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Disclosure	Disclosure Title	Sustainability Report Section(s)	Additional Reference(s)/Link(s)
2-21	Annual total compensation ratio		PS, Page 66 PS 2022, Page 67 2021 estimated ratio: 169 to 1 2022 estimated ratio: 154 to 1 Change in ratio from 2021 to 2022: Nearly a 9% decrease
2-22	Statement on sustainable development strategy	President and CEO Message, Pages 3-4	<u>PS</u> , Page 66
2-23	Policy commitments	Ethical and Compliant Business, Pages 16-17	Our Values  Ethical Business Conduct Guidelines  Code of Ethical Business Conduct for Members of the Board of Directors  Anti-Corruption Program  Boeing Code of Conduct  Supplier Principles  Supplier Code of Conduct  Conflict Minerals Policy  Code of Basic Working Conditions and Human Rights  Boeing Australia Modern Slavery Statement  Boeing UK Modern Slavery Statement  Precautionary Principle: Boeing has a robust enterprise risk management (ERM) process, which is described in the Governance and Risk Management section. While the Precautionary Principle is not specifically applied as part of our ERM, we do consider environmental protection as a fundamental part of our approach to business. For example, the Due Diligence program conducts reviews designed to reduce risks and to facilitate efficient environment, health and safety integration of acquired properties and business operations. Environmental considerations are also included in our life cycle assessments of products and projects. Life cycle assessments are discussed further in the Products & Services section of this report.
2-24	Embedding policy commitments	Advancing Our Sustainability Journey, Page 11	PS, Pages 27-33 Our Principles Our Values Ethical Business Conduct Guidelines Code of Ethical Business Conduct Code of Ethical Business Conduct for Members of the Board of Directors Anti-Corruption Program Boeing Code of Conduct Supplier Principles Supplier Code of Conduct Conflict Minerals Policy Code of Basic Working Conditions and Human Rights Boeing Australia Modern Slavery Statement Boeing UK Modern Slavery Statement

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2-25	Processes to remediate negative impacts	Ethical and Compliant Business, <u>Pages 16-17</u> ; Advancing Our Sustainability Journey, <u>Page 11</u> ; Communities, <u>Pages 67-72</u>	PS, Pages 16-17 Integrity Counts – Confidential & Anonymous Reporting System Contacting Ethics Ethical Business Conduct Guidelines Audit Committee Charter Remediation
2-26	Mechanisms for seeking advice and raising concerns	Ethical and Compliant Business, Pages 16-17	PS, Page 32 Integrity Counts – Confidential & Anonymous Reporting System Contacting Ethics Ethical Business Conduct Guidelines Audit Committee Charter
2-27	Compliance with laws and regulations	Biodiversity and Environmental Compliance Pages 60-61; Key ESG Data, Pages 74-78	Boeing paid one federal reportable penalty in 2022. At the end of 2021, stormwater samples collected at the Santa Susana Field Lab exceeded the site-specific permit limits for copper, chronic toxicity, iron, manganese, dioxin (TCDD), and biochemical oxygen demand (BOD) at one or more outfalls. The penalty incurred was \$22,000. The site experienced high-intensity rain events in the fourth quarter of 2021 that resulted in higher than normal rates of erosion from the site; the excess levels are believed to be attributable to natural sources — such as increased erosion of natural soils, decaying vegetation or waterfowl waste — and nonindustrial sources — such as road runoff and soils adjacent to telephone/utility poles. Excess copper and chronic toxicity were not attributed to an identifiable source and were episodic in nature where laboratory error was suspected. Boeing paid \$27,275 in fines regarding environmental noncompliance that occurred in the current reporting cycle; Boeing paid \$3,000 in fines regarding environmental noncompliance that occurred in a previous reporting cycle.
2-28	Membership associations	Select Memberships and Partnerships, Page 98	2022 Trade Association Memberships CDP¹ climate report C12.3b
2-29	Approach to stakeholder engagement	Advancing Our Sustainability Journey, Page 11; Approach & Governance, Pages 9-17	PS, Pages 4, 27-32 Boeing considers stakeholders' interests to identify and prioritize the most relevant issues and to assess the most significant challenges and risks facing the company. Throughout our company disclosures and reports, we compile and share a broad set of data, information and operating examples for our stakeholders, including our employees, customers, industry partners, investors, regulatory authorities, communities and others. These diverse groups of stakeholders have been identified by Boeing as being key to the business because of their potential to influence or be affected by Boeing's mission to protect, connect, and explore our world and beyond.
2-30	Collective bargaining agreements		AR, Page 2 Approximately 32% of Boeing's total workforce are covered by collective bargaining agreements.

