

# Scrum Team Performance Improvement Plan

## Areas of Improvement

- Defect Density: High number of defects impacting product quality.
- Cycle Time: Longer than expected delivery cycles.
- Team Feedback: Collaboration and planning efficiency need improvement.

## Actionable Recommendations

### Enhance Testing Processes:

- - Implement automated testing tools for faster and more reliable validation.
- - Introduce code reviews and pair programming to reduce defects early.

### Streamline Workflows:

- - Optimize sprint planning with clear backlog prioritization.
- - Use Kanban boards in Jira or Trello for better visibility and task tracking.

### Improve Collaboration:

- - Conduct daily stand-ups and weekly retrospectives to identify bottlenecks.
- - Encourage open communication and feedback loops within the team.

## Success Metrics

- Defect Density: Reduce by 20% over the next 3 sprints.
- Cycle Time: Shorten by 1 day per sprint.
- Team Satisfaction: Improve survey scores by 10%.