2023 Boeing Sustainability Report

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Goal		Key SDG Sub-Indicators	2023 Progress
8 DECOME MODELAND ECONOMIC DESCRIPTION	Decent Work and Economic Growth	8.2 8.3 8.4	 Through the Boeing Technical Apprenticeship Program (BTAP) we are striving to place at least 1,000 technical apprentices into high-skill, technical roles by 2025. The first Cybersecurity apprenticeship pilot cohort graduated in 2022, and 100% of participants are being placed in Boeing jobs. Boeing and its employees donated \$185.7 million and contributed 366,000 volunteer hours to 13,371 community partners in 2022 to help build better communities worldwide. Boeing contracts with approximately 11,000 Tier-1 suppliers globally. In 2022, we spent nearly \$4.6 billion with diverse suppliers and small businesses.
9 rection and victor	Industry, Innovation and Infrastructure	9.1.2 9.3.1 9.4.1 9.5.1 9.5.2 9.B.1	 Boeing debuted The Boeing Cascade Climate Impact Model (Cascade) at the Farnborough International Airshow in 2022. This web application uses digital technical data pulled from across the world to visualize how introducing various sustainable aviation options would impact global emissions, providing a data-driven way for our stakeholders to make informed decisions about how to reach the commercial aviation industry's net-zero 2050 ambition. Boeing's Wisk technology joint venture announced the world's first self-flying, all-electric four-passenger vertical takeoff and landing (eVTOL) air taxi in October, following the securing of \$450 million from Boeing to advance certified autonomous electric flight in January. Wisk will be the first candidate for certification of an eVTOL aircraft in the U.S. In January, GE Aviation announced it had selected Boeing and Aurora to support flight tests of its hybrid electric propulsion system, a big step forward in exploring electric for the future of commercial flight to reduce carbon emissions.
10 HINCED NODOLITES	Reduced Inequalities	10.2.1 10.3.1 10.B.1	 Since Boeing and the Thurgood Marshall College Fund (TMCF) began their partnership in 2018, Boeing has quadrupled the number of interns — many of whom return for a full-time position — hired through partner Historically Black Colleges and Universities (HBCUs) and extended the company's reach to more than 6,800 HBCU students. In 2022 we announced a new \$8 million, multiyear partnership that will support campus recruitment initiatives, career immersion activities, TMCF Leadership Institute programming and student scholarships through 2026. For the second year in a row, we saw exit rates for women, men and teammates of all races all within a point of each other. Our 2025 Aspiration is to "achieve parity in retention rates of all groups," and we have been pleased to see our resignation rates are at parity across genders and U.S. racial/ethnic identities in light of the "great resignation" other companies are seeing, particularly among women. As of March 2023, 3,300 teammates from 33 countries registered to be Inclusion Ambassadors, committed to advancing inclusion on their own teams. These Inclusion Ambassadors join a monthly call where they learn together, adopt new inclusion tools, share insights and commit to taking action.
12 HOMANI INCREMENTAL NO PRODUCTION	Responsible Consumption and Production	12.2 12.4 12.5 12.6 12.7	 Boeing has set targets for reducing Scope 1 and Scope 2 greenhouse gas (GHG) emissions by 25%. In 2022, we achieved a 31% reduction in GHG emissions compared to 2017. GHG emissions were 8% lower than anticipated for the year. Employees across the globe took more than 231,000 60-second actions for the environment for Earth Day on April 22 to May 31. Boeing looks at every stage of the product life cycle through a sustainability lens, from design through to how materials are recycled after an aircraft is retired. Ninety percent of the parts and materials in Boeing aircraft are reused and recycled across aerospace and other industries.