<sup>1.</sup> Boeing participates annually in the CDP Climate Report. Our most recent response is available on our website here in accordance with the CDP reporting schedule.

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GRI 3: Mat	erial Topics		
3-1	Process to determine material topics	Advancing Our Sustainability Journey, Page 11	
3-2	List of material topics	Advancing Our Sustainability Journey, Page 11	There are no changes to our list of material topics compared to the previous reporting period.
3-3	Management of material topics	Company Profile, Page 10; Advancing Our Sustainability Journey, Page 11; Governance and Risk Management, Pages 13-14; Ethical and Compliant Business, Pages 16-17; People, Pages 18-26; Workplace Safety, Pages 19-20; Global Equity, Diversity and Inclusion, Pages 24-25; Global Aerospace Safety, Pages 28-30 Sustainable Product Life Cycle, Pages 31-32; Innovation and Clean Technology, Pages 33-48; Sustainable Operations, Pages 52-61; Addressing Climate Change, Pages 54-55; Biodiversity and Environmental Compliance, Pages 60-61; Responsible Supply Chain, Pages 62-65; Communities, Pages 67-72; Key ESG Data, Pages 74-78	PS. Pages 6-19, 21-22, 39-42 AR, Pages 2-3, 8-9, 16, 20-21, 28, 35, 37-38, 39 GRI 201: Economic Performance   Corporate Governance; Approach to Taxes GRI 203: Indirect Economic Impacts   Community Engagement; 2023 Community Engagement Portfolio GRI 204: Procurement Practice   Supplier Code of Conduct GRI 205: Anti-Corruption   Anti-Corruption Program GRI 301: Materials   Environment; Airplane and Carbon Fiber Recycling Factsheet; Conflict Mineral Policy GRI 302: Energy   Environmental Policy GRI 303: Water   Environmental Policy; CDP Water Report GRI 304: Biodiversity   Environmental Policy; CDP Climate Report¹ C2.3a and C1 GRI 305: Emissions   Environmental Policy; CDP Climate Report¹ C2.3a and C1 GRI 306: Waste   Environmental Policy; CDP Climate Report¹ C4.3a and C1 GRI 307: Environmental Compliance   Environmental Policy; Environmental: ISO14001 Certifications; 76% of Boeing operations are covered by ISO14001 external certification GRI 307: Environmental Compliance   Environmental Policy; Environmental: ISO14001 Certifications; 76% of Boeing operations are covered, based on square footage. All major manufacturing sites are covered by ISO14001 external certification GRI 308: Supplier Environmental Assessment   Supplier Code of Conduct GRI 401: Employment   Working Here GRI 403: Occupational Health and Safety   Safety Management System Policy; Safety at Boeing GRI 404: Training and Education   Careers; Benefits GRI 405: Diversity and Equal Opportunity   PS, 6-7; 8-14; Boeing 2023 Global Equity, Diversity & Inclusion Report; Boeing EEO-1 report GRI 407: Freedom of Association and Collective Bargaining   Human Rights; Code of Basic Working Conditions and Human Rights GRI 413: Local Communities   Community Engagement GRI 414: Supplier Social Assessment   Supplier Code of Conduct; Boeing Australia Modern Slavery Statement; Boeing UK Modern Slavery Statement GRI 416: Customer Health and Safety   2023 Chief Aerospace Safety Officer Report; Aerospace Safety Committee Charter; Safety at Boeing; Supplier Quality
GRI 201: E	conomic Performance		
201-1	Direct economic value generated and distributed	Company Profile, <u>Page 10;</u> 2022 Community Engagement Highlights, <u>Page 68;</u> Key ESG Data, <u>Page 78</u>	<u>AR</u> , Pages 2-3, 16, 53-58
201-2	Financial implications and other risks and opportunities due to climate change	Innovation and Clean Technology, Pages 33-48; Addressing Climate Change, Pages 54-55	CDP Climate Report¹ C2.3a, C2.4a  AR, Pages 4, 15

<sup>1.</sup> Boeing participates annually in the CDP Climate Report. Our most recent response is available on our website here in accordance with the CDP reporting schedule.

