

 / Calls for projects

Closed – 2021

# Skills and Careers of the Future (CMA) – Call for expressions of interest – 2021-2025

The call for



expressions of interest "Skills and Careers of the Future" (AMI CMA) is part of the objectives and levers of France 2030. It aims to meet the needs of companies and public institutions in terms of training, training engineering, both initial and continuing, and the attractiveness of training, to enable the acquisition of the skills necessary for the jobs of the future of France 2030.

The challenges of reindustrialization and sovereignty generate significant needs in the fields of digital technology, health, energy, food, and transitions in general. In addition to supporting the transition of professions, with millions of workers to be trained by 2030, the program aims to contribute to training 400,000 people per year by 2030 and 1 million new graduates by 2030, at the levels of operators, technicians, assistant engineers, engineers, masters, doctorates, and mainly in the STEM (Science, Technology, Engineering, Mathematics) fields.

This AMI refers for more details to the website of the General Secretariat for Investment (SGPI) where the priorities of France 2030 are presented and which specifies, when this information is available, the diagnosis, the skills needs and the budgets that can be mobilized. This site (<https://gouvernement.fr/appel-a-manifestations-d-interet-competences-et-metiers-d-avenir>) is regularly updated. Candidates for the AMI are invited to consult it and to specify, when submitting their application, for which priority(ies) of the France 2030 plan they are submitting their application.

Communication November 2024 - AMI - Skills and careers of the future - important information:

Please note that as of December 1<sup>st</sup> 2024, the simplified process for submitting (or re-submitting) letters of intent will be closed.

- > It will therefore no longer be possible to make new submissions of new letters of intent.
- > Letters of intent *submitted before December 1<sup>st</sup>*, which are rejected after their study, cannot be resubmitted.
- > Holders of letters of intent already examined to date and to whom a refusal with the option to re-submit has already been notified, must re-submit their amended letter before December 1<sup>st</sup>.

Communication June 2024: Due to the number of diagnostics funded (62) under seasons 1 and 2 of the AMI CMA and the numerous sectors and economic projects. However, it reserves the right to request additional diagnostics in other sectors.

France aims to contribute to the next five years to this ambition and is structured around 10 investment programs:

- > promote the emergence of a French supply of small nuclear reactors (small modular reactors, SMR) by 2035;
- > become the leader in decarbonized hydrogen and develop cutting-edge renewable energy technologies;
- > decarbonize our industry;
- > produce in France, by 2030, nearly 2 million electric and hybrid vehicles;
- > produce in France, by 2030, the first low-carbon aircraft;
- > invest in healthy, sustainable and traceable food in order to accelerate the agricultural and food revolution in which France is a leading country;
- > produce in France at least 20 biomedicines, in particular against cancers, chronic diseases including those linked to age and create the medical devices of tomorrow;
- > place France at the forefront of the production of cultural and creative content;
- > take our full part in the space adventure;
- > invest in the seabed field.

To meet these objectives, the AMI CMA is organized into four sections:

1. Cross-cutting innovation and attractiveness systems
2. Professional and technological paths to excellence
3. Academic Pathways to Excellence
4. Career path support systems

A project can focus on one of these four components or combine several, like the Campuses of Careers and Qualifications of Excellence, but the coherence of the project is essential.

The first season of the AMI CMA from December 2021 to March 2023 (rounds 1, 2 and 3) made it possible to carry out 59 diagnoses and finance 116 projects (training systems), during 3 successive waves in 2022 and early 2023, enabling 3.1 million learners to be trained.

The second season of the AMI CMA, starting in May 2023, maintains the same objectives and specifications, but introduces several new features.

“Diagnostics” and “Devices” Projects

The AMI CMA distinguishes two categories of project called in the following “Diagnosis” on the one hand and “Training devices” on the other hand.

The **diagnostics** aim to qualify professional training needs (initial school and higher education, continuing education in a lifelong learning approach and facilitating professional transitions) and to put them into perspective with the existing training offer, concerning one or more priorities of the France 2030 investment plan.

The first CMA season has already funded 59 diagnostics. Financing for diagnostics is now becoming more targeted, with the commissioning of diagnostics for areas that are lacking and require further investigation (on a sector, a particular angle, a territory, etc.).

The list of current and completed diagnostics is made public and available on the SGPI website <https://www.gouvernement.fr/cma-liste-des-diagnostics-de-formation> .

The Training Devices projects offer **training** and attractiveness programs aligned with one or more France 2030 objectives, for specific professions as well as for cross-functional functions. They thus offer initial and continuing training, and are supported by a consortium. The consortium must be composed of employers or their representatives (small, medium-sized and large companies, strategic sector committees, contracting authorities and suppliers, employer groups, professional organizations, unions, professional federations, OPCO, etc.) and training or support organizations (universities, schools, high schools, CFA, private organizations, Pôle emploi, etc.).

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national level, and draw inspiration from best practices in France

The minimum amount of the requested grant is €1 million



## Methodology and submission of files

The AMI CMA distinguishes between two project categories: "Diagnosis" on the one hand and "Training Devices" on the other. **The submission procedures and documents vary depending on the category: please ensure you complete the correct application .**

The “Training Devices” are themselves divided into two **administrative** sub-categories .

Precisely :

### 1. Diagnostic Category

For diagnostic projects, support by a consortium is recommended but not mandatory.

