

Sustainability Goals

Goal Statement	2030 Target	Progress
Employee Safety & Well-Being Value human life and well-being above all else and take action accordingly; strive to prevent all workplace injuries	<ul style="list-style-type: none">• Top quartile recordable injury rate (among sector benchmarked performance).• ≥90% believe their manager supports their well-being.	<ul style="list-style-type: none">• We continue to strive to be in the top quartile of recordable injury rates among benchmarked peers.• In 2022, COVID-19-related impacts led to a 39% increase in recordable injury rate. When normalized for COVID-19 impacts we saw a 4% reduction in recordable injury rate, suggesting continued progress as COVID-19 subsides.• Read more about Workplace Safety on Pages 19-20.• In 2022, 91% of employees reported that their manager supported their well-being.• Read more about Employee Well-Being on Pages 21-23.
Global Aerospace Safety Drive aerospace safety to prevent accidents, injury or loss of life with our Boeing culture and actions rooted in safety	<ul style="list-style-type: none">• Drive aerospace safety via global aerospace safety initiatives to maintain downward trend of worldwide commercial jet fleet 10-year moving average fatal accident rate.	<ul style="list-style-type: none">• Established a dedicated ombudsperson for FAA Organization Designation Authorization representatives.• Inducted a new real-time data and analytics platform called Boeing Safety Intelligence into our Safety Management System.• Introduced Boeing Virtual Procedures Trainer and Maintenance Synthetic Trainer for pilots and mechanics to provide experiential training and complement current training.• Delivered competency-based training and assessment (CBTA) courses to four commercial customers; Boeing Next-Generation 737, MAX and 787 CBTA training courses were approved by multiple regulatory agencies.
Equity, Diversity & Inclusion Address representation gaps and strengthen equity, diversity and inclusion so that all team members feel supported and inspired to reach their full potential	<ul style="list-style-type: none">• Increase representation of women globally and underrepresented racial/ethnic minorities in the U.S.	<ul style="list-style-type: none">• Increased women and U.S. racial/ethnic minority representation at Boeing at nearly every level of the company.• Tied inclusive hiring processes to incentive compensation: 92% of candidate interview slates for manager or director-level roles included at least one woman globally, or at least one woman or racial/ethnic minority in the U.S. Read more on Page 25.• Read more in our GEDI Report.
Sustainable Operations Maintain net-zero future for Boeing operations through conservation and renewable energy	<ul style="list-style-type: none">• Achieve 55% absolute reduction in Scope 1 and Scope 2 GHG from 2017 base year.¹• Maintain net-zero emissions for Scope 1 and Scope 2.• Achieve 100% renewable electricity.	<ul style="list-style-type: none">• Achieved 16% absolute GHG reduction at year-end 2022 from 2017 base year toward 2030 goal (Scope 1 and 2).• Achieved net-zero at manufacturing and work sites, for a third year, by emphasizing and incentivizing employee conservation and increasing renewable electricity use while procuring verified offsets for the remaining GHG.• Achieved 35% renewable electricity in 2022 by purchasing renewable electricity and renewable energy credits.
Partner with supply chain for responsible business practices	<ul style="list-style-type: none">• Work with our suppliers to increase GHG reporting and proactively address risks driven by climate change-driven risks.	<ul style="list-style-type: none">• Implemented supplier code of conduct aligned to ESG elements including climate change and environment priorities.• Launched supplier engagement via CDP Climate Change submissions to report emissions, assess reduction targets/progress and identify collaboration opportunities.
Innovation & Clean Tech Enable the transition to carbon-neutral aerospace through investments and partnerships for fleet efficiency improvements, SAF and future platform technologies	<ul style="list-style-type: none">• Current and future commercial airplanes will be 100% SAF compatible.• Build and certify our first zero-emission, electric, autonomous aircraft via Wisk joint venture.• Support the commercial aviation industry's ambition to achieve net-zero carbon emissions for global civil aviation operations by 2050.	<ul style="list-style-type: none">• Established plan for all materials, systems and part compatibility testing required to support qualification, certification and implementation of SAF compatibility by 2030.• Developed jet reference fluids (JRFs) composed of the simple chemical compounds found in SAF. These JRFs will help standardize testing and evaluation of how SAF interacts with airplane materials and systems.• Wisk became the first autonomous air mobility company to join the FAA's voluntary Safety Management program.• Built trust with regulators with the public release of Wisk's Concept of Operations (ConOps).• Selected by NASA to lead the development and flight testing of a full-scale Transonic Truss-Braced Wing demonstrator airplane.• Introduced the Boeing Cascade Climate Impact Model, or Cascade, a dynamic modeling tool that quantifies the power of aviation's major strategies to reduce emissions.
Community Engagement Build better, more equitable communities through corporate investments, employee engagement programs and advocacy efforts	<ul style="list-style-type: none">• Expand opportunities for more than 12.5 million youth, veterans, veterans' families and underserved individuals across communities around the world.	<ul style="list-style-type: none">• Expanded opportunities for over 7 million youth, veterans, veteran's families and underserved individuals across communities around the world in 2022.• Read more about our Boeing 2023 Community Impact Portfolio.

1. The 2030 GHG reduction target is set with an operational boundary of The Boeing Company, and includes all Scope 1 and Scope 2 emissions.