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201-3	Defined benefit plan obligations and other retirement plans	2022 Community Engagement Highlights, Page 68; Key ESG Data, Pages 77-78	AR, Pages 25, 44, 63, 90-99 Benefits
201-4	Financial assistance received from government		<u>AR</u> , Pages 85-86
GRI 203: In	ndirect Economic Impacts		
203-1	Infrastructure investments and services supported		Boeing's U.S. Footprint: Interactive Map
203-2 Significant indirect economic impacts		CSO Message, Pages 5-6; Advanced Technology, Pages 42-44; Innovation and Clean Technology, Pages 33-48	Boeing's U.S. Footprint: Interactive Map In 2022, Boeing announced its Aatmanirbhar Bharat strategy for India's defense industry, This project has the potential economic impact of \$3.6 billion over 10 years for the Indian economy. This was rolled out as part of Boeing's Make in India initiatives, building on a successful track record of contributing to India's indigenous aerospace and defense ecosystem. Boeing Australia's partnership with the Indigenous Defence and Infrastructure Consortium (iDiC) was recognized by Australia's Supply Nation as the 2022 Supplier Diversity Partnership of the Year. Boeing Defence Australia has achieved more than 17 million Australian dollars in accumulated Indigenous supply chain spend since 2012. One of many milestones was the first Indigenous-owned business in Australia to become qualified to audit or certify under AS9100.
GRI 204: P	rocurement Practices		
204-1	Proportion of spending on local suppliers		89% of our suppliers are local to our significant locations of operations, and spend with these local suppliers comprised 81% of our supplier spend. Local suppliers are defined as domestic in relation to the location of operation; significant locations of operation are defined as major operational areas as determined by square footage.
GRI 205: A	nti-Corruption		
205-2	Communication and training about anti-corruption policies and procedures	Ethical and Compliant Business, Pages 16-17	Anti-Corruption Program
GRJ 301: M	laterials		
301-1	Materials used by weight or volume	Sustainable Product Life Cycle, Pages 31-32; Responsible Supply Chain, Pages 62-65	AR, Pages 4-5
GRI 302: E	nergy		
302 1	Energy consumption within the organization	Key ESG Data, Page 74	CDP Climate Report <sup>1</sup> C8.2a

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\	302-3	Energy intensity	Key ESG Data, <u>Page 74</u>	CDP Climate Report¹  The energy intensity ratio includes total energy use divided by revenue. This figure represents purchased renewable energy and purchased nonrenewable energy, including: natural gas, electricity, No. 2 petroleum diesel, No. 5 petroleum oil, No. 6 residual fuel oil, motor gasoline, jet fuel, propane, aviation gasoline, liquefied petroleum gas, diesel oil and sustainable aviation fuel. This ratio includes energy from sites considered within our "operational control," following GHG Protocol in defining our organizational boundary.		
	302-4	Reduction of energy consumption	Key ESG Data, Page 74; Sustainable Operations, Pages 52-61	CDP Climate Report¹ Boeing's switch to LED lighting in its Everett, Washington; Frederickson, Washington; and El Segundo, California, facilities is driving an annual recurring savings of 25.3 million kWh.		
\	302-5	Reductions in energy requirements of products and services	Key ESG Data, Page 74; Advanced Technology, Pages 42-44; Sustainable Operations, Pages 52-61	CDP Climate Report <sup>1</sup> SASB RT-AE-410a.1; RT-AE-410a.2		
	GRI 303: W	303: Water and Effluents				
	303	Interactions with water as a shared resource	Sustainable Operations, Pages 52-61; Communities, Pages 67-72	CDP Water Report  Key to Boeing's water stewardship efforts is our internal Conservation Best Practices program that engages all employees from the shop floor to our C-suite. Conservation Best Practices are low-cost, proven initiatives that reduce resource use by Boeing operations. In 2022, Boeing focused water reduction efforts on improving process efficiencies across the company.  We utilize monthly metrics to identify irregularities that may indicate an impact on water consumption that requires action, as well as the Conservation Best Practice (CBP) program to minimize on-site water use. Boeing utilizes many of the water management techniques endorsed by the U.S. EPA in this CBP program, which include: Meter/Measure/Manage; Optimize Cooling towers; Replace Restroom Fixtures; Eliminate Single Pass Cooling; Use Water-Smart Landscaping and Irrigation.  Boeing regularly reviews industry best practices and utilizes ISO 14001 to target continuous improvement opportunities, enhance environmental performance, meet its compliance obligations and achieve its reduction goals.		
	303-2	Management of water-related impacts	Sustainable Operations, Pages 52-61	CDP Water Report		

