Contact

n.appanah@gmail.com

www.linkedin.com/in/nishaappanah
(LinkedIn)

Top Skills

Product Development

Online Marketplace

Software Project Management

Languages

English

French

Mauritian Creole

Certifications

AI Agents Fundamentals

Advanced Product Management:
Vision, Strategy & Metrics

Vibe Coding

miniCON Agentic AI

Nisha Appanah

20-Year Tech Leader | Product, Software & AI Strategy
Mauritius

Summary

I'm a technology leader with 20 years of experience spanning software development, product management and AI innovation. I've led cross-functional teams, partnered with CEOs and delivered complex platform migrations across multiple countries.

I'm passionate about solving real problems with technology and using AI to make processes smarter and more efficient. Known for being resilient, collaborative and solution-focused, I thrive on challenging projects and helping organizations leverage technology to grow, innovate and stay ahead.

Experience

Aplica Ltd
Founder
November 2024 - Present (1 year 4 months)
Help businesses unlock growth and efficiency through practical AI solutions.

Ringier South Africa
7 years 9 months

Product Manager : AI Team
June 2024 - October 2024 (5 months)

Pitched Ally Agent, an AI solution that matches property seekers to listings and advanced it to the next stage.

Product Manager : Property Marketplace
July 2019 - October 2024 (5 years 4 months)

- Owned and prioritized the product roadmap for a 17-member cross-functional team, aligning delivery with revenue growth and platform transformation.
- Partnered with CEOs to shape strategy and provide clear execution visibility.
- Led two major platform migrations while safeguarding business continuity.
- Collaborated across multiple international markets within the Ringier ecosystem.

Senior Software Developer
February 2017 - June 2019 (2 years 5 months)

- Architected the end-to-end property listing flow, driving growth across multiple markets.
- Built scalable cross-market features deployed in 5 African countries.
- Developed a dynamic form builder powering high-converting landing pages.

Aplica Ltd
Managing Director
March 2015 - January 2017 (1 year 11 months)
Coromandel, Mauritius

- Developed and maintained live housing systems for the University of Copenhagen and the Technical University of Denmark.
- Optimized algorithms, memory management, and database usage to resolve load issues and enhance system performance.
- Designed and developed new features based on customer requests, ensuring alignment with their needs.
- Delivered training sessions to partners ensuring effective product adoption and utilization.

Expand Technology
Project Manager
February 2013 - February 2015 (2 years 1 month)
Phoenix, Mauritius

- Managed the product backlog, weekly sprint planning, and daily Scrum meetings for a team of 7, driving the development of a smartcard payment solution.
- Developed and implemented the business logic for the web application, ensuring robust and efficient performance.

KnowGo Ltd
2 years 4 months

CEO
February 2012 - October 2012 (9 months)
Ebene Heights, Cybercity

- Co-managed the ERP system alongside the other director, overseeing critical monthly tasks, including PAYE and NPS compliance.
- Collaborated closely with the accountant, bank, lessor and employees to handle general company matters efficiently.

- Led the development team by assigning tasks and organizing Scrum meetings to streamline the creation of a unique workflow product.
- Engaged with existing and prospective clients in Denmark.

Project Manager
July 2010 - January 2012 (1 year 7 months)
Ebene Heights, Cybercity

- Developed a software that can generate web solutions from workflow rules.
- Built design, runtime, admin WCF services and added custom user controls such as NemID.
- Maintained infrastructure and deployments.

SWTEAMS LTD
Software Developer
December 2006 - July 2010 (3 years 8 months)
Quatre Bornes

- Developed a web solution to allow university students apply for summer courses and university residences.
- Built WCF services to manage electronic business documents from the sender to the receiver for the PEPPOL project funded by the European commission (https://joinup.ec.europa.eu/software/peppol/home).
- A windows application commercialized on www.mailedi.dk that manages electronic business documents such as invoices.
- Rule engine modules such as preprocessor, xslt Transformation, Ifilter, prepareIndexDocument, FileSystemOutput and Indexer were created for an internal search engine.

University of Mauritius
Programmer and Part-time Tutor
November 2005 - November 2006 (1 year 1 month)
Reduit

- Programmer on the I-Learn project to provide online courses and other educational facilities.
- Lecturer for an IT proficiency course targeted at university staff.
- Taught the 'Introduction to Information Technology (CSE1010e)' module to Law & Finance students.
- Supervised technical aspects of the online test for the nationwide 'Computer Proficiency Program (CPP)'.
- In charge of training the 'Internet and Computing Core Certification (IC3)' trainers of 400 000 Mauritians.

Education

Curtin University
Master's Degree, International Business · (2014 - 2016)

University of Technology, Mauritius
Master's Degree, Computational Science and Engineering · (2005 - 2007)

University of Canberra
Bachelor's Degree, Information Technology · (2002 - 2005)