### 2. Training Devices Category :

Within this category, two subcategories are distinguished, solely from an administrative point of view, depending on whether the project concerns more higher education, or more school education or continuing training:

- a. **“Higher Education” subcategory** : for projects mainly presenting the following criteria:
  - > the leader is a public research establishment and/or public higher education establishment, or a group of these establishments;
  - > The project meets the characteristics of University Research Schools (EUR), Initiatives of Excellence in Innovative Training (IDEFI), New University Courses (NCU).
- b. **Subcategory “School education or continuing education”** : for projects mainly presenting the following criteria:
  - > the leader is a local public educational establishment (EPLE or EPLEFPA), an Apprentice Training Center (CFA), a continuing education organization, an association representing a professional sector (professional organizations, economic sectors, companies, etc.);
  - > the project significantly focuses on initial training actions for school education and/or lifelong training;
  - > The project meets the characteristics of the Campuses of Trades and Qualifications of Excellence (CMQe), the calls for projects in Professional Training Engineering and Innovative Support Offers (IFPAI) and the Partnership for Professional Training and Employment (PFPE).

**The lead partner will propose classifying their project in the subcategory** that they consider most appropriate. The processing of the application will differ depending on the subcategory, but the content of the project should not be constrained by this administrative distinction. During the selection or contracting process, the Steering Committee may decide to modify the subcategory selected by the Lead Partner. The latter must then provide the appropriate financial annex within fifteen days.

### For a response regarding a diagnosis :

- > Submission of a file written in French of a maximum of 5 pages based on a predefined framework, describing the needs identified for the sector in relation to the France 2030 objectives, the project leader, the approach envisaged (with timetable, milestones and deliverables) and the expected impact of the project. Submission of the file on the ANR website

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- > Letters of intent *submitted before December 1<sup>st</sup>* , which are rejected after their study, cannot be resubmitted.
- > Holders of letters of intent already examined to date and to whom a refusal with the option to re-submit has already been notified, must re-submit their amended letter before December 1st.
- > **Step 1** : Submission of a letter of intent, based on a predefined framework, describing the training system project in line with the France 2030 objectives on the simplified procedures website: <https://www.demarches-simplifiees.fr/commencer/ami-cma-soumission-lettre-d-intention-dispositifs->
- > **Step 2** : Within a maximum of 3 months after validation of step 1, submit a complete file based on predefined frameworks, on the ANR website <https://france2030.agencerecherche.fr/CMA/accueil.php> including:
  - the project description document of a maximum length of 15 pages written in French according to the format provided;
  - the administrative and financial document, which includes the administrative and budgetary description of the project;
  - the letters of commitment signed by the members of the consortium;
  - for files concerning school training, a favorable opinion from the regional academic rector or the regional director of food and forestry – for agricultural education – is necessary.

The operator will validate eligibility.

The interministerial steering committee, composed of representatives of the ministries concerned, the SGPI, the coordinator(s) of national strategies and the jury office, will validate the opportunity.

Reference documents:

↓ Text of the CMA call for expressions of interest – second season

↓ CMA Financial Regulations – Second Season

Submission document – “Diagnosis” category project

Communication June 2024: Due to the number of diagnostics funded (62) under seasons 1 and 2 of the AMI CMA and the numerous sectors and territories covered, the State has decided to no longer collect new diagnostic projects. However, it reserves the right to request diagnostics based on new needs expressed by sectors, territories or manufacturers.

↓ Outline of the CMA scientific document "Diagnosis"

↓ CMA Financial Annex "Diagnosis"

↗ Submission site for a complete CMA “Diagnosis” project

Submission document – “Training device” category project

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system” letter of intent

Step 2

↓ Outline of the CMA scientific document "Training device" in French

↗ Site for submitting a complete CMA “Training Device” project

↓ Outline of the CMA administrative and financial document – second season - 03/19/2025

↓ Notice of the CMA administrative and financial document - second season - 11/22/2024

Webinars

A webinar to present the second season of the AMI CMA is planned for July 4, 2023 - registration required:

↗ Webinar on 07/04/2023 from 11 a.m. to 12:30 p.m.

↗ Webinar on 06/15/2023 from 11 a.m. to 12:30 p.m. - Link to the webinar recording

↗ Webinar on 06/21/2023 from 11 a.m. to 12:30 p.m. - Link to the webinar recording

↓ Presentation of the webinars of the second season of the AMI CMA

Previous webinars:

↗ Presentation and Q&A Webinar (January 17, 2023)

↗ Second webinar presentation and answering questions (January 25, 2023)

CMA webinar specific to Agri/Agro strategies on January 26: ↗ slideshow and ↗ recording

Contacts

CMA(at)anr.fr or PIA4CMA(at)caissedesdepots.fr

Selection

CMA Levée 1

↓ Press release - fundraising 1

CMA raised 2

↓ Appeal Jury – Round 2

↓ Press release

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 [Appeal Jury - Lift 3](#)

CMA Season 1 Winners

 [Winners' Booklet - Season 1](#)

CMA Season 2

 [Winners' Booklet - Season 2 - December 2024](#)

 [The winning projects monitored by the ANR – season 2 – December 2024](#)

Other documents

 [Text of the CMA call for expressions of interest – Rounds 1, 2 and 3](#)

 [CMA Financial Regulations](#) – Fundraising 1, 2 and 3 (Updated March 1, 2023)

 [Frequently Asked Questions](#) (version of 01/31/2022)



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