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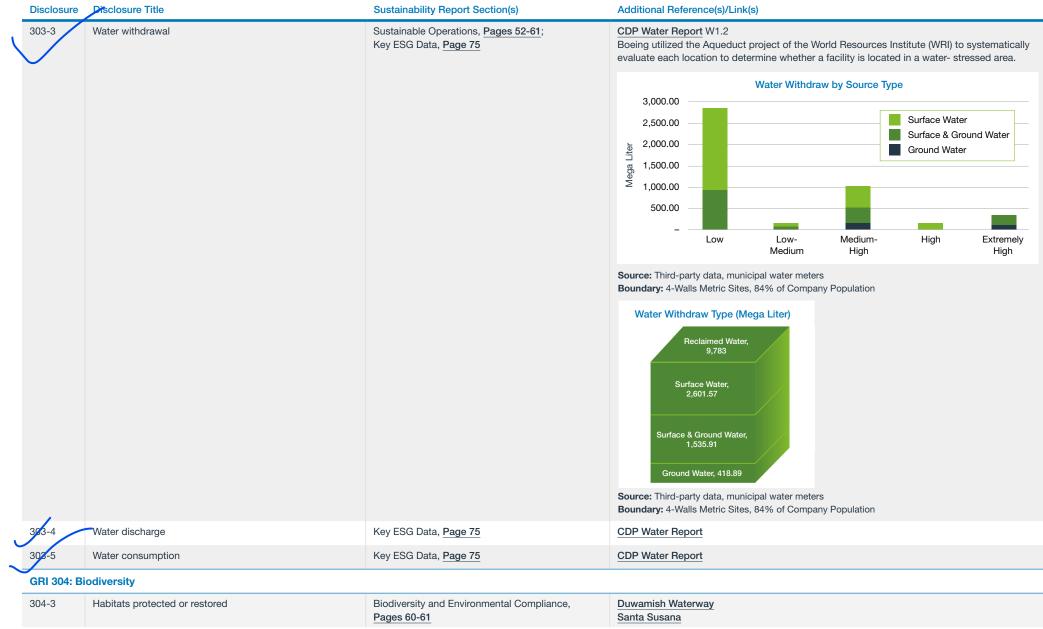
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Disclosure	Disclosure Title	Sustainability Report Section(s)	Additional Reference(s)/Link(s)			
GRI 305: E	GRI 305: Emissions					
305-1	Direct (Scope 1) GHG emissions	Key ESG Data, Page 75	CDP Climate Report¹ C6.1  GHG Supplement			
305-2	Energy indirect (Scope 2) GHG emissions	Key ESG Data, Page 75	CDP Cimate Report¹ C6.3  GHG Supplement			
305-3	Other indirect (Scope 3) GHG emissions	Key ESG Data, Page 75	CDP Climate Report <sup>1</sup> C6.5  GHG Supplement			
305-4	GHG emissions intensity	Key ESG Data, Page 75	CDP Climate Report <sup>1</sup> C6.10  GHG Supplement			
305-5	Reduction of GHG emissions	Sustainability Goals, Page 12; Operational Targets Progress, Page 53	CDP Climate Report¹ C4  GHG Supplement			
GRI 306 (20	GRI 306 (2016): Effluents and Waste					
306-3	Significant spills	Key ESG Data, <u>Page 76</u> ; Operations, <u>Page 61</u>				
GRI 306: W	aste					
306-1	Waste generation and significant waste-related impacts	Key ESG Data, Pages 75-76	Boeing generates nonhazardous solid waste through a number of activities: Manufacturing, production and design of products; Packaging from materials received at facilities; On-site facility maintenance activities; Employee-generated office waste; Food-related waste (cafeterias, employee lunches and vended products); and Construction projects.			
306-2	Management of significant waste-related impacts	Key ESG Data, <u>Pages 75-76;</u> Operational Targets Progress, <u>Page 53</u>	Airplane and Carbon Fiber Recycling Fact Sheet Boeing has dedicated internal teams to prevent waste from going to the landfill. Our reclamation team works to capture and collect materials across the company, while our investment recovery team repurposes materials, facilitates donations and sells scrap materials. Our packaging team assesses opportunities to return or reuse packaging for parts and materials. Packaging engineers have developed standards for reusing containers with our suppliers. Our employees also develop processes to reuse and repurpose incoming packing materials, helping to reduce waste and cost. The Boeing Supplier Code of Conduct, based on the International Forum on Business Ethical Conduct for the Aerospace and Defense Industry's model code, provides suppliers with a set of responsible business conduct expectations consistent with our policies, principles and ESG efforts.			
306-3	Waste generated	Key ESG Data, Pages 75-76				
306-4	Waste diverted from disposal	Key ESG Data, Pages 75-76				

