anti-Corruption   Anti-Corruption Program GRI 301: Materials   Environment; Airplane and Carbon Fiber Recycling Factsheet; Conflict Mineral Policy GRI 302: Energy   Environmental Policy GRI 303: Water   Environmental Policy; CDP Water Report GRI 304: Biodiversity   Environmental Policy; CDP Climate Report¹ C2.3a and C1 GRI 305: Emissions   Environmental Policy; CDP Climate Report¹ C2.3a and C1 GRI 306: Waste   Environmental Policy; CDP Climate Report¹ C4.3a and C1 GRI 307: Environmental Compliance   Environmental Policy; Environmental: ISO14001 Certifications; 76% of Boeing operations are covered by ISO14001 external certification GRI 307: Environmental Compliance   Environmental Policy; Environmental: ISO14001 Certifications; 76% of Boeing operations are covered, based on square footage. All major manufacturing sites are covered by ISO14001 external certification GRI 308: Supplier Environmental Assessment   Supplier Code of Conduct GRI 401: Employment   Working Here GRI 403: Occupational Health and Safety   Safety Management System Policy; Safety at Boeing GRI 404: Training and Education   Careers; Benefits GRI 405: Diversity and Equal Opportunity   PS, 6-7; 8-14; Boeing 2023 Global Equity, Diversity & Inclusion Report; Boeing EEO-1 report GRI 406: Nondiscrimination   Boeing 2023 Global Equity, Diversity & Inclusion Report GRI 407: Freedom of Association and Collective Bargaining   Human Rights; Code of Basic Working Conditions and Human Rights GRI 413: Local Communities   Community Engagement GRI 414: Supplier Social Assessment   Supplier Code of Conduct; Boeing Australia Modern Slavery Statement; Boeing UK Modern Slavery Statement GRI 416: Customer Health and Safety   2023 Chief Aerospace Safety Officer
GRI 201: Economic Performance			
201-1	Direct economic value generated and distributed	Company Profile, Page 10; 2022 Community Engagement Highlights, Page 68; Key ESG Data, Page 78	<u>AR</u> , Pages 2-3, 16, 53-58
201-2	Financial implications and other risks and opportunities due to climate change	Innovation and Clean Technology, Pages 33-48; Addressing Climate Change, Pages 54-55	CDP Climate Report¹ C2.3a, C2.4a  AR, Pages 4, 15

<sup>1.</sup> Boeing participates annually in the CDP Climate Report. Our most recent response is available on our website here in accordance with the CDP reporting schedule.