

The Borgen Project, 1120 Pacific Avenue Suite 100, Tacoma, WA 98402

To whom it may concern,

I am pleased to be writing this letter in support of Nibin Koshy. I had the pleasure of supervising Nibin's dedicated work as a Political Affairs Intern for The Borgen Project, a nonprofit organization that advocates for global poverty-fighting legislation. During his time with us, Nibin quickly proved to be an asset to our team and demonstrated continued excellence and ability to produce comprehensive, high-quality work under minimum supervision. I have come to know him as a reliable employee with a strong work ethic, excellent communication skills, and superb writing abilities. On a personal level, he is charismatic and well-spoken, two qualities that have served him well in his role.

Nibin completed all of his assignments on time and was successful in raising awareness about The Borgen Project in his community. He demonstrated excellence and ability to produce comprehensive, high-quality content. Nibin's remarkable research, organizational, writing skills, creativity, and critical thinking are an integral part of our team's successes. Two notable accomplishments that demonstrate Nibin's outstanding performance and commitment to our organization's mission are that he fundraised over C\$700 so that the organization can continue to do the work that we do and he has shown unrelenting attempts to secure support for global poverty reduction legislation from his member of Canadian parliament. In relation to this second accomplishment, he mobilized over 50 people in his area to contact Parliamentary leaders about Canada's ODA budget.

Nibin accomplished everything required of him, and more. He is a great communicator, creative, hard-working, self-motivated and was a pleasure to manage. I must say that Nibin's ability to learn quickly and internalize feedback is thoroughly impressive and his willingness to go the extra mile in his work will be an advantage to any place of work as it was to our organization.

Nibin was a great addition to our team and demonstrated an excellent ability to comfortably navigate both complexity and ambiguity, as well as the personal and intellectual qualities required for a challenging and demanding program, and I would not hesitate to give him my highest recommendations.

Sincerely,

Natalie Coyne Program Manager

The Borgen Project

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natalie@borgenproject.org