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306-5	Waste directed to disposal	Key ESG Data, Pages 75-76	Generally, third-party vendors handle transport and disposal of Boeing waste. The company contracts with vendors who provide waste-to-landfill, waste-to-energy, recycling and composting services. Vendors provide disposal data, and in the absence of weight-based data, Boeing calculates weight using a parametric approach. Hazardous waste is determined from U.S. EPA hazardous manifest or equivalent government shipping documents. With profile waste designations determining the type of waste and Management codes determining the disposal method.
GRI 308: S	upplier Environmental Assessment		
308-1	New suppliers that were screened using environmental criteria		Boeing does not screen suppliers using environmental criteria.
GRI 401: E	mployment		
401-1	New employee hires and employee turnover		AR, Page 3
401-3	Parental leave		Benefits In 2022:  • 98,821 employees were eligible for paid parental leave: 25,657 women, 72.644 men and 520 people of unknown gender.  • 4,305 employees took paid parental leave: 834 women, 3,451 men and 20 people of unknown gender.  • 4,140 employees returned from paid parental leave: 769 women, 3,351 men and 20 people of unknown gender.  3,991 employees who took paid parental leave in 2022 were still employed as of May 15, 2023: 776 women, 3,196 men and 19 people of unknown gender.
GRI 402: L	abor/Management Relations		
402-1	Minimum notice periods regarding operational changes		We provide advance notice in accordance with all applicable legal and/or contractual requirements in the different locations where we operate.
GRI 403: O	ccupational Health and Safety		
403-1	Occupational health and safety management system	Workplace Safety, Pages 19-20; Key ESG Data, Pages 77-78	
403-2	Hazard identification, risk assessment and incident investigation	Workplace Safety, Pages 19-20	
403-5	Worker training on occupational health and safety	Workplace Safety, Pages 19-20; Key ESG Data, Pages 77-78	
403-6	Promotion of worker health	Workplace Safety, Pages 19-20; Employee Well-Being, Pages 21-23	

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403-8	Workers covered by an occupational health and safety management system	Workplace Safety, Pages 19-20		
403-9	Work-related injuries	Workplace Safety, Pages 19-20; Key ESG Data, Page 77		
403-10	Work-related ill health	Key ESG Data, Page 77		
GRI 404: Tr	aining and Education			
404-1	Average hours of training per year per employee	Key ESG Data, Pages 77-78	AR, Page 3	
404-2	Programs for upgrading employee skills and transition assistance programs		<u>Benefits</u>	
GRI 405: Di	versity and Equal Opportunity			
405-1	Diversity of governance bodies and employees	Key ESG Data, Page 77	PS, Page 7 Boeing 2023 Global Equity, Diversity & Inclusion Report	
GRI 406: N	ondiscrimination			
406-1	Incidents of discrimination and corrective actions taken	Ethical and Compliant Business, Pages 16-17; Key ESG Data, Pages 77-78	Boeing 2023 Global Equity, Diversity & Inclusion Report	
GRI 407: Fr	reedom of Association and Collective Bargaining			
407-1	Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk		AR, Page 17	
GRI 413: Lo	ocal Communities			
413-1	Operations with local community engagement, impact assessments and development programs (percentage of operations)	Communities, Pages 67-72	2023 Boeing Global Engagement Portfolio Boeing's U.S. Footprint: Interactive Map	
413-2	Operations with significant actual and potential negative impacts on local communities	Communities, Pages 67-72	Boeing's U.S. Footprint: Interactive Map Remediation	
GRI 414: Supplier Social Assessment				
414-1	New suppliers that were screened using social criteria		Boeing does not screen suppliers using social criteria.	

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GRI 416: C	ustomer Health and Safety			
416-1	Assessment of the health and safety impacts of product and service categories	Global Aerospace Safety, Pages 28-30	Statistical Summary of Commercial Jet Airplane Accidents	
416-2	Incidents of noncompliance concerning the health and safety impacts of products and services	Global Aerospace Safety, Pages 28-30	SASB RT-AE-250a.3 Statistical Summary of Commercial Jet Airplane Accidents	
GRI 418: Customer Privacy				
418-1	Substantiated complaints concerning breaches of customer privacy and losses of customer data	Enterprise Security and Data Privacy, Page 66	SASB RT-AE-230a.2	

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